



ANWARUL ULOOM COLLEGE

(Autonomous)
(Accredited by NAAC with 'A+' Grade)
(Affiliated to Osmania University, Hyderabad)

Date 18/06/2024

POLICY DOCUMENT FOR DIVYANGJAN-FRIENDLY AND BARRIER-FREE ENVIRONMENT

1. Introduction

The Institution is committed to ensuring an inclusive, equitable, and accessible learning environment for all students, including persons with disabilities (Divyangjan). This policy outlines the framework for creating a barrier-free, non-discriminatory, and supportive atmosphere in accordance with the Rights of Persons with Disabilities (RPwD) Act, 2016, UGC guidelines.

2. Objectives:

- To provide a safe, accessible, and barrier-free campus for Divyangjan.
- To promote equal opportunities in academic and administrative processes.
- To establish mechanisms for support services, assistive technologies, and redressal.
- To foster sensitivity and awareness among stakeholders regarding disability inclusion.

3. Scope: This policy applies to all students, teaching and non-teaching staff, visitors, and stakeholders of the Institution.

4. Infrastructure and Physical Accessibility

The Institution shall ensure:

- Ramps with handrails at all major entrances and buildings.
- Wheelchair-accessible pathways and movement-friendly corridors.
- Disabled-friendly restrooms/toilets on each floor or at designated locations.
- Signage in accessible formats, including tactile and Braille where applicable.
- Provision of lifts/elevators with audio announcements and Braille buttons, where feasible.

- Reserved parking spaces near building entrances for Divyangjan.
- Barrier-free classrooms, laboratories, libraries, and offices.
- Emergency evacuation provisions for persons with disabilities.

5. Academic and Digital Accessibility

The institution shall ensure:

- Availability of assistive devices such as screen readers, magnifiers, audio books, and accessible software.
- Accessible website and digital platforms, compliant with accessibility guidelines.
- Provision of scribes, extra time, and examination accommodations as per rules.
- Accessible teaching-learning materials, including e-content.
- Dedicated study spaces or reading rooms for Divyangjan.

6. Support Services:

- Divyangjan Support/Equal Opportunity Cell to coordinate services.
- Appointment of a Disability Liaison Officer for addressing needs and grievances.
- Counseling and mentoring support for academic and emotional well-being.
- Facilitation of scholarships, fellowships, and government schemes.
- Health centre assistance, including first aid and emergency support.

7. Sensitization and Capacity Building:

The Institution shall conduct regular:

- Awareness programmes for faculty, staff, and students.
- Workshops on disability inclusion, empathy building, and accessibility norms.
- Training programs on the use of assistive technologies.

8. Non-Discrimination and Inclusivity

- No student or staff shall face discrimination based on disability.
- All institutional processes—including admissions, teaching, evaluation, and placements—will ensure equality and dignity.

- Any violation will attract action under institutional rules and applicable laws.

9. Monitoring and Review

- The Divyangjan Committee/Equal Opportunity Cell will regularly review the status of accessibility measures.
- Annual reports will be submitted to the Head of the Institution.

10. Responsibilities

- Management: Provide resources and policy support.
- IQAC: Integrate accessibility initiatives in quality assurance processes.
- Disability Liaison Officer: Coordinate services and address grievances.
- Faculty & Staff: Support inclusive practices.
- Students: Show respect, cooperation, and awareness.

11. Policy Implementation

This policy has been approved by the Competent Authority. All departments and units have been advised to implement the same.



SECRETARY





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New Malleshpally, Hyderabad- 500001, T.S., India.



Wheel Chair for Divyangajans



Disabled friendly Washrooms

COORDINATOR
Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Malleshpally, Hyderabad.

PRINCIPAL
Anwarul Uloom College (Autonomous),
New Malleshpally, Hyderabad-01.



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Disabled friendly Washroom.



7.1.7 (2) Geo- tagged photographs – Rails and Ramps

[Signature]

COORDINATOR
Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Malleshpally, Hyderabad.

[Signature]

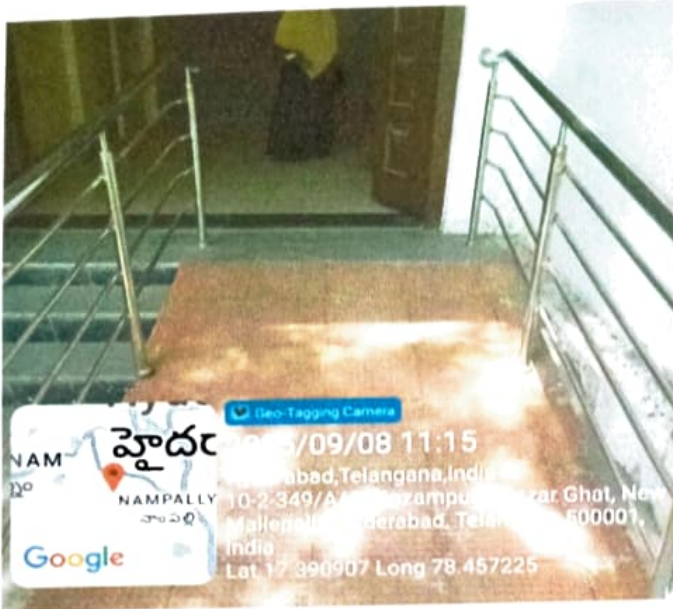
PRINCIPAL
Anwarul Uloom College (Autonomous)
New Malleshpally, Hyderabad-01.



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7.1.7) Geo- tagged photographs –
lifts for Divyangjans



[Signature]

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New Malleshpally, Hyderabad.

[Signature]

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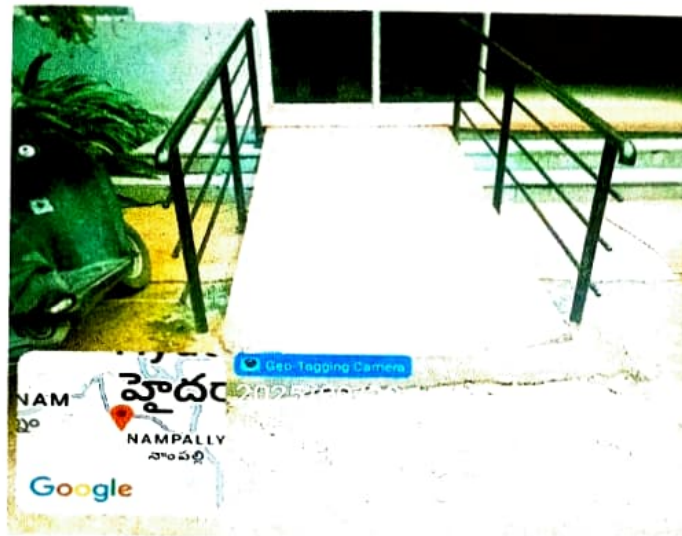


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Geo- tagged photographs - Rails and Ramps for differently abled students.

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21st October. 2024

Circular

This is to inform all the Post graduate Staff and P.G. Final Year students of all the Science groups, Commerce and Arts Departments that the Degree I, III and Vth Semester, Regular Theory Examinations, are going to commence from 28th of October. 2024. All the members willing to perform Scribe duties, have to give their names by 24th of Oct. without fail.

Controller of Examinations

Principal



PRINCIPAL
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.

23/10/2024

To

The Principal
Anwarul Uloom College
New Malkepally, Hyderabad

Sub :- Willing to do Scribe duties
for the Degree Exams reg;

Respected Sir

Myself Lateefa Begum bearing
Hall Ticket No: 1062-24-502-010,
the student of M.Sc. Final year. I
am willing to do Scribe duty for
Degree theory Exams. I will support
the hand'capped students, so that
they can complete their papers smoothly
in the given scheduled time.

Yours Faithfully

Lateefa Begum -010



Contact No: 9848081518



COORDINATOR

Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)

24/10/24

To

The Principal
Anwarul Uloom College
New Mallepally, Hyderabad

Sub: Scribe duty for B.Sc. ^(UG) theory Exams;
Sir

I am working as an Assistant Professor in the Department of Botany. I express my interest, in performing the Scribe duty, for the forthcoming, ensuing Degree Theory Exams. I assure that I will take care of the Divyangajans (Disabled students) ^{Differently abled} students in completion of their Exams smoothly.

Thanking You

Yours Sincerely
Ans

Maleka Begum
Asst. Professor

Department of Botany
Anwarul Uloom College,
New Mallepally,
Hyderabad.

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