



ANWARUL ULOOM COLLEGE

(Autonomous)

(Accredited 'A+' Grade by NAAC)

(Affiliated to Osmania University, Hyderabad)

(A Muslim Minority Institution)

Ref. No.

Date

5.2.1 Number of outgoing students who got placement

A.Y.:2024-2025

S.No	Name of student placed with his/her contact details	Programme completed	Name of the employer with contact details	Pay package at the time of appointment
1	MOHAMMED FAISAL AHMED	B.COM - COMP.	SUFI HOSPITAL	180,000
2	MOHAMMED ABDUL BASITH	B.COM - COMP.	AVENUE FOOD PLAZA PRIVATE LIMITED	540000
3	ISRA MAQBOOL	BBA	FOUNDERVER	356,712
4	REHAN MOHAMMED	BBA	ORIGINAL SEASONS	900,000
5	SABAHATH ULLAH KHAN	B.COM - COMP.	CHANNEL PLAY LIMITED	403524
6	MOHD AZEEM UDDIN	B.COM - COMP.	G.KOSHANLAL PETROLEUM COMPANY	276,000
7	SHAIK ZAHED	B.COM - COMP.	WALMART	130,392
8	MOHAMMED ABDUL RAHMAN	B.COM - COMP.	GENPACT	300000
9	MOHAMMED MUSTAFA AHMED	B.COM - COMP.	H&H POWER	300000
10	SYED RAZI UDDIN QUADRI	B.Sc. MECs.	ISTARA	300000
11	KHAJA NASEER UDDIN	B.Sc. MECs.	CONNEQT	216000
12	AMJAD KHAN	B.Sc.MECs.	NATIONAL HIGH SCHOOL	300000
13	MOHAMMED FURQAN	B.COM - COMP.	QUICKHR SOLUTION PVT LTD.	216,900
14	SABA NAAZ	BSC- B2C	JUBILEE HIGH SCHOOL	420000
15	ZAHER KHAN	B.COM - COMP.	VXI	420000
16	M ASIF RAHMAN SIDDIQUI	M.Sc. Mathematics	MESCO GRADES	480000
17	SAVED SYED	M.Sc. Mathematics	SUCCESS THE SCHOOL	420000
18	MOHD DAWOD	B.Sc.[CSE]	CULT.FIT	300000
19	MOHD ALIAZ ALI	B.Sc.[MECs]	FABTECH MOBILE SOLUTION	300000
20	SYED ABU SAYEED	BBA	ADVANCED GULF INTELLIGENCE COMPANY LIMITED	1200000
21	MRS. SHAHEEN BANU	M.COM	NEW PAGE DEGREE COLLEGE	264,000
22	MRS. FAZIA FATIMA	M.COM	JUNAID JUNIOR COLLEGE	156,000
23	AYESHA FATIMA	M.COM	WIPO	207,000
24	MOIN UDDIN	B.COM - COMP.	QUESS	192,000
25	SYED SALMAN NAWAZ	B.COM - COMP.	ARIV INTEGRATIVE HEALTHCARE	250000
26	SYED JAWAD HUSSAIN	B.COM - COMP.	REGALI	400000
27	MOHAMMED AMER	B.COM - COMP.	NIKHIL VYAS & ASSOCIATES	60,000
28	MIRZA TAIFEEQ BAIG	B.COM - COMP.	AMPLE RETAIL PRIVATE LIMITED	492,699
29	SYED MOHAMMED AKRAM	BBM	24-7 INTOUCH	785,500
30	MOHAMMED AWAIZ AHMED	B.COM - COMP.	QUESS	192,000
31	SYED MOHD ABDUL WASAY	B.COM - COMP.	INTOUCH	500,005
32	MOHD ASIM IMRAN	B.COM - COMP.	GLOBAL A FIRST MERIDIAN COMPNAY	300000
33	MD ABDUR RAHMAN	BBA	ASG AVIATION	500000
34	MOHD SOHAIL	B.COM - COMP.	TALENT PRO	276,000

35	AHMED ABUBAKER	B.COM - COMP.	STAR BUILDING MATERIAL SUPPLY	144,000
36	SHUJAUDDIN NUMAN	BBA	DIGITIDE	228,072
37	MOHAMMED ABDUL RAHMAN	B.COM - COMP.	I&I GLOBAL EXPERIENCES	600,000
38	MOHAMMED UZAIR ZOYYAN	B.COM - COMP.	MORE RETAIL PRIVATE LIMITED	187,249
39	MOHD FAREED	B.COM - COMP.	RESHAM OPTICALS	200000
40	MOHAMMED AZEEMUDDIN	B.COM-GEN	CONNEQT	186,000
41	ABDUL KHADER	B.COM-GEN	TELANGANA GAS	528,000
42	ZAHED JAFIR JAVID JALEEL MOHD ABDUL	B.COM-GEN	VUJAY SALES	255,948
43	SHAHNAWAZ KHAN	B.Sc.CSE	ADRIOT NEP TECH SOLUTIONS	144000
44	ASFIYA MAHEEN SIDRA	B.COM-COMP	STARTEK	240,000
45	SHAIK MOHAMMED SAJID	BBA	QUESS	198,000
46	NASHRAH AHMED	M.COM	INSIGHT INTERNATIONAL SCHOOL	360,000
47	ABDUL MANNAN	BBA	CULTFIT HEALTHCARE PRIVATE LIMITED	336,000
48	KUM TUBA ATIFA	B.COM-COMP	SOUTH CENTRAL RAILWAY	216,000
49	SHAIK ASAD	B.COM-COMP	SPINNY	360,000
50	AMEER AHMED KHAN	B.COM-COMP	DTDC	395,392
51	MOHSIN MOHAMMED KHAN	B.COM-COMP	QUESS	180000
52	SYEDA QANSA YASEEN	M.Sc. Chemistry	VIP INTERNATIONAL SCHOOL	420000
53	NUSTRATH BEGUM	B.Sc. BZC	INDO GRAMMER HIGH SCHOOL	180000
54	UFERA ANJUM	B.Sc. BZC	SIATE FELICI SCHOOL	420000
55	MOHD AJAZ ALI	B.Sc. BZC	FABTECH MOBILE SOLUTION	180000
56	KATIKITALA PAVAN KUMAR	B.Sc. MECs.	VBOARD	214,176
57	SYED SAMI AMHED	BBA	OSMANIA MEDICAL BOOK STORE	156,000
58	MOHAMMED SHARF UDDIN	BBA	OSMANIA MEDICAL BOOK STORE	156,000
59	MOHAMMED YASEEN	B.COM - COMP.	BRIVAS	336,000
60	ANAS ABDUL RAHEEM SHAIKH	BBA	QATAR ARMY	1,050,000
61	ABDUL RASOOL	BBA	EROS GROUP	721,188
62	MD IMRAN UDDIN	B.Sc. MPC	NEERU'S	360,000
63	SHAIK ABDUL KAREEM	B.COM - COMP.	DRIVEN PROPERTIES	1,000,000
64	MOHAMMED SAIF UDDIN	BCOM GEN	OCS GROUP(INDIA) PVT. LTD.	312,000
65	SYED AMEER	B.Sc. MECs.	ALTRUST	180,000
66	MOHD FAHAD NOOR UDDIN	BCOM GEN	RELIANCE SMSL LTD	145000
67	MOHD ABDUL JABIER ZUBAIR	BCOM GEN	OORWIN	620000
68	MOHD FAHAD	BCOM ECOM	WEALHERFORD	120000
69	MOHD WASIL AHMED	BCOM GEN	24-7 INTOUCH INDIA PVT LTD	283262
70	SHAIK SAYEED	BCOM COMP	SUTHERLAND	300000
71	SYED MASI ULLAH	BCOM COMP	SITEL INDIA PVT LTD	286128
72	SHAIK JAWEED	BCOM COMP	INTERCRAFT TRADING PVT LTD	216000
73	MOHD NADEEM ALI	BCOM GEN	24-7 INTOUCH INDIA PVT LTD	283262
74	MOHD VAZEER UDDIN	BCOM GEN	24-7 INTOUCH INDIA PVT LTD	283262
75	MOHD ABDUL SALEEM	BCOM GEN	SPACE ENGINEERING	240000
76	SYED ALLAH BAKSH NAWAZ	BCOM GEN	SHELIZA TECHNOLOGIES	216000

77	AMMAR SHAREEF	BCOM GEN	IBRAHIM AHMED &CO	360000
78	SYED MOIZ	BCOM COMP	KIRANKART TECHNOLOGIES	180000
79	MOHD FAISAL KHAN	BCOM COMP	ABOLI ENTERPRISE	216000
80	SHAIK ANAS FAISAL	BCOM GEN	RELIANCE SMSL LTD	145000
81	SYED AYAZ	BCOM GEN	OVERSEARS IT SERVICES	144000
82	JALAL HUSSAINI	MCOM	HCL TECH	350000
83	SYED OBAIDUDDIN AHMED	BCOM FT	24-7 INTOUCH INDIA PVT LTD	368240
84	MOHD AZAM	BCOM COMP	QUESS WINNING TOGETHER	142326
85	SYED SALMAN BASEER	BCOM COMP	ADROIT NEO TECH SOLUTIONS	156000
86	SYED SAMEER	BCOM GEN	ASQUARE LANGUAGE	324000
87	MOHD LATHEEF KHAN	BCOM GEN	COSULT HOGNOS	281604
88	MOHD OMER KHAN	BCOM GEN	MUMTAZ COLLECTION	216000
89	SHAIKH IRFAN	BCOM GEN	INNOV SOURCES PVT LTD	329880
90	MOHD ABID ALI	BCOM COMP	MULTI BRANDS	391056
91	MOHAMMED TABREZ	BCOM GEN	RELIANCE SMSL LTD	176400
92	RIZWAN ALI	BCOM GEN	CIEL HR SERVICE PVT LTD	240000
93	SYED MAZHAR	BCOM COMP	CHAND MEDICAL	180000
94	SYED BILAL AHMED	BCOM COMP	COPART INDIAN PVT. LTD.	300000
95	ABUBAKAR BIN ABDUL MALIK ALAY	BCOM COMP	FLY-COOL TRAVELS	180000
96	MOHAMMED DANISH GHOURI	BCOM FT	WINCROP TECHNOLOGIES	219996
97	MOHAMMED ATHIQ UDDIN	BCOM COMP	4 COLORS STUDIO	300000
98	SYED HASHIM NOUMAN	BCOM COMP	AMAZON	243000
99	MOHAMMED NISHAD NAWAAZ	BCOM COMP	VIJAY SALES	263772
100	MOHAMMED FAIZUL HADI	BCOM COMP	QUESS WINNING TOGETHER	129144
101	MOHAMMED MOHIUDDIN	BCOM COMP	LANCESOFT	272000
102	MOHAMMED ARBAZ	BCOM COMP	GMART	180000
103	FAZLAY ALI KHAN	BCOM COMP	TECH MAHINDRA	433000
104	MOHAMMED OMER ALI KHAN	BCOM COMP	SODEXO	180000
105	SYED ALI MOHSIN	BCOM COMP	KAPTSTON	320904
106	ZAHEER KHAN	BCOM COMP	CONNECT	186000
107	SYED SOHAIL	BCOM COMP	ADITYA PHARMACY	144000
108	MOHAMMED TOHEED PASHA	BCOM COMP	RELIANCE SMSL LTD	148800
109	MOHAMMED GAFOOR	BCOM COMP	CRYSRETAIL TRADING PVT. LTD	180000
110	MUJTABA HUSSAIN	BCOM COMP	GLOBAL BACK OFFICE	180000
111	MOHAMMED ZIKWAN AHMED	BCOM COMP	RATNADEEP	165168
112	YASEEN MOHAMMED ABDUL	BCOM COMP	CHANNEL PLAY	311992
113	SYED FAZILATH MOOSAVI	BCOM COMP	TEAMLEASE	195372
114	FAHAD BIN MOHAMMED	BCOM COMP	EMI LTD	128808
115	M A QADEER	BCOM COMP	QUESS WINNING TOGETHER	148236
116	SHAIK MOHAMMED	BCOM GEN	CARE 4 WHEEL	180000
117	ASGAR ALI SYED	BCOM GEN	HETERO	240000
118	MOHAMMED ABDUL ALEEM	BCOM COMP	SOLDIER HR SOLUTIONS	150000
119	SHAIK JUNAID HUSSAIN	BCOM GEN	Q CONNECT	141600

120	MOHAMMED SAMEER IBRAHIM	BCOM GEN	QUESS WINNING TOGETHER	148236
121	CHARKAMAL ANKIT	BCOM GEN	SODEXO	240000
122	HAFIZ ABDUL ALEEM	BCOM GEN	MADARSATUL HASNAIN	120000
123	IDRIS HUSSAIN AL KASERI	BCOM GEN	SUTHERLAND	300000
124	MOHAMMED IMTIYAZ	BCOM GEN	A HITECH ASSOCIATE TOURS & TRAVELS	180000
125	DANISH KHAN	BCOM GEN	A HITECH ASSOCIATE TOURS & TRAVELS	180000
126	MOHAMMED SHAHBAZ	BCOM GEN	A HITECH ASSOCIATE TOURS & TRAVELS	180000
127	FAIZAN BIN FAISAL	BCOM GEN	SUTHERLAND	300000
128	SYED TANVEER	BCOM GEN	ANWAR MOBILES	144000
129	MOHAMMED SHOAIB HUSSAIN	BCOM GEN	ANWAR MOBILES	144000
130	SYED MOHAMMED	BCOM GEN	TEAMLEASE	317604
131	MOHAMMED NOUMAN KHAN	BCOM GEN	PERFECT COMPUTER	180000
132	SHAIK MOHAMMED	BCOM GEN	MANI MOBILES	144000
133	ABDUL BARI	BCOM GEN	3I INFOTECH	180000
134	SYED RASHEED	BCOM GEN	KARVY	240012
135	SYED JAVEED	BCOM COMP	CHANNEL PLAY	311992
136	IBADUR RAHMAN	BCOM GEN	EBIX CASH GLOBAL SERVICE	144420
137	MOHAMMED ASIF	BCOM FT	VUJAY SALES	227232
138	KHAJA MOHIUDDIN	BCOM GEN	IAK TECH GLOBAL	120000
139	MOHAMMED SOHAIL AHMED	BCOM GEN	HUCON CONSULTING INNOVATION	132000
140	SADDAM ALI	BCOM GEN	QUESS WINNING TOGETHER	148224
141	SYED ISMAIL UDDIN	BCOM GEN	L & T FINANCIAL SERVICES	169680
142	ASHWAQ ALI	BCOM COMP	PRECISION TECHNOSERVICES PVT. LTD	180000
143	MOHAMMED ZAHEER UDDIN	BCOM COMP	KNOC DOOR SERVICES	150000
144	MUJTABA KHAN	BCOM COMP	RADCUBE	340400
145	SHAIK ZAHED	BCOM COMP	RELIANCE SMSL LTD	182460
146	MOHAMMED AFZAL	BCOM COMP	V5 GLOBAL SERVICES PVT. LTD.	287400
147	SYED FARHAN	BCOM GEN	GOLDEN FITNESS GYM	180000
148	MOHD SAYEED	BCOM GEN	GOLDEN FITNESS GYM	180000
149	SYED SOHAIL ALI	BCOM GEN	OVERSEARS IT SERVICES	180000
150	SYED MUZAMMIL	BCOM GEN	ZIP ZAP LOGISTICS	192108
151	MOHAMMED AFFHAN	BCOM COMP	RELIANCE SMSL LTD	134460
152	SYED FARDEEN	BCOM COMP	QUESS WINNING TOGETHER	148224
153	MOHAMMED RIYAZ UDDIN	BCOM COMP	Q CONNECT	135900
154	MOHAMMED RAHMAN	BCOM GEN	AMAZON	240000
155	MOHD ABDUL RAHAMAN	BCOM ASM	PARADISE FOOD COURT	152268
156	MOHD ABDUL MUZAFFER	BCOM GEN	OPENXTRO VIRTUAL SERVICE	270000
157	MOHD SALMAN	BCOM GEN	DEEPIJA TELECOM (P)LTD	171638
158	MOHD ABDUL KHADER	BCOM COMP	B .INDO AMERICAN HOSPITAL	115200
159	MIR ARBAAZ ALI	BCOM GEN	BLOCKCHAIN TECONOLOGY GROUP	480000
160	MOHAMMED MATEEN	BCOM GEN	MOMENTO CYBER TECH	180000
161	SYED IBRAHIM	BCOM GEN	GEBBS HEALTHCARE SOLUTION	416798
162	MOHAMMED ABDUL MOIN	BCOM COMP	WESTSIDE HYDERABAD	244800

163	SHAREEF MURTUZA MOHIUDDIN	BCOM COMP	AMAZON	240000
164	SADDAM ALI	BCOM GEN	QUESS WINNING TOGETHER	148224
165	MD TOUFEEQ	BCOM GEN	NOVHO CAREER PVT LTD	180000
166	SYED IMAD UDDIN	BCOM GEN	SYKES BUSINESS SERVICES	275580
167	KADARI DANESH KUMAR	BCOM GEN	ALTRUIST TECHNOLOGIES	224400
168	SYED ZAMEERUDDIN	BCOM GEN	SCALENE WORKS	4,69,300
169	LAYEEQ KHAN	BCOM GEN	CRIS & JO	1,80,000
170	MOHD IMRAN	BCOM GEN	D MART	2,20,000
171	MIRZA PARVEZ BAIG	BCOM COMP	VPROVE	156000
172	MOHD SHAHBAAZ	BCOM COMP	ENTIRETY TECHNOLOGY	1,80,000
173	SYEDA QUDSIYA MUNAZZA	M.COM	SUCCESS THE SCHOOL	264000
174	AHMED SHAREEF	BCOM GEN	ELECTRONICS MART	1,80,000
175	MOHAMMED IRFAN ALI KHAN	M.COM	AMAZON	2,40,000
176	SHAIK YASEEN	BCOM COMP	ECIL	96000
177	MOHAMMED RAHMAN SHAREEF	M.COM	NAV DURGA GROUP OF FINANCERS	2,40,000
178	SK MUBEENA	M.COM	24-7 INTOUCH INDIA PVT LTD	3,26,840
179	UROOSA FATIMA	BCOM COMP	SITEL INDIA PVT LTD	2,04,000
180	MOHAMMED ZAFAR KHAN	BCOM COMP	SQUARE SOLUTION	216000
181	AYESHA SHA JAMALI	M.COM	HSBC	3,00,000
182	SHAIK NISHA FATIMA	M.COM	AURORA DEGREE COLLEGE	240000
183	SHAIK AHMED	BCOM COMP	BUZZWORKS BUSINESS SERVICES	180000
184	SAMEERA SHAIK	BCOM COMP	IPLACE INDIA PVT LTD	588000
185	SHAIK MOHD ALTAMASH	BCOM COMP	HAL AVIONICS DIVISION	168000
186	MOHD DAWOOD	BCOM COMP	RELIANCE SMSL LTD	144800
187	MOHD FAHAD KHAN	BCOM COMP	RELIANCE SMSL LTD	144800
188	MOHSIN AHMED	BCOM COMP	TURITO INDIA PVT LTD	240000
189	MOHAMMED MUBEEN	BCOM COMP	SBI PAYMENT SERVICES PVT LTD	192000
190	MOHD FAHAD KHAN	BCOM COMP	G KISHANLAL PETROLEUM COMPANY	180000
191	RAFAY UDDIN AHMED	BCOM COMP	KARISHMA THE WEDDING MALL	240000
192	SHOIAB	BCOM GEN	HOTEL INDU DELUXE	180000
193	MOHAMMED AZEEMUDDIN	BCOM COMP	G KISHANLAL PETROLEUM COMPANY	180000
194	MOHD REHAN UDDIN	BCOM COMP	XPHENO PVT LTD	156000
195	ABDUL SAMI	BCOM COMP	XPHENO PVT LTD	156000
196	MOHD FURKHAN	BCOM GEN	EAT SURE	180000
197	TAUFIQ KHAN MOHAMMED	BCOM GEN	AMAZON	260000
198	IMRAN AHMED BAIG	BCOM GEN	QUESS WINNING TOGETHER	148224
199	MOHD ABDUL SULTAN	BCOM GEN	TRIFFY DIGITAL PVT LTD	240000
200	ARSHAD HUSSAIN	BCOM COMP	HSBC	300000
201	UBAID MOHSIN	BBA	NEELBLUE TECHNOLOGIES	240000
202	BILAL MOHD	BBA	LIVSPACE	180000
203	MOHD MANNAN	BBA	FIRSTSOURCE	240000
204	SHAIK SAMEER	BBA	URBAN PLATTER	132000
205	SHAIK FURKHAN AHMED	BBA	ABS EQUITY ACCOUNTING AND TAXATION	300000

206	SYEDA LUBNA AMREEN	BBA	AMAZON	264300
207	MOHAMMED PARVEZ HUSSAIN	BBA	SHA-CUBE	144000
208	MARYAM NAAZ	BBA	JUNIOR JUNCTION INTERNATIONAL SCHOOL	144000
209	MOHAMMED YASER	BBA	AMAZON	94440
210	MOHD FAREED KHAN	BBA	INTERNATIONAL SCHOOL OF DIGITAL MARKETING	120000
211	AYAAN KHAN	BBA	AMAZON	217413
212	ASAD ALI KHAN	BBA	MEDICURE SCAN&DIAGNOSTIC	180000
213	SYED SALEH ALI	BBA	TECH VISIONS	144000
214	SYED AWIS	BBA	NEEDS MANPOWER SUPPORT SERVICE PVT LTD	216000
215	SYED OBAID	BBA	NEEDS MANPOWER SUPPORT SERVICE PVT LTD	216000
216	FEROZ KHAN	BBA	TEAMLEASE	237504
217	ASHFAQ AHMED	BBA	MIO MEDS LIFE AT UR DOORSTEPS	280000
218	MIR LIYAQATH ALI	BBA	MIO MEDS LIFE AT UR DOORSTEPS	280000
219	MD SAMIULLAH SHAREEF	BBA	MIO MEDS LIFE AT UR DOORSTEPS	216000
220	SYED ABDUL SOHAIL	BBA	MIO MEDS LIFE AT UR DOORSTEPS	240000
221	MOHD YOUSUF AHMED	BBA	MIO MEDS LIFE AT UR DOORSTEPS	240000
222	HASAN SHAREEF FAIZAN	BBA	KHAMUR IT SOLUTIONS PVT LTD	360000
223	ABDUL SOHEB	BBA	KHAMUR IT SOLUTIONS PVT LTD	336000
224	SYED OSMAN	BBA	KHAMUR IT SOLUTIONS PVT LTD	336000
225	NIMBA SHIV SINGH	BBA	KHAMUR IT SOLUTIONS PVT LTD	336000
226	MOHD ABDUL RAFAY	BBA	KHAMUR IT SOLUTIONS PVT LTD	360000
227	NAWAZ SHAREEF	BBA	KHAMUR IT SOLUTIONS PVT LTD	300000
228	SYED NAIMATH	BBA	KHAMUR IT SOLUTIONS PVT LTD	300000
229	MD OSMAN MOHIUDDIN	BBA	KHAMUR IT SOLUTIONS PVT LTD	360000
230	ABDUL RAHMAN BIN MOHAMMED	BBA	PLAN MY TOUR	336000
231	SYED FAIZ AHMED	BBA	PLAN MY TOUR	360000
232	ABDUL MUQEET	BBA	PLAN MY TOUR	360000
233	MOHAMMED ATIF	BBA	PLAN MY TOUR	336000
234	MD ABDUR RAHMAN	BBA	PLAN MY TOUR	300000
235	MD SADAQATH HUSSAIN	BBA	PLAN MY TOUR	300000
236	MOHAMMED JAWAD JALEEL FAROOQUI	BBA	PLAN MY TOUR	300000
237	MOHD GHOUSE	BBA	PLAN MY TOUR	300000
238	MOHAMMED MUSTAFA	BBA	PLAN MY TOUR	300000
239	MOHAMMED ABDULLAH	B.Com. Comp.	NOBROKER.COM	514760
240	IRSHAD ALI KHAN	BBA	SYKES BUSINESS SERVICES	260685
241	MOHD KHALID	BBA	SYKES BUSINESS SERVICES	250649
242	MIRZA SAMEER BAIG	BBA	STAR DAIRY FARM	240000
243	REHAN MOHAMMED	BBA	ORIGINAL SEASONS CO.	1008000
244	MARYAM MALHAIK	BBA(AI & DS)	AMAZON	374500
245	MOHAMMED SAHIL	BBA	SWAMISAR INDUSTRIAL SERVICES	247200
246	SYED SHAHZEBA HUSSAINI	BBA	TELEPERFORMANCE	240000
247	MOHAMMED OBEIDULLAH	BBA	AMAZON	240000

248	NIDA MARWA	BBA	AIR INDIA	300000
249	MIRZA BAIG	BBA	Y AXIS	264000
250	MOHAMMED MUZAMMIL	BBA	ECOM EXPRESS	263038
251	SYED FASSI UDDIN	BBA	EMERSON CLIMATE TECHNOLOGIES	3656688
252	ZAKI ABDUL HANNAN	BBA	AMAZON	284640
253	ARSHAD HUSSAIN	BBA	HSBC	300000
254	BIBI SARA	BBA	AOI	950000
255	SYED MOHAMMED AKRAM	BBA	24-7 INTOUCH INDIA PVT LTD	490300
256	SYED MOHAMMED PARVEZ	BBA	MEGA CONTRACTING CO.LTD	840000
257	IRSHAD ALI KHAN	BBA	SITEL INDIA PVT LTD	300000
258	SALEEM UDDIN MOHAMMED FAHEEM UDDIN	BBA	LEONING CONSULTING SERVICES	96000
259	MUJAHID KHAN	BBA	FURNISHIO	216000
260	MOHAMMED ABDUL RAHMAN FAHAD	BBA	JUST SMART	180000
261	MIDHA JABEEN	BBA	SKYES	260688
262	RAJAT SINGH	BBA	SYNCHRONY	300000
263	MOHAMMED PARVEZ HUSSAIN	BBA	Q CONNECT	234000
264	MOHAMMED MAAZ	BBA (AI & DS)	GOYAL MARKETING	180000
265	SYED SAJID ALI	BBA	AMVOTECH SOLUTIONS PVT. LTD	249600
266	SYED ANESSA FATIMA	MSC	AMAZON	324000
267	HUSNA SULTANA	MSC BOTANY	ASIAN GRAMMAR JUNIOR COLLEGE	300000
268	SAMREEN SALAM	MSC BOTANY	AMAZON	245000
269	MALEKA BEGUM	MSC BOTANY	ANWARUL ULOOM COLLEGE	144000
270	SHADAN SULTANA	MSC BOTANY	ANWARUL ULOOM COLLEGE	168000
271	MAHEEN BEGUM	MSC BOTANY	MAK EDUCAYION SOCIETY	240000
272	SYED GHAZANFAR OSAMA	MSC BOTANY	INDIGO	322800
273	FAIZAN AHMED KHAN	MSC BOTANY	HRH NEXT	300000
274	MOHAMMED KALEEM	MSC BOTANY	APEX PARAMEDICAL COLLEGE	180000
275	MOHAMMED HASSAN	MSC BOTANY	APEX PARAMEDICAL COLLEGE	180000
276	FAISAL ALI KHAN	MSC BOTANY	APEX PARAMEDICAL COLLEGE	180000
277	FAIZAN AHMED KHAN	MSC BOTANY	INVICTUS	150000
278	NASHRAH AHMED	MSC BOTANY	INSIGHT INTERNATIONAL SCHOOL	240000
279	AFREEN BEGUM	MSC BOTANY	SITA VIDYA MANDIR HIGH SCHOOL	240000
280	MOHAMMED SHABBIR UDDIN	MSC BOTANY	UROOJ ENT & GENERAL HOSPITALS PVT. LTD.	300000
281	SHAIK NAZEEM	BSC MECS	GYM	96000
282	SHAIK LUQMAN	BSC MECS	IMAGINA EYEWEAR	180000
283	AYESHA KHALID	MSC(MICROBIOLOGY)	GENPACT	250000
284	FATIMA UNNISA BEGUM	MSC MICROBIOLOGY	24-7 INTOUCH INDIA PVT LTD	202000
285	HEENA	MSC MICROBIOLOGY	FERNANDEZ HOSPITAL	240000
286	MOHAMMED AMIR JAFFER	BSC BTMC	YODA DIAGNOSTICS	220000
287	GODISHALA VINAY	B.COM COMPUTER	ACT FIBER	350363
288	ABBU TALIB KHAN	B.COM GENERAL	RELIANCE SMSL LTD	180000
289	MOHAMMED MINHAI UL ATEEQ	BCOM GEN	GENPACT	220800

290	ASFIYA MAHEEN SIDRA	MCOM	STARTEK	204000
291	SUHANA PARVEEN	MCOM	DEALSKART	288000
292	SABA BEGUM	MCOM	STAR MARTIAL ARTS & FITNESS CLUB	250000
293	MIR SIRAJ ALI	MCOM	GLORY JUNIOR COLLEGE	240000
294	SYED IMAD UDDIN	BCOM	SKYES	275580
295	MOHD ISMAIL KHAN	BCOM GEN	QUESS WINNING TOGETHER	148236
296	HIBA NAAZ FATIMA	MCOM	ADVANCE CONSULTING SERVICES PVT. LTD.	252000
297	MOHD HAMED HUSSAIN	GEN	ALMOND HOUSE	145200
298	MOHD ARSHAD	BCOM-GEN	VIJAY SALES	236988
299	SHAIK SOHAIL	BCOM GEN	YARN ENTERPRISES	180000
300	AYESHA SIDDIQUA	MSC	AZAAN INTERNATIONAL SCHOOL	300000
301	TAZEEN FATIMA	BSC-NUT.	NEW CRESCENT HIGH SCHOOL	250000
302	HAUSA TABASSUM	BSC-NUT.	MS EDUCATIONAL AND WELFARE TRUST	250000
303	NADIA SHAREEF	BSC-NUT.	AMAZON	245000
304	SANIA MAHAJABEEN	MSC	WELL FARGO INT. SOLUTION PVT. LTD.	265789
305	RUBEENA BEGUM	BSC-NUT.	WNS	213228
306	SYED ANWAR	MSC	GLOBAL LOGIC	245000
307	ZEENATH UNNISA	BSC-NUT.	INT. MODEL UNITED NATIONS	240000
308	NADA FATIMA	BA	MMC MY MENTOR CONSULTANTS	204000
309	MOHAMMED SAIF	CSE	GERMANTEN HOSPITALS	250000
310	SYED MOHD RAHEEMUDDIN	CSE	HRH NEXT	114000
311	MOHAMMED MATEEN ALI	CSE	ENJOY TRAVELS	216000
312	SHAGUFTA BEGUM	BSC-NUT.	HELPING HAND FOUNDATION	180000
313	MOHAMMED ABDUL FAHAD	BBA(AI & DS)	VACO	265000
314	NAHEED BEGUM	BSC-NUT.	GRACE MODEL SCHOOL	60000
315	MALIK ZAID UDDIN	BBA	PANZER TECHNOLOGY	156000
316	ISRA MAQBOOL	BBA	TOTOP EVENTS	250000
317	HADIYA ANJUM	MCOM	Q CONNECT	138240
318	ABIDA BEGUM	BA	SAFDARIYA GIRLS HIGH SCHOOL	84000
319	SYED MOHAMMED TAJUDDIN	MCOM	COGNIZANT	200002
320	SUMAIYA KHANNAM	BA-EHP	Q CONNECT	168696
321	JUVERIYA KHANAM	BA-EHP	Q CONNECT	300000
322	SYED NEHAL HASSAN	BSC-BTMC	SAFE KIDS HOSPITALS	240000
323	ABRAR HUSSAIN	BBA(AI & DS)	TECH MAHINRA	370633
324	ZAINAB SYEDA	B.A	PHOENIX INTERNATIONAL SCHOOL	84000
325	AMROZE PARVEEN	BCOM	ACT FIBERNET	250000
326	NUZHA AMAR	BCOM	JAMIA DARUL FURQAN HYD	240000
327	SABA SULTANA	MCOM	SRS ASSOCIATES	250000
328	MD MUNEEB KHAN	BCOM-GEN	V-DREAM TECH. & COMM PVT	250000
329	NOORIAN AHMED	MSC MICROBIOLOGY	TELEPERFORMANCE	235000
330	SHAIK SAMEER	BCOM-GEN	QUESS	148224

Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
 New Malleshpally, Hyderabad,

PRINCIPAL
ANWAR UL ULOOM COLLEGE
(AUTONOMOUS)
 New Malleshpally, Hyderabad-500 001.



SUFI HOSPITAL

Dr. M. Penta Goud
MBBS, MD.
Regd. No. 57517

HAND THAT SERVE AND HEART THAT CARE
(శ్రద్ధ వహించే హృదయాలకి సేవ చేసే చేతులు)

Dr. MD. Sufi Sujayath Ali
MBBS, DNB, (Family Medicine)
Regd. No. 69715

DATE : 24/06/2024

Dear **MOHAMMED FAISAL AHMED.**

Mob. # : 79815 08086

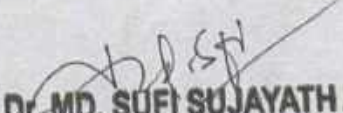
Sub. : Employment offer for the position of X-Ray & CT Technician.

With reference to your application and the subsequent interview with us , we are pleased to appoint you as a **X – Ray & CT Technician** in our **Radiology Department**, at **SUFI HOSPITAL**, on the following terms and conditions

- **POSITION** : X – Ray & CT Technician
- **DATE OF APPOINTMENT** : 01/07/2024
- **SALARY** : Rs. 15,000.00 / pm (Fifteen Thousand Per Month)
- You shall be on probation for a period of SIX months, during this time your performance and conduct will be assessed to ascertain , if you have come up to the expectations of the Management.
- This offer is not a contract of employment, and either Management may terminate employment at any time with or without cause.

If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Once again welcome to our hospital. We are looking forward to working with you soon.


Dr. MD. SUFI SUJAYATH ALI
MBBS, DNB (Family Medicine)
Regd. No. 69715
MEDICAL DIRECTOR

2
Mohd Abdul Basith (Roll Number:- 1062-25-405-015)

AVENUE FOOD PLAZA PRIVATE LIMITED

CIN: U55200MH2004PTC146827

Anjaneya, Opp. Hiranandani Foundation School, Powai, Mumbai - 400 076, (MAH.), INDIA.

Tel.: 91-22-40496501 • e-mail: info@dmartindia.com • Website: www.dmartindia.com

OFFER LETTER

Date: 24/07/2025

Applicant No: 271981

Mohammed Abdul Basith

17-2-174/48/A madannapet,saidabad,Hyderabad 500059
Hyderabad 500059
Telangana
India

Dear Mohammed Abdul Basith,

With reference to your application and our mutual discussions in respect of your interest in our organization, we are pleased to offer you the Position of GUEST DELIGHT ASSISTANT MANAGER - PIZZA in Jr. Manager (S1) grade.

You will join the latest by 04/08/2025 after which this offer would remain automatically withdrawn unless extended in writing by the Company and, in such cases, no claim of any nature, financial, or otherwise shall be entertained by the Company.

Your primary place of posting will be at KUSHAIGUDA, HYDERABAD (5011). However, during employment with the Company, you may be transferred/deputed to any operating office or location of the Company or its Subsidiaries, Affiliates or Associates or any Group company which may come into existence in the future, in India or Abroad.

You will be on probation for a period of six months from the date of joining. Your compensation is on total Cost to Company (CTC) basis, as mutually agreed upon.

You are required to submit the following documents, if not submitted earlier:

1. Certificates in support of your educational professional qualifications, experience, date of birth, and other testimonials in original together with copies thereof.
2. Three copies of your recent passport size photographs with a light blue background.
3. Relieving letter from your last employer in case you are/were employed.
4. Copy of PAN Card & Aadhar Card.

You are requested to send us your acceptance within 3 days of receipt of this offer letter after which this offer letter will lapse. We look forward to your joining our team for a long, successful and pleasant association.

Pallavi Bhatnagar

Authorized Signatory

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby accept the same. I would join on

SIGNATURE: *Basith*

NAME: MOHD ABDUL BASITH

DATE: 28/07/25



Humera

Today at 9:38 am



3

Document Embedder ID: 55694407-400F-4007-E21F-3D53103F692E



foundever

Date: 29 Sep 2025

To

Isra Maqbool

9-4-61/136, maraj colony
Tolichowki, Hyderabad, 500008

PRIVATE & CONFIDENTIAL

Dear Isra Maqbool

Sub: Offer cum Appointment letter - CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service Professional" on following conditions:

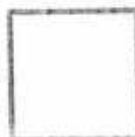
Upon your joining on or before 29 Sep 2025, you will be appointed as "Customer Service Professional" on a regular employment with Foundever. Your annual Base compensation (Total Guaranteed Pay) will be INR 356,712 per annum. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into Training wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Foundever. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.
3. Your initial appointment will be at Hyderabad but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.

Foundever
Foundever VRM India Private Limited
(formerly known as Viti India Private Limited)
Cyber Park Building,
B Block, 2nd Floor HITEC City,
Hyderabad, 500081, Telangana, India

Tel.: +91 22 7117 4800
foundever.com

CIN : U64200MH2000PTC129407
GSTIN : 27AAPCS1297M1ZT





1062-23-684-223



Original Seasons Co.

شركة مواسم الأصلية

CRN: 4030404391, TRN: 31083615850000

ORIGINAL SEASONS
TRADING COMPANY

Employment Offer Letter

خطاب عرض التوظيف

Date: 22/08/2022

Mr. Rehan Mohammed

Resident Identity No.: 2236983531

Jeddah, KSA

التاريخ: 2022/08/22

السيد ريجان محمد

رقم هوية المقيم: 2377784232

جدة، المملكة العربية السعودية

Dear Mr. Rehan Mohammed,

عزيزي السيد ريجان محمد،

We are pleased to confirm our offer and your acceptance to join "Original Season's Company" subject to the following terms and conditions for the position of "Assistant Supervisor Operations".

1. Release letter from previous employer:

This offer is conditional upon a no objection letter for transfer by your current sponsor.

2. Employment position:

You will be employed as "Assistant Supervisor Operations", your duties will include but not limited as per job description. You will be responsible on all documents and job handheld to you.

3. Start date and terms of employment:

The initial contract will commence once your transfer will be done by "Original Season's Company" and for a period of 2 years.

4. Working Hours:

Office hours are 8:00 am to 5:30 pm (45 hours weekly) or such other hours as may be necessary or as directed. It is envisaged that regular overtime may be required to meet the requirements of our clients. Lunch time will be taking from 12:30 pm to 1:30 pm.

5. Vacation Entitlement:

You will be entitled to 30 working days leave on completion of 12 months job period and a return ticket as per Saudi Labor Law, plus local public holidays on confirmation of your appointment and contract.

6. Medical Leave:

You are entitled to have 10 days of paid sick leave per calendar year after 3 months of provisionary. Employee who is absent due to illness for more than 2 consecutive days must produce a doctor's certificate.

7. Remuneration:

Your basic salary will be at the rate of 3,000 SAR/ month. Salaries are reviewed on yearly basis and increase may occur upon job performance. Accommodation will be 3 basic salaries per year, transportation allowance 5% of basic salary SAR. Communication, Internet, and medical insurance will be provided by company.

8. Medical Cover:

You will be entitled cover once your transfer will be done with us.

9. Offer Acceptance:

If you wish to accept this offer on the term and conditions set out above, please sign and return by email the enclosed duplicate copy of this offer within 30 days of the date of this letter.

We know you will find working here to be a rewarding and career enhancing experience.

We are excited about the opportunity to work with you as we create an even stronger company.

يسعدنا أن نؤكد عرضنا وقبولك للانضمام إلى "شركة مواسم الأصلية" وفقاً للشروط والأحكام التالية لتوظيفة "مساعد مشرف العمليات".

1. خطاب إخلاء طرف من صاحب العمل السابق:

هذا العرض مشروط بالحصول على خطاب عدم معارضة للتحويل من قبل كفيلك الحالي.

2. الوضع الوظيفي:

سيتم تعيينك بصفتك "مساعد مشرف العمليات"، وستشمل واجباتك على سبيل المثال لا الحصر وفقاً للوصف الوظيفي. ستكون مسؤولاً عن جميع المستندات والوظائف الموكلة إليك.

3. تاريخ البدء وشروط التوظيف:

سيبدأ العقد الأولي بمجرد أن تتم عملية النقل الخاصة بك عن طريق "شركة مواسم الأصلية" ولمدة عامين.

4. ساعات العمل:

ساعات العمل هي من 8:00 صباحاً إلى 5:30 مساءً (45 ساعة أسبوعياً) أو أي ساعات أخرى قد تكون ضرورية أو حسب التوجيهات. من المتصور أنه قد تكون هناك حاجة إلى عمل إضافي منتظم لتلبية متطلبات عملائنا. سيكون وقت الغداء من الساعة 12:30 ظهراً حتى الساعة 1:30 ظهراً.

5. استحقاق الإجازة:

يحق لك الحصول على إجازة مدتها 30 يوم عمل عند إكمال فترة عمل مدتها 12 شهراً وتذكراً عودة وفقاً لقانون العمل السعودي، بالإضافة إلى العطلات الرسمية المحلية عند تأكيد موعدك وعقدك.

6. الإجازة الطبية:

يحق لك الحصول على 10 أيام إجازة مرضية مدفوعة الأجر لكل سنة تقويمية بعد 3 أشهر من الإجازة المؤقتة. يجب على الموظف الذي يتغيب بسبب المرض لأكثر من يومين متتاليين تقديم شهادة طبيب.

7. المكافأة:

سيكون راتبك الأساسي بمعدل 3,000 ريال سعودي شهرياً. تتم مراجعة الرواتب على أساس سنوي وقد تظراً زيادة عدد الأداء الوظيفي، وستكون الإقامة 3 رواتب أساسية في السنة، وبديل مواصلات 5% من الراتب الأساسي بالريال السعودي. سيتم توفير الاتصالات والإنترنت والتأمين الطبي من قبل الشركة.

8. التغطية الطبية:

سيكون لك الحق في التغطية بمجرد أن يتم نقلك معنا.

9. قبول العرض:

إذا كنت ترغب في قبول هذا العرض وفقاً للشروط والأحكام الموضحة أعلاه، فيرجى التوقيع على النسخة المكررة المرفقة من هذا العرض وإعادتها عبر البريد الإلكتروني خلال 30 يوماً من تاريخ هذه الرسالة.

نحن نعلم أنك ستجد العمل هنا بمثابة تجربة مجزية وتعزز حياتك المهنية.

نحن متحمسون لفرصة العمل معك بينما نقوم بإنشاء شركة أقوى.

المخلص لك



our Sincerely

Unit No.: 123, Ibn Al Muaid Al Khwarizmi, Al Ajwad, Jeddah 6784-23466, KSA. Email: intlseasons@gmail.com, Tel/Fax: +966-12-693-827

Appointment Letter

Dear Sabahath Khan

Congratulations! We take immense pleasure in offering you a position as iPro at Channelplay Limited. We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career. We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Sabahath Ullah Khan
Employee Code	236081
Designation	iPro
City	Hyderabad
Grade/Band	Assistant Manager/Band - 2
Type of Employment	Contractual
Term of Employment	01-08-2019 to 31-03-2020
Fixed Annual Cost to Company	283512
Annual Performance Linked Variable Pay	120012
Total Cost to Company	403524
Notice Period	15 days
Other Perks	Expense reimbursements as per policy - Apple iPhone iSC & MSC Policy Life, Disability & Medical Insurance

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1: Details of Fixed Annual Cost to Company

Annexure 2: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,

Offer Accepted with Terms & Conditions:

Authorised Signatory
Channelplay Limited

Signed: Sabahath Khan
Date: 23/7/2019

Channelplay Limited

900, Udyog Vihar, Phase - V, Gurugram, Haryana - 122016
hr-helpdesk@channelplay.in + 91 124 - 4720100

CIN: U72140DL2007PLC159116
www.channelplay.in



**G. Kishanlal
Petroleum
Company**

Date: SEP-07-2022

15 - 9 - 560/1, Mahaboobgunj
Hyderabad - 500 012

To,

Tel 2465 5040, 41 Fax 040 - 2465 5042

MOHD AZEEM UDDIN

Subject: Offer of Appointment

Dear Sir,

We are pleased to offer you the position of Distributor Computer Operator at G Kishanlal Petroleum Company.

Your monthly salary will be ₹23,000/- (Rupees Twenty-Three Thousand Only). In addition to this, you are allowed to attend college, and necessary flexibility/support will be provided for the same.

You are expected to perform your duties sincerely and abide by the company's rules and regulations.

Please sign this letter to confirm your acceptance of the offer.

Wishing you a successful future with us.

Sincerely,



G Kishanlal Petroleum Company



Authorised Distributor

Appointment Letter

Shaik zahed

EMP ID :- TH380549

Location :- Hyderabad

Dear Shaik zahed,

We are pleased to give you this Appointment Letter for the position of Data Entry Operator in our organization. The brief details of the offer are discussed as below:

Name of the Company	:	WALMART
Start Date of Assignment	:	02-May-2023
End Date of Assignment	:	14-Nov-2023

Your Net Salary will be Rs. 10866/- per month (salary Break up as per the attached sheet).

It may be further noted that:-

- a) Any statutory dues such as PF, ESI etc, if applicable shall be paid /deducted as per law
- b) Tax deductions at source will be applicable as per the law

The other terms & conditions of the agreement are mentioned in the attached docket. You are required to sign and return to us a copy of the same as confirmation of your unconditional acceptance in totality of all terms & conditions of the contract with us. In case you fail to give us the signed acceptance within 7 days of this offer date, Team HR reserves the right to withdraw the offer.

Looking forward to working with you. Should you require any clarifications, please contact our administration division.

Authorized Signatory

Signed & Accepted



9.4 This Agreement constitutes the entire Agreement between the parties with respect to the subject matter and supersedes any oral or written representation, understandings, express or implied, which are not fully expressed herein.

I confirm that I have carefully read through and understood all the above terms and conditions of engagement herein and I undertake to abide by the said terms and conditions.

Authorized Signatory

Signed & Accepted



TEAM HR GSA PVT LTD.

Shaik zahed

ANNEXURE

Assignment Details:

Customer : WALMART
Place of work : Hyderabad
Start date of Assignment : 02-May-2023
End Date of Assignment : 14-Nov-2023

Salary Break up:

Description	Monthly	Annual
Basic	12453	149436
House Rent Allowance	0	0
Special Allowance	0	0
Gross Salary	12453	149436
Employee Contribution		

PF @ 12 %	1619	19247
ESIC @ 0.75 %	92	4860
Professional Tax	0	0
Advance Bonus	0	0
Take Home	10866	130388
Employer Contribution		
PF @ 13 %	1494	17932
ESIC @ 3.25%	405	1116
CTC	14477	173723

Authorized Signatory



Team HR GSA PVT LTD.

Signed & Accepted

Shaik zahed

Current Date: 29/04/2024

Full Name : Mohammed Abdul Rahman

Address: 13-5-790/A/84, Mustaidpura, Karwan road, Hyderabad, Telangana, India - 500006

Dear MOHAMMED

Sub: Appointment Letter

This is in furtherance to our discussions regarding your employment with Genpact India Private Limited ("Company"). We are pleased to issue this appointment letter ("Appointment Letter") to you for the position of Process Associate at Hyderabad Phoenix Hafeezpet IN - Office, subject to your acceptance of the terms and conditions of employment set forth below.

Your employment shall commence with effect from 29/04/2024 ("Joining Date"). You will communicate to the Company if there is a change in Joining Date. You will be required to carry with you the documents set out at Annexure I to this Appointment Letter on the Joining Date. Upon commencement of your employment, you will report to Vidya Prabhu or any other person as may be decided by the Company from time to time.

The terms and conditions of your employment with the Company are as follows:

1. Duties and Working Conditions:

- 1.1 Your initial place of work will be India, Hyderabad Phoenix Hafeezpet IN - Office. However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad as may be decided by the Company. While on transfer or relocation, your employment will be additionally governed by the rules, regulations and conditions of service of that location.
- 1.2 You will be required to carry out the duties and responsibilities as assigned to you by the Company from time to time, faithfully and diligently and comply with the Company's policies and procedures as amended from time to time including with respect to compensation and benefits, leaves, information technology, reimbursements, health and safety, transfer, performance improvement plan, disciplinary action, etc. (collectively, "Company Policies").
- 1.3 The Company will be working 7 days a week, 24 hours a day. Your shift timings may vary as per business requirement will be duly communicated to you in advance. You will be expected to attend office week unless otherwise required or communicated by the Company, except while travelling on business – as assigned to you by your supervisors. Weekly offs and holidays will be governed as per applicable legislations and the relevant Company Policies.
- 1.4 You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.

APPOINTMENT LETTER

29/04/2024

Genpact India Private Limited
DLF City, Phase V
Sector 53
Gurgaon, Haryana 122002, India.
T +91 124 283 2000; F +91 124 4022674

CIN: U73100DL2005PTC307363
Regd. Off: 12A (Ground Floor), Prakash
Deep Building, 7, Tolstoy Marg, New
Delhi-110001
www.genpact.com

Transformation
Happens Here

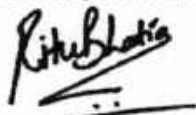
Note:

- a. Employees not on Performance Linked Incentive Plan will be eligible for a different Annual Performance Bonus Plan than mentioned above. In such cases, Annual Performance Bonus potential is similar to the indicative Average Performance Linked Incentives as mentioned in table above. Annual Performance Bonus payout however is ultimately determined based on company / individual Performance and prevailing company guidelines.
- b. Performance Linked Incentive mentioned above is an indicative average amount possible for the said performance level. Eligibility for such incentives, actual amount and payout timelines may vary with Business/Process.

The above-mentioned components/benefits are as per the prevalent company policy and/or applicable legislation and are subject to change.

- c. The aggregate of all bonus payouts paid to you during an accounting year including Annual Performance Bonus (APB), VIC (if any), and other bonus payouts (if any) shall be in lieu of profit based bonus (if any), payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if applicable)
- d. In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable legislations or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- e. Any revision to your annual compensation will be effective from April of the subsequent year if your date of joining is September 30 or earlier. If your date of joining is between October 1 and December 31, you will not be eligible for compensation review in the forthcoming year. You will, however, be eligible to participate in the compensation review process in the year after and therefore, your remuneration has been fixed after due consideration of the foregoing.
- f. Female employees will be eligible for paid maternity leave and other benefits in accordance with the Maternity Benefit Act, 1961 or applicable legislation and Company Policies.
- g. Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this letter are subject to change and will be communicated to you when such change becomes applicable.
- h. Any employee deduction will be governed by applicable legislations and prevalent Company Policy and will be subject to change.

For Genpact India Private Limited



Ritu Bhatia
Senior Vice President – Human Resources

Accepted and Agreed



Mohammed Abdul Rahman



29/04/2024

Genpact India Private Limited
DLF City, Phase V
Sector 53
Gurgaon, Haryana 122002, India.
T +91 124 283 2000; F +91 124 4022674

CIN: U73100DL2005PTC307363
Regd. Off: 12A (Ground Floor), Prakash
Deep Building, 7, Tolstoy Marg, New
Delhi-110001
www.genpact.com

Transformation
Happens Here



H&HPOWER

MAKE YOUR SPACE SMART

9

TO WHOMSOEVER IT MAY CONCERN

To

The In charge,
Anwar Ul Uloom College
Mallepally, Hyderabad-TG-500001.

Subject: Employment Confirmation and Non-Attendance Justification for Mr. Mohammed Mustafa Ahmed (Roll No. 1062-24-405-1020)

Dear Sir/Madam,

This is to formally inform you that Mr. Mohammed Mustafa Ahmed, bearing the identification number 1062-24-405-1020, has been employed with our organization as a **Technical Assistant** effective from 13-01-2025.

Due to his full-time engagement with us, Mr. Mohammed Mustafa Ahmed has not been attending college. We would like to confirm that he is a sincere and dedicated professional who has been consistently fulfilling his job responsibilities with diligence and integrity.

We request the college administration to kindly consider this letter as an official justification for his non-attendance and extend your understanding in this regard.

Should you require any further information or documentation, please feel free to contact us.

Thanking you,



Yours sincerely,

Inamul Hasan

Partner

H&H Power

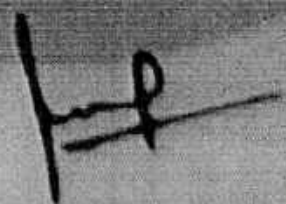
+91-9700225721

info.hnhpower@gmail.com

ISTHARA



Name : Syed Razi Uddin Quadri
Department : QCI & Facility
Emp.ID : IS03838
Designation : Assistant Manager
Blood Group : B+
Emg. Cont. : 9652959297



CONNECT
BUSINESS SOLUTIONS
A Division of Qess Corp Ltd



Khaja Naseeruddin

EMP ID : 390677

ICE # : 6309340711

BLOOD GROUP : B+ VE

Gowra Triniy 1-8-371 CHIRAN FORT LANE

SP ROAD BEGUMPET HYDERABAD TELANGANA 500031

PH NO: 040- 66387045



National High School

ENGLISH MEDIUM

Recognised by the Govt. of A.P. T. S.


Near National Police Academy, Rasheed Colony, Shivrampally Road, Hyderabad. 64

Ref:

Date: 19/06/2025

TO WHOM IT MAY BE CONCERN

This is to satisfy that Mr. Amjad Khan S/o. Qamar Khan having qualification B.Sc (MECS), Resident of H.No.14-1-91, Seetarampet, Mangalhat, Hyderabad, Telangana State. He is working in our school as a mathematics teacher for the classes VI to X


NATIONAL HIGH SCHOOL
A.R. Nagar, Rasheed Colony.
HYDERABAD. 19/06/25



Head
Department of Mathematics
Anwarul Uloom College
New Maliepally, Hyderabad.



QUICKHR SOLUTIONS PVT LTD.

Reach Newheights

Ph. +917780530089

www.quickhrsolution.in

Dear **MOHAMMED
FURQAN,**

Emp Code: H71

Date: **18-09-2023,**

With reference to your application and subsequent interview with us, the management is pleased in offering you a temporary assignment as **Operation assistant**, Please note that the agreement terms contained in this letter are subject to Company Policy.

1. JOINING

- a. Date of Joining :**18-09-2023.**
- b. Your current assignment will come to an end on 18th sep 2023.
- c. The company being engaged in the business of providing outsourcing services, you will be detailed and deputed at various Client Offices / Premises to discharge your services. Initially you may be in Bangalore for sometimes after which you will be deputed **Mehdipatnam Master Franchisee** under **Hyderabad** in DTDC Express Ltd. You will be reporting to location head and continue to be there till further advise in writing.
- d. The company shall have absolute right and discretion to shift and / or transfer you from one Office / Premises to another, anywhere in the country.

2. COMPENSATION

- a. You will be eligible to receive the following compensation per month.
- b. GROSS SALARY: Only (Rs: **18075 per month**, the breakup of which is as under:
 - a. Basic+DA = 12825
 - b. HRA = 5250
 - c. Special Allowance = 0
 - d. Net Tak Home = 16250
- c. You will be entitled to benefits of PF & ESI as per respective Act of Government. In addition, you will be a member of Employee Benevolent Fund. You will be contributing to Employee Benevolent Fund, as applicable to your grade which will be deducted from your monthly salary.

Office Address
Quickhr solutions Pvt
Ltd, 12-13-1249,
Tarnaka, Telangana -
500017

QuickhrsolutionPvtLtd@gmail.com
+918106037126

Head

Department of Mathematics
Anwarul Uloom College
New Malleshpally, Hyderabad.

- d. If you leave the organization without giving notice or abscond from services, a minimum penalty of Rs.10000/- will be applicable as per clause "3(c)" below, which will be deducted from any payment receivable to you.

3. RESPONSIBILITIES

- a. You will discharge your duties diligently and faithfully and to the entire satisfaction of the clients where you are deputed to provide services. If it is found that there is a reasonable apprehension about your integrity and as such no confidence can be reposed on you, it will be open to the Management to discharge you from your duties with immediate effect.
- b. Any cash advance/imprest money / COD (Cash on Delivery) received in course of business must be deposited with the client on the same day or latest by the next day, failing which it will be construed as misappropriation of client's fund, which is a criminal offence and for which necessary action will be taken not only to recover this amount from your salary or receivables but also the matter will be reported to the police for necessary action. Similarly, if any penalty is imposed on you by the client for any wrongdoing and / or damage caused due to your negligence, the same will also be adjusted from your salary or receivables.
- c. If you absent yourself from duty for more than 3 days for any reason whatsoever without written/mail intimation or without approval from your senior, it will be construed that you have voluntarily abandoned your job and your name will be struck off from our role without any intimation to you.

4. CONFLICT OF INTEREST

- a. You shall not directly or indirectly engage yourself in any other profession, studies or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management. You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability.
- b. That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and / or emoluments that may be permissible or paid to the employees of the said Client.
- c. **NOTICE PERIOD:** Your current assignment is terminable, without assigning any reasons, by either party giving thirty days' notice. Above One year you're servicing our organization Further, Relieving / experience certificate will be issued only if you serve the notice period.

5. GENERAL

- a. You shall further agree to abide by any other terms, conditions and policies announced by the company/ client from time to time.

6. Legal

- a. As per PF & ESIC Act you will have to furnish KYC documents namely Aadhaar Card, PAN Card and Bank details for necessary action at our end. If these details are not received within 10 days of your joining, not only your salary will be delayed but also continuity of your service may be affected. In such a case you alone will be responsible to the government for not providing KYC details under PF & ESIC Act
- b. Salary will be disbursed by 7th or 10th of the following month and no salary advance will be paid by the company for any reason whatsoever.
- c. PF, ESIC, Bonus will be applicable/payable as per law.
- d. Notwithstanding to validity period of this service contract, you will compulsorily retire on completion of 58 years of age as per document available on our record, unless the service is specifically extended in writing beyond the stipulated age of 58 years.

7. Code of Conduct

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. In case it comes to the notice of the management that the particulars given by you in your application were wrong or you have concealed facts, your assignment shall be rendered void ab-initio and will, therefore be deemed cancelled automatically. In such a contingency you shall be liable to be discharged from assignment forthwith.
- b. During your tenure with the company, you will also be governed by the terms of service and code of conduct, which exist and may be amended from time to time. You will be liable to strict disciplinary action in case of any violation or misconduct.
- c. It may clearly be understood that this understanding of assignment and compensation with you will automatically lapse in case our client terminates service contract with our company for any reason what so ever, since QuickHR Solutions Pvt Ltd is in the business of outsourcing services.
- d. It is also to be understood that you have been appointed to provide outsourced services to our client where you will be deputed. If for any reason our client is not satisfied with your performance, conduct or integrity and want us to withdraw you from your assignment, for these reasons or for any other reason whatsoever, your appointment will immediately stand terminated from the day of your withdrawal from our client's premises.
- e. In course of your providing services, you will have to handle valuable shipments of the clients. You are expected to do this with utmost care. You will be responsible for any damage to client's shipment / company's property due to mishandling / careless handling, and will be liable for action not only for full recovery of the damage but also may face charge of negligence of duty leading up



JUBILEE HIGH SCHOOL

English Medium - Co-education

STAFF ID CARD



Name : Saba Naaz

Father's Name : Mohd Naushad Ali

Designation : Teacher

Address : 10-2-834/2/5 Feroz
Gandhi Nagar Nampally

Phone : +91 7815926763

School Office No :
+91 9032111474





Roll No: 1062-23-405
-418

JOB OFFER LETTER

30-Sep-2024
Zaher Khan,
Nampally mallepally badi masjid 11-3-422

ZAHER KHAN

Dear Zaher Khan,

We are pleased to offer you the position of **Account Associate** of **VXI GLOBAL SOLUTIONS INDIA PRIVATE LIMITED**, effective from the date of your acceptance 30-Sep-2024

The set of guidelines/rules/regulations and defined procedures to be followed by the employers and employees are specified in respective Company Policies ("Company Policies") and the same is binding.

You hereby acknowledge and agree that your involvement in any previous/past business activities) or any other related activities) of previous employer shall no longer continue in any capacity from your Start Date or conflict in any way with your full-time employment with the Company.

TERM AND EMPLOYMENT STATUS

Your employment status shall initially be probationary for a period of six (6) months from the Start Date during which time the Company shall observe and evaluate your performance to determine whether or not you are qualified for permanent employment. The Company reserves the right to confirm/terminate/extend your probationary services.

Your probationary employment shall consist of four (4) related but independent consecutive and progressive phases of (a) Foundation Specific Training, (b) Product Knowledge training, (c) Nesting and (d) Production. In special cases and / or programs requirements where any of these phases are inapplicable, the probationary period shall be comprised of such appropriate phases.

Your performance shall be evaluated after each and every phase based on their respective performance standards and requirements. Your satisfactory fulfillment of a phase's pertinent performance standards and requirements is necessary for the continuation of your probationary employment.

During the production phase and on the fifth (5th) month of your probationary period, your performance during this period shall be assessed based on the standards detailed in your employment contract and, if satisfactory, your probationary status of employment shall be converted to regular status. Upon regularization, you will be entitled to the benefits accorded to regular employees

REMUNERATION PACKAGE

Salary Structure		
Components of Salary	Rs. / Month	Annual
A. Monthly Salary		
Basic Salary	15,000	180,000
House Rent Allowance	6,000	72,000
Leave Travel Allowance	1,500	18,000
Special Allowance	5,700	68,400
Gross Salary(before deduction)	28,200	338,400
B. Deductions		
Provident Fund (employee contr)	1,800	21,600
Professional Tax	(based on applicable tax table)	
ESIC	0	0
Income Tax Deduction	(based on applicable tax table)	
C. Standard Benefits		
Provident Fund (employer contr)	1,800	21,600
ESIC	0	0
D. Cost to the company		
Variable Pay	5,000	60,000
Total CTC (A+C+D)	35,000	420,000
E. Others Benefits		
Gratuity	standard gratuity computation as required by the law	
Medical and Life Insurance	Applicable Medical, Accident and Life Insurance provided by VXI	



EMPLOYMENT CONTRACT – ACCOUNT ASSOCIATE

30-Sep-2024

Zaher Khan,
Nampally mallepally badi masjid 11-3-422

Dear Zaher Khan,

Effective **30-Sep-2024** you are hereby appointed as Account Associate of VXI Global., onprobationary status under the following terms and conditions.

TERM AND EMPLOYMENT STATUS

Upon acceptance of the job offer in accordance with the conditions stated in the Job Offer Letter, you shall be under probationary employment, effective upon the Start Date, for a period of six (6) months.

Your six-month probationary period is comprised of 4 distinct but related phases, in which the relevant skill, knowledge, and competency shall be taught and actual application of these learning shall be held. These 4 consecutive and progressive phases are as follows:

- Phase one: Foundation Specific Training phase;
- Phase two: Product Knowledge Training Phase;
- Phase three: Nesting Phase; and
- Phase Four: Production Phase.

In special cases and / or program requirements where any of these phases are inapplicable, the probationary period shall be comprised of such appropriate phases.

You shall be assessed after each and every phase based on the applicable performance standards and requirements which shall be made known to you prior to the commencement of such phase. Failure to attain the appropriate performance standards and requirements of a given phase shall disqualify you to continue with your probationary employment.

The performance standards and requirements of phases one, two and three shall be imposed by the Training Department, and those of the production phase shall be determined by the Operations Department.

During the production phase and on the fifth (5th) month of your Probationary Period, the Company shall evaluate your over-all performance during this period based on its Performance Assessment and Competency Evaluation (PACE) on the following standards: (a) Standard KPI Goals of assigned account/LOB; (b) Core Competencies (for coaching and development purposes). The results of PACE shall be made known to and discussed with you before the lapse of your probationary period.

A satisfactory rating in your PACE shall mean the conversion of your probationary status of your employment to regular status. An unsatisfactory rating, however, will mean the cessation of your relationship with the company without prejudice to re-application. In this case, the Company shall not be liable to you for any amount by way of separation pay, penalties, allowances and/or remuneration other than the payment of the salaries due to you as on the of the date of such termination.



In the name of Allah, the most Beneficent & Merciful

MESCO GRADES

School With A Mission

A Pre-primary, Primary & High School for Boys & Girls



☎: 2482786

Ref:

Date:

Date: 20-12-2023

To whomsoever it may concern

This is to certify that **Mr. M Asif Rahman Siddiqui S/o M F Rahman Siddiqui**, Resident of H. No: 11-3-933/A1 First Floor Nishat Afza Apts, New Mallepally, Hyderabad. He is working in MESCO Grades High School, Mustaidpura as Mathematics teacher for classes VIII to X from 01-06-2016 till date.



Signature.

Ghousia Begum
Ghousia Begum
Principal

Head
Head

Department of Mathematics
Anwarul Uloom College
New Mallepally, Hyderabad.



SUCCESS
The School

Corporate Office Opposite Mehboob Garden Function Hall, Surya Nagar, 7 Tombs Road,
Tolichowki, Hyderabad. Phone : 040-2930 0623

APPOINTMENT LETTER

Date: 25/04/24

From,

Success Group of Institutions,

Hyderabad,

Branch:

Congratulations!

Name: Sayed Syed


Subsequent to the interview/Demo process, we are pleased to inform you about your selection for the
post of High School Math & Physics.

Branch Tolichowki with effect from 1st June 2024

We welcome you on behalf of Success Group of Institutions. Now, you are a valued member of our family, and we are excited to have you on board. Together, we will work diligently to achieve the goals of our organization.

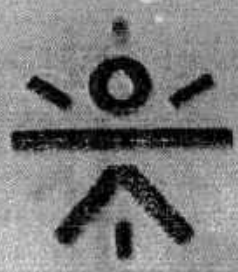
Please feel free to reach out to us if you have any questions or need any further information.

Warm regards,

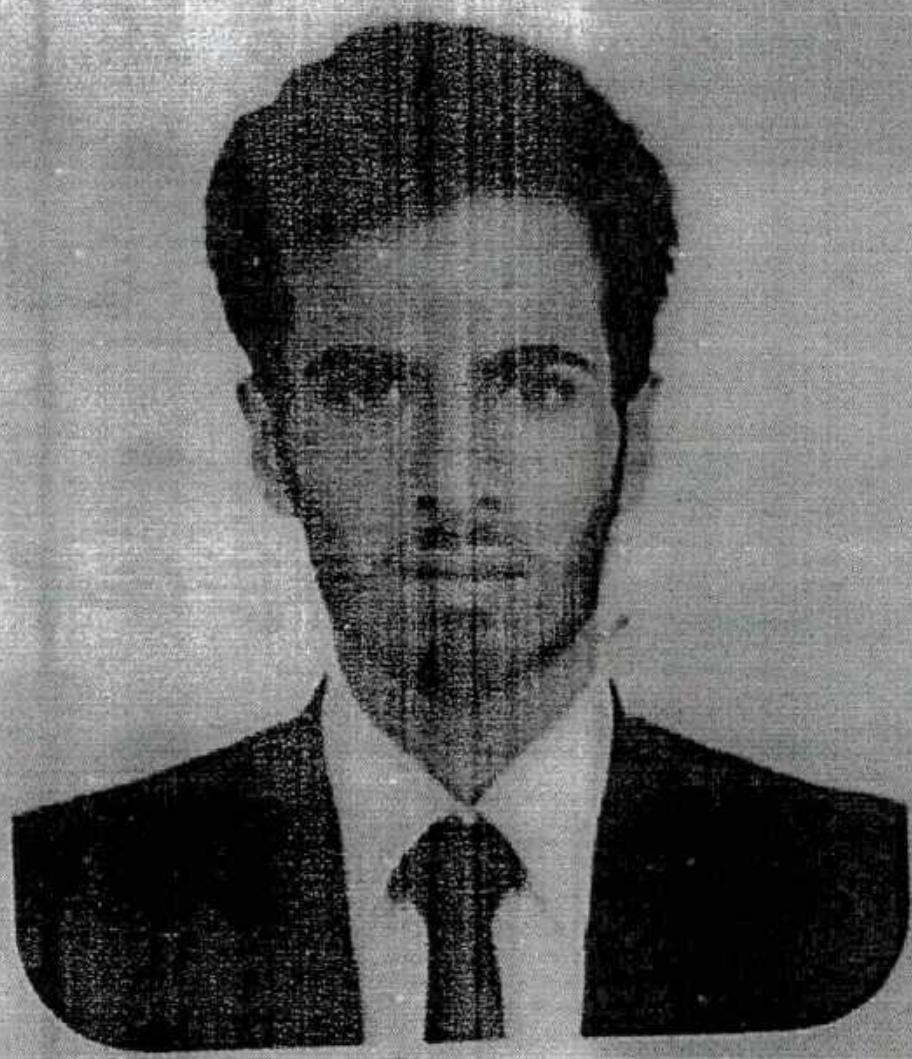

25/04/24

Manager - HR

Success Group of Institutions.



cult.fit



Name : Mohd Dawood

Employee ID: CLT2231

Employment Verification Letter

01 August, 2023

To Whomsoever it may concern,

Mohd Aijaz Ali has been employed as Hardware and Software Technician at Fabtech Mobile Solution since 10 November, 2022.


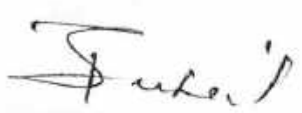
He works on full-time basis (10:00 AM - 10:00 PM).

Please contact me at (+91) 9515159848 if I can be of any additional service.

Sincerely,



Mohammed Abdul Aqeel
Fabtech Mobile Solution, Founder



Head
Department of Mathematics
Government College
Hyderabad.

العقد الوظيفي

EMPLOYMENT CONTRACT

Contract ID: 14692964

قم العقد: 14692964

This contract was created electronically under the supervision of the Ministry of Human Resources and Social Development, Kingdom of Saudi Arabia on 18-3-1445 (03-10-2023), between:

تم هذا العقد إلكترونياً تحت إشراف وزارة الموارد البشرية والتنمية الاجتماعية، المملكة العربية السعودية في يوم 18-0-1445 هـ الموافق 2023-10-03 م بين كل من:

FIRST PARTY:

طرف الأول:

Company/Corporation: شركة الذكاء الخليجي المتقدم المحدود
National Unified Number: 7033955795
Establishment Number: 15-1980573
Commercial Registration: 2051248865
Address: 34623 الخبر الرابع
Work Location: Al Khobar
Email Address: alzhahraniaseel@gmail.com
Represented by: مدير عام المنشأة as اصيل الزهراني
hereinafter referred to as (First Party),

مركبة/مؤسسة: شركة الذكاء الخليجي المتقدم المحدودة
رقم الوطني الموحد: 7033955795
قم المنشأة: 15-1980573
سجل التجاري: 2051248865
عنوان: 34623 الخبر الرابع
كان العمل: الخبر
بريد الإلكتروني: alzhahraniaseel@gmail.com
يمثلها بالتوقيع: اصيل الزهراني بصفته مدير عام المنشأة
يشار إليه فيما بعد بـ (الطرف الأول)،

SECOND PARTY:

طرف الثاني:

Name: SYED ABU SAYEED
Profession: Load and unload worker
Employee Number: 5
Nationality: Indian
Date of Birth: 11-10-1993
Identity Number: 2545365955
ID Type: Iqama ID
ID Expiry Date: 29-06-2024
Gender: Male
Religion: Muslim
Marital Status: SINGLE
Education: Bachelor's degree
Speciality: Supply Chain Management
Iban: SA8110000011100372314802
Bank Name: The National Commercial Bank
Email Address: HR@picsarabia.com
Mobile Number: 966 0545956530
hereinafter referred to as the (Second Party),

الاسم: SYED ABU SAYEED
المهنة: عامل تحميل وتنزيل
الرقم الوظيفي: 5
الجنسية: هندي
تاريخ الميلاد: 11-10-1993
رقم الهوية: 2545365955
نوع الهوية: إقامة
تاريخ الإنتهاء: 29-06-2024
الجنس: ذكر
الديانة: مسلم
الحالة الاجتماعية: أعزب
المؤهل العلمي: بكالوريوس أو مايعادلها
التخصص: إدارة سلسلة الإمدادات
رقم الآيبان: SA8110000011100372314802
اسم البنك: البنك الأهلي التجاري
البريد الإلكتروني: HR@picsarabia.com
رقم الجوال: 966 0545956530
يشار إليه فيما بعد بـ (الطرف الثاني)،



NEW
PAGE
DEGREE COLLEGE
Affiliated to Osmania University
C.Code : 2102

☎ 040 35975190

☎ 89770 02327 / 28

☎ 79891 69506

✉ newpage2102@gmail.com

🌐 www.newpageedu.org

Ref. :

Date : 31/07/2025

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. Shaheen Banu d/o Syed Abdul Subhan is working as Senior Faculty in New Page Degree College since 01.06.2024 and still working. She is honest, hardworking, dedicated employee with a professional attitude and very good teaching knowledge.

F.R. Khanam
Sincerely

PRINCIPAL

NEW PAGE DEGREE COLLEGE
Auto Sai Nagar, Vanasthalipuram,
Hyd. College Code: 2102



JUNAIDS JUNIOR COLLEGE

Recognized By T.G.B.I.E COLLEGE CODE 60472

DREAM

BELIEVE

ACHIEVE

APPOINTMENT LETTER

Dear Ms. Faiza Fatima,

We are pleased to inform you that you have been appointed as a Junior Lecturer in Accounts at **Junaid's Junior College** with effect from 16 JUNE 2025. 13,000/-^{pm}

You are expected to fulfill your duties with dedication and maintain the high standards of our institution. The terms and conditions of your employment will be as discussed during the interview.

We welcome you to the **Junaid's Junior College** family and look forward to a successful association.

Yours sincerely,

Mohammed Mufaizuddin

Director

Junaid's Junior College





WELCOME TO WIPRO

June 13, 2025

Dear Ayesha Fatima,

Candidate ID - 2165327

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are explained in detail below. Please go through and confirm your acceptance by clicking on "I accept" button on the portal.

Best regards,
For Wipro Limited.

A handwritten signature in black ink, appearing to read "Madhu Menon", with a long horizontal stroke extending to the right.

Madhu Menon
VICE PRESIDENT AND GLOBAL HEAD

Recruiter - KATTA YAMIKA at katta.yamika@wipro.com.

ANNEXURE - I
SALARY OFFER SHEET

Name: Ayesha Fatima

Location: Hyderabad

Position: Associate

Band: GROUP AA

Career Stream: FUNCTION STREAM

Rs. ₹207,000.00

Your compensation is as detailed below, subject to withholding taxes.

Components	Figures (in INR PER ANNUM)
BASIC SALARY	₹82,800.00
HOUSE RENT ALLOWANCE	₹41,400.00
BONUS (estimated but paid as per Company policy)	₹16,800.00
WIPRO BENEFITS PLAN as per Company policy	₹41,230.00
PROVIDENT FUND (EMPLOYER CONTRIBUTION) on Basic Salary or as per applicable law	₹14,865.00
GRATUITY as per applicable law	₹3,983.00
ESI (EMPLOYER CONTRIBUTION) as per law	₹5,922.00
TARGET COST TO COMPANY (PER ANNUM)	₹207,000.00

Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Please note that the above stack is applicable for all Indian passport holders. In case you are non-Indian passport holder, request you to immediately declare the same to the hiring team. The hiring team will accordingly issue the offer letter guided by the International Worker rules.

NOTICE PERIOD APPLICABLE UNDER SECTION 10: 2 months

Above stack is subject to changes per terms in your offer.

Offer Date : Aug 01,2025

Offer No : GS20279914

FIXED TERM EMPLOYMENT CONTRACT

Dear Moin Uddin

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **ZFW HOSPITALITY PRIVATE LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **Aug 02,2025** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from **Aug 02,2025 to Jul 02,2026**.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Hyderabad**.

POSITION:

You are appointed as **PICKER & PACKER**.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid from **Aug 02,2025 to Jul 02,2026**. This contract may be considered for an extension depending on the client and Quess' requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

Moin



Validate offer letter here

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Bommanahalli, Bengaluru, Karnataka-560068
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333

Offer No :GS20279914
page-01

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Quess reserves all such right to withheld full or a portion of your salary during such suspension period.

Your employment with the Company shall be terminated immediately forthwith in the event you are found to be under the age of 18 years and anything done thereof by you shall be considered null and void.

NOTICE PERIOD:

In the eventuality if you wish to seprate from the organization you will need to give 15 days' notice in writing or 15 day's pay in lieu thereof. The Contract can be terminated at the discretion of QUESS subject to 15 days' notice. Not with standing the above, the contract shall terminat15e on expiry of the employment contract period by efflux of time unless extended by a fresh FTE on mutually agreed terms.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated with immediate effect.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess. The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required both of them in conjunction.



Validate offer letter here

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Bommanahalli, Bengaluru, Karnataka-560068
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Offer No: GS20279914
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JURISDICTION:

Not with standing the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

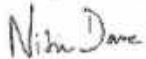
You shall report to work on **Aug 02,2025** at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 Passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card
10. Complete Application Form with Bio Data/Resume

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With Warm Regards,
For **Quess Corp Limited.**



Nitin Dave
CEO Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.


All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....



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Offer No:GS20279914
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Compensation Sheet

Offer No : GS20279914

Associate Name : Moin Uddin

Designation : PICKER & PACKER

Location : Hyderabad

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	16000	192000
House Rent Allowance	1600	19200
City Compensatory Allowance	486	5832
Gross Salary	18086	217032

Employer's Contribution	Rs. Monthly Pay	Rs. Annual Pay
Employer Esi	588	7056
Employer Pf	1950	23400
Total Contribution	2538	30456
Cost to Company: (CTC)	20624	247488

Deduction: (Subjected to change)	Rs. Monthly Pay	Rs. Annual Pay
Employee Esi	136	1632
Provident Fund	1800	21600
Professional Tax	150	1800
Total Deduction	2086	25032
Net Take Home	16000	192000

For Quess Corp Limited.

Nitin Dave

Nitin Dave
CEO Staffing



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Offer No: GS20279914
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Annexure

Client specific T&Cs.

These terms shall read along with the Terms of your employment Contract and below indicated terms shall supersede the terms of Contract.

This Contract shall come to an end immediately after expiry of the fixed contract period mentioned herein above, unless and until the same is renewed at the sole discretion of the Company on such terms and conditions as may be mutually agreed upon between the parties by executing a fresh fixed term employment contract. The F&F Settlement (F&F) if any, will be processed 45 days post the last working day.

The Company may terminate your employment immediately upon summary notice, without notice or compensation if it is found that you have prima facie

- i. Willfully disobeyed a lawful or reasonable order from the Company / Client or the Company's / Client's Rules and Regulations applicable to you; or
- ii. Conducted yourself in any way that is inconsistent with the due and faithful discharge of your duties; or
- iii. Committed a crime involving moral turpitude (whether such crime was committed in connection with the Company's business) or committed any other act or omission involving theft, embezzlement, dishonesty, disloyalty or fraud with respect to the Company or any of its customers; or
- iv. Breached a fiduciary duty, were grossly negligent, or have committed willful misconduct with respect to the Company in connection with the performance of your duties; or
- v. Breached any terms and conditions of this letter or the Intranet/Employee Portal (People desk).
- vi. Committed any act or omission which would entitle the Company to terminate your employment forthwith under applicable law; or
- vii. Been found guilty of any other act of misconduct.
- viii. Your employment with the Company shall be terminated automatically if you are absent from work without the Company's written consent for a continuous period of four working days or if you exceed the number of leaves granted to you in a year without obtaining the Company's prior written consent, unless your absence is due to circumstances beyond your control: Provided that the Company has the right to investigate your absence and apply fair procedures to determine if the termination is to be made effective even if such absence is due to circumstances beyond your control.

You hereby agree and accept to provide the Company / Client to your consent for the background verification. If any information or declaration given by you to the Company or Client proves to be false or if you are found to have willfully suppressed any material information, you will be liable to be discharged from the services of the Company without any notice or compensation. Any Information, and/or if a material breach (in the Company's opinion) is discovered at any time during the course of employment, the contract will be null and void and your services are liable to be terminated immediately. Any kind of offences at your personal capacity shall be ground of termination at the sole discretion of the Company. You agree and undertake that you have not been involved in any criminal proceedings and no any criminal case is pending or subsisting against you. Breach of this obligation shall be treated as material breach of your contract and your services will liable to be terminated immediately.

You should be regular and punctual in your attendance. If you remain absent for 4 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 4 consecutive working days or more be deemed that you have voluntarily abandonment your employment with the company and your services are liable terminated accordingly. In any such situation where you haven't reported to duty, your last working day shall be the last day when you were present in the location of your deployment.

Mony



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QUESS Corp Limited

Offer No: GS20279914
page-05



Dear Moin Uddin ,

Please download the Hamara HR App - Your Super App for HR Support with host of benefits,

- HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Digital ID Card
- Easy Access to Quess helpline
- Hamara Benefits, exclusive savings and offers specifically designed for you

Note: Profile picture: you update on App will be used for **Digital id card & Other compliance documents**, ensure proper picture is updated.

Your Login details:

You will receive your User Id / Password & Company ID by SMS to your registered mobile No.

Company Code: "I'm Quess Employee"

User Id: GS20279914

Registered Mobile No:9010311858

Login Option1 → Refer password from SMS

Login Option2 → Use forgot password & login (Registered mobile no only to be used)

For any issues in login to, please email to help@quesscorp.com or 1800-572-3333

Get it on
Google Play



Download on the
App Store



Login Video



Moin



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Offer No:GS20279914
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ARIV
INTEGRATIVE
HEALTHCARE

28-08-2025

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Syed Salman Nawaz, 26 yrs, male is working full time with Ariv Integrative Healthcare Pvt Ltd as a Compounder since Dec 2022 onwards.

He attends the clinic from 10.00 am to 6.00 pm Monday to Saturday



Dr Reetha Krishnan
M.D. (Hom), MPH (USA)

Tel No: 8333041974
Email: reethakrishnan74@gmail.com

Dr. REETHA KRISHNAN
M.D (Hom), PAED, MPH
DIRECTOR
ARIV INTEGRATIVE HEALTHCARE

ARIV INTEGRATIVE HEALTHCARE PVT LTD

Yashoda Hospital, Block B, 1st Floor
Plot No. 10, Road No. 1, Somajpet
Hyderabad - 500082

T : +91 40 6777 6666, 9100054043
E : ariv@arivhealthcare.com
W : www.arivhealthcare.com

Date: 28/08/2025
 Full Name: Syed Jawad Hussain
 Email: sjawadhussain718@gmail.com
 Phone: 091547 25162
 Location: Hyderabad, India

Dear Syed Jawad Hussain,

On behalf of Regali India Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Senior Consultant** in our Hyderabad, India operation. We extend this offer and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the prospect of your joining our company.

We are pleased to appoint you on the following terms & conditions:

Designation:	Senior Consultant
Cost to Company:	₹4,00,000.00 per annum
Grade & Level:	G1 L3
Proposed Compensation Break Up:	As Detailed in Annexure-II

You are eligible for Transport Allowance of INR 4000 per month should you not opt for company provided transport. The same will be processed based on the number of working days with your monthly salary and will be taxable.

You are eligible for a Night Shift Allowance (NSA) of INR 3000 per month if you work in a shift between 5:00 pm to 5:00 am (NST). The same will be processed based on the number of working days with your monthly salary and will be taxable.

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State & Central tax laws.

Regali India, Posting will be at Hyderabad, India to start with your shift timing will be **Rotational Shift** aligned to the **Global** region. However, these are subject to change to any other location/office or shift timing of the Company or to any subsidiary or associate company, whether now existing or to be formed. Such transfer/deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other place(s)/establishment(s)/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have resigned and resigned your employment and you shall cease to be an employee.

Your appointment will be effective from the date of joining which shall be on or before **29/08/2025**. Failing which, this appointment will stand automatically withdrawn.

The standard policy includes annual performance appraisal and six months of probation from the date of joining the company.

Letter of Appointment

Date: 16th August 2025

Dear **MOHAMMED AMER**,

Sub: Letter of Appointment

I am writing to confirm our offer of employment to you with **NIKHIL VYAS & ASSOCIATES, Chartered Accountants** in the position of "ACCOUNTS EXECUTIVE" which, subject to your acceptance of this letter and its conditions, will operate commencing from 18th August 2025. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming Market leaders. We assure you of our support for your professional development and growth.

Yours truly,

For
NIKHIL VYAS & ASSOCIATES,
Chartered Accountants

CA NIKHIL VYAS
(Proprietor)
FCA, DISA, B.Com, PGDCA

Encl.: As above

Annexure - A**1. Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Position description:

The position description which prescribes your duties and other requirements of your employment is attached herewith and is part of this contract of engagement. At NVA, it is necessary for us to respond to needs and workloads across the organization. Therefore, we need to remain flexible and work as a team, and in line with this, you may be asked to assist in other areas, vary your working times (including reasonable overtime) and/or perform other tasks which are consistent with your skills and abilities.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

4. Remuneration:

Your Stipend at the above said designation will be **Rs. 60,000/- per annum** which is around Rs. 5,000/- p.m subject to any increments from time to time based on the performance evaluation. You will not during the course of your employment with the company disclose or share your remuneration details with any of the clients or third person without consent.

5. Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's Clients place, whether existing at the time of your appointment or any future clients.

6. Leave:

You will be entitled to 1 leave each month and late coming upto 3 times a month Post which there will be deduction in salary based on your pay structure. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

7. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

8. Termination of Service:

- i. Either Employee can terminate this employment by serving a notice of **30 Days** on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
- ii. Unauthorized absence or absence without permission from duty would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.



Ample Technologies (P) Ltd
CIN: US1506KA1999PTC025505

ARPL/HR/AL/2025

01 Aug 2025

Amplite Name : Mirza Tafeeq Baig
Amplite ID : 3807
Designation : Senior Executive - Retail Sales
Location : Under Armour - Banjara Hills

Dear Mr. Mirza Tafeeq Baig,

Congratulations!!!

It gives us a great pleasure to share with you, our appreciation of your vital and noteworthy contribution to the performance of our company.

Recognizing your effort and performance, we are pleased to inform you that your annual CTC has been revised to **Rs.492699/-** with effect from **01-Apr-2025**.

Your salary details are strictly private and confidential, and details in this letter must not be disclosed and discussed with others.

The other terms and conditions as per your appointment letter remain unchanged.

We look forward to your continuing support and wish you all the very best for a rewarding career with the organization.

Thanking you,
Ample Retail Private Limited

Bobby Joshi
CHRO

TAFAEEQ



Name **Syed Mohammed Akram**
Associate ID **H102229367**
Associate Band **T**
Designation **RTA Supervisor**

30th July 2025

Dear **Syed Mohammed Akram**,

We are pleased to inform you that the company has completed the performance appraisal process for the period **2024-25** and your performance has been rated **EE** for this period. Based on your performance rating, your gross salary is revised to Rs. **60083/-** per month, effective **01st July'2025**.

Below is your revised salary break up:

A. Gross Salary	P.M (INR)	P.A (INR)
Basic	31959	383511
HRA	12784	153404
Conveyance Allowance	1600	19200
Medical	1250	15000
Adv. Statutory Bonus	6392	76702
Customer Engagement Allowance	6099	73183
Sub Total A. Gross Salary	60083	721000
B. Social Security Retirement Benefits		
PF Employer	3835	46021
Gratuity	1540	18485
Sub Total B. Total Contributions Social Security	5376	64506
Total Cost to Company (INR) (A+B)	65458	785500

Tax Planning and Tax Deducted at Source

Basis your new TCC, please plan your taxes accordingly and submit your tax declarations for the year. Basis your total income accrued for the year, applicable TDS will be deducted monthly. The tax liability on account of salary and allowances will be computed as per the prevailing tax rules.

All the associate benefits are subject to periodic review by the company. All other terms and conditions of your employment remain unchanged.

The remuneration package is strictly confidential between the employee and the Company and is not to be discussed or disclosed to any third party in any manner whatsoever.

We value your performance, commitment and looking forward to your continued contribution in the years to come.

Best Wishes,

Suresh Kumar Yalamanchili
Sr. Manager, Human Resources

Offer Date : Jul 24,2025
Offer No : GS20275947

FIXED TERM EMPLOYMENT CONTRACT

Dear Mohammed Awaiz Ahmed

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **ZFW HOSPITALITY PRIVATE LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **Jul 25,2025** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from **Jul 25,2025 to Jun 25,2026**.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Hyderabad**.

POSITION:

You are appointed as **PICKER & PACKER**.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid from **Jul 25,2025 to Jun 25,2026**. This contract may be considered for an extension depending on the client and Quess' requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

Awaiz



Validate offer letter here

Quess Corp Limited
Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Bommanahalli, Bengaluru, Karnataka-560068
<http://www.uesscorp.com> | Toll Free No: 1800-572-3333

Offer No :GS20275947
page-01



Ref.No: 24-7 Intouch India Private Limited/HYD-GAR/06/25-26/0452

Date: Jun 22, 2025

Dear Syed Mohd Abdul Wasay

Sub: Letter of Offer

Congratulations and Welcome to 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) We are pleased to extend the Offer of Employment and will be delighted to have you as part of our Team.

Employment Offer Terms & Conditions:

Your business title will be "eSupport Officer" with Organization Band "S" and Sub-band S - 1

1. Your annual Total Cost to the Company will be **500005/- PA (FIVE LAKHS FIVE ONLY)** at the time of appointment. For a detailed TCC break-up and other additional Benefits, please refer to Annexure E.
2. Joining Details
 - Work Location : "HYD-GAR"
 - Date of Joining: **June 23, 2025.**
3. You shall be required to provide the Company all documents and information as set forth in **Annexure I** of this Offer of Employment.
4. 24-7 Intouch operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you. As a Full-time employee, you will be eligible for 2 weekly offs, any two days of the week based on business operations.
5. If any information furnished by you is found to be incorrect or false pertaining to your resume/application for employment or during the selection process or at any time during your employment, and/or if you have suppressed material information regarding your qualification and experience, the clauses pertaining to notice period in the terms of employment will cease and services shall be terminated with immediate effect.
6. The Company has the discretion to conduct background verification if and when required, or as mandated by the Program/Client/Management.

Sincerely,

For 24-7 Intouch India Pvt Ltd.

Suresh Kumar Yalamanchili
Manager, Human Resources

DOJ

Candidate Signature

Dear Mr Mohd Asim Imran

Date: 17 Jul 2025

Ref: The Client

Employee ID: V5454527

- We are pleased to offer you the role of ARE with FirstMeridian Global Services Private Limited (Formerly known as V5 Global Services Private Limited)
- **Offer Contract Period** - Your contract will commence from 12 Jul 2025 and expire on 07 Jul 2026, during which you will be deputed at our client premises, and will be bound by our rules and regulations. Your current location shall be Hyderabad, however the company can transfer your services to other location basis business requirement.
- **Deputation** - You are deputed to **The Client** under this Contract. The terms of employment is exclusively with **FirstMeridian Global Services Private Limited (Formerly known as V5 Global Services Private Limited)**, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract. You need to adhere to all the rules & regulations of the client
- **Notice Period** - Either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof. In event of Resignation, you need to inform your Reporting Manager at the client organization, as well as to the direct employer. You will be required to mandatorily serve 15 day's of notice, failing which shall result into the deduction from the F&F. This can be waived off if separation is because of the work assignment coming to end.
- **Termination** - Client reserves the right to terminate the contract without any explanation. In case of breach of Code of Conduct, IT Security Policy, misbehavior or indiscipline etc, **FirstMeridian Global Services Private Limited (Formerly known as V5 Global Services Private Limited)** will have / reserve rights to terminate immediately without giving notice period.
- **Coterminous**: Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.
- **Holidays** - You will be entitled to paid holidays in a year as notified by the client organisation from time to time. You shall be governed by the holiday list of the client. Same will be shared at the time on onboarding.
- **Leave** - You will be entitled to paid holidays in a year as per the leave policy of the client. You can avail 18 leaves in a year out of which 12 Privilege Leaves & 6 are Casual Leaves which can not be carried forward. Details of this policy will be shared during onboarding.
- **Absenteeism** - You should be regular and punctual in your attendance. If you remain absent for 3 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 3 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.
- **Working Hours** - You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at **FirstMeridian Global Services Private Limited (Formerly known as V5 Global Services Private Limited)** within the cut-off date as mutually agreed for pay-roll processing.
- **Code of Conduct Policy** - You shall be governed by the COC Policy of the client. You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to

Corporate Office

FirstMeridian Global Services Private Limited
(Formerly known as V5 Global Services Private Limited)
B-114/5, Second Floor, 8th & 18th, Mohan Cooperative
Industrial Estate, New Delhi, Delhi 110044
T: +91 11 800842005 P: +91 11 800842005

Registered Office

FirstMeridian Global Services Private Limited
(Formerly known as V5 Global Services Private Limited)
B-114/5, Second Floor, 8th & 18th, Mohan Cooperative
Industrial Estate, New Delhi, Delhi 110044
T: +91 11 800842005 P: +91 11 800842005

Contact

sales@v5global.com
www.v5global.com
1800-633-0805

Date: 8th May 2025

To,

Md Abdur Rahman:

Senior Travel Consultant

Experience & Relieving Letter

It is herewith certified that Mr. Md Abdur Rahman, Employee ID No. ASGAHYD03 has worked as Senior Travel Consultant with ASG Aviation LLP at our Hyderabad Office, from 17-04-2024 to 31-03-2025.

He has been relieved-off from his duty w.e.f. – 31-03-2025.

His conduct was quite satisfactory during the job tenure. We wish him all the best for his future endeavors.

With best regards,

For ASG Aviation LLP



Rajani Tripathi



CHRO – Indian Subcontinent & Middle East

Mr. MOHD SOHAIL

Location: Hyderabad

Store: Lot Mobiles, Vijay Sales

15th May 2025

Dear **MOHD SOHAIL**

It gives us immense pleasure in inviting you to join Talentpro India HR Pvt Ltd as one of its valuable associates. You will be deputed to work as **Sales Promoter** at any of our Client location as may be determined by us and which would be specified in the Letter of Appointment to be issued further to this Offer Letter.

Your position will carry a Net Pay – **Rs. 23000/-** per month.

Your employment with us will be for Eleven months from your date of joining, on a Fixed Period Agreement. The fixed period agreement with automatically expires at the end of Eleven months from your date of joining or can be renewed based on Clients requirement. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between **Talentpro India HR Pvt Ltd!** and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of Eleven months, in case the aforesaid arrangement is to come to an end before the agreed term of Eleven months.

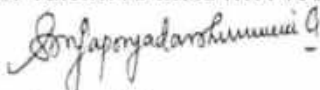
We would prefer you to join us on or before **16th May 2025** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd!

Sincerely,

For TalentPro India HR Pvt Ltd.



Authorised Signatory

Talentpro India HR Private Limited

I accept the offer and will be joining on:

Name : .

Signature : .

Date : .

TalentPro India HR Pvt Ltd

[CIN - U74910TN2000PTC045450]

No: 64 (Old No: 30), III Floor, Ethiraj Salai, Egmore, Chennai 600008 • 044 42123500 • TalentProIndia.com



STAR BUILDING MATERIAL SUPPLY

Sand, Bricks, Crusher, Powder, Stones Etc.

Dealers in: Ultra Tech, ACC, Shree, Bangur Cement

Date: 08/05/2025

Offer Letter

Dear Mr. Ahmed Abubaker

Congratulations!

This is with regard to our Offer of Employment to you dated 08/05/2025, mentioned below are the details of your joining the Organization:

Date of joining: 12/05/2025

Location: Hyderabad

Reporting office: STAR BUILDING MATERIAL SUPPLY

Cash Compensation: The Organization will pay you Rs. 12,000/- per Month, payable in accordance with the Organization's standard. This salary will be subject to adjustment pursuant to the Organization's employee compensation policies in effect from time to time.

With reference to the discussions we had with you, we, on behalf of "STAR BUILDING MATERIAL SUPPLY", are pleased to offer you the position of "JUNIOR ACCOUNTANT". The allowances, benefits and other terms and conditions of your employment will be as per Organization policies as applicable from time to time. Your compensation will be reviewed in future as per Organization policy.

We look forward to working with you at Star Building Material Supply.

Sincerely,

Proprietor

Star Building Material Supply

For STAR BUILDING MATERIAL SUPPLY

Proprietor

Mr. Shujauddin Numan
Hyderabad
Hyderabad - 500003,
India

Sub: Employment Letter

You will be paid an Annual Gross Salary of **₹ 2,28,072/-**. In addition to the above, you will be covered under PF, ESI Bonus, Gratuity etc. if applicable as per law. Based on the present applicability your annual CTC would be **₹ 2,62,100/-**. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as "Annexure A".

The above-mentioned offer shall be valid if you join us on **16-Apr-2025**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Telangana / Hyderabad (H) Office**. The Company may transfer your services to any of the existing office(s)/ department(s) / divisions / Sections / establishments of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time. You will be working on flexible terms as may be decided by the Company.

Your entry shall be subject to your submitting the following documents (originals to be presented):

Photo ID & Address Proof:	<ul style="list-style-type: none"> • Passport Size photo PAN Card Aadhar Card Voter ID Driving License Passport Letter and License Agreement copy where applicable.
Education Proof:	<ul style="list-style-type: none"> • 10th and 12th Marksheet/Board Certificate • For Diploma/Graduation/PGI require Semester wise marksheet & Passing Certificate.
Experience Proof:	<ul style="list-style-type: none"> • Offer Letter & 3 Month Salary Slip / Resolving Letter / Experience Letter
Bank Account Details:	<ul style="list-style-type: none"> • Mandate / Cancelled cheque with your name printed on the cheque

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Amrita Nigam:
Associate Vice President | Human Resource
Deatide Solutions Limited

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[illegible]

You will be on probation for a period of **3 Months**, months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for **15 Days** prior notice by either side. Upon completion of Probation period, your employment with the Company can be terminated upon **30 Days** prior notice by either side. However, the Company reserves the right to, at its sole discretion, substitute the **30 Days** prior notice by paying you salary for **30 Days** in lieu thereof. Though it is not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your resignation/ resignation letter (by whatever name called) will be accepted by the Company only on your satisfying the **30 Days** notice period as stated in this Clause. Further, to such time as the Company accepts your resignation, & reserves you of all responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

4. In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all experience acquired by company or contributed to you upon joining in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

You will be on probation for a period of **1 Month** months from the date of your joining the Company, post which you will be deemed committed unless you receive an extension of probation in writing.

his oversight in verbal comments made. Please sign and return the duplicate copy of this letter, a token of your acceptance of the terms described in this letter.

2. <http://www.pearsoned.com> or by contacting Pearson Education, Inc.

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Figure 5. Scatter plot of $\ln(\text{mean})$ versus $\ln(\text{variance})$.

Associate Vice President, Human Resources

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Offer Letter

Date: - 08/04/2025

To,

Mr. Mohammed Abdur Rahman

Address: - 20-5-617/11, Ground Floor, Qazipura, Charminar, Hyderabad (Telangana) - 500065.

Dear Mohammed Abdur Rahman,

It is my pleasure to extend the following offer of employment to you on behalf of **iNi Global Experiences Pvt Ltd** – India, further to the review and discussions you have had with us you are expected to join duty on or before **15th April 2025** at Hyderabad location.

You are appointed to the position of **Lead – Operations** and in this capacity, you will directly report to Mr. Gordon D'Mello. Your initial yearly remuneration (CTC) will be INR. 6, 00,000/- (INR. Six Lacs Only) as per attached annexure, including all the statutory compliances and TDS will be deducted as per applicable tax slabs. You will be on a probation period of six months.

Your working hours start from 10:30 am to 19:30 pm with one hour break a day and you are scheduled to work for 6 days (48 hours a week).

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 5th day of every month.

Offer stands cancelled in case of any deviation in information or if you fail to report to us on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before **April 10th 2025.**

You will need to produce all your original identity proofs, qualification credentials and required experience documents with self-attested copy of each, on the date of joining.

I look forward to an enduring relationship with you.

Yours Sincerely,


For **iNi Global Experiences Pvt Ltd**

Mr. Mohammed Imaduddin
Director

iNi Global Experiences Pvt Ltd




Employee Acceptance

#4th Floor, Baquar Complex, Chapel Road,
Abids, Hyderabad, Telangana – 500001



More Retail Private Limited

PRIVATE & CONFIDENTIAL

NonSMTAppl/2025-Jun/450082

Employee Name: Mohammed Uzair Zoyyan
Emp. Code: 450082

Subject: Appointment Letter

Dear Mohammed Uzair Zoyyan,

With reference to your application for employment and the subsequent interview you had with us, we are pleased to appoint you as **CSA Full Time (Job level - Customer Service Associate)** at **Banjara Hills Dark Store Hyderabad TG**.

The detailed terms and conditions of appointment will be as follows:

1. **Date of Joining:** Your date of joining for all official purposes shall be considered the date you actually joined/reported to employment i.e. **11-Jun-2025**
2. **Place of posting / Transfer:** Your initial place of work will be at **Banjara Hills Dark Store Hyderabad TG**. However, your services are liable to be transferred anywhere, within the Company, where job requires you to serve. In case of such transfer, you will be governed by the terms and conditions of service as applicable in the transferred location. Further to this, as per requirement of the Company.
3. **Cost To Company/ Taxes Etc.:** You will be entitled to a Total CTC of **Rs 187,249**. Salary and other perquisites/benefits are subject to taxes as applicable from time to time. Detailed breakup of your CTC shall be accessible on the stoHRM portal, 7 working days after your first salary is credited.

Employees who are liable, or may become liable in the future, to pay TDS under the Income Tax Act must ensure that their PAN is Operative (linked with their Aadhaar). They must also provide their PAN to the company or update it in the HRMS portal. Failure to do so will result in TDS being deducted at a higher flat rate of 20%.

You also agree that the Company basis its requirement and basis the mutual agreement shall be at liberty to modify your working hours and may ask you to work either Full-Time or Part-Time as per its business requirement and accordingly the management, at its sole discretion, may consider either change of salary component or redistribute the total emoluments under various heads. Your salary will also be governed by the laws and rules related to Provident Fund, Gratuity, Professional Tax, and any other act as applicable from time to time as per the prevailing government rules.

Further, the subject of compensation is confidential in nature and strictly between you and the Management. As a policy, you are expected to restrict the discussion / sharing of the same.

4. **Payroll Processing:** Your monthly net salary will be directly credited to your bank account. You are required to provide your bank details to the company at the time of joining. You should also keep us

More Retail Private Limited

CIN: U65990MH1988PTC048117

12th Floor, Wing E, Suite No. 2A, Times Square Building, Marol Andheri Kurla Road, Andheri (East), Mumbai - 400059
Mob: +91 9920588444, Email: contactus@moreetail.in, Web: www.moreetail.in

Name:- MOTHD FAREED

RollNo:- 1062-23-40T-1042.



Shaik Abdul Mannan Prop.
Cell : +91 998555 1084



Resham Opticals
WHOLESALE & RETAIL
FRAMES | GOGGLE | CONTACT LENS

Shop No. 18C Malti Naik Plaza, Reddy Hostel Lane,
Abids, Hyderabad - 500 001. (T.S.)

07-Sep-2024

Mohammed Azeemuddin
hyderabad
telangana - 500003,
India.

Dear Mohammed,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Quess Corp Limited (Division - Conneqt Business Solutions)** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **07-Sep-2024** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Hyderabad (B)**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India | TEL: +91 80 8105 6001
DIVISIONAL OFFICE: Crimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560068 | TEL: +91 40 66951733
CIN: L74140KA2007PLC043809

www.uesscorp.com www.conneqtcorp.com

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹) Per Month
A. BASIC STIPEND	15,650
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	15,650
E. Employee Insurance Contribution	150
E. GROSS STIPEND	15,500

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 15,650** per month. Tax Deductions will be as applicable

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Quess Corp Limited.



Anuja Niyogi
Associate Vice President | Human Resource
Conneqt Business Solutions

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India | TEL: +91 80 6105 6001
DIVISIONAL OFFICE: Crimson Square, 31/9, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560058 | TEL: +91 40 88851733
CIN: L74140KA2D07PLC043909

www.uesscorp.com | www.conneqtcorp.com

Offer Letter cum Appointment Order

08th October 2024

Dear Mr. Abdul Khader,

Welcome to Telangana Gas!

We are pleased to offer you the role of **Operations Manager** at Telangana Gas, Hyderabad.

We foresee your energy and enthusiasm as a valuable contribution to our company and we are eager to have you as part of our team. You are requested to report by **23rd October 2024 @ 7:30 Am** and your appointment will commence from **23rd October 2024**.

1. Responsibilities and expectations:

- i. Fleet Management:
 - a. Oversee the day-to-day operations of the vehicle fleet, including scheduling, routing, and dispatch.
 - b. Monitor vehicle usage, fuel consumption, and maintenance schedules to ensure optimal efficiency.
- ii. Maintenance and Safety:
 - a. Ensure that all vehicles are regularly inspected, maintained, and repaired as needed.
 - b. Develop and enforce safety protocols to minimize accidents and ensure driver safety.
 - c. Maintain accurate records of all maintenance and repairs.
- iii. Compliance and Documentation:
 - a. Ensure compliance with all relevant local, state, and central regulations regarding vehicle operations.
 - b. Maintain all necessary documentation, including vehicle registration, insurance, and inspection records.
- iv. Budget Management:
 - a. Develop and manage the fleet operations budget, focusing on cost control and efficiency.
- v. Team Leadership:
 - a. Hire, lead, train, and manage a team of drivers, mechanics, and support staff.

2. Remuneration

You will be entitled to a remuneration of **Rs. 44,000/- per month**, and you will receive the same **on or before the 1st of every month**.

The remuneration would be 5.28 Lakhs CTC.

Total CTC Breakdown

Component	Annual (₹)	Monthly (₹)
Basic Salary	4,95,000	41,250
Medical Insurance	9000	750
Travel Allowance	24,000	2,000
Total CTC	5,28,000	44,000

You will receive the Employer PF contribution as part of your in-hand salary. As and when the company starts PF system appropriate deduction will be made.

Your acceptance to this appointment letter confirms that you agree to the terms, and conditions and that you will join Telangana Gas on the given date.

3. Working Hours, Holidays and Leave

3.1. Normal working hours of the company are 7:30 AM to 4:30 PM – 6 day week.

3.2. Employees are provided with the opportunity to take 12 paid leave every year accrued at the rate of 1 leave per month. The company also provides 10 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons leave will be granted only on 1-day prior notice and approval by competent authority.

4. Non-Disclosure

You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and Non-Competition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

5. Non-Compete

By joining this company in the designated position, you hereby agree to not engage in any competing activity or business during the course of your employment.

6. Notice Period

A notice of 1 months is required during the course of your employment with the company by either party to terminate this contract. Notice period is considered to start from the point the termination letter is issued by the company. However, when situations warrant,

as in the case of breach of policies, the company may decide to terminate the contract with immediate effect.

7. Notwithstanding anything to the contrary contained in Clause 1 & 5, the Company shall be entitled to terminate your employment immediately upon written notice (but without prejudice to the rights and remedies of the Company for any breach of this Agreement and to your continuing obligations under this Agreement) in any of the following cases:

If you:

(a) are guilty of dishonesty or serious misconduct;

(b) commit a serious or persistent breach or non-observance of any condition of your employment;

(c) are convicted of an indictable offence;

(d) knowingly or repeatedly act (i) in excess of your powers; or (ii) in contravention of the instructions of the Company

(e) knowingly or repeatedly fail to perform your duties as set out herein;

(f) act with gross or repeated incompetence or negligence to the material detriment of the Company,

(g) grossly or repeatedly contravene the provisions of the Non-Competition Clause or the Confidentiality Clause hereof.

(h) mislead or misrepresent to the Company with regard to the duties assigned to you

(i) without reasonable cause neglect or refuse to attend to your duties or fail to perform any of your obligations hereunder,

(j) fail to observe the Company's disciplinary rules or any other regulations of the Company from time to time in force;

(k) if the particulars submitted by you in your application for employment are false/incorrect or if any material or relevant information has been suppressed or concealed.

8. In the event you serve notice of termination, the Company may at its option, relieve you from the date as the Company may deem fit even before expiration of the notice period without incurring any obligations to pay any amounts for the unexpired notice period. In the event that you have not completed an assignment, the Company may require you to complete all operative parts of the assignment, as determined by the Company before agreeing to relieve you from your services. You will vacate any property taken on lease by the Company for your use with effect from the date that you cease to be an employee of the Company.



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

Date: 23 Sep 2024

Employee Code - TL1616

To,

Zahed zafir Javid jaleel Mohd abdul

Address: 19-5-28/50/C Bahadurpura Kishan Bagh Near Gowtham model school ,
Bahadurpura,

Designation: Sales Executive

Region: Telangana

Appointment Letter

Congratulations! You have been chosen to be part of the Vijay Sales Family. We have been building a strong foundation over the last 57 years because of our "Guest First" mantra. VIJAY SALES is an iconic brand with a rich legacy and an inspiration to the retail world. We as a family are taking utmost care in the development of our team and maintaining quality of "consumer priority". We should continue having burning desire in our hearts to see our organization grow every day to achieve new heights with better career.

We welcome you to team VIJAY SALES (INDIA) PRIVATE LIMITED and we wish you to grow with us. It gives us great pleasure to appoint you as Sales Executive on the terms and conditions given below:

1. Date of Joining:

Your appointment is effective from **14 Sep 2024**.

2. Employee Code:

Your permanent employee code for all internal communication is TL1616.

3. Compensation:

Your total compensation package will be Rs. **"255948/-"** (CTC) per annum. A detailed breakup is provided in Annexure A.

4. Verification:

The above offer is subject to verification of all documents submitted by you regarding your Qualification, Previous Employment, age and references. If any information provided by you found false or manipulated at any point during your association with us, your services with us will be terminated with immediate effect.

Your appointment is subject to your physical/mental fitness. We shall check your background from the references provided by you and after receiving satisfactory reply from the concerned person your appointment will take place. The company shall also verify from your previous employer. After receiving report from your previous employer/employer's company your appointment with our organisation will be as per our discretion. The continuation of your employment is strictly dependent upon your performance. During the tenure of your employment, you have to safeguard values/ethics/guidelines of our establishment. At any stage if we find that your activities are detrimental to our dignity/ethics/appearance your employment will be terminated.

Zahed zafir Javid jaleel Mohd abdul

Registered office : VS House, Patel Estate Road, Near MTNL Office, Jogeshwan West, Mumbai 400102. Phone: 26766100

Employee Name - Zahed zafir Javid jaleel Mohd Abdul

Date of Joining - 14 Sep 2024

Designation - Sales Executive

Location - TOLICHOWKI ADITYA
NAGAR

Allowance	Amount (in Rupees)	Description
Earnings		
Basic	5,557	Earnings Allowance
Dearness Allowance	8,474	Earnings Allowance
House Rent Allowance	2,969	Earnings Allowance
Gross	17,000	
Employee's Contribution		
Provident Fund Employee	1,684	EE PF Contribution
ESIC Employee	128	Employee State Insurance Employee
Professional Tax	150	Statutory Deduction
Total Employee's Contribution	1,962	
Monthly Net	15,038	
Employer's Contribution		
PF Employer	1,684	Provident Fund Employer
ESIC Employer	553	Employee State Insurance Employer
Bonus	1,417	Statutory Bonus
Gratuity	675	Annuation
Total Employer's Contribution	4,329	
Monthly Reimbursement		
Annual CTC	255,948	

FOR VIJAY SALES (INDIA) PRIVATE LIMITED

RECEIVED AND ACCEPTED

SR PAYROLL MANAGER

NOTE:

- ANY ABOVE STATUTORY COMPONENT IS SUBJECT TO CHANGE AS PER PREVAILING LAWS.
- INCOME TAX DEDUCTIONS IF APPLICABLE, WILL BE AS PER THE INCOME TAX ACT.
- IN ADDITION TO ABOVE COMPENSATION ONLY SALES TEAM (SELECTED MEMBER) ARE ENTITLED FOR SALES INCENTIVE. THE CRITERIA FOR THE SAME WILL BE DISCUSSED WITH YOU WHERE APPLICABLE.
- THE TERMS OF THIS OFFER SHALL BE KEPT STRICTLY CONFIDENTIAL.



ADRIOT NEO TECH SOLUTIONS PVT. LTD.

Letter of Intent

Date: 01-08 - 2024

Manager

Adroit Neo Tech Solutions

Khan Lateef Khan Estate, 5-9-62 8th Floor, Fateh Maidan, Abids, Hyderabad, Telangana
500001

Subject: Appointment Letter

Dear Shanawaz Khan

Following your acceptance of the job offer letter which you signed on 01-08-2024,
we would like to confirm your appointment with Adroit Neo Tech Solutions as a CS Agent.
Your employment is be subject to the terms and conditions listed below:

Starting

Your starting date is 01-08-2024

Work

6 Days working and timing would be informed as per the process requirement.

It would be rotational shift as per the business requirement.

Probation period:

You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary:

Your monthly salary is 1.2k Net

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

Congratulations on your appointment and welcome to Adroit Neo Tech Solution. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Name : Abby

Adroit Neo Tech Solutions

Date: 30/May/2024

Mr./Ms. Asfiya Maheen Siddra

Dear Asfiya,

Sub: Offer letter for the position of Executive - Operations

With reference to the interviews you had with us, we are pleased to offer you the position **Executive - Operations** in **Band 5 Level**. You will be initially posted at Bhopal.

Your position will carry total compensation of **INR Two Lakh Fourty Thousand Rupees Only** per annum. A model breakup of your total compensation is enclosed as below. The detailed appointment letter will be issued to you at the time of your joining the company.

Compensation Components	Amount (INR Per Month)	Amount (INR Per Annum)
Basic Salary	10286	123427
House Rent Allowance	6857	82285
Sub-Total	17143	205712
Bonus as per Payment of Bonus Act *	1066	12791
Sub-Total	1066	12791
Provident Fund (Employer Contribution)	1234	14811
Employee State Insurance (Employer Contribution)	557	6686
Sub-Total	1791	21497
Total Cost To Company	20000	240000

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

As agreed you will join our organization latest by **MAY 30 2024** Kindly sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Kindly also convey the exact date of your joining the company.

You are also requested to bring the below mentioned, at the time of joining, this would facilitate the smooth completion of the joining formalities.

- 5 recent passport size photographs
- Original testimonials with attested photocopies in respect of educational qualifications.
- Service certificates and relieving certificates from previous employers including last three salary slips.
- Proof of date of birth, Aadhar card & PAN card.

Please note that the company has a Background verification process for all new incumbents. The background screening form is attached which may please be filled & returned to us at the earliest so as to facilitate next steps. Any adverse report shall be dealt with as per company rules.

We look forward to your joining our organization and contribute towards a mutual and beneficial association.

Thanking you,

For **Aegis Customer Support Services Pvt. Ltd.**



Authorized Signatory

Date: Aug 24, 2024

SHAIK MOHAMMED SAJID
11-1-1028 MALLEPOLLY ,BACKSIDE BADI MASJID
HYDERABAD, TELANGANA

Offer No : QS3325125
Location: **HYDERABAD**

LETTER OF INTENTDear **SHAIK MOHAMMED SAJID**

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at **ADITYA BIRLA FASHION AND RETAIL LIMITED** at **HYDERABAD** as **CCA** for a fixed term on the following terms and conditions:

1. Your Tentative Date Of joining will be **AUG 26, 2024**
2. Date of joining mentioned above Is tentative. For payroll processing, your actual Date Of reporting To the client site will be considered As per your Date Of joining.
3. This letter Is valid subject To your completion Of On-boarding documentation And submission Of necessary proofs. It Is recommended To use POP link Shared On your mobile phone And complete your joining formalities As validity Of this letter Is purely subjected To completion Of your documentation On POP.
4. You undertake To abide by the code Of conduct And ethics prescribed by the client As well As **QUESS**. Any violation Of the code Of conduct And ethics would be subjected To appropriate And stringent disciplinary action including termination Of service.
5. This contract would be exclusively With **QUESS** And you shall never be Or deemed To be the employee Of Client, where you have been deputed.
6. The Annual NTH salary offered To you will be **INR 198000/-** Details Of your salary break up With components will be given after your joining And also it may change As per requirements. Your deputation at any given location will be subjected For change As per the project And requirement.
7. Notwithstanding the Tenure Of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Cotermious With the project / work. During the period Of offer, either Of the parties may terminate the Contract by giving 15 days prior notice In writing Or payment In lieu thereof. However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, Quess will have / reserve rights To terminate immediately without giving notice period.

The above Is based On current policies Of the company; any change In the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,
For QUESS Corp Limited.

Quess Confidential

Offer No : QS3325125

Page 1



Tej Hans Raj Singh
COO Staffing

I hereby accept the above mentioned terms And conditions.

Name: _____ Signature: _____ Date: _____



Insight International School

Grooming to lead the change

edex

IIS/2024-25

Date: 01-06-2024

ORDER

Ref:- 1) Society's Order No. 06/IIS/2022-23

The services of Ms Nashrah Ahmed, serving as Librarian, at Insight International School, Shaikpet are extended for a further period of one year with effect from 01-06-2024 to 31-05-2025.

An enhancement of ₹ 10,000 p.m. is sanctioned in her consolidated pay with effect from 01-06-2024.

With this increase she would draw a total consolidated pay of ₹ 30,000/- with effect from 01-06-2024.

The other terms and conditions mentioned in the orders cited shall remain unchanged.

Director IIS

Ms Nashrah Ahmed

Librarian, IIS, Shaikpet

Copy to: Accountant, IIS, Shaikpet

Plot No. 28, Al-Hamra Colony
Hyderabad-500 008

Ph: 040 2356 5192 / 87125 51905
info@insight.edu.in



CONSULTING AGREEMENT

This Consulting Agreement ("**Agreement**") is entered into on **23-07-2024**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

Abdul Mannan whose details are specified under Annexure B to this agreement (hereinafter referred to as "**Consultant**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company on and from **23-07-2024** for the entire term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work.

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.

2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive, develop or reduce to practice, alone or jointly with



ANNEXURE A

Scope of Work:

This Scope of work details and the services to be provided to the Consultant.

Description of Services:

Your responsibility involves in creating one-on-one health and fitness programs to help clients achieve specific health and fitness goals. You will instruct and advise clients on the best way to use fitness equipment, weights and teach clients through fitness classes.

Rates and Payment:

Professional Fees (including consideration for exclusivity): INR 336000/- per Annum . All payments shall be subject to TDS. Consultant shall raise monthly invoices on the Company. Further, Company shall make payments against all undisputed invoices within 30 (thirty) days of receipt of such invoices by the Company.

Fixed: INR 28000 (includes 80 PT sessions).

Sessions Incentives:

0-80: NIL.

80-100 Sessions: 50% of the sessions value.

100+ Sessions: 55% of the sessions value (post 80 sessions).

Goods and Services Tax:

Company shall pay such amounts towards goods and services tax, or other applicable tax, if raised in invoice by the Consultant, which will be as per the rate specified under the laws in force during subsistence of this agreement. If the same is not raised in the respective month's invoice by Consultant, Company shall not be liable for its payment later.

Expense Reimbursement:

The Company shall reimburse the Consultant all reasonable expenses incurred only upon Company's prior written approval. Reimbursable expenses shall be invoiced together with all supporting documentation required by the Company.



ANNEXURE B
Details of the Company and Consultant

Particulars

Details

Name of the company

Cultfit Healthcare Pvt Ltd

Address of the company

Hyderabad

Business / Profession of the consultant

PAN of the consultant

Citizenship

Indian

Address of the consultant

Hyderabad

आजादी का
अमृत महोत्सव

मुख्य कारखाना प्रबंधक का कार्यालय
सवारी डिब्बा कारखाना, लालागुडा
सिकंदराबाद - 500017
रेलवे ८९४५१

ई-मेल: wpolgds@gmail.com



दक्षिण मध्य रेलवे
South Central Railway

O/o The Chief Workshop Manager,
Carriage Workshop, Lallaguda
Secunderabad - 500017
Rly: 85451

e-mail: wpolgds@gmail.com

Dt. 22.08.2024

No. SCR/P/LGDS/105/L2/Rectt/Cadre/Gr'C'(CG)

Kum. Tuba Atifa,
D/o Late Mohd. Haneef,
H. No. 8-1-402/117, Flat No. 101,
Gulshan Colony, Shaikpet,
Golconda, Hyderabad - 500008.

Sub: Appointment in Electrical Department on stipend of Rs.18000/- as Trainee Skilled Artisan against 25% Direct Recruitment Quota in Group 'C' category on Compassionate Grounds.
Ref:- Your application Dt.23.08.2023 for appointment on Compassionate grounds.

- *****
1. With reference to application submitted by Smt. Khatija Saba W/o Late Mohd. Haneef seeking Compassionate Ground appointment to her daughter Kum. Tuba Atifa as cited under reference, the Competent Authority has recommended to offer you the post of Trainee Skilled Artisan in Electrical Department in the Carriage Workshop, Lallaguda on stipend Rs.18000/- in Level-1 of 7th CPC plus Allowances admissible as per rules issued from time to time during the training period,
 2. It must be clearly understood that your appointment will be temporary. Your service will be terminated without assigning any reason with 14' days' notice.
 3. You will be held responsible for the charge and care of Government money, goods and all other property that may be entrusted to you.
 4. You will, if so required, be liable for military service in Railway Engineering Unit of Territorial Army Reserve or for such periods as may be laid down on this behalf from time to time.
 5. You will come under the purview of the New Restructured Defined contribution Pension Scheme introduced w. e. f. 01.01.2004 vide Railway Board's letter No. F (E) III/2003/PNI/24 dated 31-12-2003.
 6. You are required to submit the caste certificate in the prescribed proforma enclosed. Your appointment is provisional and subject to verification of caste certificate. If the verification reveals that your claim belonging to SC/ST/OBC is false, your services will be terminated without assigning any further reasons. In addition to the above, action as deemed fit will be taken against you under provision of Indian Penal Code.
 7. You will be required to take an "Oath of Allegiance" to make an affirmation in the form indicated below.

I, _____ do swear solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by Law established and that I will carry out the duties of my office loyally, honestly and with impartiality". "SO HELP ME GOD".


(K. Ravi Kumar)


Note: Conscientious objectors to oath may make solemn affirmations in the prescribed form indicated above.

8. Your initial posting and subsequent promotions will normally be in Carriage Repairs Workshop, Lallaguda. However, you are liable to be transferred anywhere on the SOUTH CENTRAL RAILWAYS or INDIAN RAILWAYS in the exigencies of services.
9. You will have to undergo training for a period of three years for appointment in a working post at the end of three years your suitability will be adjudged by a trade test.
10. You have to pass the initial training course in the first attempt. If you fail in the end examination your appointment will be cancelled forthwith. A repeat course at the discretion of the administration will be given without stipend. However, SC/ST candidates will be given a second chance with stipend and a third chance, if considered necessary, without stipend subject to further conditions.
11. After successful completion of training, you will have to serve the Railway Administration for a minimum period of 05 years.
12. In the event of your failing to satisfy the conditions stipulated in Para (iv) and (v), the cost of training ;(along with 12 ½ interest) and all the Stipend paid to you on your appointment as trainee, excluding traveling allowance, if any, will be recovered.
13. You should submit your character certificate signed by any two different Gazetted Officers known to for at least for the last 6 months at the time of signing the certificate in the proforma enclosed. You should also bring 4 passport size photographs.
14. You will have to produce an Indemnity Bond duly affixing a Special Adhesive stamp (not court fee stamp) of the value of Rs. 10/- (Rupees Ten only) binding yourself and surety who should be State or Central Govt. or equal Govt. employee and whose *Pay Matrix is Level - 6 of 7th CPC and above* (GP Rs. 4200/- and above).
15. A proforma of certificate of character is enclosed which you are required to submit the same duly filled in all aspects and signed.
16. Since your appointment is on Compassionate Grounds, in terms of Railway Board's instructions under PCPO/SC S.C.No.194/2000, you are required to give an undertaking in prescribed proforma (enclosed) that you will maintain properly the other family members who have been dependent on the deceased Railway employee. In case it is proved subsequently that the family members are neglected or are not being maintained by you, your appointment will be terminated forthwith.
17. You should declare whether you are married to a person who has already a spouse living, if after appointment it is found that the declaration has been willfully or wrongly furnished you are liable to be dismissed from service as per Conduct Rules.
18. If you intend to take up the appointment on the above conditions please signify your acceptance and return this form in the event of your acceptance. Attend this office with your original certificates on or before 12.09.2024 failing which this appointment to the post of Trainee Skilled Artisan be forfeited. Your pay will commence from the date you join duty at the designated Shop/Office.


(K. Ravi Kumar)

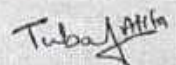
19. Your seniority will commence only on the date you have reported to the post where you have been posted. Merely reporting to the undersigned will not be accounted for your seniority. No traveling allowance will be granted for joining the post.
20. If you agree to the above conditions, please attend this office at 10.30 AM with your original certificates relating to your age, educational qualification, caste certificate and if any other certificates in support of your qualification. Also bring the following PAN CARD (Two copies), Two passport size photos, one stamp size photograph, Aadharcard (Two copies) and Bank account details such as A/c No, Name of the Bank, and IFSCode and Mobile number duly filled in the NEFT form certified from the bank. The originals are also to be produced for verification.
21. Further, your appointment to Railway services will stand terminated automatically, in case, any of the information certificates furnished by you is found to be false at a later date, during any time of your service or otherwise also without assigning any reasons.
22. Your appointment will be subject to the clearance received from District Collectors. In case any adverse report received from District Collectors this offer of appointment will stands terminated without assigning any further notice.
22. In all matters not specifically mentioned for herein, or in the recruitment rules, you will be governed by the provisions of the Indian Railways Codes, IREM and all orders, circulars issued/ amended by the Ministry of Railways and other orders as issued/amended from time to time.

Encl: As above.


(के. रवि कुमार/ K. RAVI KUMAR)
कारखाना कार्मिक अधिकारी Workshop Personnel Officer

Having gone through the terms and conditions detailed above and having noted and accepted, I declare that I am fully aware of the same and as such I accept the above said offer of appointment

Date:


SIGNATURE OF THE CANDIDATE



October 13th, 2021,
S/O Shaik Maqbool,
19-2-21/23/54/A/92,
Basharath Nagar, Charminar,
Hyderabad, Telangana-500053

EMPLOYMENT AGREEMENT: CONFIDENTIAL

Dear Shaik Asad,

We have the pleasure of offering you an appointment with Valuedrive Technologies Pvt. Ltd. **Spinny**. You will be initially based at **Hyderabad** on the following terms and conditions effective **October 20th, 2021**.

1. **DESIGNATION & BAND:** Evaluator, E1 Band
2. **REMUNERATION:** Your **Total Compensation Package Yearly (CTC)** shall **Indian Rupee 3,60,000/-**. This will be your all-inclusive package. Your detailed salary break up will be as listed in **Annexure - 1** enclosed herewith. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company. In accordance with the standard practice of the company, you are expected to keep your remuneration and other terms & condition of your employment confidential. Your remuneration will be subject to annual review or at such times as may be appropriate. Review dates are set by and will be communicated by the Company as per company policy. Your Total Compensation Package and any variable pay are dependent on your role in the Company.
3. **PROBATION:** You would be under probation for the first three months, from your Date of joining, which shall mean that your performance shall be assessed against the objectives you are required to achieve, and if the same does not match the expectations of the Company, you may be terminated from employment without any notice at the discretion of the Company during the said period of probation.
4. **WORKSCHEDULE:** You will be required to work as per the established guidelines of the company i.e., Eight (8) hours per day with one weekly off as decided by the Company. You shall also be offered all applicable other leave benefits once you join the company as per the company policy.
5. **TAXATION:** Your compensation shall be subject to applicable taxes and statutory withholding. Payment of all taxes in respect of your earnings will be the employee's responsibility. However, the Company shall deduct such taxes at source or otherwise and/or seek such documents from the employee as required. The primary responsibility of payment of tax and complying with tax laws shall be of the employee.
6. **STATUTORY & OTHER BENEFITS:** In addition to the above, you would also be eligible for provident fund and gratuity as per applicable laws following successful completion of your probationary period. Benefits may be amended from time to time as deemed appropriate by the Company.
7. **MEDICAL:** a) You will be entitled to the benefits of a Company Medical Scheme applicable to your level and designation. Details of the scheme, its benefits and the procedures for claims is mentioned in company policy, however, shall also be provided to you by the HR Department.

b) **Maternity Benefits:** Every female employee shall be entitled to paid maternity leave for a period of not more than 26 (twenty-six) weeks, provided she has been confirmed. During this leave the employee would draw a leave salary equal to the pay drawn immediately before proceeding on leave.

PLACE OF POSTING AND TRANSFER: During the period of your employment, you are liable to be transferred from one unit/department / branch/place to another unit/department / branch /place as per the requirement/discretion of the management in India or abroad either in existence or which may come in

Private and Confidential

Ref:RFH/EXP/8626/23-24

Date Feb 27, 2024

Mr . Ameer Ahmed Khan
11-3-922, New Mallepally,
Hyd, 500001

LETTER OF APPOINTMENT

Dear Mr .Ameer Ahmed Khan,

Thank you for exploring career opportunities with DTDC Express Limited (hereinafter referred to as "the Company"). We are pleased to invite you to join the Company as **Shift Manager** in the grade of **SM8** on the following terms and conditions:

1. Your date of joining the company is w.e.f **Mar 01, 2024**. Your date of joining in the company's record shall be based on joining report signed by you at the time of your joining.
2. You will be posted in **Dox Management** department of the Company located at **Rajendra Nagar Branch**. During the course of your employment, you may be required to work at other DTDC locations / client locations in India or abroad, including those which may be acquired in future.
3. You will be administratively reporting to **Branch Manager**. Your reporting relationship may change from time to time as per business requirements.
4. You shall be on probation, initially for a period of 6 months from the date of joining duty. Your performance will be evaluated on regular basis to assess your performance against expected performance norms. Subject to satisfactory performance during this period, you will be confirmed in the services of the company at the end of the probation period. This confirmation will be communicated to you in writing. You shall be deemed to be a probationer unless communication of confirmation is issued to you in writing. The probation period may be further extended for a maximum period of six months depending upon your performance during the probationary period. The Company reserves the right to reduce / dispense with or extend your probation periods at its absolute and sole discretion.
5. You will be governed by the company policies, rules & regulations of service, benefits, conduct & ethical behaviour, which are in force and / or may be adopted in future. You shall acquaint yourself with all the company policies including policies on prevention of harassment of all kinds, unethical practices, including no smoking policy. You shall actively promote disciplined behaviour within your work sphere.

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Page 1 of 2

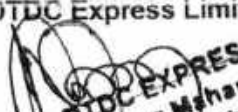
DTDC Express Limited
(Formerly known as DTDC Courier and Cargo Limited)
Address: DTDC Express Inc., Victoria Road, Bangalore - 560 047

6. You shall comply with the working hours as applicable from time to time. You may be required to work in shifts and /or in extended working hours as permitted by law, depending upon the business requirements / exigencies from time to time. Company expects you to perform with a high standard of efficiency and economy at all times.
7. Your duties and responsibilities will include all work related to the position mentioned above and any other duty assigned by the Company from time to time.
8. It is understood and agreed that you may be transferred from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment including those of its associate or affiliated companies. You may also be deployed at customer sites or liable to be transferred to our other establishment, associated companies, branch offices, head offices in India or abroad including those which may be acquired in future, at the sole discretion of the management. Refusal or inability on your part to obey an order of transfer will render your employment with the Company liable to being summarily terminated without any notice or payment of compensation in lieu thereof.
9. You shall not at any time during your employment with the Company, be directly or indirectly engaged, concerned or interested in any other occupation, business or employment, be it honorary or for remuneration/ reward/ gratification without the previous written consent of the Company. All academic pursuits like attendance at college, learning courses including distance and part- time courses, shall require prior intimation to the Company
10. You, during the continuance of your employment with the Company, are precluded from entering/ indulging in activities which, in the opinion of the Company, either constitutes or could result in actual or potential conflict of interest with your employment with the Company, until and unless you have obtained prior written permission from the Company to engage in such activities. The Company expects all its employees to devote their full attention to the business interests of the Company and prohibits employment or any other activities outside the Company that can interfere with the job performance and judgement of its employees. You are expected to clarify any interest that would conflict with the Company's business.
11. To protect the intellectual property rights and business information of Company and its clients, you shall treat all affairs of the company strictly confidential and not disclose to anyone, unless on legal obligation and specifically authorized/ consented by the Board of Directors, even after leaving the employment of the Company. You shall take all reasonable care so as to ensure that the confidential information (whether confidential to you or becomes known to you in the course of your employment or otherwise) does not fall into the hands of third parties or is not put to unauthorized use. Failure to do so can result in termination.

12. "Confidential Information" shall mean confidential or any and all proprietary information of the Company which includes information on inventions, innovations, works or Intellectual Property and any idea, trade secret, customer databases and other databases, information about performance of the Company or its services, and any research and development activities, process, techniques or documentation associated therewith. All Confidential information shall remain the sole and absolute property of the Company or the Company's customers, vendors, prospective or existing or Affiliates or partners as may be applicable.
13. Every invention made by you, whether alone or in combination with others during the continuance of your employment with the Company, shall be deemed to have been made by and on behalf of the Company and shall belong to the Company exclusively and you have no right, title or interest in the same. You shall not under any circumstances be entitled to use the same for any purpose other than that of the business of the Company and with the specific authorization from the company. You shall also ensure that you will not use any Confidential Information or Intellectual Property that the Company is otherwise not entitled to use.
14. You shall be responsible for the proper use and protection of the Company's resources and assets which are entrusted/ made available to you for the performance of your duties and responsibilities. Resources and assets should not be misappropriated, loaned to others, sold or donated without prior authorisation. You shall take suitable precautionary measures to safe-guard resources and assets entrusted to you from loss, damage, misuse or theft. You will be responsible for the safe custody of records, apparatus and other tools and articles that are entrusted to you from time to time by the Company. In case of loss or damage due to your negligence or carelessness, you will have to reimburse the same and the Company will have the right to make the deductions from your salary to the extent of the damage so caused subject to the law for the time being in force.
15. During the initial or extended period of probation, the contract of employment may be terminated by either side at any time without assigning any reason. Upon confirmation this contract of employment may be terminated at any time without assigning any reason, on either side, by giving to the other one month's notice in writing or one month's salary in lieu thereof. If such termination is initiated by you, then the Company reserves the right, at its sole discretion to ask you to complete your notice period or to accept your resignation immediately or at any point of time during the notice period without having the obligation to pay salary for the remaining notice period. Notice pay recoverable from you, if any, may be deducted from the dues that you would be eligible upon such termination.
16. If, you are found at any time to be guilty of misconduct or commit any breach of this contract of employment or performance failure or refusal / wilfully neglect to perform all or any of the duties entrusted upon you under this contract of employment, or failure to comply with ethical practice standards, the Company may terminate this appointment without any notice or payment in lieu thereof.

17. Upon separation for any reason, you shall comply with company's separation procedures and return to the company all movable and immovable property, equipment, documents in paper or electronic form, and any other material whatsoever that belongs to the Company, its affiliates, partners, clients or vendors, and is in your possession.
18. Your appointment is subject to your medical fitness. You shall be required to undergo a medical examination by the medical consultant of the Company as & when advised to do so by the Company. In the event it is found that you are medically unfit (physically and /or mentally), the Company has the right to terminate your services forthwith.
19. The age of superannuation will be 58 (Fifty eight) years. Management, at their sole discretion and by an order in writing, may permit you to continue your employment post reaching the aforesaid age, subject to you being found medically fit for the role by the organization. Your actual date of retirement shall be the last working date of the Calendar month in which your fifty eighth birthday falls. You have intimated your date of birth Nov 18, 1996 which has been entered in our records and cannot be altered at a later date.
20. No authority is vested upon you both to make any financial commitment and enter into agreements / contracts / understandings of any nature with any second party and third party without seeking the prior permission / approval of the management. Any violation to exceed your specified authority shall be viewed seriously and appropriate disciplinary / legal action may be taken.
21. You shall adhere to the safety norms and requirements as specified & practiced for the location of your work.
22. You shall not directly or indirectly discuss or share any information about the Company with the media including social media or members of the press, without prior written consent of the Company.
23. You will keep us informed of any change in your residential address or civil status.
24. Company shall pay you compensation as enumerated in Annexure - I of this letter.
25. You will not be entitled to any other remuneration/ benefits/ amenities/ allowances other than what is stated in the annexed statement. If at a future date, the company introduces any new remuneration / facilities or modifies / restructures the emolument structure; your present remuneration structure may also be suitably modified.
26. You will be a member of Employee Benevolent Fund. There will be a specific contribution applicable to your grade, which will be deducted from your monthly salary.
27. By accepting this appointment, you confirm that you will treat your remuneration package and any changes thereto as strictly private and confidential and shall not reveal details of the same to any of your colleagues or to any other party.
28. By accepting this appointment, you confirm that you have read, understood and take advice, if required, before committing yourself to accept this appointment letter and terms and conditions thereof.

29. Any Incentive (if applicable) shall be paid to you, only if you are active on the company rolls at the time of disbursement.
30. By accepting this offer, you agree that the Company may, at its sole discretion, make a reference to your previous company/ past employers for the verification of your employment history and professional competence/ track record.
31. Your acceptance of this appointment letter carries with it your express agreement to abide by such rules, regulations and orders as well as your willingness to serve the Company well and faithfully, using your best endeavours and all of your time, knowledge, skill, attention and abilities to promote the business interests of the Company and the division in which you are working.
32. The appointment and its continuation is based on the information supplied by you in your application/ bio-data for employment and otherwise will be null and void if it is discovered/ found at anytime that you have suppressed any material information.
33. If you accept the above terms and conditions in its entirety, you are requested to signify your acceptance by returning to us the duplicate copy of this letter duly signed by you.
34. Management reserves its right to alter, add and modify any of the above terms and conditions with prior information to you.
35. Your current role shall be as indicated in the first page of this contract of employment and you agree to change to a similar job role depending upon organizational priorities, as may arise from time to time.
36. Your employee ID will be C2703.

For DTDC Express Limited,

DTDC EXPRESS LTD.
(Authorized Signatory) Near Mahankali Temple
#5-1, Premavathi, Bhavani Colony,
Hyderabad-500030
Cell: 9951211859, 9848100000

ACCEPTANCE

I thereby accept the terms and conditions as mentioned above in its entirety and signify my acceptance.

Signature Date.....

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DTDC Express Limited
(Formerly known as DTDC Courier and Cargo Limited)
Address: DTDC House No. 3, Victoria Road, Bangalore - 560 047

Annexure- I

Name : Ameer Ahmed Khan

Emp Code : C2703

Designation : Shift Incharge

Salary Breakup	Components
Fixed	Amount P.A
Basic	253200
*Loyalty Bonus	73020
Gross Salary	326220
*Performance Linked Pay (PLP)	24000
Employer's Contribution to PF	21600
Employer's Contribution to Gratuity	12180
Stretch Bonus	10000
Cost to the Company	394000
**Medical Insurance Premium (Yearly)	1392
*Cost to the Company (Including MIP)	395392

* Performance Linked Pay (PLP) will be paid based on individual and company's performance.

*The above-mentioned Loyalty Bonus is payable based on the following terms:

1. Loyalty bonus shall be disbursed on the completion of each month in the organization. In case you leave the organization before the completion of the current financial year from the date of joining and thereafter, before the completion of every financial year till your tenure in the organization, the entire amount for that particular financial year shall be recovered from your Full and Final Settlement
2. Employees should not have been involved in any activity against the values of the organization as per HR norms or under suspension, termination etc. at the time of disbursement.
3. In the eventuality that the employee is terminated from the services of the company or asked to submit the resignation, the amount shall be paid on a pro-rata basis.

4. In any case, management reserves the final discretion in case of any grievance/dispute.

*** **Stretch Bonus** will be paid upon successful achievement of business goals set for the financial year by the company. The amount will be paid only if you are in the company's payroll during the disbursement. Please note that this pay-out will be strictly subject to the company achieving its target set at the beginning of the year and the same will be communicated to all the stakeholders.

We will be extending health insurance coverage to employees and their parents. You will be eligible for a Mediclaim cover of **Rs150000/-** the premium towards the employee coverage will be borne by the company. In case, if you are opting for Parental coverage, a very nominal amount will be recovered every month towards it.

VoLTE 58% 7:24 p.m.



getharbour.com



MORE

QUESS
WINNING TOGETHEROffer Date: 11/08/2023
Offer No: GS10034457*Mohsin Mohammed Khan -
B.Com Computer - 1062-23-405-222
1st year***FIXED TERM EMPLOYMENT CONTRACT**Dear **Mohsin Mohammed Khan**

We are pleased to offer you employment at **Quess Corp Limited** for a fixed period of employment as per the following terms.

DEPUTATION:

You are deputed to **KEWAL KIRAN CLOTHING LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **AUG 11, 2023** be deputed by Quess, to work at client's office / premises, at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and requested by Quess for rendering the services under this contract.

TENURE:

The term of your Contract shall be valid from **AUG 11, 2023** to **MAY 10, 2025**.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Hyderabad**.

Important Confidentiality

Offer No: GS10034457
This is a contract generated letter
QUESS Corp Limited152, Bellandur Lane, Sarajpeta Road, Bangalore - 560093, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333**TO CHECK IF YOUR OFFER LETTER IS GENUINE**
Open the camera on your smart phone and scan**Download Offer Letter**

Back



Forward



Home



Bookmarks



Tabs

TO WHOM IT MAY CONCERN

This is to certify that Ms. Syeda Qansa Yaseen, daughter of Syed Masood Pasha Quadri, has been employed at VIP's International School, Vijay Nagar Branch, as a Teacher since 1st June 2024 and continues to serve in this capacity to date.

This certificate is issued at the employee's request for submission to her college and is not intended for any other purpose.



Ms. Meraj Fatima
Head Operations
VIP GROUP OF INSTITUTIONS





INDO GRAMMAR HIGH SCHOOL

Cell: 92474 60932

Recognised by Govt. of T.S.

English Medium

11-4-164, Bazar Guard, Red Hills, Hyderabad-500 004, T.S.

21/09/2023

Date: 21/09/2023

To whom it may concern

Miss Nusrath Begum d/o. Mr. Md. Nisar Ali is working in this institution from 12 June 2023 as a primary teacher and she is handling subjects as varies as Environmental Sciences and Languages.

This certificate is issued upon her request.

Indo Grammar High School

Head Master

INDO GRAMMAR HIGH SCHOOL
Recognised by Govt. of T.S.
Bazar Guard, Hyderabad.



29/3/2023

Subject: Appointment Letter as Early Childhood Teacher

Dear Ufera Anjum

Congratulations!

With reference to your application & subsequent interview, we are pleased to inform you that you have been appointed as Early Childhood Teacher.

We look forward to your contribution to the growth of Siate Felici and wish you the very best in fulfilling your potential with us.

Yours truly,

For Siate Felici

Harsha Boppana

Director

I hereby accept & agree to abide by the Terms & Conditions of this Offer of Appointment

Ufera Anjum

(Name and signature of the candidate)

Employment Verification Letter

01 August, 2023

To Whomsoever it may concern,

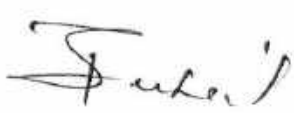
Mohd Aijaz Ali has been employed as Hardware and Software Technician at Fabtech Mobile Solution since 10 November, 2022.

He works on full-time basis (10:00 AM - 10:00 PM).

Please contact me at (+91) 9515159848 if I can be of any additional service.

Sincerely,


Mohammed Abdul Aqeel
Fabtech Mobile Solution, Founder





Head
Department of Mathematics
Jawahar Education College
Hyderabad.



VBOARD SOFTWARE SOLUTIONS PRIVATE LIMITED

5th Floor, P.No.7/3/H, Sector-III, Beside Tetrasoft Building, Huda Techno Enclave, Opp Raheja Mindspace,
Phase 2,HITEC City, Hyderabad, Telangana 500081, India

Payslip for the month of June 2023

Name:	Katukitla Pavan Kumar	Employee No:	VBSOFT0129
Joining Date:	18 Jan 2022	Bank Name:	State Bank of India
Designation:	Bench Sales Recruiter	Bank Account No:	40950731521
Department:	Bench Sales	PAN Number:	ABCPE3608H
Location:	Hyderabad	PF No:	
Effective Work Days:	30	PF UAN:	
LOP:	0		

Earnings	Master	Actual	Deductions	Actual
BASIC	8,925.00	8,925.00	PF	1,071.00
HRA	4,462.00	4,462.00	ESI	134.00
CONVEYANCE	1,785.00	1,785.00	PROF TAX	150.00
MEDICAL ALLOWANCE	892.00	892.00		
LEAVE TRAVEL ALLOWANCE	892.00	892.00		
SPECIAL ALLOWANCE	892.00	892.00		
Total Earnings:INR.	17,848.00	17,848.00	Total Deductions:INR.	1,355.00

Net Pay for the month: 16,493.00

(Rupees sixteen thousand four hundred ninety three Only)

This is a system generated payslip and does not require a signature



JUMP TO Profile Personal Address Education

PROFILE



Location
Hyderabad

Name
Katikitala Pavan Kumar

Employee ID
VB5OFT0129

Primary Contact No.
7075138185

Company Email
pavankumar.v@v3techsol.com

Extension
—

BSC-MECS - 2nd year
1062-22-474-701
K. PAVAN KUMAR

PERSONAL

Blood Group
B +ve

Marital Status
Single

Place of Birth
Hyderabad

Date of Birth
07 APR 1999

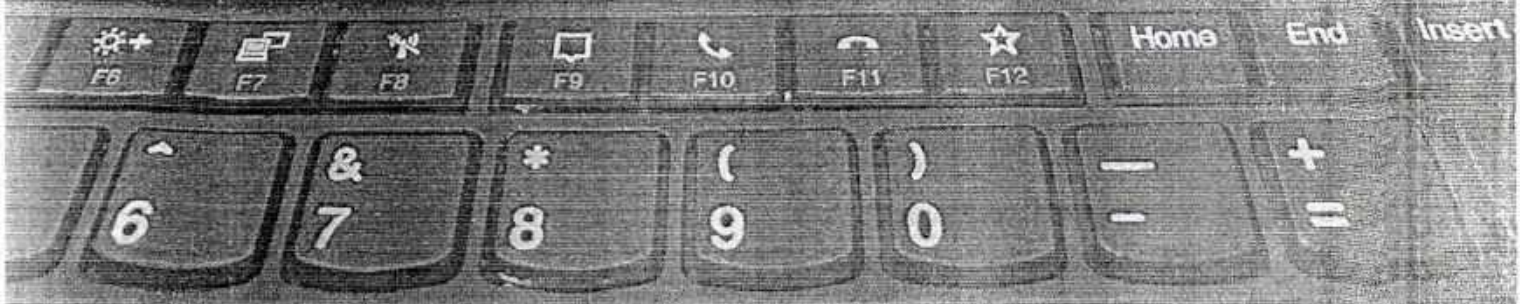
Marriage Date
—

Residential Status
—

Nationality
—

Spouse
—

Father Name
K chitti Babu



OFFER LETTER

Date: [12/09/2023]

To,

[Syed Sami Ahmed]

[10-4-771 masabtank owasi pura]

Dear [Syed Sami Ahmed],

We are pleased to offer you the position of **[Sales Assistant]** at **Osmania Medical Book House**. Your skills and dedication will be valuable to our store, and we look forward to having you on our team.

Terms of Employment:

- **Position:** [sales Assistant]
- **Location:** Osmania Medical Book House, [koti branch]
- **Salary:** ₹13,000 (Rupees Thirteen Thousand Only) per month
- **Working Hours:** [10:00 AM – 8:00 PM, 6 days a week]
- **Joining Date:** [01/10/2023]
- **Probation Period :** [1months from the

OFFER LETTER

Date: [12/09/2023]

To,

[Mohamed sharf uddin]

[chandrayangutta gulshan iqbal colony]

Dear [Mohamed sharf uddin],

We are pleased to offer you the position of **[Sales Assistant]** at **Osmania Medical Book House**. Your skills and dedication will be valuable to our store, and we look forward to having you on our team.

Terms of Employment:

- **Position:** [sales Assistant]
- **Location:** Osmania Medical Book House, [koti branch]
- **Salary:** ₹13,000 (Rupees Thirteen Thousand Only) per month
- **Working Hours:** [10:00 AM – 8:00 PM, 6 days a week]
- **Joining Date:** [01/10/2023]
- **Probation Period :** [1months from the



05.02.2023

To

Mr. Mohammed Yaseen

Sub: Offer of Employment

We are pleased to offer you the position of Safety Supervisor at our Client project Shapoorji Pallonji And Company Private Limited, Hyderabad.

1. Your CTC salary will be **Rs.28, 000/- PM**
2. You will be required to join duty not later than 05.02.2023 failing which this offer of employment stands cancelled.
3. If the above offer of employment is acceptable to you please sign on the duplicate copy of the offer in token of acceptance of the terms and conditions of employment and return it to the undersigned within 3 days of receipt of this letter.

With best wishes. Yours sincerely

Thanking you.

Sincerely

For Brivas Private Limited,


Sajeesh K
HR Manager



No.255/1B, 200 Feet,
Radial Road, Chrompet,
Chennai: 600044.

email: info@brivas.in
www.brivas.in
CIN : U74110TN2010PTC076006

بسم الله الرحمن الرحيم



القوات المسلحة القطرية

هيئة القوى البشرية

التاريخ: ٣ ذو الحجة ١٤٤٤

الموافق: ٢١ / ٦ / ٢٠٢٣ م

المرجع : شهادات / ٢٠٢٣ / ٦ / ٩٥٩٨٥٨

الموضوع : شهادة إثبات العمل

موجهة إلى : القوات المسلحة القطرية

الاسم : . اناس عبدالرحيم شيخ

الرقم : ١٠١٩٥٣ الرتبة / الدرجة : جندي

الجنسية : هندي رقم البطاقة الشخصية : 30035603625

نشهد بأن المذكور أعلاه يعمل لدينا من تاريخ (٢٥/٠٨/٢٠١٩)م وما زال على رأس عمله في خدمة القوات المسلحة القطرية.

(وقد أعطيت له هذه الشهادة بناءً على طلبه دون أدنى مسئولية)

هذه الشهادة صالحة لمدة (15) يوم من تاريخ صدورها.

وتفضلوا بقبول الإحترام ،،،،،،،،،،



اللواء /

رئيس هيئة القوى البشرية

فايز فالح فلاح الشمري

EG/HRD/CO/REC/4878/23
18/10/2023

Abdul Rasool
India National

OFFER LETTER

Dear Abdul,

With reference to your application and subsequent interviews that you had with us, we propose to employ you for the position of **E-Commerce Coordinator – Retail Business** in EROS Group. We congratulate you on your selection.

The details of the proposed offer are as follows:

1. Position & Place of Work

The role is at **Grade 14** as per EROS internal grade structure.

While initially you would report to our Corporate Office in Dubai, the company reserves the right to transfer your employment anywhere in the region as required by the needs of business.

2. Period of Employment & Contract

Your proposed employment with the Company would be for a limited period from the date of joining and you would be on probation for six months. The Company can terminate your services with 14 days' notice during the probation period.

Upon confirmation, your services can be terminated by either party by giving to the other a notice of sixty (60) days.

Your employment shall be subject to clearance from the UAE Ministry of Labor and Immigration.

3. Salary as Agreed

Your monthly salary components would be as follows:

Basic Salary	:	AED 2,500
House Rent Allowance	:	AED 900
Other Fixed Allowance	:	AED 100
Other Special Allowance	:	AED 500

You would receive festival bonus of AED 500 every year.

EROS GROUP
Attn: HR
Dubai, UAE
P.O. Box 1184
Dubai, UAE
T: +971 4 309 8888
F: +971 4 309 8888
info@erosgroup.ae
www.erosgroup.ae

EROS GROUP
Attn: HR
Dubai, UAE
P.O. Box 1184
Dubai, UAE
T: +971 4 309 8888
F: +971 4 309 8888
info@erosgroup.ae
www.erosgroup.ae

EROS GROUP

Ship Office

WWW.EROS.GR

4. Travel Allowance

You would be paid AED 2,000 per person as travel allowance once in two years payable towards self in line with the defined Company Policy.

5. Medical Insurance

You would be entitled to Medical Insurance and Personal Accident Cover as per the Company policy.

6. Working Hours

The Company adopts weekly work schedule to enable a 6-day working week. Normal office working hours vary from department to department. However, it is anticipated that the responsibilities of your position may necessitate a flexible approach to working beyond these hours.

7. Employment Law

The governing law would be the U.A.E. Federal Ministry of Labor & Social Welfare (Federal Law No. (33) of 2021) in the U.A.E. and all customs as applicable in Dubai Courts.

You would soon receive a Job Offer in the format as required by Ministry of Labor of the U.A.E, please signify your acceptance of the terms and conditions of the said offer by signing it.

Yours Sincerely,

for EROS ELECTRICALS LLC,



Joyson Albuquerque

Head - Human Resources & Administration



Date: 18/10/2023

.....
(Signature of the candidate)

Date:

الرجاء التوقيع
على
هذا
الوثيقة
في
الوقت
المحدد
في
الخطوة
التي
تليها

EROS ELECTRICALS
ALSTC/2023
P.O. Box, 1101
Dubai, UAE
T: +971 4 300 8888
F: +971 4 300 8888
info@erosgroup.ae
www.erosgroup.ae

EROS ELECTRICALS

www.eros.ae

To,
MR. MD IMRAN UDDIN,
HYDERABAD.

Offer Letter for Employment

Dear MR. MD IMRAN UDDIN,

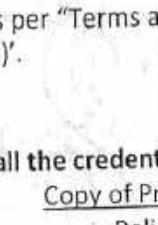
With reference to your application and subsequent interview held, we are pleased to offer you the position of "SALES EXECUTIVE" in our organization.

We would expect you to join by "12-Oct-24", beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and informed in writing to HR department.

Place of Posting & Reporting: You will be based at "HYDERABAD", and your work location can be changed on the business need.

The offer is valid on the below given terms and conditions:

Probationary Period: You shall be under probationary period of 6 months from the date of joining. Thereafter management shall have rights to extend the probation period according to your performance report or your service would be liable to be terminated with 30 days' of notice period.

Details of notice period shall be considered as per "Terms and Condition of Appointment" under 'Notice Period/ Termination of Employment (Clause 2)'.


On the joining date, you required to submit all the credentials given below:

Copy of Academic Proof:

- o 10th,
- o 12th,
- o Graduation,
- o Post-Graduation
- o Others

Copy of Address Proof:

- o AADHAR Card(Mandate)
- o PAN Card(Mandate)
- o Voter Card/ Driving license/ Passport

Copy of Professional Proof:

- o Relieving/ Experience letter of Previous Employer (if applicable).
- o Salary certificates/ pay slips/ Bank Statement of previous Employer (if applicable)
- o UAN no. PF account No. of Previous Employer

Others

- o Passport size photograph 4 Photos(Mandate)
- o Income Tax Return Form/ Form 16
- o Bank Account with IFSC(Mandate)

Your appointment here is under presumption that all the particulars mentioned in the resume are correct and up to date. Any relevant facts withheld or given information found to be incorrect, the organization will terminate your employment without any prior notice.

We are looking forward for long term and successful association.

*** Please sign this letter as your acceptance of the offer.**

Yours sincerely,
For NEERU'S ENSEMBLES PVT. LTD.



Authorized Signatory

Offer of Employment

01 July 2022

Dear Abdul Kareem,

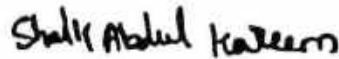
This document outlines the compensation components, financial features, and terms and conditions of the Company's Offer of Employment.

Position	Property Consultant
Department	Leasing
Reporting Manager	Director of Leasing and Property Management
Contract Commencement Date	04 July 2022
Location	Office 204, Bldg. 13, Bay Square Business Bay, Dubai, UAE
Commission Split	50% of Gross Commission for deals closed by Employee. 35% of Gross Commission on Company Stock closed by Employee.
Employee Status	Permanent
Annual Vacation	30 Calendar Days Holiday
Medical Insurance Coverage	Provided by Company
Contract Term	2 Years (Renewable by Mutual Agreement)
Probationary Period	6 Months
Offer Validity	5 Working Days

This Offer of Employment, including the Annexures hereto, which are incorporated to this Agreement by reference, constitute the entire agreement between the Employee and the Company and supersedes all previous verbal or written agreements, negotiations, or representations. The Parties acknowledge that in entering into this Agreement they have not relied upon any representation which is not expressly set out herein.

To formally accept this offer, please sign below.

For and on behalf of the Candidate:



Abdul Kareem Shaik

For and on behalf of the Company:



Rakan Alalami
Director of Leasing and Property Management
Driven Properties LLC

Date:

A medical certificate must be obtained if the Employee is absent for two (2) consecutive working days due to sickness or injury.

The Company may assign the Employee to any other relevant position or location at its sole discretion. The Company reserves the right to terminate employment of the Employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate the Employee for any reason other than for just cause, upon providing the Employee with the minimum notice required by law.

RERA Certification

The Employee will be responsible for obtaining their own RERA Certification at their own cost. For existing RERA Certified Agents, the Employee will need to transfer their RERA Certification to the Company.

Non-Compete

The Employee must not engage in any business activity that is in competition with the business or activities of the Company during their employment.

The Employee agrees that, for the twelve (12) months following the last day of their Employment with the company, he/she shall not directly or indirectly engage in or participate as an owner, partner, stockholder, officer, employee, director, agent, or consult for any business competitive with any business of the Company, without the prior written consent of the Company.

Privacy Agreement

You are required to observe and uphold all the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of Employee personal information will be in accordance with privacy legislation.



2nd Floor, Bldg 13
Bay Square
Business Bay
Dubai, UAE

ORN: 11917

drivenproperties.com

SHAIK ABDUL KAREEM

Property Consultant

BRN N°. 57300

M: +971 58 890 7135

T: +971 4 429 7040

E: kareem@drivenproperties.com

درفن
العقارات

شيخ عبدالكريم

مستشار عقاري

BRN N°. 57300

M: +971 58 890 7135

T: +971 4 429 7040

E: kareem@drivenproperties.com

الطابق الثاني، مبنى رقم 13
باي سكوير
الخليج التجاري
دبي، ا.ع.م

ORN: 11917

drivenproperties.com



Broker Card بطاقة وسيط عقارى



Card Number

57300

رقم البطاقة

Name

عبدالكريم شيخ سرفراز
ABDUL KAREEM SHAIK SHAIK SARFARAZ

اسم

Office Name

درفن للعقارات ش.ذ.م.م
DRIVEN PROPERTIES L.L.C

اسم المكتب

Issue Date

21/12/2022

تاريخ الاصدار

Expiry Date

20/10/2024

تاريخ انتهاء البطاقة

Activities

النشاط

Real estate management supervision services

خدمات الإشراف الإداري للعقارات

Leasing Property Brokerage Agents

الوساطة في تأجير العقارات

Real Estate buying & selling Brokerage

الوساطة في بيع العقارات و شرائها



Date: - 07.07.2025.

Name: Mohammed Saif Uddin
Address: H.No.18-8-223/121/9/B/1, Ra Narsimha Colony, Riyasath Nagar,
Saidabad, Telangana -500059.

Subject: Offer Letter

Dear M. Saif Uddin Congratulations on your selection at **OCS Group (India) Private Limited**! We are pleased to offer you the position of "**HAVC Technician**". You will be based at **Web Werks Data Centre -Hyderabad**.

Your Gross monthly will be 26000/- Your date of joining will be on or before **14.07.2025, at 9.00am. At Site**

Your detailed Appointment Letter will be issued at the time of your joining subject to verification of documents and necessary reference checks.

Requesting you to scan & send us the following documents prior to your joining us. Also, you are required to carry the originals with one photocopy with you at the time of joining.

1. Three Passport Size Photographs (Mandatory)
2. Bank Details (Cancel Cheque/Passbook Copy/Bank Statement)
3. PAN Card (Mandatory)
4. ADHAR Card/Acknowledgment Slip (Mandatory)
5. Address Proof (Any 1):
 - Ration Card
 - Rent Agreement Copy
 - Passport copy
 - Driving License
6. Age Proof (Any 1)
 - Leaving Certificate
 - Birth Certificate
7. Educational Certificates
 - SSC / HSC / Graduation etc.
8. Additional Certificates
 - Computer Training /Other trainings or courses
9. Previous Organisation details (Mandatory)
 - Appointment letter
 - Salary slip
 - Relieving letter.

We once again welcome you and look forward to a long-term relationship with you.

OCS Group (India) Pvt Ltd,



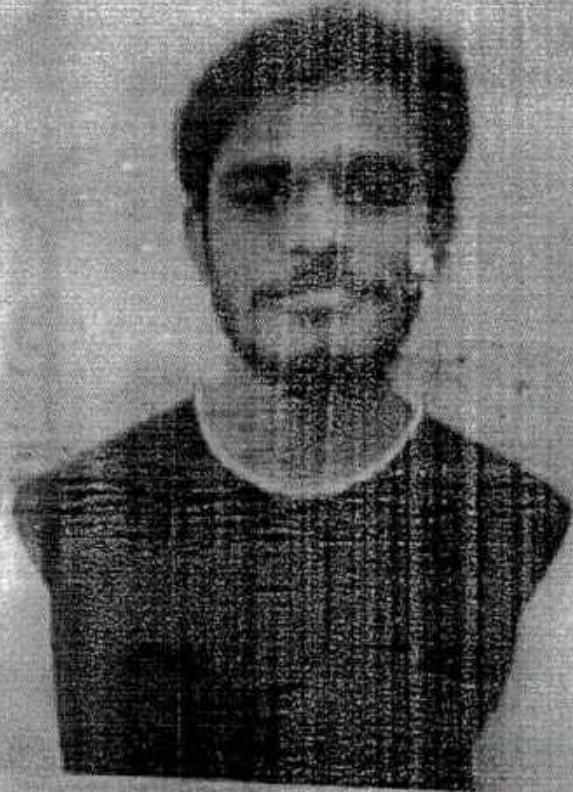
OCS Group (India) Pvt. Ltd.,

Flat No. 105, 3/2/1, 12 Nov 101, Flat No. 872, Vivekananda Nagar Colony, Opp. More Super Market,

Reddypally Hyderabad Medchal Malkajgiri, Telangana - 500072

REGD NO: HAABFC55DJB12B

www.ocs.com/in



SYED AMEER

EMP.ID : VTXI125487

Reliance SMSL Limited

Ref No. HR/FEB/23/K1/60324603/1001410983

Date: 04.02.2023

MOHAMMED FAHAD NOOR UDDIN
8-1-332/3/41 STREET NO 18 ARAVIND NAGAR COLONY HYDERABAD
Telangana, India
500008

Offer-cum-Appointment Letter

Dear FAHAD NOOR UDDIN,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Digital Expert** in the employment of the company subject to your joining on or before **11.02.2023**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Digital Expert** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 145000/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5583
Conveyance Allowance	
Monthly Gross	12083
Annual Gross	145000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance. We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Annexure - I

Offer of Appointment

Date: Jan 27th, 2023

Dear Mr. Mohammed Abdul Jabier Zubair

Welcome to Oorwin Family. We are pleased to extend you this Offer of Appointment as **Customer Support Executive with Oorwin Labs India Private Limited** and your work location will be Hyderabad, India.

Compensation

Your compensation details are attached herewith in Annexure A and your total annual compensation will be **Rs. 6,20,000 (Six Lakhs and Twenty Thousand Rupees Only) per annum which is inclusive of all the benefits (statutory or otherwise) and variable pay** and it is subject to deduction of tax at source in accordance with the prevailing laws. Your annual compensation shall be due for revision as per the Company policy. Your compensation and benefits may be amended at the sole discretion of the company. Your salary is personal and confidential information. You should discuss it only with your Reporting Manager or with your Human Resources Manager.

Working hours

The general work timing at the Company is from 11:00 a.m. to 08:00 p.m. IST however, you are required to abide by the timings of your work location / business unit. We currently have a five-day work week however, for the convenience of our employees the office is open on Saturdays and Sundays too.

Benefits

Your benefits may change depending upon your work location and project.

- a. You are eligible to avail medical insurance as per the company policy.
- b. Leave benefits will be as per the company policy. However, public holiday will be given as per the state and project you are into.
 - i. You will be eligible for 24 Earned Leaves in a calendar year.
 - ii. You will also be eligible for public holidays. List of holidays will be announced every year on the company intranet.
 - iii. Other leave benefit includes Maternity Leave of 26* weeks for female employees and Paternity Leave of 3 days for male employees.

Please note that this Offer of Appointment is subject to fulfillment of the following conditions by you:

- a. You are required to devote your full time and attention in carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.
- b. You shall keep your work strictly confidential and not divulge or disclose to an outsider or an ex-employee any information or confidential matters related to the Company, its employees or associates, which

Address:

Plot No. 35 Huda Layout, Nandagiri Hills,
Road No. 70, Jubilee Hills,
Hyderabad Telangana 500033, India
info@oorwin.com www.oorwin.com

you became aware of during your employment with us either during your employment and after. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.

c. As part of your duties you may be required to travel outside of the Company's premises. Pursuant to any business requirement, Company may also transfer or depute you to any other office or location of the Company or any of its subsidiaries or affiliates or group companies or to the work site or office of the Company's customer within or outside of India or as part a business arrangement or sale of assets merger. Takeover acquisition, or hive-off, the transfer you onto the rolls of another entity and you shall accept such transfer or deputation without demur.

d. Upon you joining the Services of the Company you are required to execute an Employment Agreement, which along with this Offer of Appointment will govern the terms of your employment with the Company.

Probation

You will be on probation for a period of three (3) month from the date of joining. During such period of probation, your services may be terminated upon one month notice or base pay in lieu thereof, by the Company. However, in case of misconduct or non-compliance of any company policies on your part your services may be terminated forthwith without any notice period by the Company.

Background check

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents. Your conduct and any other back ground checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer of Appointment is subject to you clearing the Background Check as conducted by the Company or any third party agency on behalf of the Company. In the event you fail to cooperate or clear the background check, your employment may be terminated by the Company forthwith and without any liability to the Company.

Termination

We hope your association with us will be a very long one. However, your employment with the Company can be terminated by thirty (30) days' notice in writing from either side basic. You expressly acknowledge and recognize that notice period is a key condition to the employment. Any payment in lieu of notice, shall be as per Company policy and as determined by the Company in the specific circumstances. However, in the event of any discrepancy or untrue information found in your application form or resume, willful neglect of your duties, breach of trust, gross indiscipline or any other serious dereliction of duties that may be prejudicial to the interests of the Company, the Company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Address:

Plot No. 35 Huda Layout, Nandagiri Hills,
Road No. 70, Jubilee Hills,
Hyderabad Telangana 500033, India
info@oorwin.com www.oorwin.com

Offer Validity

This offer is valid till **15th Feb 2023** kindly confirm the acceptance of the offer along with date of joining in writing on or before the above mentioned date to **anushak@oorwin.com** the offer stands automatically withdrawn thereafter, unless the offer validity date is extended and communicated to you in writing or via email. In the event you confirm your acceptance as aforementioned, you understand and agree that you have read and understood the terms of this Offer of Appointment and made the confirmation with your full conscience, free will and consent. This Offer of Appointment supersedes all prior communications - written and oral with you, if any in this regard. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend from time to time and to indemnify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures.

For Oorwin Labs India Private Limited

I accept the above terms and conditions

**Neethi M | Manager – HR**

Signature: _____

DOJ: _____

Enclosures: Annexure A - Salary Structure

Address:

Plot No. 35 Huda Layout, Nandagiri Hills,
Road No. 70, Jubilee Hills,
Hyderabad Telangana 500033, India
info@oorwin.com www.oorwin.com

Annexure A
Salary Structure

Name: Mr. Mohammed Abdul Jabier Zubair
Designation: Customer Support Executive
Location: Hyderabad

Salary Components	Per Annum (Rs.)
Monthly Components (A)	
Description	Total
Basic Salary	1,50,000
HRA	1,00,000
Leave Travel Allowance	84,000
Special Allowance	1,44,400
Gross Pay	4,78,400
PF(Employer)	21,600
CTC	5,00,000
<u>Less: Deductions</u>	
Profession Tax	2,400
Provident Fund(Employer)	21,600
Provident Fund(Employee)	21,600
Income Tax (TDS)	-
Other Deduction(Specify)	-
Total deductions	45,600
Take Home Pay	4,54,400
Target Variable Pay	1,20,000
Total CTC	6,20,000

Note:

- Target Variable compensation is calculated on business and/or individual performance. The frequency of this pay-out will be Quarterly. The performance metrics will be shared with you upon your joining.
- Any deductions shall be applicable as per Government Laws.
- Income Tax shall be deducted at source at the prevailing rate under the Income Tax Act 1961.

Signature: _____ **Candidate Name:** Mohammed Abdul Jabier Zubair

Mohammed Abdul Jabier Zubair

1062

1062-21-3101-301

Address:

Plot No. 35 Huda Layout, Nandagiri Hills,
Road No. 70, Jubilee Hills,
Hyderabad Telangana 500033, India
info@oorwin.com www.oorwin.com



WEALHERFORD STAFFING

WEALHERFORD STAFFING INDIA PVT. LTD.

4-25-58/4/3/A, 1st Floor, Wadi-E-Mehmood Pillar No. 228, Attapur, Survey No.31,
Rajendranagar, Hyderabad, Telangana - 500 052.

Offer Letter

09/10/2023

MOHD FAHAD

House# 9-1-1/79, Hasham Nagar, Langer House, Golconda, Hyderabad, Telangana, 500008.

Dear Fahad,

Congratulations! We are pleased to confirm that you have been selected to work for **Wealherford Staffing India PVT. LTD.**, A company by **Weatherford Staffing LLC. (USA)** We are delighted to make you the following job offer.

The position we are offering you is that of **Research Analyst** at a monthly salary of **Rs. 10,000** with an annual cost to the company **Rs. 1,20,000**. This position reports to the **Director of Operations, Shaik Sami**. Your working hours will be from **07:30 PM to 04:30 AM, Monday to Friday**.

Benefits for the position include:

- **Benefit A** - PTO of 12 days per annum (Calculated as 1/Month) following, Leave Policy: 3) i, vi, vii, viii.
- **Benefit B** - Employer State Insurance Corporation (ESIC Coverage) or health insurance up-to 3,00,000.
- **Benefit C** - Incentives as mentioned in section 12) and 13).

We would like you to start work on **12/10/2023** at **07:30 PM IST**. Please report to **Shaik Sami** on **12/10/2023**, for documentation and orientation. If this date is not acceptable, please contact us immediately.

Please sign the enclosed copy of this letter and return it to me by **10/10/2023** to indicate your acceptance of this offer.

We are confident that you will be able to make a significant contribution to the success of **Wealherford Staffing India PVT. LTD.** and we look forward to working with you.

Sincerely,

Shaik Sami
Director

Wealherford Staffing India PVT. LTD.

CIN : U78300TS2023PTC171529

(O) : +9140-35785832 | (D) : +91-9700702805

Email : info@weatherfordstaffin.com

Web : <https://weatherfordstaffing.com>



Ref. No: 24-7 Intouch India Private Limited/CO/Hyd/07/23-24/0154

Name : Mohd Wasil Ahmed
Business Title : eSupport Officer
Band : S
Sub Band : S - 1

Dear Mohd Wasil Ahmed,

Subject: Terms of Employment

Congratulations and Welcome aboard 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) Your date of joining will be 14 July 2023.

In continuation to your Offer of Employment, we are pleased to onboard you with the following mutually agreed Terms and Conditions governing your employment at 24-7Intouch India Pvt. Ltd.

1. Your individual remuneration is strictly confidential and is between you and the Company. It has been determined based on numerous factors such as your job skills, specific background, and professional merit. This information and changes made therein should always be treated as personal and confidential. Please find 24-7Intouch Total Reward Statement in Annexure E, pages 4 & 5.
2. Your annual Total Cost to the Company will be **Rs. 283262/- PA (Two Lakhs Eighty Three Thousand Two Hundred Sixty Two Only)** and wherever applicable, you will be eligible for variable payout basis the programs in your respective business function. Other benefits are paid in addition to your TCC.
3. Your annual TCC is subject to change based on your performance, business environment & growth and other economic factors impacting business.
4. Your appointment is contingent upon satisfactory reference & background checks, including verification of your resume, application form and its contents, education, and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions i.e. you do not have any non-compete obligation or other restrictive clauses with any previous employer.
5. Your initial appointment will be at Hyderabad, but your services may be liable for transfer to any establishment which the Company opens from time to time. Your services may also be liable to be transferred from one department to another department: from one program/project to another and to any sister concern(s)/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of the service applicable to the said establishment.

DOJ:14 July 2023

Candidate Signature

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Mohd Wasil Ahmed

(Formerly known as Knoah Solutions Private Limited)



17. In the event of absconding or moving out of the Organization without proper relieving, Organization shall recover any dues from personal or professional references mentioned while at the time of joining.
18. You are deemed to be covered under probation until your successful completion of the probationary period is confirmed in writing. The probation period is for 6 months and may be extended based on your performance at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
19. You or the Company may terminate your service at any time by giving two months notice or salary in lieu thereof. However, due to exigencies of business, the Company may at its sole discretion, reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
20. Notice period clause (18 & 19) will also not be applicable for employee(s) not meeting performance standards set by the organization or any employee underperforming or deemed to be under performing in their roles and extends to cases of non-compliance or breach of various organizational policies
21. In the event of resignation or absconding during the first Six months of your service with the Organization, you will be required to pay an amount equivalent to Three months of gross salary. This clause will be applicable only for the first Six months of employment. This cost is recovered towards Training and other investments made by the Organization towards your development.
22. Any resignation by you is not deemed to be accepted by the Company instantly. In case of exigencies which the Company deems fit would affect its interests, the Company can reject your resignation or accept your resignation on certain terms and conditions.
23. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including, but not limited to leased properties). Retaining of Company property would be treated as misappropriation and breach of non-disclosure as well as infringing of the Company's IPR.
24. If you commit or are found involved in any theft, misappropriation of funds, fraud in connection with the employment of Company, in or outside the premises of the Company or involved in acts constituting moral turpitude, the Company reserves its right to terminate your services forthwith without assigning any reasons or without issuing a charge sheet or holding any enquiry and in appropriate cases reserves its right to proceed legally.
25. If any information furnished by you in your resume/application for employment or during the selection process is found to be incorrect or false at any time during your employment, and / or if you have suppressed material information regarding your

DOJ:14 July 2023

Candidate Signature

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Mohd Wasil Ahmed

(Formerly known as Knoah Solutions Private Limited)

ANNEXURE – E

24-7 Intouch Total Reward Statement

Name : Mohd Wasil Ahmed
 Band : S
 Sub Band : S - 1
 Department : NA

We are pleased to provide you with the below 24-7 Intouch Total Rewards Statement for the fiscal period 2022-23. In addition to the compensation you receive, 24-7 Intouch provides you with a competitive benefits package.

A. Gross Salary	P.A (INR)	P.M (INR)
Basic	138298	11525
HRA	55319	4610
Medical	15000	1250
Adv. Statutory Bonus	27660	2305
Conveyance Allowance	0	0
Customer Engagement Allowance	23723	1977
Sub Total A. Gross Salary	260000	21667
B. Social Security Benefits		
PF Employer	16596	1383
ESIC Employer	0	0
Gratuity	6666	556
Sub Total B. Total Contributions Social Security	23262	1939
Total Cost to Company (INR) (A+B) (Rounded off)	283262	23605

Note: Below are statutory Employee Contributions:

- a. Employee contribution of 12% on Basic Salary towards Provident Fund (PF) monthly.
- b. ESIC contribution of 0.75% of Gross Salary per month wherever applicable

DOJ:14 July 2023

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(Formerly known as Knoah Solutions Private Limited)

Candidate Signature

Mohd Wasil Ahmed

		E	1 time of Annual CTC	Self
WORKMEN COMPENSATION SCHEME	<p>Inclusion: All Active employees are covered under this scheme</p> <p>Exclusion: Inactive employees i.e. Employees separated from the organization are exempt and not covered</p>			<p>Employee will require to contribute 50% of the premium amount towards Workmen Compensation Scheme.</p> <p>Insurance Company: Tata AIG Insurance</p> <ul style="list-style-type: none"> No of Members covered: Only Self Coverage: Accidental coverage while on duty as per the definition of the Act
STATUTORY SOCIAL SECURITY BENEFITS	Social Security Benefits coverage			<ul style="list-style-type: none"> Provident Fund: It is a contributory scheme, where employer contribution is 12% of the basic salary and same will be contributed by the employee month on month Gratuity: Would be paid as per Gratuity Act to employees on resignation, superannuation, retirement, and demise upon the completion of 5 continuous years of service from the date of joining. ESI: Employee(s) with monthly salary less than INR 21,000 qualifies for ESI where Employee contribution is @ 0.75% and Employer is @ 3.25% of the Gross Salary
EMPLOYEE WELLBEING PROGRAMS	Applicable to all employees			<ul style="list-style-type: none"> Employee Assistance Program (AAP): Counseling services to ensure emotional wellbeing of the employee Employee Health Care Program (AHCP): To assist and educate employees on health-related challenges Vaccination Program: Specific Immunization against seasonal diseases on an annual basis. Employee(s) participating in the scheme have to contribute 100% toward the cost of vaccination program
LEAVE	Covers Active Employees			<ul style="list-style-type: none"> Earned Leave: 24 working days per annum Maternity Leave: Maximum of 26 weeks, in accordance with the provisions of the Maternity Benefit Act 1961. Paternity Leave: 3 working days paid Paternity Leave Bereavement Leave: 3 working days paid leave

DOJ:14 July 2023

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(Formerly known as Knoah Solutions Private Limited)

Candidate Signature

Mohd Wasil Ahmed



Date:-08/02/23

Name:-SHAIK SAYEED

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Phone** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **02/13/2023** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs. INR 300,000.00** /- per annum (Rupees **Three Lakh Rupees Only**), the details of which are given in the annexure of the appointment letter.

You shall report to **Amar Bhonsle** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



SITEL INDIA PVT.LTD
BOOMERANG, Unit No. 501, Wing A & B
Fifth Floor, Chandivali Farm Road
Andheri East, Mumbai - 400072

PAYSLIP FOR THE MONTH OF DECEMBER 2023

Emp Code	1339230	Emp Name	Syed Masil Ullah Masil Ullah Hussaini	PF No.	TH/THA/0045227/000/C2 25146
Department	Hyderabad Northwest Fiber Zephyr Natl W/H	Cost Center	4000-IN4F-1000	ESI No.	5217412781
Location	HYDERABAD	Designation	CUSTOMER SERVICE PROFESSIONAL	Pan No.	XXXXXXXXXX
Date of Birth	23-09-1998	Bank A/c No	XXXXXXXXXX	EPS No.	
Date of Joining	17-05-2021	Gender	M		
UAN	XXXXXXXXXX				

Regime Type Old Regime

Earnings	Amount	YTD	Deductions	Amount	YTD
BASIC	3,604.00	32,712.00	PROVIDENT FUND	1,118.00	11,775.00
HOUSE RENT ALLOWANCE	3,604.00	32,712.00	ESI	118.00	1,045.00
ADVANCE STATUTORY BONUS	2,368.00	20,232.00	PROFESSIONAL TAX	255.00	1,600.00
CUSTOMER HANDLING ALLOWANCE	3,602.00	32,700.00	LABOUR WELFARE FUND	2.00	2.00
GIFT VOUCHER	0.00	1,000.00			
Data Connection	750.00	6,750.00			
PACMAN	456.00	7,710.00			
INCENTIVE ALLOWANCE	3,602.00	32,700.00			
COMP OFF EARNINGS	0.00	1,901.00			
Total Earnings	25,146.00	25,146.00	Total Deductions	2,531.00	2,531.00

Net Pay : Rs. 23,844.00

In Words Rupees Twenty Three Thousand Eight Hundred and Forty Four Only.

Days In Month (A)	Arrear Days (B)	LOPR Days(C)	LOP Days (D)	Net Days Worked (E = A + B + C + D)
31.0	0.0	0.0	0.0	31.0

Food coupon will pay by Separately Via meal card
Food coupon will pay by Separately Via meal card

This document contains confidential information. If you are not the intended recipient you are not authorized to use or disclose it in any form.
If you received this in error please destroy it along with any copies and notify the sender immediately.

Intercraft Trading Pvt. Ltd.

Rama Mansion, 3rd Floor, Plot # 4, 1-11-254/11/A,
Mothilal Nehru Nagar, S.P Road, Begumpet,
Hyderabad - 500 016. Telangana.
Tel: 040 - 2776 0221, Email: itl_hydrabad@intercraft.org

Date: 04/10//2023

To,
The Manager,
Shoppers Stop-Inorbit mall
Hyderabad.

Dear Sir / Madam,

This is to inform you that we have deputed Mr/Mrs/Ms. *Shauk JAweed* as a
Beauty Advisor for **FRAGRANCE**. Kindly allow him / her on the floor.

Kindly accept the same.

Thanks & Regards,



For Intercraft Trading Pvt Ltd.



Ref. No: 24-7 Intouch India Private Limited/CO/Hyd/07/23-24/0154

Name : Mohammed Nadeem Ali
Business Title : eSupport Officer
Band : S
Sub Band : S - 1

Dear Mohammed Nadeem Ali,

Subject: Terms of Employment

Congratulations and Welcome aboard 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) Your date of joining will be 14 July 2023.

In continuation to your Offer of Employment, we are pleased to onboard you with the following mutually agreed Terms and Conditions governing your employment at 24-7Intouch India Pvt. Ltd.

1. Your individual remuneration is strictly confidential and is between you and the Company. It has been determined based on numerous factors such as your job skills, specific background, and professional merit. This information and changes made therein should always be treated as personal and confidential. Please find 24-7Intouch Total Reward Statement in Annexure E, pages 4 & 5.
2. Your annual Total Cost to the Company will be **Rs. 283262/- PA (Two Lakhs Eighty Three Thousand Two Hundred Sixty Two Only)** and wherever applicable, you will be eligible for variable payout basis the programs in your respective business function. Other benefits are paid in addition to your TCC.
3. Your annual TCC is subject to change based on your performance, business environment & growth and other economic factors impacting business.
4. Your appointment is contingent upon satisfactory reference & background checks, including verification of your resume, application form and its contents, education, and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions i.e. you do not have any non-compete obligation or other restrictive clauses with any previous employer.
5. Your initial appointment will be at Hyderabad, but your services may be liable for transfer to any establishment which the Company opens from time to time. Your services may also be liable to be transferred from one department to another department: from one program/project to another and to any sister concern(s)/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of the service applicable to the said establishment.

DOJ: 14 July 2023

Candidate Signature

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Nadeem Ali
(Formerly known as Knoah Solutions Private Limited)

Mohammed



17. In the event of absconding or moving out of the Organization without proper relieving, Organization shall recover any dues from personal or professional references mentioned while at the time of joining.
18. You are deemed to be covered under probation until your successful completion of the probationary period is confirmed in writing. The probation period is for 6 months and may be extended based on your performance at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
19. You or the Company may terminate your service at any time by giving two months notice or salary in lieu thereof. However, due to exigencies of business, the Company may at its sole discretion, reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
20. Notice period clause (18 & 19) will also not be applicable for employee(s) not meeting performance standards set by the organization or any employee underperforming or deemed to be under performing in their roles and extends to cases of non-compliance or breach of various organizational policies
21. In the event of resignation or absconding during the first Six months of your service with the Organization, you will be required to pay an amount equivalent to Three months of gross salary. This clause will be applicable only for the first Six months of employment. This cost is recovered towards Training and other investments made by the Organization towards your development.
22. Any resignation by you is not deemed to be accepted by the Company instantly. In case of exigencies which the Company deems fit would affect its interests, the Company can reject your resignation or accept your resignation on certain terms and conditions.
23. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including, but not limited to leased properties). Retaining of Company property would be treated as misappropriation and breach of non-disclosure as well as infringing of the Company's IPR.
24. If you commit or are found involved in any theft, misappropriation of funds, fraud in connection with the employment of Company, in or outside the premises of the Company or involved in acts constituting moral turpitude, the Company reserves its right to terminate your services forthwith without assigning any reasons or without issuing a charge sheet or holding any enquiry and in appropriate cases reserves its right to proceed legally.
25. If any information furnished by you in your resume/application for employment or during the selection process is found to be incorrect or false at any time during your employment, and / or if you have suppressed material information regarding your

DOJ: 14 July 2023

Candidate Signature

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Nadeem Ali
(Formerly known as Knoch Solutions Private Limited)

Mohammed

ANNEXURE – E

24-7 Intouch Total Reward Statement

Name : Mohammed Nadeem Ali
Band : S
Sub Band : S - 1
Department : NA

We are pleased to provide you with the below 24-7 Intouch Total Rewards Statement for the fiscal period 2022-23. In addition to the compensation you receive, 24-7 Intouch provides you with a competitive benefits package.

A. Gross Salary	P.A (INR)	P.M (INR)
Basic	138298	11525
HRA	55319	4610
Medical	15000	1250
Adv. Statutory Bonus	27660	2305
Conveyance Allowance	0	0
Customer Engagement Allowance	23723	1977
Sub Total A. Gross Salary	260000	21667
B. Social Security Benefits		
PF Employer	16596	1383
ESIC Employer	0	0
Gratuity	6666	556
Sub Total B. Total Contributions Social Security	23262	1939
Total Cost to Company (INR) (A+B) (Rounded off)	283262	23605

Note: Below are statutory Employee Contributions:

- Employee contribution of 12% on Basic Salary towards Provident Fund (PF) monthly.
- ESIC contribution of 0.75% of Gross Salary per month wherever applicable

DOJ: 14 July 2023

Candidate Signature

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Nadeem Ali
 (Formerly known as Knoah Solutions Private Limited)

Mohammed

		E 1 time of Annual CTC	Self
WORKMEN COMPENSATION SCHEME	<p>Inclusion: All Active employees are covered under this scheme</p> <p>Exclusion: Inactive employees i.e. Employees separated from the organization are exempt and not covered</p>	<p>Employee will require to contribute 50% of the premium amount towards Workmen Compensation Scheme.</p> <p>Insurance Company: Tata AIG Insurance</p> <ul style="list-style-type: none"> No of Members covered: Only Self Coverage: Accidental coverage while on duty as per the definition of the Act 	
STATUTORY SOCIAL SECURITY BENEFITS	<p>802-100-1000</p> <p>Social Security Benefits coverage</p> <p>5035 21000</p>	<ul style="list-style-type: none"> Provident Fund: It is a contributory scheme, where employer contribution is 12% of the basic salary and same will be contributed by the employee month on month Gratuity: Would be paid as per Gratuity Act to employees on resignation, superannuation, retirement, and demise upon the completion of 5 continuous years of service from the date of joining. ESI: Employee(s) with monthly salary less than INR 21,000 qualifies for ESI where Employee contribution is @ 0.75% and Employer is @ 3.25% of the Gross Salary 	
EMPLOYEE WELLBEING PROGRAMS	Applicable to all employees	<ul style="list-style-type: none"> Employee Assistance Program (AAP): Counseling services to ensure emotional wellbeing of the employee Employee Health Care Program (AHCP): To assist and educate employees on health-related challenges Vaccination Program: Specific Immunization against seasonal diseases on an annual basis. Employee(s) participating in the scheme have to contribute 100% toward the cost of vaccination program 	
LEAVE	Covers Active Employees	<ul style="list-style-type: none"> Earned Leave: 24 working days per annum Maternity Leave: Maximum of 26 weeks, in accordance with the provisions of the Maternity Benefit Act 1961. Paternity Leave: 3 working days paid Paternity Leave Bereavement Leave: 3 working days paid leave 	

DOJ: 14 July 2023

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Nadeem Ali
(Formerly known as Knoah Solutions Private Limited)

Candidate Signature

Mohammed



Ref. No: 24-7 Intouch India Private Limited/CO/Hyd/07/23-24/0154

Name : Mohammed Vazeer Uddin
Business Title : eSupport Officer
Band : S
Sub Band : S - 1

Dear Mohammed Vazeer Uddin,

Subject: Terms of Employment

Congratulations and Welcome aboard 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) Your date of joining will be 14 July 2023.

In continuation to your Offer of Employment, we are pleased to onboard you with the following mutually agreed Terms and Conditions governing your employment at 24-7Intouch India Pvt. Ltd.

1. Your individual remuneration is strictly confidential and is between you and the Company. It has been determined based on numerous factors such as your job skills, specific background, and professional merit. This information and changes made therein should always be treated as personal and confidential. Please find 24-7Intouch Total Reward Statement in Annexure E, pages 4 & 5.
2. Your annual Total Cost to the Company will be **Rs. 283262/- PA (Two Lakhs Eighty Three Thousand Two Hundred Sixty Two Only)** and wherever applicable, you will be eligible for variable payout basis the programs in your respective business function. Other benefits are paid in addition to your TCC.
3. Your annual TCC is subject to change based on your performance, business environment & growth and other economic factors impacting business.
4. Your appointment is contingent upon satisfactory reference & background checks, including verification of your resume, application form and its contents, education, and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions i.e. you do not have any non-compete obligation or other restrictive clauses with any previous employer.
5. Your initial appointment will be at Hyderabad, but your services may be liable for transfer to any establishment which the Company opens from time to time. Your services may also be liable to be transferred from one department to another department: from one program/project to another and to any sister concern(s)/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of the service applicable to the said establishment.

DOJ:14 July 2023

Candidate Signature

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Mohammed Vazeer Uddin

(Formerly known as Knoah Solutions Private Limited)



17. In the event of absconding or moving out of the Organization without proper relieving, Organization shall recover any dues from personal or professional references mentioned while at the time of joining.
18. You are deemed to be covered under probation until your successful completion of the probationary period is confirmed in writing. The probation period is for 6 months and may be extended based on your performance at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
19. You or the Company may terminate your service at any time by giving two months notice or salary in lieu thereof. However, due to exigencies of business, the Company may at its sole discretion, reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
20. Notice period clause (18 & 19) will also not be applicable for employee(s) not meeting performance standards set by the organization or any employee underperforming or deemed to be under performing in their roles and extends to cases of non-compliance or breach of various organizational policies
21. In the event of resignation or absconding during the first Six months of your service with the Organization, you will be required to pay an amount equivalent to Three months of gross salary. This clause will be applicable only for the first Six months of employment. This cost is recovered towards Training and other investments made by the Organization towards your development.
22. Any resignation by you is not deemed to be accepted by the Company instantly. In case of exigencies which the Company deems fit would affect its interests, the Company can reject your resignation or accept your resignation on certain terms and conditions.
23. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including, but not limited to leased properties). Retaining of Company property would be treated as misappropriation and breach of non-disclosure as well as infringing of the Company's IPR.
24. If you commit or are found involved in any theft, misappropriation of funds, fraud in connection with the employment of Company, in or outside the premises of the Company or involved in acts constituting moral turpitude, the Company reserves its right to terminate your services forthwith without assigning any reasons or without issuing a charge sheet or holding any enquiry and in appropriate cases reserves its right to proceed legally.
25. If any information furnished by you in your resume/application for employment or during the selection process is found to be incorrect or false at any time during your employment, and / or if you have suppressed material information regarding your

DOJ:14 July 2023

Candidate Signature

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Mohammed Vazeer Uddin

(Formerly known as Knoah Solutions Private Limited)

ANNEXURE – E

24-7 Intouch Total Reward Statement

Name : Mohammed Vazeer Uddin
 Band : S
 Sub Band : S - 1
 Department : NA

We are pleased to provide you with the below 24-7 Intouch Total Rewards Statement for the fiscal period 2022-23. In addition to the compensation you receive, 24-7 Intouch provides you with a competitive benefits package.

A. Gross Salary	P.A (INR)	P.M (INR)
Basic	138298	11525
HRA	55319	4610
Medical	15000	1250
Adv. Statutory Bonus	27660	2305
Conveyance Allowance	0	0
Customer Engagement Allowance	23723	1977
Sub Total A. Gross Salary	260000	21667
B. Social Security Benefits		
PF Employer	16596	1383
ESIC Employer	0	0
Gratuity	6666	556
Sub Total B. Total Contributions Social Security	23262	1939
Total Cost to Company (INR) (A+B) (Rounded off)	283262	23605

Note: Below are statutory Employee Contributions:

- Employee contribution of 12% on Basic Salary towards Provident Fund (PF) monthly.
- ESIC contribution of 0.75% of Gross Salary per month wherever applicable

DOJ: 14 July 2023

Candidate Signature

© 24-7 Intouch India Private Limited | www.24-7intouch.com

Mohammed Vazeer Uddin

(Formerly known as Knoah Solutions Private Limited)

		E 1 time of Annual CTC	Self
WORKMEN COMPENSATION SCHEME	<p>Inclusion: All Active employees are covered under this scheme</p> <p>Exclusion: Inactive employees i.e. Employees separated from the organization are exempt and not covered</p>	<p>Employee will require to contribute 50% of the premium amount towards Workmen Compensation Scheme.</p> <p>Insurance Company: Tata AIG Insurance</p> <ul style="list-style-type: none"> No of Members covered: Only Self Coverage: Accidental coverage while on duty as per the definition of the Act 	
STATUTORY SOCIAL SECURITY BENEFITS	<p>Social Security Benefits coverage</p>	<ul style="list-style-type: none"> Provident Fund: It is a contributory scheme, where employer contribution is 12% of the basic salary and same will be contributed by the employee month on month Gratuity: Would be paid as per Gratuity Act to employees on resignation, superannuation, retirement, and demise upon the completion of 5 continuous years of service from the date of joining. ESI: Employee(s) with monthly salary less than INR 21,000 qualifies for ESI where Employee contribution is @ 0.75% and Employer is @ 3.25% of the Gross Salary 	
EMPLOYEE WELLBEING PROGRAMS	<p>Applicable to all employees</p>	<ul style="list-style-type: none"> Employee Assistance Program (AAP): Counseling services to ensure emotional wellbeing of the employee Employee Health Care Program (AHCP): To assist and educate employees on health-related challenges Vaccination Program: Specific Immunization against seasonal diseases on an annual basis. Employee(s) participating in the scheme have to contribute 100% toward the cost of vaccination program 	
LEAVE	<p>Covers Active Employees</p>	<ul style="list-style-type: none"> Earned Leave: 24 working days per annum Maternity Leave: Maximum of 26 weeks, in accordance with the provisions of the Maternity Benefit Act 1961. Paternity Leave: 3 working days paid Paternity Leave Bereavement Leave: 3 working days paid leave 	

DOJ:14 July 2023

Candidate Signature

© 24-7 Intouch India Private Limited | www.24-7intouch.com

Mohammed Vazeer Uddin

(Formerly known as Knoah Solutions Private Limited)

10th Jan 2023

SPACE ENGINEERING CONSULTANT & CONTRACTORS
17-2-480/1
KURMAGUDA, SAIDABAD
HYDERABAD, TELANGANA, 500059

Dear Mr. Mohammed Abdul Saleem,

Congratulations! We are pleased to confirm that you have been selected to work for SPACE Engineering Consultant & Contractors. We are delighted to make you the following job offer.

The position we are offering you is that of AutoCAD Draftsman at a monthly salary of 20,000Rs. This position reports to Managing Director, Mudakkir Ahmed. Your working hours will be from [9 AM to 6 PM], Monday to Saturday.

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit C

We would like you to start work on 6th Feb 2023 at 9 AM. Please report to [Mudakkir Ahmed, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 25th Jan 2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our SPACE ENGINEERING CONSULTANT & CONTRACTORS and look forward to working with you.

Sincerely,

(Mudakkir Ahmed +91 9515810025)
(Managing Director)
(SPACE ENGINEERING CONSULTANT & CONTRACTORS)

Letter of Appointment

Date: 5-12-2019

To,
Syed Allah Baksh Nawaz

Sub: Letter of Appointment

Further to your recent interview and subject to satisfactory reference enquires and credit references, we are pleased to offer you an appointment in our organization as
"Junior Software tester" at Hyderabad.

That terms and condition of your employment are set forth in detail hereunder which includes Annexure A1 to A3 and your endorsement on the photo copy of this letter& annexure A1 to A3 is deemed acceptance on your part.

You will be placed on Probation for a period of 3 months from the date of joining, which period may be further extended at the discretion of the Company. Exceptionally, the initial period may be extended but once your performance is deemed to be satisfactory, you will be confirmed in writing as a member of the established staff of the company. You will continue to be on probation till you are advised of your confirmation in writing.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For SHELIZA TECHNOLOGIES PVT LTD

AUTHORIZED SIGNATORY


info@transformersindia.in
www.transformersindia.in



Annexure – A1

1. If you decide to resign from the company before completion of one year you forfeit the holding amount and no claim whatsoever will be entertained in this regard.
2. In the event that you decide to leave the company before a period of one year the following shall apply as is the case: -
You will be required to give at least two month notice of resignation to the company or pay to the company one month's salary in lieu of the notice. You will also forfeit the amount in holding with the company.
3. The company will provide you extensive training during the first three months of your employment with us and expects you to return the investment made on this training in the form of personal value addition to the company. The training materials provided to you are property of the company and confidential information. Carrying the materials outside the company or disclosing them to anyone other than employees of the company is a breach of trust and will result in immediate forfeiture of the holding amount and termination of employment without notice.
4. Spreading rumors, soliciting employees of the company for outside employment or coercing coworkers to leave the company is strictly prohibited and frowned upon. Such actions will result in immediate termination of employment without notice and forfeiture of your holding amount.

Please indicate your understanding and acceptance of the above terms and conditions by signing in the space provided below.

I accept.



(Signature, name & date)

Date 19 Mar 2023
Dear Ammar Shareef
Nationality Saudi
Email ammar-b2050@outlook.com

We are pleased to offer you employment in our organization as a **Audit Trainee** in the **External Auditor** department in our **Riyadh** office. We trust that your knowledge, skills, and experience will be among our most valuable assets.

Should you accept this job offer, as per company policy you'll be eligible to receive the following beginning on your employment date.

Job Title : Audit Trainee
Department : External Auditor
Work Place : Riyadh
Total Package: : 3000 SAR per month start from first March till mid of May 2025

This offer is valid for a period of three days from the date.

هذا العرض صالح لمدة 3 أيام من تاريخه.

Human Resources Dep

Employee Acknowledgement

موافقة الموظف

Signature :



توقيع الموظف:

Date :

20 March, 2023

تاريخ:

Joining Date :

1 March, 2023

تاريخ الإنضمام:

RIYADH

Tel. +966 11 206 5333 P.O. Box 69658
Fax +966 11 206 5444 Riyadh 11557

JEDDAH

Tel. +966 12 452 5333 P.O. Box 15651
Fax +966 12 452 2894 Jeddah 21454

AL KHOBAR

Tel. +966 13 893 3378 P.O. Box 4636
Fax +966 13 893 3349 Al Khobar 11557

APPOINTMENT CUM WORK ASSIGNMENT LETTER

02-Jan-2024

To

Syed Moiz (Emp ID: TH393449),

18-1-350/11/100, Yousufain Colony, Phoolbagh, Bandlaguda, Keshogiri

Hyderabad, Telangana, 500005

Dear Syed Moiz,

We are pleased to appoint you as **Picker & Packer** with our Client KiranaKart Technologies Private Limited, "HYD-HIMAYATHNAGAR" on a fixed Term Basis.

You have to complete pending Joining Formalities within 5 days from the date mentioned for your joining.

In addition to this:

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **"Date of joining 02-01-2023"** to **"Last date of contract 01-07-2024"**.

As per terms mentioned in the Letter of Engagement dated 02-01-2024 if however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between **Team HR GSA Pvt. Ltd.** and Client for which your services have been engaged.

2. If however, the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.

3. Your CTC details are as per the details mentioned in Appendix-1. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One-month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to nearest Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.

6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card(UID), PAN Card & Bank A/c. No. with IFSC (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not be able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.

7. Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.

8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which is unethical or can be considered as breach of integrity or in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all-time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.

9. Either party can terminate the contract during the existence of a work assignment by providing a notice of **"7 days to the other Party"**. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.

10. Employee Insurance as per applicable terms & conditions.

11. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions along with the appended letter of assignment.

Yours faithfully,

For Team HR GSA Pvt. Ltd.



Authorized Signatory

Confirmation of Acceptance

I have received the Work Assignment Letter and hereby confirm that I have read, discussed and hereby therefore agree to the terms and conditions contained

There to,

Syed Moiz
(Signature)

Offer Letter

25/02/2023

Mohammed Faisal Khan

13-6-431/C/13, Mughal Nagar, Pillar No- 100, Attapur,
Hyderabad, Telagana-500006

Dear Mohammed Faisal Khan,

We are pleased to offer you the full-time position of Supervisor & Sales Executive at **ABOLI Enterprises** with a start date of **06-March-2023**, contingent upon reference You will be reporting directly to Manager at Hyderabad, We believe your skills and experience are an excellent match for our company.

In this role, **Key Duties and Responsibilities:**

- Effectively allocate labour, equipment, materials and subcontractors to maximize safety and profitability and to minimize costs and deficiencies
- Effectively schedule projects to ensure deadlines are met on time, on budget and on target
- Provide full time on-site supervision
- Communicate scope of work requirements to foremen, review production, quality and contract compliance and ensure implementation
- Schedule, monitor and supervise all subcontractor work quality and production levels to ensure the highest standards are achieved
- Quantify and track all materials inclusive of ordering, inspecting and verifying shipments from suppliers

- Calculate, monitor and track all materials required for each project ensuring no overruns
- Track all extra work and process in accordance with contractual obligations
- Correspond with consultants and Project Manager regarding all contract discrepancies or adjustments as required, ensuring any specialty materials are ordered in advance in order to meet deadlines
- Maintain accessibility and ongoing communication on a full time basis with developers, engineers, consultants, suppliers, client representatives, municipal and regional authorities, Ministry of Labour and any other regulatory bodies ensuring compliance to municipal, regional, provincial standards, and concerning any changes, adjustments or contract discrepancies
- Collaborate with subcontractors and client representatives on site measurements and communicate the agreed upon material quantities are reported to ensure timely Payment Certificate certification/preparation and invoice processing upon work completion
- Provide all reporting requirements to head office [progress reports, contract drawing discrepancies, labour timesheets, meeting minutes]
- Communicate and administer all Safety policies and conduct site safety meetings [Tool box talks]
- Resolve day to day field personnel issues and provide incident reports for head office files
- Issue written infraction notices to anyone in contravention of Company or Health & Safety policies, procedures or regulations

- Advise management of deficiency investigation results, provide prevention solutions and ensure compliance of policies to eliminate all deficiencies

The annual starting salary for this position is **Rs.18000/-** to be paid on a monthly all-inclusive by direct deposit starting on 8th of every month.

In addition to this starting salary, we are offering you commission structures as per sales done in every month.

Your employment is on a contractual basis for a period of 6 month subject to renewal. There is a one month termination notice required should you wish to leave your employment with ABOLI Enterprises. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of ABOLI Enterprises you are also eligible for our benefits program, which includes holiday time, and other benefits which will be described in more detail in the employee handbook.

Please confirm your acceptance of this offer by signing and returning this letter by 30-Feb-2023

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,



NAWAL KISHORE CHOUDHARY

Managing Director

ABOLI Enterprises

Reliance SMSL Limited

Ref No. HR/FEB/23/K1/60324603/1001410983

Date: 04.02.2023

SHAIK ANAS FAISAL
13-6-437/1, KHADER BAGH, KHADER BAGH
Telangana, India
500008

Offer-cum-Appointment Letter

Dear SHAIK ANAS,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Digital Expert** in the employment of the company subject to your joining on or before **11.02.2023**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Digital Expert** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 145000/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5583
Conveyance Allowance	
Monthly Gross	12083
Annual Gross	145000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



SYED AYAZ

Dept. : Shipping and Returns Dept.

Desig.: Auditor

ID No. : OIS0015



OVERSEAS
IT SERVICES

21-401-519

If found please contact
Cell : 8008938490

12-2-422/30, 3rd Floor, Priya Colony,
Gudimalkapur, Mahdipatnam, Hyd-28. TS.
E-mail : overseasitservices6@gmail.com

Cell : 8522050522

OFFER and APPOINTMENT LETTER

Offer Release Date: September 13, 2023

Dear Jalal Hussaini,
16-6-189, osmanpura
charminar, hyderabad, Hyderabad,
Telangana, India, 500024
Document ID# - c491c608-d8b0-4021-bda7-488bf40f21f2

Dear Jalal Hussaini,

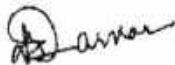
Congratulations! With reference to your application and subsequent discussions with us, we are pleased to inform you that you have been selected for employment with HCL Technologies Ltd. as **SENIOR SPECIALIST** at **E2**.

We take this opportunity to thank & appreciate your decision to join us. You are requested to report on **September 25, 2023**

You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters' email id **vijay.vamshish@hcl.com**, failing which the offer will stand null and void.

Welcome onboard! We look forward to a mutually fruitful association.

For **HCL Technologies Limited**,



Debasis Sarkar

Sr. VP, Head-Global Rewards

This is system generated Letter/Contract. Agreeing to the Offer and its terms and conditions in the workflow is as good as signing of physical contract/letter on mutual agreement between us. It has all legal binding as per the law, if mutual trust is breached at any point of time.

Ref.No: **24-7 Intouch India Private Limited/Hyderabad/05/23-24/0099**

Date: **24-7 Intouch India Private Limited/Hyderabad/05/23-24/0099**

Dear Syed Obaiduddin Ahmed

Sub: **Letter of Offer**

Congratulations and Welcome to 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) We are pleased to extend the Offer of Employment and will be delighted to have you as part of our Team.

Employment Offer Terms & Conditions:

Your business title will be "**Sr eSupport Officer**" with Organization Band "**S**" and Sub-band **S - 2**

1. Your annual Total Cost to the Company will be **368240/- PA (Three Lakhs Sixty Eight Thousand Two Hundred Forty Only)** at the time of appointment. For a detailed TCC break-up and other additional Benefits, please refer to Annexure E.
2. Joining Details
 - Work Location : "**Hyderabad**"
 - Date of Joining: **May 15, 2023.**
3. You shall be required to provide the Company all documents and information as set forth in **Annexure I** of this Offer of Employment.
4. 24-7 Intouch operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you. As a Full-time employee, you will be eligible for 2 weekly offs, any two days of the week based on business operations.
5. If any information furnished by you is found to be incorrect or false pertaining to your resume/application for employment or during the selection process or at any time during your employment, and/or if you have suppressed material information regarding your qualification and experience, the clauses pertaining to notice period in the terms of employment will cease and services shall be terminated with immediate effect.
6. The Company has the discretion to conduct background verification if and when required, or as mandated by the Program/Client/Management.

Sincerely,

For 24-7 Intouch India Pvt Ltd.



Suresh Kumar Yalamanchili
Manager, Human Resources

DOJ

Candidate Signature

ANNEXURE – E

24-7 Intouch Total Reward Statement

Name	:	Syed Obaiduddin Ahmed
Band	:	S
Sub Band	:	S - 2
Department	:	NA

We are pleased to provide you with the below 24-7 Intouch Total Rewards Statement for the fiscal period 2022-23. In addition to the compensation you receive 24-7 Intouch provides you with a competitive benefits package.

A. Gross Salary	P.A (INR)	P.M (INR)
Basic	179787	14982
HRA	71915	5993
Medical	15000	1250
Adv. Statutory Bonus	35957	2996
Conveyance Allowance	0	0
Customer Engagement Allowance	35341	2945
Sub Total A. Gross Salary	338000	28167
B. Social Security Benefits		
PF Employer	21574	1798
ESIC Employer	0	0
Gratuity	8666	722
Sub Total B. Total Contributions Social Security	30240	2520
Total Cost to Company (INR) (A+B) (Rounded off)	368240	30687

Note: Below are statutory Employee Contributions:

- Employee contribution of 12% on Basic Salary towards Provident Fund (PF) monthly.
- ESIC contribution of 0.75% of Gross Salary per month wherever applicable

DOJ

Candidate Signature

Date: Jun 22, 2023
Offer No : QS3149876

MOHD AZAM
HNO:-17-1-182/4/1, BANU NAGAR VTC:HYERABAD ANDHRA PRADESH-500059N
HYDERABAD, TELANGANA

Dear MOHD AZAM

Welcome to Quess! Thank you for getting connected with us.

Quess is the largest staffing company in India with nearly 3 Lakh associates. We have operations all across the country, and we partner with more than 1000 companies to provide employment. Besides India, we operate in 10 countries worldwide.

There are many advantages of associating with Quess

1. Access to multiple organizations across India for jobs
2. Formal employment with provident fund, medical support-Quess is a fully compliant organization.
3. Full transparency through our WorQ App; all documents including salary slips, offer letter And medical cards are provided via the App. A helpdesk is available to support you.
4. Financial support And other benefits through our App where you can take loans And get access to products And Services at discounted prices.

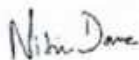
Formal employment through Quess is an excellent Step To build a Long term And successful career. Many associates have worked With us over years, And have had a steady And sustainable growth.

We will be reaching out To you very soon To formalize this association. Please Do stay connected. We look forward To a Long term association, And welcoming you to be a part of the Quess family.

Wishing you all the best for a successful career with Quess.

With warm regards,

For QUESS Corp Limited.



Nitin Dave
CEO Staffing

Rs 142326 pa



ADROIT NEO TECH SOLUTIONS PVT. LTD.

Letter of Intent

Date: 10-10-2022

Manager Sid

Adroit Neo Tech Solutions

Khan Lateef Khan Estate, 5-9-62 8th Floor, Fateh Maidan, Abids, Hyderabad, Telangana
500001

Subject: Appointment Letter

Dear Syed Salman Baseer

Following your acceptance of the job offer letter which you signed on 10-10-2022,
we would like to confirm your appointment with Adroit Neo Tech Solutions as a CS Agent.
Your employment is be subject to the terms and conditions listed below:

Starting

Your starting date is 10-10-2022

Work

6 Days working and timing would be informed as per the process requirement.

It would be rotational shift as per the business requirement.

Probation period:

You will be on a probation period for the first six months. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary:

Your monthly salary is 131K Gross (11K net) S. Baseer.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

Congratulations on your appointment and welcome to Adroit Neo Tech Solution. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely, -

Name: Sid/Abby

Adroit Neo Tech Solutions



Mr. Syed Sameer
Hyderabad, Telangana
India.

Dated: 21st Nov, 2023

Dear Syed,

Further to your recent interview, we are pleased to offer you the position of 'Visa Filling Trainer' with Asquare Languages Private Limited.

This is a permanent appointment based on the terms detailed in the attached Statement of Terms & Conditions of Employment. Please read this document carefully and sign and return one copy to the HR & Payroll Administration.

Your Monthly salary will be **Rs 27,000/- (Twenty Seven Thousand)**, which will be paid on the 7th of each month, (or the previous working day where this is a weekend or bank holiday) by bank credit transfer.

Also enclosed with this letter is a New Starter Details form, which we would ask that you complete and return together with your signed Statement of Terms & Conditions of employment. There are also certain documents that you will need to produce on your first day to enable us to set you up as Asquare Languages employee and process your salary in good time. If you will not be able to complete your monthly target then management put your salary on hold.

Please see the enclosed list for further information.

This offer of employment is subject to a minimum of a financial probity check and a basic criminal record disclosure check and references covering the last 3 years of employment.

There may also be specific employment checks required which will vary dependent on the Role you are employed for but may include an enhanced criminal record disclosure check. However, this is not an exhaustive list. Specific details of requirements applicable to your role will be provided to you separately, including any requirements for repeat checks.

This offer of employment is conditional on you satisfying requirements of the financial probity check and the basic criminal record disclosure check and all specified employment checks as required for the area of the business in which you are employed.

[Type here]

LETTER OF EMPLOYMENT

Date: 25th July 2023

MOHAMMED LATHEEF KHAN

7-1071/4, Bangari Gadda, Miryalaguda,
Miryalaguda, Nalgonda, Telangana - 508207
9553032155
Khanlatheef92@gmail.com

It is our pleasure to extend the following offer of employment to you on behalf of **Hagnos Marketing & Consulting Private Limited**, ("Company") further to your representations made in the interview and discussions you have had with us. You are expected to report to the HR department with a signed copy of this Letter of Employment on date (31/07/2023)

You are appointed to the position of **Tele Calling Executive** and in this capacity, you will report to the Team Leader. You will be on a probation period of Six months from the date of joining.

1. SALARY, ALLOWANCES & PERQUISITES

Your CTC has been fixed at **Rs. 2,81,604/- Per Annum**

Your monthly salary, allowances and perquisites are detailed in the separate sheet annexed. Your terms of employment and compensation are strictly confidential and you shall not divulge the same to any other employee of the Company except where required by Company policy.

Any target based variable compensation, which is aimed at motivating the employees and to increase the productivity, viz. Incentives, Bonus etc. is generally paid along with the next month salary. An employee who leaves the organization before that date is not eligible for such compensation. Any exemption shall be at the sole discretion of the management.

The company expects a minimum performance from the employee, which is fixed by the management from time to time, and this performance is a pre-requisite for the compensation package.

2. STANDARD CONDITIONS OF EMPLOYMENT

- i. The Standard Conditions of Employment which relates to various matters pertaining to your working with the Company, including hours of work, holidays, leave, code of conduct, policy etc. will be shared with you.
- ii. The Standard Conditions of Employment may be changed by the Company from time to time at the sole discretion of the Company and such changed Standard Conditions of Employment shall become a part of this "letter of Employment" and shall be applicable to you forthwith, upon receipt of notice of the same.
- iii. The terms and conditions mentioned herein are further to and in addition to the "Employee Confidentiality and Invention Assignment Agreement" executed by you with Company.
- iv. You shall be a full time employee of the Company and will devote your entire professional energy towards the conduct of your duties under your employment with the Company. During your

employment with the Company, you shall not engage yourself in any other gainful or commercial activity, business or professional activity whatsoever, whether part-time or full-time.

3. CODE OF CONDUCT

Company maintains the highest order of ethical conduct in its dealing with customers, suppliers, employees, agents and Government. As part of your employment, Company expects you to fully understand this philosophy and the policies governing it.

4. PROBATION & CONFIRMATION

You will be on probation for a period of six months from the date of appointment. Your employment will be confined at the end of the period of probation by a letter of confirmation, subjected to full satisfaction of Company regarding your conduct and performance in the appointed position during the period of probation. Company expressly disclaims any express or implied warranties regarding your employment, and any terms and conditions.

5. CORRUPT PRACTICES

- i. Being an employee of the Company, you shall never give, offer, or authorize the offer of, either directly or indirectly, anything of value (such as money, goods, favour or services) to a customer or government official to obtain any improper advantage. A business courtesy, such as a gift, Contribution or entertainment should never be offered under circumstances that might create the appearance of an impropriety.
- ii. No political contributions shall be made using Company funds or assets provided to any political party, political campaign, political candidate, or public official in India or any foreign country, unless the contribution is lawful and expressly authorized in writing by the Board of Directors.
- iii. During the period that you are employed by the Company, you shall not, either while acting on behalf of the Company or in the pretext thereof, accept from any person or entity, any consideration for any assessment or decision may be favourable to that person or entity. Such consideration shall include any item or conduct that may be of value such as a gift, bribe, payment, performance, favour, etc.
- iv. You shall not use company funds for any unlawful & unethical purpose. Also, you shall not offer, give or cause others to give, any payments for the purpose of influencing the recipient's business judgment.

6. TERMINATION OF EMPLOYMENT

- i. **During Probation.** We may terminate the employment with Company at any time by serving a prior written notice of one month or paying applicable basic salary in lieu.
- ii. **Post Probation.** After confirmation of your employment with Company, you may terminate your employment by serving prior written notice as defined in the "Employees Manual", or paying applicable basic salary in lieu.
- iii. **Termination for convenience.** Company may terminate your employment at any time by issuing a notice of one month in advance.
- iv. **Termination for breach.** Notwithstanding anything contained elsewhere to the contrary, Company may terminate your employment at any time with immediate effect including but not limited to the following eventualities or any breach or alleged breach of any terms of the employment or the terms of "Employee Confidentiality and Invention Assignment Agreement".

- a) Wilful breach of the Company rules or policies.
- b) On the grounds of non-performance, discipline, misconduct, fraud, theft, and attitude.
- c) If any independent reference check conducted by Company reveals you previous employment terminated for disciplinary reasons, misconduct, drug abuse, fraud, theft, or any criminal cases pending against you for any reason.
- d) Unauthorized absence from duty.
- e) Judgment of conviction against you by a court of law.

7. PROPRIETARY INFORMATION

By virtue of your employment in the Company, during the term of this agreement or thereafter, you will be exposed to confidential information of Company or its Clients, customers, or contractors, or other employees, relating to the business of the Company or to the business of any parent, subsidiary, affiliate, customer, vendor, supplier or with any other party with whom the Company may exchange or receive information with obligations to keep such information in confidence ("Proprietary Information").

You should hold in strictest confidence and shall not disclose, use, lecture upon or publish any of the Company's Proprietary Information, except in cases where such disclosure is required in connection with discharge of official work for the Company, or unless an executive officer of the Company expressly authorizes such disclosure in writing. The term 'Proprietary Information' shall also include trade secrets, confidential knowledge and data, know how, designs, customer information, process notes, project knowledge, client details like their names, business strategies, logos, designs, documents, knowledge base of the clients or any other information which the Company considers confidential and proprietary. By way of illustration but not limitation, "Proprietary Information" shall also include a) inventions, mask works, trade secrets, designs, original works of authorship, ideas, processes, formulas, source and object codes, data, programs, documents, other works of authorship, knowhow, improvements, discoveries, developments, designs and techniques and any other copyrightable, patentable works (hereinafter collectively referred to as "inventions"); and (b) information regarding plans for research, development, new products, regulatory matters, marketing and selling, business plans, budgets and unpublished financial statements, licenses, prices and costs, suppliers and customers, policies; and information regarding the skills and compensation of other employees of the Company.

The Employee understands that, from time to time the Company may receive confidential or proprietary information from third parties ("Third Party Information") subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. During the term of employment and thereafter, the Employee shall hold such Third Party information in the strictest confidence and will not disclose to anyone except in connection with discharge of official work of and for the Company, and Company alone.

8. PROTECTING THE ASSETS OF COMPANY & ITS CUSTOMER

- a) You shall be responsible for protecting the assets which are found in many different forms including physical assets, proprietary information, intellectual property and confidential information.
- b) You must be alert to any situations or incidents that could lead to the loss, misuse or theft of Company or customer assets. All such situations must be reported to the IT Department as soon as the situation arises.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company have the sole right, title and interest over such Inventions, improvements, discoveries and has the intellectual property rights over them.

9. Transfer

You are liable to be transferred to any department or branch at any place in India or abroad, where the company has or may have its office/business. You are also liable to be transferred to any of the associated company or anywhere in India/abroad. On such transfers, you will be governed by the terms and conditions, and rules and regulations etc., which are applicable to your category at the place of transfer.

10. PAST RECORD

The employee understands and accepts that if any declaration or information furnished by him/her to the Company prior to the date of this appointment letter or during the tenure of the employment with the company appears to be not true, or if the employee is found to have suppressed any material information, the Company may resort to section 5 (iv).

11. GENERAL

- i. As part of our joining formalities, we need to conduct a reference check. Your appointment is subject to a satisfactory reference check. You are also requested to produce all relevant documents (as mentioned in the Annexure) at the time of joining us, which will be duly verified against the information given by you till date.
- ii. Offer stands cancelled in case of any deviations in information or if you fail to report and complete the joining formalities with the HR department on or before pre-decided date.
- iii. You may indicate your acceptance of the above terms and conditions of this 'Letter of Employment' by signing and returning annexed copy of this Letter of Employment
- iv. Notwithstanding anything contained elsewhere to the contrary, this offer of employment shall be deemed withdrawn and cancelled if not accepted within 7 (seven) days from the date this letter bears.
- v. Any change in your residential address, telephone numbers, marital status, and academic qualifications should be noticed in writing forthwith to the company. All communications will be addressed to you on the last Address notified by you and it will be presumed that you have received such communications addressed to you.

The Company looks forward to an enduring relationship with you.

Yours sincerely,

For Hagnos Marketing And Consulting Pvt LTD



Authorised signatory

DECLARATION OF THE EMPLOYEE

I, **MOHAMMED LATHEEF KHAN** declare as follows:


1. I have never been Involved in the commission of any offences involving moral turpitude.
2. I have never been convicted by any Criminal Court.

**ACCEPTED TODAY AT BANGALORE ON MY OWN WILL AFTER READING ALL THE CONTENTS HEREIN
AND UNDERSTANDING.**

Name: _____

Signature: _____

Date: _____

ANNEXURE I - SALARY & ALLOWANCES		
	Annual	Monthly
"A" FIXED		
Basic	128940	10745
HRA	64464	5372
Special Allowance	53724	4477
Bonus	10740	895
Sub Total (A) - Gross Salary	257868	21489
"B" RETIRAL BENEFITS (Per Annum)		
Employer Contributions		
Provident Fund	17532	1461
Gratuity	6204	517
Sub Total (B) - Retiral Benefits	23736	1978
Total Cost to Company (A+B)	281604	23467
<p>For Hagnos Marketing And Consulting Pvt LTD</p> <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;">  Authorized signatory </div> <div style="text-align: center;"> MOHAMMED LATHEEF KHAN </div> </div> <p>Maria.S Human Resources 25th July 2023</p>		



Mohd. Omer Khan
1062-23-401-461
B.com Gen.

Salary : Rs 18000pm



OFFER OF EMPLOYMENT

Mr Shaikh Irfan
S/O Shaik Khadeer, 19-3-263/c/a/7,
Jahanuma Achi Reddy Nagar Tegal,
Kunta Charminar, Hyderabad Andhra Pradesh 500053

Emp Id: 9006967
Date: August 4, 2021

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you Employment in our organisation as per the following details.

Designation: **Sr. Executive Sourcing (BFSI Recruitment)**
Division: Staffing

Reporting to: Sr. Branch Manager

You shall be located at our office in **Hyderabad**. Your Emoluments would be:

Basic Salary*	11,368	Flexi Allowance	0	Provident Fund	1800
House Rent Allowance	5,684			ESIC	0
Other Allowance	7152			Gratuity	540
				Bonus	946

*Basic salary is consolidated, includes dearness allowance.

Cost to Company per month: Rs. 27,490/-

Cost to Company per Annum: Rs. 3,29,880/-

You understand and affirm the need to treat your compensation as highly individual and confidential & not to be shared with anyone in the company. If found violating this rule, an appropriate action can be taken against you. Your emoluments as detailed above will be subject to deduction of Profession Tax as per local state rules, Income Tax and other statutory deductions wherever applicable. Immediately on joining your duties, you are required to submit your joining report and the documents as detailed. After receipt of these documents, your Employment letter will be issued to you. Please submit to the HR Division, copies of your Qualification Certificates, Relieving Certificate, Date of Birth Certificate, Previous experience certificates along with two I-card size photographs. You may carry the original certificates for verification by HR representative. For any clarification/ help you may contact the concerned HR representative. Please note that your appointment is subject to verification of your references and character certification.

Your first salary payment will be due only on completion of minimum of 30 calendar days service and no part thereof. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer on duplicate copy within two days from the receipt of the same, this Offer letter stand automatically cancelled and withdrawn. You are requested to submit your resignation letter duly accepted by current organization within 48 working hours. The above mentioned terms of your offer letter will not be considered to be changed/ deemed to be changed unless they are communicated to you in writing by authorized signatory. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty on or before **03 September 2021**.

Thanking you,
Yours Faithfully
For Innovsource Services Pvt. Ltd.



Authorised Signatory

[I accept the terms mentioned in the offer letter. I understand my CTC and the take-home. I hereby declare that the information given by me in my Resume and certificates accompanying is correct and complete to the best of my knowledge and belief. I authorise the company and/or its representatives to verify the authenticity of the information provided in my resume and documents to conduct enquiries as the company deems fit. In case the company finds any information false or misleading after my joining, I accept the Company's decision to withdraw the employment made to me unconditionally and the company will not be liable to pay me any remuneration.]

I have read the letter of employment and agree to the terms defined therein.

Acceptance Signature: _____ Date: _____

INNOVSOURCE SERVICES PRIVATE LIMITED

Regd. Off.: 501, 5th floor, Jolly Board Tower, iThink Techno Campus, Kanjurmarg East, Mumbai - 400042, India
Tel.: +91 22 4218 0000 | www.innov.in | info@innov.in | PAN NO: AAECI0979D | CIN: U74900MH2016PTC273940
Our Values : GROWTH | OWNERSHIP | AUTHENTICITY | COLLABORATION | CARING

Image not found
<https://bch.multiplier.co.in>

Letter of Intent

Date: 30-May-2023

MR. MOHD ABID ALI,

Dear Mohd,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **FIS** with Multiplier Brand Solutions Pvt Ltd. for our project with **PANASONIC**. Your present place of work shall be at **HYDERABAD**.

Your cost to company will be **Rs. 32588/-** per month which includes all components & contributions made by you and employer. (This includes PF and ESIC contribution of employer and employee. Bonus , P. Tax as per rules of state govt., Conveyance allowance , mobile allowance and any other allowance, if any as per grade).

In addition to this you may also be entitled for the incentives depending upon achievement of your targets. The incentive scheme may vary from month to month that shall be informed to you by the management.

You are required to join Multiplier Brand Solutions Pvt Ltd. latest by **01-Jun-2023** , failing which this offer will stand automatically withdrawn.

After engagement in this company, you will not disclose any information relating to the company or its associates to any unauthorised person , firm or company whatsoever , either during the currency of your Agreement and/or any time thereafter. Breach of stipulation will entitle the company to terminate your Agreement immediately without notice and you will be held responsible for any damage which the company may suffer as a result of such disclosures & will be recoverable the same for you.

This LOI does not constitute your employment and in accordance with standard practice of the company. You are requested to treat this LOI as confidential. A separate appointment letter with salary break up and other details will be issued to you on your joining.

You are advised to submit online the below mentioned documents. Also acknowledge online the receipt of this letter.

- The latest copy of your resume/CV.
- Address Proof (Ration Card/ Voter Id Card / Driving Licence/Passport etc)
- Proof of Qualification
- Copies of PAN Card & Aadhar Card Mandatory
- Passport size photographs
- Proof of experience
- Latest pay Slip and Relieving letter from previous organization
- Bank Proof Documents (Cancel Cheque / Passbook / bank statement etc)

Note: In case you fail to submit the above documents within 24hrs of working days, this offer letter will stand withdrawn automatically.

Thanking you,

For Multiplier Brand Solutions Pvt Ltd.

Image not found
https://bch.multiplier.co.in/worklife/images/auth_signature.png

(Authorized signatory)

Received and Accepted

Joining on

Annexure-A (SALARY BREAKUP)

Applicant ID:	102182
Applicant Name:	MR. MOHD ABID ALI
Applicant Designation:	FIS

Compensation	Rs. MONTHLY	Rs. YEARLY
BASIC SALARY	15,319.00	183,828.00
HOUSE RENT ALLOWANCE	7,660.00	91,920.00
STATUTORY BONUS	1,037.00	12,444.00
CCA	6,622.00	79,464.00
Sub Total (A)	30,638.00	367,656.00
Other Employer Costs:-		
Contribution to PF @ 12% of Basic	1,800.00	21,600.00
Contribution to PF Admin Charges @ 1% of Basic	150.00	1,800.00
Sub Total (B)	1,950.00	23,400.00
Cost to Company : (A)+(B)	32,588.00	32,588.00
Employee Cont to PF	1,800.00	21,600.00
Employee Cont to P Tax	200.00	2,400.00
Sub Total of deductions (C)	2,000.00	24,000.00
Take Home: (A) - (C)	28,638.00	343,656.00
Performance Linked Incentive*	1,629.00	0.00
Sub Total of reimbursement (D)	1,629.00	0.00
Total Cost to Company : (A) + (B) + (D)	34,217.00	391,056.00

Ref No. HR/SEP/23/K1/50988826/1001518588

Date: 22.09.2023

Mohammed Tabrez
17-179-12,Bilal Colony, Balapur, Errakunta,Bilal Colony, Balapur, Errakunta
Telangana,India
500005

Offer-cum-Appointment Letter

Dear Mohammed,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Customer Service Associate** in the employment of the company subject to your joining on or before **22.09.2023**. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 147000/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5750
Conveyance Allowance	
Monthly Gross	12250
Annual Gross	147000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance Projects & Property Management Services Ltd



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Date: 23-05-2023

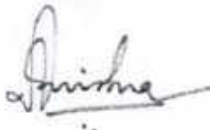
TO WHOMSOEVER IT MAY CONCERN

This is to inform you that Mr. Rizwan Ali is an employee of CIEL HR SERVICES and has been deputed to A O Smith India Water Products Pvt Ltd as Inshop Promoter to sell A O Smith India Water Products Pvt Ltd., Bajaj Electronics Banjarahills.

Reporting Date: 24th May, 2023

Please allow him to report.

Yours truly,



Aditya Narayan Mishra

CEO



CIEL HR Services Private Limited

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KNK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)



CHAND



MEDICAL & GENRAL STORES

#8-3-231/258/C/A, Venkatagiri Main Road, Sri Krishna Nagar, Yousufguda, Hyd-45.

OFFER LETTER

Dear **SYED MAZHAR**

We are pleased to confirm that you have been appointed to work as "Trainee Pharmacist" at "**CHAND MEDICAL & GENERAL STORES**", Venkatagiri, Yousufguda, Hyderabad Telangana 500045 (A unit of CHAND MEDICAL PHARMACY PRIVATE LIMITED.)
Job duties are to:

- To dispense prescribed medicines pharmaceutical preparations in absence of or under supervision or Chief Pharmacist
- Compound preparations according to prescriptions issued by medical practitioners
- Maintain files as well as records submit required pharmacy reports
- Labeling, Packing, Stores and also issues pharmaceutical materials supplies

Financial Offer:

- A) The offered Basic salary to Trainee Pharmacist position is at 15000/- Rs of salary Per month
- B) Your position compensations and benefits are a Special incentives of 1000/- Rs Fixed for achieving retail sales of 2 Lac per Month Applicable from 1st day of joining

We are eagerly waiting to work with you

Thank you very much

Regards,

SYED TOUFEEQ PASHA

**+ CHAND MEDICAL +
& GENERAL STORE**

**#8-3-231/258/C/A, Venkatagiri,
Main Road S.K. Nagar Hyd-45.**



Copart India Pvt Ltd
4th Floor, Building 3B Raheja Mindspace,
Madhapur IT Park TS/IC HITEC City,
Hyderabad, Rangareddi, Telangana 500081

PRIVATE AND CONFIDENTIAL

OFFER LETTER

Oct 20th, 2023

SENT VIA EMAIL TO:
Email: Bilalsyed11852@gmail.com
Mobile No: 83411369791

Dear Mr. **Syed Bilal Ahmed**,

Congratulations!!! Thank you for your interest in Copart India Technology Center (CITC) in Hyderabad.

We are pleased to offer you the position of '**Sr Business Process Executive**' in Copart India Pvt. Ltd. Your initial work location will be CITC, Hyderabad.

Your compensation is as per the table given in *Annexure - 1*.

Please note the offer is made based on information you have provided, verbally and in writing. Copart reserves the right to do a background check and if we discover material discrepancies, then we reserve the right to terminate your employment without notice.

Your start date at CITC will be on **Oct 23rd, 2023**.

We shall also require the list of documents as per *Annexure - 2* from you as a part of the onboarding process.

Please confirm your acceptance of our employment offer by **Oct 20th, 2023**. Look forward to you being a part of Copart India Pvt. Ltd.

Rakhi Ranjan
Sr. Manager-Human Resources
Copart India Pvt. Ltd.
Hyderabad, India

Syed Bilal Ahmed

Position Accepted



10/08/2023

Abubaker Bin Abdul Malik Alay
8-1-402/35 To 41
Gulshan Colony, Shaikpet
Tolichowki, Hyderabad, T.S.
500008, India

Dear Abubaker Bin Abdul Malik Alay,

We are pleased to extend this offer of employment to you for the position of Operation Manager at Flycool Travels. We believe that your skills, experiences, and professional background align seamlessly with the requirements and objectives of our esteemed organization.

Key Employment Details:

Position: Operation Manager.

Department: Transport Reservation.

Start Date: 20th Aug 2023

Salary: 1.8 LPA

Work Schedule: Full-time, 63hr per week

Reporting to: Abdul bari (Business Development Manager)

Please signify your acceptance of this offer by signing and dating this letter by 19th Aug 2023.

If you accept this offer, we request that you report to Mount Nasir, Beside Reserve Bank Of Bank, Saifabad, Hyderabad, T.S. On your start date at 20th Aug 2023, 10:00 Am for orientation and onboarding.

If you have any questions or need further clarification regarding this offer, please feel free to contact Dawood Ismail at Flycool2022@gmail.com.

We are excited about the possibility of having you join Flycool Travels and believe that your contributions will be invaluable to our team. We look forward to your favorable response.

Sincerely,
Dawood Ismail,
Human Resource Manager (HR),



Issued on Date : 07th July 2023
Issued to : **Mohammed Danish Ghouri**
Employee ID : WCT - 52514

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Mohammed Danish Ghouri S/o Mohammed Ibrahim Ghouri** has been working full-time with our organization as a **Jr. Executive** since **May 05 2023 to Till date.**

He is hard working, committed, and excellent in his job role. His conduct is found to be satisfactory.

This letter is issued at the specific request of **Mr. Mohammed Danish Ghouri**

For any queries please feel free to contact us on email: **hr@wincroptechnologies.com**

For WINCROP TECHNOLOGIES

HR MANAGER
G. NARESH





PRIVATE & CONFIDENTIAL

April 10, 2023

Mr. Mohammed Danish Ghouri
Hyderabad.

Dear Mohammed Danish Ghouri

Welcome to WINCROP TECHNOLOGIES

It was a pleasure meeting you to explore a career opportunity with WINCROP TECHNOLOGIES.

Based on our discussions, we are pleased to offer you the position of **Jr. Executive** with our organization. The gross compensation will be **INR 219,996/-** per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

At WINCROP TECHNOLOGIES we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways – our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfil your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.


This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.


We look forward to you joining us at our **Hyderabad** office on **May 05, 2023**. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned by either mailing it or handing it over to us.

Yours Sincerely,

For WINCROP TECHNOLOGIES.,


G. Nafesh
Global Head-HRD

A circular stamp with the text 'WINCROP TECHNOLOGIES' around the perimeter and '040-35563904' in the center.



Cell : +91 9246 58 56 51
11-5-436/
Opp. Pragati Press,
Redhills, Hyderabad, T.S.
4colorstudio18@gmail.com

Name: **Mohammed Athiq Uddin**

Date: **10-08-2023**

Title: **Graphic Designer**

Company : **4 Colors Studio**

Address : **Lakdi-ka-pul Road, Opp. Pragati Offset**

City : **Hyderabad, Telangana - 500004**

We Are Pleased To Offer You The Position Of, **Graphic Designer At 4 Colors Studio**,
We Feel Confident That You Will Contribute Your Skills And Experience Towards The Growth
Of Our Organization.

As Per The Discussion. Your Starting Date Will Be On **11-08-2023**, Please Find The Employee
Handbook Enclosed Herewith Which Contains The Medical And Retirement Benefits Offered
By Our Organizations

Please Confirm Your Acceptance Of This Offer By Signing And Returning The Copy Of This
Offer Letter

We Look Forward To Welcome You on Board..

Sincerely

for **4 COLORS STUDIO**

A handwritten signature in black ink, appearing to read 'Amritha', written over a horizontal line.

GRAPHIC DESIGNER

Amazon | Salary Annexure

Inbox



CS INDIA OnBoardin... Aug 11, 2023

to v



Dear Candidate, **Syed hashim nouman,**

Congratulations on your offer with Amazon for VCS TG Hiring 2023-CS_SG_NH_Primary_Caracara_FTC_MU(External)(Q3). Please find below your proposed salary break-up.

Your date of joining is Monday August 14th, 2023.

PS: PAN card and e-Aadhar card (Your mobile number should be linked with Aadhar card, downloaded from UIDAI website) are mandatory documents required to get onboarded. If your mobile number is not linked with Aadhar card, please visit HEAD POST OFFICE and not regional post office to get it linked in 24 hours. Ignore if e-Aadhar is already uploaded.

The Letter of Intent has been sent to your personal email address with the salary details.

Current Compensation & Benefit Summary	
	Annual (in INR)
Annual Base Pay	297100

Gross Salary Break-Up			
106223405652			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	61%	180,000	15,000
House Rent Allowance	50%	90,000	7,500
Employer contribution to PF	12%	21,600	1,800

2: Flexible Components - can be allocated as per your individual tax planning needs			

Amazon | Salary Annexure

Inbox



CS INDIA OnBoa... 11 Aug 2023

to v



Dear Candidate,
Mohd faizan khan ibrahim,

Congratulations on your offer with Amazon for VCS TG Hiring 2023-SDS_G_NALMTOC_FLEX_Email_Tier1_NA_FTC_MU(External)(Q3). Please find below your proposed salary break-up.

Your Date of Joining is August 14th, 2023

PS: PAN card and e-Aadhar card (Your mobile number should be linked with Aadhar card, downloaded from UIDAI website) are mandatory documents required to get onboarded. If your mobile number is not linked with Aadhar card, please visit HEAD POST OFFICE and not regional post office to get it linked in 24 hours. Ignore if e-Aadhar is already uploaded.

The Letter of Intent has been sent to your personal email address with the salary details.

Designation on Joining	Customer Service Associate	
State	Rest of India	
Citizenship	INDIAN	
Current Compensation & Benefit Summary		
	Annual (in INR)	
Annual Base Pay	243000	



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

Date : 25-Jun-2022

Employee Code : TL0692

To,

Mohammad Nishad Nawaz

BRANCH : TELANGANA

Dear Nishad

**Appointment for the designation of
CASHIER**

We have been building a strong foundation over the last 54 years because of our "Guest First" mantra. VIJAY SALES (INDIA) PRIVATE LIMITED is just not an iconic brand with a rich legacy but an inspiration to the retail world around. We as a family are taking utmost care in the development of our teams and maintaining quality of "consumer priority". We should continue having burning desire in our hearts to see our organization grow every day to achieve new heights with better careers.

We welcome you to team **VIJAY SALES (INDIA) PRIVATE LIMITED** and we wish you to grow with us. It gives us great pleasure to appoint you as CASHIER on the terms and conditions given below:

1. Date of Joining:

Your appointment is effective from **12-Jun-2022**

2. Employee Code:

Your all time employee code for all internal coordination is **TL0692** and for sales team member's "sales code" will be given as per rule.

3. Compensation:

We have enclosed compensation sheet giving details of your offer. Your total compensation package will be **Rs. 263,772.00** per annum.

4. Verification:

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks and date of birth). Any information provided by the employee found to be untrue at any point in their tenure with us, would be asked to leave with immediate effect.

MOHAMMAD NISHAD NAWAZ

Registered office : VS House, Patel Estate Road, Near MTNL Office, Jogeshwari West, Mumbai 400102. Phone 26766100



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

5. Probation:

You will be on probation for a period of 6 months, which can be extended on the sole discretion of the Management. On completing the probation satisfactorily, you will be confirmed in the organization. If the Management is not satisfied with your work and conduct, your services are liable to termination without notice at any time during or on completion of the probation period.

6. Leave:

A) As per company regulation:

- You will be entitled for 1.75 days leave per month, which means you will be eligible for 21 days leave annually.
- Leave cycle period would be calculated from January to December for the respective year.
- Any balance leave would be encashed before the end of the given financial year; also there will be no carry forward of the balance leaves.

B) The below three are unauthorized situations of absenteeism, which will be considered that you have voluntarily abandoned service and your name will be removed from the rolls of the company.

- Absence for a continuing period of 7 days without informing anyone
- Absence when leave applied for but not granted
- If leave is granted but over-stayed

7. Attendance:

On the day of joining, a biometric code is issued for attendance. You have to strictly observe the time-in and time-out in finger/face punching biometric system of attendance.

8. Provident Fund and ESIC (where applicable):

You will be eligible for Provident Fund / ESIC as per the prevailing statute and in subject to change as per the law. The Company shall take necessary steps to extend the benefits of a Provident Fund Scheme to you. The Company shall contribute, every month, an amount equivalent to 12.00% of your Gross Salary (Except HRA) to such Scheme and you shall also be required to make a matching contribution of 12.00% which shall be deducted from your salary. For ESIC, the company will contribute 3.25% of the monthly Gross Salary and an amount equivalent to 0.75% will be deducted from your salary as per the ESIC Act.

9. Income Tax:

Any Income Tax or any other statutory deduction applicable on the remuneration paid to you by the Company will be borne by you, and as required by law, will be deducted at source.



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

10. Performance and Appraisal Evaluation:

According to Company's compensation policy, the compensation received by an employee should reflect the responsibility held and the performance. The performance will be evaluated and reviewed from time to time. Your salary review will take place, as per the guidelines of Performance Appraisal Cycle of the company. Based on such reviews the employee's compensation will be reviewed and revised appropriately. In case of unsatisfactory performance, the management may at its sole discretion decide not to revise the salary or withhold the increment, as may be the case.

11. Obligations / Responsibilities:

There are certain aspects regarding your work profile and also your work ethics and values, which we would like to lay before you now:

- A) During your employment, you will not undertake any other work / assignment, honorary or with remuneration or do any other business, since you will be a whole time employee of the company.
- B) We believe that you will be a responsible member of VS family, and would contribute only towards the company's onward progress: it is therefore expected that you will not indulge in any activity detrimental to the image of the organization, directly or indirectly.
- C) Confidentiality: During your employment with the company and thereafter, you will keep all secrets and will not divulge to any person, firm or company such information of confidential nature obtained by you concerning the business affairs of the company. You shall not make unauthorized copies of any confidential information.

12. Transfer:

You are liable to be transferred for work within your city and anywhere in India, to any of the locations of Vijay Sales or Group of Companies. On such transfer, you will be governed by the rules and regulations operating in the place of your posting.

13. Retirement:

The age of your retirement would be 58 years. For the purpose of this calculation your date of birth as per our record is **10-May-2001** (As per Govt. rule)



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

14. Personal Details:

- A) Name : MOHAMMAD NISHAD NAWAZ
B) Present Address : H.No. 9-4-/A/13C, A1-Hasnath
Colony, Tolichowki, Hyderabad, Telangana-500008.
Tolichowki
Telangana 500008
C) Marital Status : UnMarried
D) Aadhar Card No : 573555997602

If any changes in the above status, kindly update the HR Department with the supporting documents.

You will keep the Company informed about change in your present / local address for any reason or civil status or change in your name. You will also keep the Company informed about change in your marital status by submission of Marriage Certificate.

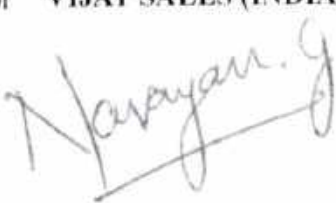
• **Maternity Leave:** Applicable to Married Females

Kindly inform the HR Department immediately once your pregnancy is confirmed by your doctor, with all the necessary documents for the required processes.

15. Policies:

As a professional company, we have our own system to maintain order. Hence, you will be governed by the rules, regulations and practices prevailing in the company and as amended from time to time.

Please sign this letter in confirmation of your acceptance of the above terms and conditions.

For VIJAY SALES (INDIA) PRIVATE LIMITED  Sr. HR Manager	ACCEPTED AND AGREED: DATE:
---	---

MOHAMMAD NISHAD NAWAZ

Registered office : VS House, Patel Estate Road, Near MTNL Office, Jogeshwari West, Mumbai 400102. Phone 26766100

23-Dec-2023

Mohd Faizulhadi
Hyderabad
Hyderabad - 500003,
India

Dear Mohd ,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Quess Corp Limited (Division - Conneqt Business Solutions)** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **23-Dec-2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Hyderabad (B)**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India | TEL: +91 80 6105 6001

DIVISIONAL OFFICE: Kriemlin Square, 31/8, 3rd floor, Roopena Agrahara, Hosur Road, Bangalore-560038 | TEL: +91 48 6685 1733

CIN: L74140KA2007PLC043900

www.uesscorp.com | www.conneqtcorp.com

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹) Per Month
A. BASIC STIPEND	10,762
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	538
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	11,300
E. Employee Insurance Contribution	100
E. GROSS STIPEND	11,200

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training you will be paid Stipend of Rs. **10,762** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Quess Corp Limited (Division - Conneqt Business Solutions).



Anuja Niyogi
Associate Vice President | Human Resource

Quess Corp Limited

REGD. OFFICE: Quess House, 3/3/2, Bellandur Gatta, Sarjapur Main Road, Bangalore-560103, Karnataka, India | TEL: +91 80 6105 8001
DIVISIONAL OFFICE: Krismed Square, 31/8, 3rd floor, Roopena Agrahara, Hbsur Road, Bangalore-560068 | TEL: +91 40 66951733
CIN: U74140KA2007PLC043909

www.quescorp.com | www.conneqtcorp.com

I hereby read and fully understood the terms of my training letter, I hereby accept the terms of my training.

Signature:

Name: Mohd Faizulhadi
Date: 23-Dec-2023

Quess Corp Limited

REGD. OFFICE: Quess House, 3/32, Bellandur Gate, Sarjapur Main Road, Bangalore-560103, Karnataka, India | TEL: +91 80 6105 6001
DIVISIONAL OFFICE: Crimson Square, 31/9, 3rd floor, Respana Agrahara, Hosur Road, Bangalore-560095 | TEL: +91 40 66951733
CIN: L74140KA2007PLC043909

www.uesscorp.com | www.connextcorp.com



1st Floor, Block - 1, Wing-B, Plot No.6, NSL Arena Town Center
IDA Uppal, Hyderabad, Andhra Pradesh - 500039
Email: info@lancesoft-india.com
Visit us at www.lancesoft.com

PERSONAL & CONFIDENTIAL

Date: 22/Sep/2023

OFFER OF EMPLOYMENT

Dear Mohammed Mohi Uddin Ahmed Khizer,

This is with reference to your interview(s) dated **22-September-2023** for the position of the "**Management Trainee, US Staffing - Healthcare, Level - L1, Band - A1**" at LanceSoft India Pvt. Ltd ("LanceSoft"). We are pleased to inform you that you have been selected for the position stated above. Your initial place of posting will be at **Hyderabad**.

Your annual CTC will be **2,72,000 INR (Two Lakh Seventy Two Thousand Rupees Only)** as detailed in ANNEXURE - A. Please bring the original along with a photocopy of the following documents at the time of joining:

1. Educational Certificates (X, XII, Graduation, Post-Graduation)
2. Five recent passport size photographs
3. Photo ID Proof (Acceptable Documents: Passport/Voter ID/Driving License/PAN Card)
4. Current/last Employer's offer/appointment letter
5. Relieving Letters (of all previous employments)
6. Pay slips and & Salary Account Statement of your current/last employment for the last three months

Failure to submit any or all of the above documents will result in an immediate termination of this offer.

Your employment with LanceSoft will be governed by LanceSoft's policies, as modified, from time to time and at LanceSoft's sole discretion, upon notice to you. Annexure B provides a subset of the LanceSoft's policies that will govern your employment with us.

You shall initially be on probation for a period of one eighty days (180). LanceSoft's incentive scheme is recurring, performance based and eligible once you complete the Calendar Quarter. And if you leave the company before 6 months then you are not entitled for any leave balance encashment.

You shall join the services of LanceSoft on or before **16/Oct/2023**. If you choose to accept this offer, please provide us your confirmation of acceptance. Offer stands canceled in case of non-acceptance, any deviations in the information/documents provided by you, or if you fail to report on or before the **16/Oct/2023** without the prior approval of LanceSoft Management.

We look forward to welcoming you to the LanceSoft team.

Yours' Sincerely,

<Signature>
<Sidharth Jain>
(Senior Manager- India HR)

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore - 560066

Accepted,

<Signature>
Mohammed Mohi Uddin Ahmed Khizer



LANCESOFT

1st Floor, Block - 1, Wing-B, Plot No.6, NSL Arena Town Center
IDA Uppal, Hyderabad, Andhra Pradesh - 500039
Email: info@lancesoft-india.com
Visit us at www.lancesoft.com

ANNEXURE - A

Name: Mohammed Mohi Uddin Ahmed Khizer
Designation: Management Trainee
Department: US Staffing - Healthcare
Level: L1
Band: A1

Annual CTC	272000		
CTC for Month	22667		
Earnings	Per Month	Deductions	Per Month
Basic Pay	10105	PF- Employee	1800
DA	2021	Professional Tax	200
House Rent Allowance	4850	ESI	152
LTA	1000		
Other Allowances	2234		
Monthly Gross	20210	Total Deductions	2152
PF Employer Component	1800		
Employer ESI (3.25%)	657		
Total Monthly CTC	22667		
Net Pay	18058		

Applicable tax would be borne by the employee

Yours' Sincerely,

<Signature>
<Sidharth Jain>
(Senior Manager - India HR)

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore - 560066

Accepted,

<Signature>
Mohammed Mohi Uddin Ahmed Khizer



LANCESOFT

1st Floor, Block - 1, Wing-B, Plot No.6, NSL Arena Town Center
IDA Uppal, Hyderabad, Andhra Pradesh - 500039
Email: info@lancesoft-india.com
Visit us at www.lancesoft.com

ANNEXURE - B

1.0 Personal Particulars:

You hereby confirm that the personal and other information provided by you is current and accurate. You will keep LanceSoft informed of any change in your residential address, your family status or any other pertinent personal information provided by you.

2.0 Assignment, Transfer and Deputation:

Though you have been engaged for a specific location, LanceSoft reserves the right to send you on deputation/transfer/assignment to any of the LanceSoft offices in India or abroad, whether existing at the time of your appointment or to be set up in future.

3.0 Termination:

3.1 Your employment shall terminate immediately:

- i) Upon LanceSoft giving you a thirty (30) days notice of termination for any reason, with or without cause; LanceSoft at its sole discretion, may terminate you immediately by paying your basic monthly salary in lieu of giving you such notice; and/or
- ii) Upon LanceSoft's notice to you, if you are in breach of any of the LanceSoft policies and procedures

3.2 LanceSoft may terminate your employment immediately, with or without notice on the occurrence of your:

- i) Non-performance of the duties, roles and responsibilities assigned to you
- ii) Unauthorized absence, disclosure/misuse of LanceSoft's confidential information, engaging in misconduct (willful, intentional or otherwise)
- iii) Involvement in any act of moral turpitude
- iv) Obligations hereunder or being arrested, charged or convicted in any criminal or similar proceedings that involves a matter which LanceSoft believes in its sole discretion may affect LanceSoft, its employees, contractors and/or clients

3.3 You may at any time terminate your employment by giving thirty (30) days prior written notice to LanceSoft.

4.0 Intellectual Property:

If during the period of your employment with LanceSoft, you achieve any invention, process improvement, operational improvement, or other process/method likely to result in a more efficient operation of any of the activities of LanceSoft, we shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to LanceSoft for the purpose of seeking any patent rights or for any other purpose. LanceSoft will have the sole ownership rights of all the intellectual property that you may create during the tenure of your association with LanceSoft including but not limited to the creative concept that you may develop.



LANCESOFT

1st Floor, Block - 1, Wing-B, Plot No.6, NSL Arena Town Center
IDA Uppal, Hyderabad, Andhra Pradesh - 500039
Email: info@lancesoft-india.com
Visit us at www.lancesoft.com

5.0 Secrecy/Confidentiality:

5.1 Use of Proprietary and Confidential Information: You will not, at any time, during the course of your employment with LanceSoft and thereafter, divulge or disclose LanceSoft's proprietary or confidential information to any third party or entity including competitors and/or former employees without prior authorization of LanceSoft. You will not make any use of LanceSoft's proprietary or confidential information for your own or any purpose other than that of LanceSoft. Failure to do so on your part shall result in your immediate termination and a legal action shall be taken against you and the third party/entity to which the information was divulged.

5.2 Access to Information: Unauthorized access to LanceSoft's proprietary or confidential information or an attempt to do so is strictly prohibited and shall result in an immediate termination of your employment and a legal action against you.

5.3 Restriction on Personal Use: Use of LanceSoft resources for personal use is strictly prohibited. This includes usage of computer resources, information, internet service, assets, and working time of LanceSoft for any personal use. You will under no circumstances carry any work home unless specifically approved by your manager. Any usage of LanceSoft information for personal use will result in an immediate termination of your employment without notice and/or a legal action as deemed appropriate. You may/may not, at the sole discretion of LanceSoft, be required to reimburse LanceSoft for any losses incurred on account of personal usage of LanceSoft resources.

6.0 Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency in technical/professional skills you have declared to possess as per your application for the employment and your ability to handle any assignment/job independently. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standards set by LanceSoft, we shall have the right to terminate your services without giving any notice, notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable and are subject to the modifications, from time to time, at the sole discretion of LanceSoft.

By accepting and signing this offer letter, you agree to have thoroughly read, understood and will abide by the terms and conditions set forth herein.

Yours' Sincerely,

Accepted,

Signature
Sidharth Jain
(Senior Manager - India HR)

Signature
Mohammed Mohi Uddin Ahmed Khizer

LanceSoft India Pvt. Ltd,
7/1, Near Kundalahalli
Gate Brookfield, ITPL Road,
Bangalore - 560066

GMART
pre own cars

www.gmartpreowncars.com

job offer letter

Date 01/02/2023

Mohammed arbaz

GMART PRE OWN CARS
Raidurga Road, Gachibowli
Hyderabad, TS, 500008
contact No :9398115407

Dear [Mohammed]

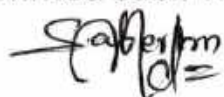
We are pleased to offer you the position of Assistant manager at G mart pre owned cars. We feel confident that you will contribute your skills and experience to the growth of our organization.

As per the discussion ,your starting date will be on [10/02/2023].
swift from 9:45 Am to 9:00 PM
Workshop location at beside sweet magic hotel, Gachibowli

We look forward to welcoming you on board .

sincerely,
G mart pre own cars

manager
Mohammed sabir hussain.



Ref: 969866/2244505/Permt

Date: 21st August, 2023

Fazlay Ali Khan
H No - 11-2-618, Near Nampally,
Govt Hospital, Hyderabad - 500001.
Phone No: 9347617025

Subject - Offer of Appointment

Dear Fazlay Ali Khan,


It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Sr. Associate Technical Support** on **U2** band, operating out of our **Hyderabad** office.
2. (a) You will be on probation for a period of 3 months from the date of joining the Company during which you will be on training covering the complete process and projects or services, mandated by the customer of the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

(b) Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the training mandated by the customer of the Company.
3. Your "Annual Total Cash Compensation" will be **Rs. 433000 (Rupees Four Lakhs Thirty Three Thousand Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
4. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
5. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
6. You are required to join on **21st August, 2023** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
7. On the date of joining, you are requested to report to **Susma Sugumaran at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
8. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

9. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Susma Sugumaran** latest by **21st August, 2023**.
10. For any clarification / further Information on-
- Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: **TR00837566@TechMahindra.com**)

For Tech Mahindra Limited



Mukul Sah
Group Head – HR & RMG

Encl: Annexure-A (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F**– Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** -(Code of Conduct and Ethics).

Accepted

Date:

Signature

Signature of Candidate:



SODEXO/42020631/2023/879479

27, July 2023

Offer Letter

Dear Mohammed Omer Ali Khan

Following your recent interview, we are pleased to offer you the position of **Gym Trainer** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site "**TCS - Adibatla Village**".

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **27-07-2023**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely,

Sodexo India Services Private Limited.

Authorized Signatory

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com



Date:-01 Sep 2023

OFFER LETTER

Dear **Syed Ali Mohsin Abidi**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **"IT Asset Support (OSP)"** in our organization and will be deployed at **Amazon Development Centre (India) Private Limited (Hyd 11) in Hyderabad.**

Your joining date would be on or before **01-09-2023.**

Compensation: You will receive a CTC PA of **3,20,904 Lakhs** per Annum.

We welcome you to Kapston family and wish you a long and successful career with us. We assure you of our support for your professional development and growth. Please sign the duplicate copy of this letter as a token of acceptance of the same.

Please bring with you all the copies of your testimonials along with four passport size photographs during the joining.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 15 days' notice in writing. The Contract can be terminated at the discretion of KAPSTON subject to 15 days' notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, KAPSTON will have / reserve rights to terminate immediately without giving notice period.

With Best wishes

For **Kapston Services Limited**

Human Resources



KAPSTON SERVICES LIMITED

REGISTERED OFFICE: # 287, MIG – 2, IX Phase, KPHB, Hyderabad, Telangana - 500 072, Ph: 98487 78241

CORPORATE OFFICE: Plot # 75, Kavuri Hills, Madhapur, Hyderabad, Telangana - 500034, Ph: 98487 78243

Control Room: +91 96 4050 4050 (24X7) Email: info@kapstonservices.com Website: www.kapstonservices.com

CIN. No. L15400TG2009PLC062658

Compensation Sheet

Associate Name : **Syed Ali Mohsin
Abidi**
Designation : **IT Asset Support (OSP)**
Location : **Hyderabad**

Total Cost to the Company - CTC	26,742
Gross Salary	21,639
(A) Components of Salary	Per Month (Rs)
Basic	4,722.00
VDA	7257
Skilled Allowance	9,660
(A) Components of Salary	21,639
Provident Fund (Employer's Contribution @ 13%) BASIC + DA	1,557
ESI (Employer's Contribution @ 3.25% of Total A)/ Insurance (Medi Claim)	0 1,250
Bonus (8.33 %) on Basic + DA	998
Leave Wages - 26 days (PL & NFH)	998
Uniform Charges	300
(B) Employer Contribution	5,103
Total Cost to Company	26,742
Provident Fund (Employee's Contribution @12%)	1,437
ESI (Employee's Contribution @ 0.75% of Total A)	0
PT	200
Employee Contribution: (C)	1,637
Take Home (A - C)	21,998

Signature

Name



10th July 2023

Zaher khan
Hyderabad

Dear Zaher khan,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Connect Business Solutions Limited** Offices / Centre for a period of 12 Months from Date of Joining. You shall report to the training on or before 10th July 2023 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Hyderabad**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same, you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company, you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

CONNECT BUSINESS SOLUTIONS LIMITED

REGD. OFFICE: Qness House, 3/3/2, Bellandur Gate, Sarjapur Main Road, Bangalore - 560103, Karnataka, India | TEL: +91 80 6105 6001

CORPORATE OFFICE: 1-8-371, Gowra Trinity, Chiran Fort Lane, Begumpet, Hyderabad - 500003, Telangana, India | TEL: +91 40 66387045 | FAX: +91

40 66387032 CIN. U64200KA1995PLC148924, www.connectcorp.com



Component	Amount (Rs.) Per Month
A. BASIC STIPEND	15600
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5 % of the Basic Stipend)	0
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180
D. GROSS STIPEND (A+B)	15600
E. Employee Insurance Contribution	100
F. NET STIPEND	15500

During the period of training, you will be paid Stipend of **RS. 15500/-** Per month. Tax Deductions will be as applicable

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards,

For Conneqt Business Solutions Limited.



Tony Jacob Joseph
Deputy Vice President – Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:





**ADITYA
PHARMACY**
AYUSHMAAN BHAVA

Place: Hyderabad

Date: 06/06/2023

To Whomsoever It May Concern

It is certified that Mr. **SYED SOHAIL** Is employed with our company from **October, 2020 to Till Date** as a **Associate Pharmacist**.

His major work responsibilities include:

1. Prescription processing and distribution of medicines.
2. Check for drug expiration during distribution.
3. Maintaining a record of purchases and sales of drugs.
4. Handling patient queries regarding medication
5. Comply with regulatory laws of pharmacy.
6. Daily update of inventory information.

Throughout his tenure, we found him a highly committed team player with strong conceptual knowledge.

For the "**ADITYA PHARMACY**"

Authorized Signatory.



Reliance SMSL Limited A1:C18

Ref No. HR/SEP/22/K2/60467394/1001311130

Date: 08.09.2022

mohd Toheed Pasha

6-90,dargha khaliz khan,himayatsagar Telangana,India

500086

Offer-cum-Appointment Letter

Dear mohd,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **CSA BOH** in the employment of the company subject to your joining on or before **08.09.**

The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. According to your assignment, you are assigned to our client to work as **CSA BOH** in Grade **K2** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 144800/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5567
Conveyance Allowance	
Monthly Gross	12067
Annual Gross	144800

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevail in accordance with the applicable laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery of agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited

Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.

Date: 27th December 2023

To,
Mr. Abdul Gafoor

Khan,

Shamshabad.

Subject: **Appointment Letter.**

Dear Mr. Abdul Gafoor Khan,

Consequent to your interview with the company Sr. Manager, we are pleased to inform you that you are being appointed as a **Sales Consultant** in our company, **effective from 28nd Dec 2023**. You will be in Rajiv Gandhi International Airport, Shamshabad, Telangana.

However, the company has the right to transfer you any locations of company.

All the other terms and conditions are detailed in your Appointment letter.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

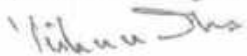
Please sign the duplicate copy of this letter as a token of acceptance of the same.

Welcome to Crysretail Family!!

Yours sincerely,

For Crysretail Trading Pvt Ltd.

Crysretail Trading Pvt Ltd



Authorised Signatory



8-1-332/3/6/2, Aziz Bagh, Tolichowki, Hyderabad - 500008, Telangana (T.S.)

Appointment Letter

10 April, 2023

Mujtaba Hussain,

Dear Mujtaba,

Global Back Office welcomes you Onboard. We are pleased to offer you the position of Billing Executive at Global Back Office.

Your starting date will be 10-Apr-2023. Your employment shall be subject to an initial probationary period of Three months during which your performance and conduct will be monitored.

We are extremely cautious and attentive to ensure our ability to stay competitive and no breaches even by accident – are usually unacceptable. Any information that is shared with you is to be treated as totally confidential and may be shared with colleagues or anybody else only on a strictly need to know basis.

If there is anything listed in this offer that you are not clear about, disagree with, do not fully understand, or want to discuss, please feel free to contact HR so that we can discuss your concerns properly.

Please confirm your acceptance of this offer by signing this letter. Please send copies of your

- 1) Adhar Card and PAN Card
- 2) Highest Education Memo
- 3) Passport Size Pic along with this letter.

Employment terms and conditions:

Date of joining - 10 Apr, 2023

Designation - Billing Executive

Compensation:

You would be getting a CTC package of INR 1,80,000.00 (One Lakh Eighty Thousand INR) as per company

policy

Gratuity

You will be governed by the provisions of the Payment of Gratuity Act as per the rules of the Company

Notice Period/Termination

This employment between you and the company may be terminated by either of the party by giving a 30 days' notice period or the salary thereof. However, the company is entitled to terminate the services of a person anytime during the probation period.

In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

Failing to serve full notice, the company is not liable to give any letters certifying the experience or relieving also the company would be entitled to recover the notice period from the salary.

Location: Hyderabad

Annual Leave/Public Holidays

You will be eligible for certain leaves and public holidays. Please refer to the Company's Leave Policy for further details in this regard.

Private Information Policy

You will be bound by the Global Back Office Information Policy for holding in confidential any trade secrets or confidential business and technical information of the Company or its clients.

Intellectual Properties

Additionally, you will also be bound by the Global Back Office policy with respect to Intellectual Property.

Freelancing and Consultancy

During your tenure of employment with us you shall not offer your services as a consultant, as a freelancer or pick up any work on hire basis from any individual organization. Any breach of this nature will lead to your dismissal without notice.

Non-Competition

After having been appointed with the company you cannot apply to the company's client while working here or join a client till 6 months of leaving the company.

Confidentiality

The terms of your employment are strictly confidential between you and the Company. Discussion of your compensation with any other party or employee is grounds for dismissal.

Condition of Hire

All appointments are based on the information furnished by you in your employment application and all further declarations and undertakings. Hence, any false statement or information furnished as above will lead to your dismissal without notice.

The likely date of the payout for your Salary is between the 1st to the 8th of every month.

During your employment with the Company, you will agree to work on any project that you are assigned to, irrespective of technical platforms / skills and nature of the project. If necessary, you may also be required to work in shifts.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment.

WE believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. We look forward to having you join Global Back Office.

We look forward to having you in the Global team.

Regards,



Hajira Siddiqua
HR Manager
Global Back Office

I have read and understood the Appointment letter. I accept all the terms. I also accept that the information accessed by me during my work shall be treated as confidential. Information shall not be divulged at any point of time to anybody outside organization except when required during the course of the work.

Signature:

Date :

Place :

Date: 25-5-23

Mr. Mohd Zikwan Ahmed
Hyderabad.

Dear Mr. Mohd Zikwan Ahmed

In continuation of our letter of offer, we are pleased to appoint you as "Customer Service Associate" in "F4" Grade with effect from 23-5-23, on the following terms and Conditions.

1. Place & Transfer:

Your initial posting will be at "Mehdipatanam-1 Store". However, your services are liable to be transferred at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern or subsidiary, at any place in India.

2. Compensation:

In the capacity as "Customer Service Associate", you will be paid a salary of Rs. 1, 65,168/- (Rupees One Lakh Sixty Five Thousand one Hundred and Sixty Eight Only) CTC per annum. It is expected that individual compensation package would not be shared with other employees.

3. Probation:

You shall be on probation for a period of **Six Months** with effect from your date of joining. The period of Probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

During the Probation period or on completion of Probation, your services can be discontinued by giving 10 days notice period or notice pay on either side.

4. Full time employment

Your position is a whole-time employment with the Company and you shall not engage yourself in any work or business or profession either honorary or otherwise, without written permission from the management.

5. Work Timings

You will be governed by the working hours prevailing in the establishment in which you work, and you will be notified your actual duty timings from time to time. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered based on requirement.

6. Leave

You shall be entitled to leave as per the prevailing rules and regulations of the Company. You will be entitled to a weekly off as may be notified from time to time.

If you are absent from work consecutively for 5 days without any written communication, then it will be construed that you are no longer interested in continuing your employment with the Company and you have left employment on your own accord without giving the required notice and there after you have no lien on employment and the disciplinary action will be initiated.

7. Confidentiality

In your official capacity, you may come across confidential information relating to business, property, etc. You are refrained from parting with such information.



Zikwan

7. Resignation & Termination of employment

In case of your resignation from the services of the company, if you are in Probation Period you will be required to serve 10 days notice period or Notice pay (Basic only) in lieu thereof and if you are confirmed employee you will be required to serve 15 days notice period or Notice pay (Basic only) in lieu thereof.

Your services are liable to be terminate if you are found to be proved for the misconduct including moral turpitude if any. Also, your services are liable to be terminated at any time without assigning any reason with 15 days notice period or notice pay in lieu of notice.

Upon the termination of your employment, you will return to the Company all the papers, documents or other property including all correspondence, books, market data, cost data, drawings or records belonging to the Company or relating to its business and shall not retain or make copies.

8. Past Records

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice. Your appointment is subject to satisfactory replies being received from the references/previous employers mentioned in your employment application form.

9. Retirement :

You shall be retired from the services on attaining the age of 58 Years.

10. General :

i. Your appointment and your continuance of employment with the Company will always be subject to your being medically fit and the management will have the right to get you examined/re-examined from a Registered Medical practitioner, Physician or Surgeon etc.

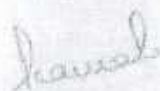
ii. In case of any change in address during the course of employment with the Company, it shall be your duty to intimate the same in writing with in 3 days from such change. All Communication if any sent to you by the management at your last given address shall be deemed to have been delivered to you at the correct address.

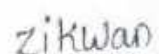
iii. In all matters not covered above, the applicable statutory regulations/provisions or the policies of the Company applicable to your position, which may be framed from time to time, will govern you.

Please confirm your acceptance of the appointment on the above terms and conditions by signing on the duplicate copy and returning this letter in acknowledgement of your acceptance of the above terms and conditions.

We extend you a warm welcome to "Ratnadeep Supermarkets Pvt Limited" and look forward to having a long and rewarding career.

For Ratnadeep Super Market P Ltd


Sasi Kamal
Head - Human Resources


Signature of the Employee

Ratnadeep Retail Pvt.Ltd.,

(Formerly known as Ratnadeep Supermarket Pvt.Ltd.)

D-18, Vikramপুরi, Secunderabad - 500009. 040-66334487/89 | info@ratnadeepretail.com | ratnadeepretail.com

CIN : U51399TG1995PTC019385

OFFER LETTER

Dear Yaseen Mohd Abdul Aleem

Congratulations! We take immense pleasure in offering you a position as 3 Star Promoter AP/TS at Channelplay Limited.

We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career.

We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Yaseen Mohd Abdul Aleem
Employee Code	(Will be generated upon joining)
Designation	3 Star Promoter AP/TS
City	Hyderabad
Grade/Band	(Will be generated upon joining)
Type of Employment	Contractual
Term of Employment	14-10-2023 to N/A
Fixed Annual Cost to Company	232392
Annual Performance Linked Variable Pay	79600
Total Cost to Company	311992
Notice Period	15 days
Other Perks	Expense reimbursements as per policy - Channelplay Executives & Sr. Executive Policy Life, Disability & Medical Insurance

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1 to Offer Letter: Compensation Details

Annexure 2 to Offer Letter: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,

Offer Accepted with Terms & Conditions:



Authorised Signatory
Channelplay Limited

Signed: Yaseen Mohd Abdul Aleem
Date: 20/10/2023

Channelplay Limited

9 800, Udyog Vihar, Phase - V, Gurugram, Haryana - 122016
■ contact@channelplay.in ■ hr-helpdesk@channelplay.in
■ + 91 124 - 4720100

CIN: U74140HR2007PLC073730

■ www.channelplay.in

Date: 05 Sep 2023

Mr SYED FAZILATH MOOSVI
HNO 17 2 1147A MADANAPET
SAIDABAD HYDERABAD
TELANGANA 500059

Employee No. 3111634

Dear Mr SYED FAZILATH MOOSVI

Appointment Letter

We are pleased to appoint you in our organization as Product Survey Executive subject to the following terms and conditions:

1. Your contract will commence from 05 Sep 2023 and expire on 30 Nov 2023 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 05 Sep 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 5th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. The nature of your relationship with TeamLease will be that of contract of service from 05 Sep 2023 to 30 Nov 2023. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
14. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
15. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
16. This appointment letter shall be co-terminus with the agreement we have with our client.
17. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

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TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signature)

Signature and date

Name: SYED FAZIL AH MOHAMMED

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Salary Annexure

Employee No: 3111634

Particulars	Amount
Basic	8398
House Rent Allowance	3359
Employer PF Contribution	1662
ESIC - Employer	593
Insurance	510
Works Allowance	5452
Statutory Bonus	1021
Total Amount	20995
Amount In Words(Rs)	Twenty Thousand Nine Hundred Ninety Five Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	8398
House Rent Allowance	3359
Works Allowance	5452
Statutory Bonus	1021
Gross Earnings	18230
DEDUCTIONS *	Amount
Employee ESI	137
Employee PF	1662
Professional Tax	150
Total Deduction	1949
Net Salary	16281

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

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ELECTRONICS MART INDIA LIMITED

Pay Slip for the Month of January 2024

Emp Name	: FAHAD BIN MOHAMMED	Emp ID	: 10005438
D.O.J	: 09/02/2023	UAN	: 101920546332
Designation	: Customer Service Executive	ESI No.	: 5219381665
Days Paid	: 31	Ac. No.	: 50100597860142
Late Coming Ded.	: 0	Branch	: CHANDRAYANGUTTA

Actual		Earned		Deductions	
Basic	5500	5500	PF	1176	
HRA	2200	2200	ESI	90	
Special Allowance	1642	1642	PF Arrears	0	
Fixed Conveyance Allow	0	1000	ESI Arrears	0	
LTA	458	458	PT	0	
Children Edu. Allow	200	200	TDS	0	
Uniform Allow	1000	1000	Salary Adv	0	
Food Allow	0	0	LWF	0	
Reimbursement		0	Other Ded	0	
Arrears		0			
Variable Pay		0			
Others		0			
Gross Salary	11000	12000	Total Deductions	1266	

Net Pay : ₹ 10734/- (Ten Thousand Seven Hundred Thirty Four Rupees Only)

***This is a Computer Generated Slip No Signature Required*

Date: Mar 02, 2023
Offer No : QS3001534

M A QADEER

HYDERABAD
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear **M A QADEER**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to our Client's under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAR 14, 2023 be deputed by QUESS, to work at client's office / premises at any of their locations.

TENURE:

The term of your Contract shall be valid from MAR 14, 2023

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:



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Offer No : QS3001534

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QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



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During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 10 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.



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only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

NON-DISCLOSURE:

You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities either to the Company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential Information only in connection with the services provided by you to such Client. Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the Confidential Information.

ID CARD:

Basis requirement, You will be issued ID Card at the time of joining. Displaying your ID Card is mandatory during your duty hours. At the time of Exit, You will be required to submit the ID Card to our COE Centre (Address Given Below). In case, you fail to submit your ID Card, you will be liable to pay back Rs.50/- and it will be recovered from your Full & Final Settlement.

Quess	Corp	Limited	
COE	(Centre	Of	Experience)
8th	Floor,	A-19,31	Raghukul
Sirsi	Road,	Khatipura	(T-Point)
Jaipur,	Rajasthan	302021	Tower,



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1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
Deputy CEO

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....



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Compensation Sheet

Offer No: **QS3001534**

Associate Name: **M A QADEER**

Designation: **Officer - Sales**

Location: **HYDERABAD**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	8270	99240
House Rent Allowance	4135	49620
Advance_statutory_bonus	1033	12396
Gross Salary	13438	161256

Employer's Contribution		
Employer Provident Fund	1075	12900
Employer_esi	403	4836
Insurance	105	1260
Total Contribution	1583	18996
Cost to Company: (CTC)	15021	180252

Deduction: (Subjected to change)		
Employee Esi	93	1116
Provident Fund	992	11904
Total Deduction	1085	13020
Net Take Home	12353	148236

Note: *Bonus shall be paid as per payment of bonus act's provisions.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Medicaclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2.5 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self	Rs.199/-


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TO CHECK IF YOUR OFFER LETTER IS GENUINE.

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Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Market to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No :QS3001534
- Name :M A QADEER
- Mobile No

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>



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Offer Letter

Date: 31st Aug 2023.

Dear Shaik Mohammad.

Congratulations!!

Based on the credentials set forth and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** with **Care4wheel services Private Limited (Franchisee Hyderabad)**. The offer comes to you as a culmination of a rigorous selection process and we are certain that, you will find our work environment conducive to your professional and personal growth.

You will be joining a dynamic and multidisciplinary team to play a key role in diverse projects with multiple clients.

Please see below, the terms and conditions of the Offer:

1. **Date of Joining:** You are requested to join us on or before **01-09-2023**. At the time of joining, please bring originals and photocopy of the documents listed in Annexure – A. The Originals shall be returned to you immediately after verification.
2. **Training Period:** You will be on the probation period for **1 Months** then after you will be considered as permanent employee of company. During Probation, there will be no compensation to be implement.
3. **Place of Work:** You will be required to work as per company instructions.
4. **Annual Cost To Company:** Your total compensation will be **Rs. 1,80,000/-** per annum
5. (Please find Annexure B for salary break up).
6. **Duties and Responsibilities:** The detailed list of your responsibilities will be shared with you on the first day of your employment with us. As a full time employee you shall devote your time and capabilities for the discharge of your duties and responsibilities. You also agree to not take up any **independent or individual assignments** (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly.

7. **Appointment Letter and Non-Disclosure Agreement:** Your Appointment Letter will be provided to you on your date of joining. At the time of joining, you will be required to sign and agree to be bound by the Employee Confidentiality and Intellectual Property Agreement.
8. **Policies and Procedures:** On your first day of employment, you will be given additional information about the Company's Policies and Procedures.
9. **Reference Checks and Background Screening:** You will be required to furnish documents supporting your previous work and educational qualifications as well as professional references for verification. Your appointment is contingent upon satisfactory completion of background and reference checks that may be concluded either before or after the date at which your employment with the company commences.
10. **Notice Period** – In case of resignation from services you shall serve **2 months notice** to company.

We take great pleasure in welcoming you to **Care 4 wheel Services Private Limited (Company)** and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you.

If you have any questions about the contents of this letter, please do not hesitate to contact at info@care4wheel.com . To accept this offer, please sign and return the duplicate of this letter within two days of receipt of this letter.

Yours sincerely,
Care4wheel Services Private Limited

Buland Iqbal
Business Development Manager

I, _____ accept the terms of this offer letter and the Annexure, and agree to commence employment on _____.

Employee Signature: _____ Date: _____

Please Note: This offer letter is valid for a period of Two (2) days following the date of issue of offer. If we do not receive the signed letter from you confirming your acceptance of this letter within Five (5) days, this offer will automatically stand cancelled and should not thereafter be considered as binding on the Company.

Annexure A: List of Documents

Welcome to Care 4 Wheel Services Private Limited !!

The documents mentioned below are mandatory and need to be submitted on or before the joining day.

FOR COMPANY RECORDS	
Identity Proof <i>(copy of any one of the following)</i> <ul style="list-style-type: none">• Permanent driving license• Voters ID Card/ Aadhar Card• Passport Copy (first and last page)	Permanent Address Proof (Pan India acceptable) <i>(copy of any one of the following in employee's name)</i> Permanent driving license Voters ID Card/ Aadhar card <ul style="list-style-type: none">• Bank Passbook copy
Education Proof (photocopy as applicable) <ul style="list-style-type: none">• 10th and 12th standard mark sheets• Highest Degree Certificate including mark Sheets• Diploma Certificate (if any)	Previous Employment (if applicable) Last 3 months Pay Slip from Previous Employer Relieving Letter / Experience Certificate from all previous employers
Miscellaneous <ul style="list-style-type: none">• Photo copy of PAN Card• 2 Passport Size photographs (White background only)	

Name	Shaik Mohammad
Designation	Business Development Executive
EMP ID	C4WHY202301
Group	Sales Department

Component	Annual Compensation (Rs.)
Base Pay	
Basic Salary	9000
House Rent Allowance	4000
Conveyance Allowance	500
Medical Allowance	500
Special Allowance	1000
Total Earnings	15,000
<hr/>	
Salary in hand (per month)	15,000

All details regarding compensation are confidential. Any discussion or disclosure of your compensation with anybody other than the Directors will be considered as a breach of agreement by you.



Date:17/11/2023

Mr. ASGAR ALI SYED
Emp No: 125225
Department: RA
Designation: EXECUTIVE

Sub: Promotion

Dear ASGAR ALI SYED,

Congratulations!!!

We are pleased to inform you that you have been promoted as **SENIOR EXECUTIVE** in REGULATORY AFFAIRS department at HLL – RA FORMULATION, with effect from **01st Nov, 2023**. This is based on your performance review and commitment towards the organization.

We look forward for your valuable contributions and wish you all the very best for a rewarding career.

We also take this opportunity to thank your family for supporting you to deliver the best.

Sangeetha Ganapuram
Vice President – Regulatory Affairs



Date: - 21/12/2023

To,

Mr :- Mohammed Abdul Aleem

DOJ - 21/12/2023

We are pleased to offer you employment at **Soldier Hr Staffing Solutions PVT LTD.** for a fixed period of employment as per the following terms:

POSITION: You are appointed As a **Picker Packer**

DEPUTATION: You will be deputed at our client **Grofers IND PVT LTD.** premises under this contract. The terms of employment is exclusively with **Soldier Hr Staffing Solutions PVT LTD.** which are summarised as under.

SERVICE TENURE: The term of your employment contract shall be valid from your date of joining as on 21/12/2023 You will be entitled for a post completion of the service tenure. In case of extension of the contract,

REMUNERATION: The details of your salary break up with components are as per the enclosure attached herewith in annexure – A.

SERVICE EXTENSION: Unless otherwise notified to you in writing this contract of employment shall stand null.

WORKING HOURS: You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, who shall at the end of the month share the attendance with the contact person at **Soldier Hr Staffing Solutions PVT LTD.** for pay-roll processing.

TERMINATION & SUSPENSION: At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any money due to you by the Company on account of salary including other applicable statutory dues or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, **Soldier Hr Staffing Solutions PVT LTD.** or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. **Soldier Hr Staffing Solutions PVT LTD.** reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD: In the eventuality if you wish to separate from the organization you will need to serve 7 day's notice in writing or 7 day's basic pay in lieu thereof. The Contract shall be deemed terminated post as defined.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, **Soldier Hr Staffing Solutions PVT LTD.** will have / reserve rights to terminate immediately without giving notice period and **severance pay**.

INDEMNITY: You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the Client if there is a loss of any kind to the said property.

To the fullest extent permitted by the Applicable Law, you shall hold the Client, its agents, employees and assigns, free and harmless and indemnify and defend Client from and against any and all suits, actions, proceedings, claims, demands, liabilities, costs and charges, legal expenses, damages or penalties of any nature actually or allegedly arising out of or related to your services at the Location or to any alleged actions or omissions by you, including, but not limited to, those resulting from, or claimed to result from injury, death or damage to you.

TRANSFER: You are liable to be transferred to any other department of the Client or **Soldier Hr Staffing Solutions PVT LTD.** or at any other branches across India in which the client or **Soldier Hr Staffing Solutions PVT LTD.** or any of the employer subsidiary company has any kind of interest. That also upon such transfer, the present terms and conditions shall be applicable, to such a post or at the place of transfer.

CODE OF CONDUCT: You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

ABSENTEEISM: You should be regular and punctual in your attendance. If you remain absent for 3 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 3 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS: You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

JURISDICTION: Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only be subject to the jurisdiction of the High Court of Judicature and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT: The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,



(Authorized Signature)
Soldier Hr Staffing
Solutions PVT LTD.

Compensation Sheet

Associate Name:

Mohammed Abdul

Aleem

Designation: **Picker**

Packer

Salary Break UP	
SALARY	PER MONTH
BASIC	12058
HRA	990
BONUS	1004
GROSS	14052
EMPE PF	1568
EMPE ESIC	457
EMPE TOTAL	2025
CTC	16077
EMPE PF	1447
EMPE ESIC	105
PT	0
EMPE TOTAL	1552
TAKE HOME	12500



Company Confidential

22nd December'22

Shaik Junaid Hussain
Hyderabad

Dear Shaik Junaid,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or **before 22nd December'22** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Hyderabad**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training

..
.During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.



Component	Amount (Rs.) Per Month
A. BASIC STIPEND	11800.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
PERFORMANCE PAY (5% of the Basic Stipend)	00.00
C. GROSS STIPEND (A + B)	11800.00

Q

Thomas

Date: Sep 29, 2023
Offer No : QS3210627

MOHAMMED SAMEER IBRAHIM
11-1-1028, MALLEPALLY,
HYDERABAD 500001
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear **MOHAMMED SAMEER IBRAHIM**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to INDIVINITY CLOTHING RETAIL PRIVATE LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 01, 2023 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from OCT 01, 2023 to APR 01, 2024.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at HYDERABAD.

POSITION:

You are appointed as **STYLIST**.

Quess Confidential

Offer No : QS3210627

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Open the camera on your smart phone and scan.


Employee Signature

SODEXO/42123411/2023/870427

09, June 2023

Offer Letter

Dear Charkaman Ankit

Following your recent interview, we are pleased to offer you the position of **PANTRY ASSOCIATE** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site **"Qualcomm India - SEZ Unit"**.

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **09-06-2023**.

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely,

Sodexo India Services Private Limited.



Authorized Signatory

MADRASATUL HASNAIN

MD LINE BESIDE MC MASTER
SCHOOL TOLICHOWKI HYD

مدرسة الحسنين

ایم ڈی لائن بسائیٹ ایم سی ماسٹر اسکول ٹولی چو کی حیدر آباد

Date 08/01/2023

جناب محترم پرنسپال صاحب
انوار العلوم کالج، ملے پل، حیدر آباد

عرض خدمت ہے کہ حافظہ عبد العظیم صاحب متعلم B.Com. ^{Year} Ist - 1st

آج کے کالج کے طالب علم ہیں۔ یہ مدرسہ بذاتیں خدمت کرتے ہیں۔

۔ یہاں مدرسہ کے تعلیمی اوقات 9 بجے تا ایک بجے (4) گھنٹے ہیں۔ اس لئے وہ

پابندی سے کالج میں حاضریہ ہو سکے۔

آپ سے گزارش کی جاتی ہے کہ وہ یہاں تعلیمی درس و تدریس کی معروضیات

کا وجہ سے کالج میں پابندی سے حاضر نہیں ہو سکتے۔ اس لئے انہی غیر حاضری کو معاف
فرمادیا جائے۔

تم آج کے شکر گزار رہیں گے۔

والسلام



ناظم مدرسہ

الحسنی

صدر مدرس

عزیز

ABDUL KAREEM

B.COM. SECRETARY



02/07/2023

Dear IDRIS HUSSAIN AL KASERI,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Phone** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **02/13/2023** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs. INR 300,000.00** /- per annum (Rupees **Three Lakh Rupees Only**), the details of which are given in the annexure of the appointment letter.

You shall report to **Amar Bhonsle** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

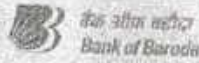
You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.

Salary: 15000/-

Mohammed Shahnawaz
Prop.

Cell : 9160061064
9347263472



A/c Open (Zero A/c)
Scholarship A/c
Pension A/c
Shadi Mubarak A/c



Hi Tech Associate
TOURS & TRAVELS

AUTHORISED IRCTC AGENT

19-2-26/A/2/C, Opp. Al Yaseen Hotel,
Chunne ki Bhatti, Phool Bagh, Hyderabad.
Email : hitechseva4you@gmail.com

- ◆ Air Ticketing
Domestic & International
- ◆ Dubai Visit Visa
- ◆ Train Ticket
- ◆ Bus Ticket
- ◆ Passport
- ◆ Pan Card
- ◆ Trade Licence
- ◆ Labour Licence
- ◆ IT Filling
- ◆ Amount Transfer & Withdraw
- ◆ Western Union



Salary: 15000/-

Mohammed Shahnawaz
Prop.

Cell : 9160061064
9347263472



બેંક ઓફ બરોડા
Bank of Baroda

A/c Open (Zero A/c)
Scholarship A/c
Pension A/c
Shadi Mubarak A/c



Hi Tech Associate
TOURS & TRAVELS

AUTHORISED IRCTC AGENT

19-2-26/A/2/C, Opp. Al Yaseen Hotel,
Chunne ki Bhatti, Phool Bagh, Hyderabad.

Email : hitechseva4you@gmail.com

- ◆ Air Ticketing
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- ◆ Dubai Visit Visa
- ◆ Train Ticket
- ◆ Bus Ticket
- ◆ Passport
- ◆ Pan Card
- ◆ Trade Licence
- ◆ Labour Licence
- ◆ IT Filling
- ◆ Amount Transfer & Withdraw
- ◆ Western Union



Mohammed Ashraf
Prop.

Cell : 9014981892
: 9014311845
: 8885225619



Hi Tech Associate
TOURS & TRAVELS

AUTHORISED IRCTC AGENT

19-2-11/10, Beside Mamta Hospital,
Misrigunj, Bahadupura, Hyderabad - 053.
Email: meeseva2you@gmail.com



बीक ऑफ बरोडा
Bank of Baroda

A/c Open (Zero A/c)
Scholarship A/c
Pension A/c
Shadi Mubarak A/c

- ◆ Air Ticketing
Domestic & International
- ◆ Dubai Visit Visa
- ◆ Train Ticket
- ◆ Bus Ticket
- ◆ Passport
- ◆ Pan Card
- ◆ Trade Licence
- ◆ Labour Licence
- ◆ IT Filling
- ◆ Amount Transfer & Withdraw
- ◆ Western Union





Date-05/09/2023

Dear:Faizan Bin Faisal

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-CS Phone** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **02/13/2023** on the following terms and conditions.

Your place of posting will be initially at **Hyderabad**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs. INR 300,000.00** /- per annum (Rupees **Three Lakh Rupees Only**), the details of which are given in the annexure of the appointment letter.

You shall report to **Amar Bhonsle** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.

040-47277707
Vedika Thappetla

Rs. 12000 / - p.m.

Md. Anwer Hussain

Md. Faisal Hussain



Cell : 9985181293

: 9014555581

: 8897134274

ANWER MOBILES

ALL MOBILE SERVICE CENTRE



Abids Shopping Centre, Opp. Commissioner of Industries Chirag Ali Lane, Hyd -1.

Rs. 12000 / - p.m.

Md. Anwer Hussain

Md. Faisal Hussain



Cell : 9985181293

: 9014555581

: 8897134274

ANWER MOBILES

ALL MOBILE SERVICE CENTRE



Abids Shopping Centre, Opp. Commissioner of Industries Chirag Ali Lane, Hyd -1.

TeamLease Services Limited**Ascent Building , # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095****Pay Slip for the month of December 2023**

Emp No	: 3056588	DOB	: 05 Jan 2003
Name	: Syed Mohd	DOJ	: 07 Jul 2023
PF No	: BG/BNG/0035224/000/6678457	PAN NO	: GQEPM1220G
Bank Acc No	: 1001200000030814	Bank/Pay Mode	: NEFT
UAN Number	: 101822037111	IFSC Code	: DCUB0786101
Location	: A G'S Office	Designation	: ISD
LOP	: 1	Department	: Sales
WORKDAYS	: 30	DaysInMonth	: 31
ESIC No.	:	Health Card No	:
ARREAR DAYS	:		

Earnings	Rs.	Deduction	Rs.
Basic	11129	Employee LWF	2
House Rent Allowance	4372	Employee PF Contribution	1742
Incentives	3354	Professional Tax	200
Exgratia	2800		
Statutory Bonus	1006		
Works Allowance	5750		
Total Earnings	28411	Total Deduction	1944
Reimbursement :	0		
Net Pay :			
In Words :		Twenty Six Thousand Four Hundred Sixty Seven rupees	

Dear Associate We thank you for being part of TeamLease family! Now you can help others looking for job - Ask your friends & family members to visit our nearest TeamLease office to submit their resume OR send email to 3000jobs@teamlease.com So Hurry!

Mail your queries to info@teamlease.com with Name & Employee ID

Good Health Plan Ltd , Insurance Helpline : 1800 4253232 / 18604253232 or Visit <http://www.ghpltpa.com>

Important: Please mail us with your latest Mobile number and Email id to avoid missing out on important communications.

Note: PT for Maharashtra in February; Madhya Pradesh and Orissa in March will vary.

Please complete the online mandatory training programme on Prevention of Sexual Harassment (POSH). The link to attend the programme is given here. If you have already completed the programme successfully, please ignore this message

Link : <https://lconnect.teamlease.com/Learning>

This is a computer generated pay slip, No signature is required

Scan this QR code to download our Mobile App





OMER KHAN

Prop.

☎ : 7780131559



PERFECT COMPUTER'S

SALES & CHIP LEVEL SERVICES



9-8-149, 1st Floor, Shop No 2, Near Apollo DRDO Hospital,
Opp. ICICI Bank, Santoshnagar Hyderabad - 500 059

SERVICES

- Network Installation
- LCD, LED Monitor
- Mother Board
- Hard Disk,
- External Hard Disk
- DVD Writer
- Laptop Screen
- Bezel
- Hinges
- Base, Panel
- Power Adapter
- Key Board
- Battery



CCTV Camera installation

Door Step Service

AMC / Data Recovery

☎ 040-24536515

☎ 9059786515

E-mail : perfectcomputers.sc@gmail.com

Salary : 15,000 PM

Prop. M.A. Rouf

Cell : 9346733817

MANI MOBILES

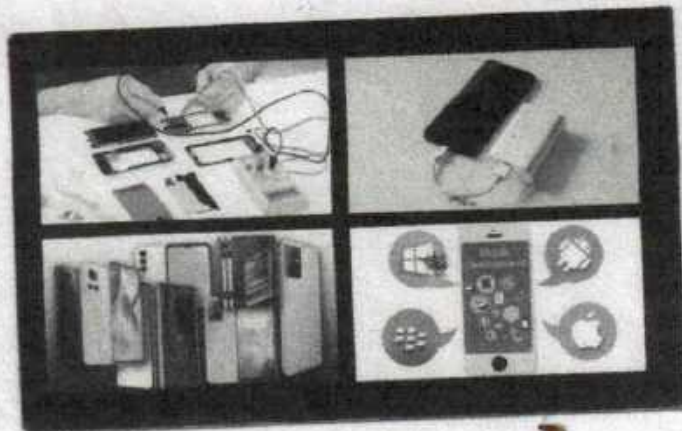
WHOLESALE & RETAIL STORE

LCD & LED, GLASS SUPPURATION, SPARE PARTS,
TEMPERED GLASS, BACK CASES ACCESSORIES ETC.

iPhone SAMSUNG vivo MI oppo ZTE LG



17-1-375/A/28, Lucky Hotel Lane, Khaleder New Santosh Nagar, Hyd. 59 T.S.



Rs 12000 Pm



02-Nov-2023

Dear Abdul bari,

We have great pleasure in offering you the position in Grade G 1-NonMetro-FTE as Executive-BPS, based out of Hyderabad (3i INFOTECH BPO LTD) on the below terms of remuneration (All amounts in INR).

Salary Heads	Monthly Value (INR)	Yearly Value (INR)
Basic	6,000.00	72,000.00
HRA	2,400.00	28,800.00
Advanced Statutory Bonus	600.00	6,000.00
Flex Benefit	4,066.00	48,792.00
Total Gross (A)	13,566.00	1,62,792.00
Gratuity*	288.00	3,456.00
Other CTC Earning (B)	288.00	3,456.00
P.F. Co. Contribution	720.00	8,640.00
E.S.I.C Co. Contribution	425.00	5,100.00
Total Employer's Contribution (C)	1,145.00	13,740.00
Total CTC (A+B+C)	15,000.00	1,80,000.00

Note:

1. Your Salary is Subject to deduction of Income Tax in accordance with the provision of the local Income Tax Act/Laws.
2. *Performance Pay/Bonus (maximum as above) will be based on Company policy and Company, Team & Individual performance.
3. You will be covered under Gratuity and Employee Insurances as per company policy.
4. Statutory deductions as applicable.

For 3i INFOTECH BPO LTD,

Shilpa Pai

Vice President-Human Resources

3i Infotech BPO Limited
CIN: U74999DL1890PLC030478
W: www.3i-infotech.com

Regd Off: Lower Ground Floor, Building No. E-1, Jhandewala Extension, New Delhi - 110 055, India T: +91 11 4350 4291
Corp off: Tower # 1, 3rd Floor, International Infotech Park, Vashi, Navi Mumbai - 400 703, India T: +91 22 1123 8000

Ref: KIT-PO161/ HRD/ Offer/2023

Dated: 02-Mar-23

Provisional Offer Letter

Name: Syed Rasheed

Designation (Grade): Associate(S5)

Role: Customer Support Engineer

Place of work / Location: Hyderabad, Telangana

Name of Reporting Manager: Mani Bhushan Kishor

Date of Joining: 03-Mar-23

Annexure

Description	Monthly	Annual (Rs)
Gross Salary	17628	211535
Basic	11980	143760
HRA	0	0
Fixed DA	0	0
Other Allowance	1629	19548
Special Allowance	3021	36252
Bonus	998	11975
Total Benefits*		28476
Employer's Contribution to PF		21601
Employer's Contribution to ESI		6875
Variable Pay		0
Final CTC		240012

Karvy Innotech Limited

Corporate Office: "Karvy Gateway", Plot No.38 & 39, Financial District, Gachibowli, Hyderabad, Telangana - 500032.

T: +91-40-67162222/33211000 | www.karvyinnotech.com

Registered Office: Flat No. 502 & 503, 5th Floor, Arumachal Building, 19 Barakhamba Road, New Delhi- 110001. CIN: U93000DL2012PLC242938
Tel: 011-49302500, Fax: 011-49302500, Email ID: KITL@karvy.com

General Terms and Conditions:

- ☐ The Appointment letter will be issued to you on or before of your joining date.
- ☐ Candidate should share all below documents within 24-36 hours after getting the Provisional offer.
- ☐ In case candidate are unable to share any below required documents within given above time period, then the provisional offer will be withdrawn after 48 hours.

Documents required for processing of Appointment letter.

1. Resignation acceptance mail from last employer
2. Reliving Letter of all previous employer

For Karvy Innotech Limited

Neha Jandon

Head-HR

Authorized Signatory

Karvy Innotech Limited

Corporate Office: "Karvy Gateway", Plot No.38 & 39, Financial District, Gachibowli, Hyderabad, Telangana - 500032.

T: +91-40-67162222/33211000 | www.karvyinnotech.com

Registered Office: Flat No. 502 & 503, 5th Floor, Arunachal Building, 19 Barakhamba Road, New Delhi- 110001. CIN: U93000DL2012PLC242938

Tel: 011-49382500, Fax: 011-49382500, Email ID: KCTL@karvy.com

OFFER LETTER

Dear Syed Javed

Congratulations! We take immense pleasure in offering you a position as 3 Star Promoter AP/TS at Channelplay Limited.

We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career.

We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Syed Javed
Employee Code	(Will be generated upon joining)
Designation	3 Star Promoter AP/TS
City	Hyderabad
Grade/Band	(Will be generated upon joining)
Type of Employment	Contractual
Term of Employment	01-09-2023 to N/A
Fixed Annual Cost to Company	232392
Annual Performance Linked Variable Pay	79600
Total Cost to Company	311992
Notice Period	15 days
Other Perks	Expense reimbursements as per policy - Channelplay Executives & Sr. Executive Policy Life, Disability & Medical Insurance

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1 to Offer Letter: Compensation Details

Annexure 2 to Offer Letter: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,



Authorised Signatory
Channelplay Limited

Offer Accepted with Terms & Conditions:

Signed: Syed Javed
Date: 4/9/2023

Channelplay Limited

900, Udyog Vihar, Phase - V, Gurugram, Haryana - 122016
■ contact@channelplay.in ■ hr-helpdesk@channelplay.in
■ + 91 124 - 4720100

CIN: U74140HR2007PLC073730

● www.channelplay.in

11th Dec,21

EbixCash /Appt/21-22/1443

Mr.Ebadur Rahman
H.no: 17-5-160,
Charminar,Hyderabad
Andhra Pradesh - 500023

Dear Mr.Ebadur Rahman,

This has reference to our earlier interviews. We are pleased to confirm your appointment for the position of "Customer Service Advisor" in our organization under the following terms and conditions:-

1. Your appointment will be effective from **11th Dec,21**
2. You will be on probation for a minimum period of 6 months
3. Your CTC will be **Rs. 12035/- Per Month.**
4. You are required to be present in office for 9 hours on your working days (excluding work off) breakup of which is considered as 8 hours of productive working and up to 1 hour of break time. The management has the right to change the working hours.
5. You will be entitled to public holidays as per the company's list of public holidays, during the probation period.
6. Any leave taken during the probation period will be treated as leave without pay.
7. You will be responsible for maintaining confidentiality of all transactions relating to your assignment
8. It is clearly understood that you will carry out your duties diligently, honestly and efficiently. The company reserves the right to terminate your services without notice if it comes to knowledge that you have indulged in any act of negligence or dishonesty or any act detrimental to the interests of the company. This is without prejudice to the right of the company claim damage from you.
9. In case your services are terminated as aforesaid, all incentives, salaries and other benefits which you may be entitled to on usual termination would be deemed to be automatically terminated and the company (without prejudice to its right to claim damages from you) would not be liable to pay any of the benefits.
10. The company shall be sole authority to decide whether you have been guilty of any lapses as stipulated in this clause.
11. During the probation, if you do not report for work on three continuous working days and have not intimated the office in Writing about you absence, it would be construed job abandonment.
12. You will need to open a savings account at the designated branch of a Bank specified by the company within 1 week from the date of joining the company and give your savings account number at this specified bank to the company's accounts department, to enable the company to pay your salary and other payments to be made to you directly into your account.
13. All materials such as brochures, training materials, other company equipment which will be entrusted to you to assist you in performing your duty should be maintained in proper working condition at all times. Please also note that while leaving the service, the same should be returned back to the company in perfect working order.

EbixCash Global Services Private Limited (Formerly known as AssureEdge Global Services Private Limited)

EbixCash Global Services Private Limited (Formerly known as Assureedge Global Services Private Limited)

Registered Office : No. 88/1 BBMP Khata No. 272/88/1 Nagawara Ring 2nd stage, Hennur-Bellary Road,
Registered Office : No. 88/1 Nagawara Ring 2nd stage, Hennur-Bellary Road,
Regional Office : EbixCash Global Services Pvt. Ltd. 1st Floor, Okay House, A35 MIDC, Street no 2,
Regional Office : Varun Towers, 5th Floor, 440/92A,
W : www.ebixcashglobalservices.com

CIN : U72400KA1989PTC009832
CIN : U72400KA1989PTC009832

14. Your job is transferable anywhere in India.
15. At the end of your probation period, your performance will be reviewed. The management reserves the right to extend the probation period or terminate your service at the end of the probation period.
16. While in employment with EbixCash Global Services Private Limited., you will not
 - work/engage/associate yourself with any business/trade/profession/employment/office-of-profit outside your company responsibilities
 - have a direct or indirect financial interest in or a financial relationship with a company competitor/supplier/customer
 - take part in any company business decision involving an organization that employs your spouse or family member
 - receive/accept any gift/commission/rebate/discount/profit; directly or indirectly, under any circumstances, from any person, company or firm having business relationship/transaction with the Company
17. During probation period separation of service is subject to a notice of minimum 7 days for M0 Level, 15 days for M1 to M3 Level and 30 days for M4 and above Level. Post confirmation separation of service is subject to a notice of minimum 15 days for M0 Level and 30 days for M1 to M3 Level and 60 days for M4 and above Level.
18. The Company shall have the right to, take stringent action including severance of services with the Company, without giving due notice or salary/statutory compensation in lieu thereof, in an "Event of Breach", which shall include
 - fraud
 - gross negligence
 - breach of confidentiality
 - refusal to discharge assigned duties
 - absenteeism from work without authorization/intimation for more than 7 consecutive days

We wish you all the best and look forward to a long association.

Please sign the duplicate copy of this letter and return the same for our records along with the PF & ESIC forms.

Thanking you,
Yours sincerely,

For EbixCash Global Services Private Limited.

Sulimprete



(AUTHORIZED SIGNATORY)

I Accept Date

EbixCash Global Services Private Limited (Formerly known as AssureEdge Global Services Private Limited)

EbixCash Global Services Private Limited (Formerly known as Assureedge Global Services Private Limited)

Registered Office : No. 88/1 BBMP Khata No. 272/88/1 Nagawara Ring 2nd stage, Hennur-Bellary Road,
Nagawara Ring 2nd stage, Hennur-Bellary Road,
Nagawara Ring 2nd stage, Hennur-Bellary Road,

Regional Office : EbixCash Global Services Pvt. Ltd, 1st Floor, Okay House, A35 MIDC, Street no 2,
Varun Towers, East Mumbai 400 032, Hyderabad 500016.

W : www.ebixcashglobalservices.com

CIN : U72400KA1989PTC009832

CIN : U72400KA1989PTC009832



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

18th Sep'2021

ECODE - TL0378

Mohd Asif
Telangana Branch

Dear Asif,

Appointment for the designation of:
Sales Executive

We have been building a strong foundation over the last 54 years because of our "Guest First" mantra. Vijay Sales is just not an iconic brand with a rich legacy but an inspiration to the retail world around. We as a family are taking utmost care in the development of our teams and maintaining quality of "consumer priority". We should continue having burning desire in our hearts to see our organization grow every day to achieve new heights with better careers.

We welcome you to team **Vijay Sales** and we wish you to grow with us. It gives us great pleasure to appoint you as Sales Executive on the terms and conditions given below:

1. Date of Joining:
Your appointment is effective from **1st Sep'21**
2. Employee Code:
You will receive your unique Employee Code after a week of your joining. For Sales Team Members the same is applicable for Sales Code.
3. Compensation:
We have enclosed compensation sheet giving details of your offer. Your total compensation package will be **Rs.227232/-per annum**.
4. Verification:
The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks and date of birth). Any information provided by the employee found to be untrue at any point in their tenure with us, would be asked to leave with immediate effect.



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

5. Probation:

You will be on probation for a period of 6 months, which can be extended on the sole discretion of the Management. On completing the probation satisfactorily, you will be confirmed in the organization. If the Management is not satisfied with your work and conduct, your services are liable to termination without notice at any time during or on completion of the probation period.

6. Leave:

You will be entitled for leaves as per company policy after 3 months.

- I. Absence for a continuing period of 7 days without informing anyone
- II. Absence when leave applied for but not granted
- III. If leave is granted but over-stayed

The above three are unauthorized situations of absenteeism, which will be considered that you have voluntarily abandoned service and your name will be removed from the rolls of the company.

7. Attendance:

On the day of joining, a biometric code is issued for attendance. You have to strictly observe the time-in and time-out in finger/face punching biometric system of attendance.

8. Provident Fund and ESIC (where applicable):

You will be eligible for Provident Fund / ESIC as per the prevailing statute and in subject to change as per the law. The Company shall take necessary steps to extend the benefits of a Provident Fund Scheme to you. The Company shall contribute, every month, an amount equivalent to 12% of your Gross Salary (Except HRA) to such Scheme and you shall also be required to make a matching contribution of 12% which shall be deducted from your salary. For ESIC, the company will contribute 3.25% of the monthly Gross Salary and an amount equivalent to 0.75% will be deducted from your salary as per the ESIC Act.

9. Income Tax:

Any Income Tax or any other statutory deduction applicable on the remuneration paid to you by the Company will be borne by you, and as required by law, will be deducted at source.



VIJAY SALES (INDIA) PRIVATE LIMITED

CIN : U74999MH2020PTC339670

10. Performance and Appraisal Evaluation:

According to Company's compensation policy, the compensation received by an employee should reflect the responsibility held and the performance. The performance will be evaluated and reviewed from time to time. Your salary review will take place, as per the guidelines of Performance Appraisal Cycle of the company. Based on such reviews the employee's compensation will be reviewed and revised appropriately. In case of unsatisfactory performance, the management may at its sole discretion decide not to revise the salary or withheld the increment, as may be the case.

11. Obligations / Responsibilities:

There are certain aspects regarding your work profile and also your work ethics and values, which we would like to lay before you now:

- A) During your employment, you will not undertake any other work / assignment, honorary or with remuneration or do any other business, since you will be a whole time employee of the company.
- B) We believe that you will be a responsible member of VS family, and would contribute only towards the company's onward progress: it is therefore expected that you will not indulge in any activity detrimental to the image of the organization, directly or indirectly.
- C) Confidentiality: During your employment with the company and thereafter, you will keep all secrets and will divulge to any person, firm or company such information of confidential nature obtained by you concerning the business affairs of the company. You shall not make unauthorized copies of any confidential information.

12. Transfer:

You are liable to be transferred for work within your city and anywhere in India, to any of the locations of Vijay Sales or Group of Companies. On such transfer, you will be governed by the rules and regulations operating in the place of your posting.

13. Retirement:

The age of your retirement would be 58 years. For the purpose of this calculation your date of birth as per our record is **29th Apr'98**(As per Govt. rule)



VIJAY SALES (INDIA) PRIVATE LIMITED

CIN : U74999MH2020PTC339670

14. Personal Details:

- A) Name : Mohd Asif
B) Present Address : H No. 19-2-81/5/A/1, Khaja Pahadi,
Tadban, Bahadurpura,
Hyderabad, Telangana 500064
C) Marital Status : Unmarried
D) Aadhar Card No : 709016929661

If any changes in the above status, kindly update the HR Department with the supporting documents.


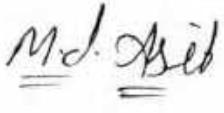
You will keep the Company informed about change in your present / local address for any reason or civil status or change in your name. You will also keep the Company informed about change in your marital status by submission of Marriage Certificate.

- Maternity Leave: Applicable to Married Females: Kindly inform the HR Department immediately once your pregnancy is confirmed by your doctor, with all the necessary documents for the required processes.

15. Policies:

As a professional company, we have our own system to maintain order. Hence, you will be governed by the rules, regulations and practices prevailing in the company and as amended from time to time.

Please sign this letter in confirmation of your acceptance of the above terms and conditions.

<p>Yours Faithfully,</p> <p>For VIJAY SALES</p>  <p>HUMAN RESOURCE</p>	<p>ACCEPTED AND AGREED:</p>  <p>DATE: 21-10-2021</p>
---	---



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

Name: Mohd Asif

Designation: Sales Executive

Monthly Earnings	Amount	Deduction	Amount
Basic	₹.4520/-	Employee PF Contribution	₹.1364/-
HRA	₹.3132/-	Employee ESIC Contribution	₹.109/-
Dearness Allowance	₹.6848/-	Professional Tax	NA
		Total Deduction	₹.1473/-
Total Monthly Gross	₹.14500/-	Net Salary	₹.13027/-

Particulars	Amount
Gross Salary	₹.14500/-
Employer PF Contribution	₹.1364/-
Employer ESIC Contribution	₹.471/-
Bonus	₹.1208/-
Leave Salary	₹.846/-
Gratuity (As per provision of Act)	₹.547/-
Total Monthly CTC.	₹.18936/-
Per Annum	₹.227232/-

Please sign this letter in confirmation of your acceptance of the above terms and conditions.

Yours Faithfully,

ACCEPTED AND AGREED:

For VIJAY SALES

Kiddan
PAYROLL

DATE:



IAK Tech Global
2nd floor, Selenium Towers, 32, Financial
District, Gachibowli, Hyderabad 500032
Email: info@iaktech.com

Offer Letter - Personal & Confidential

Employee Name: Khaja Mohi Uddin

Employee Id: IAK45287

Date: 10th December 2022

Dear Khaja

Welcome to the IAK Tech Global family!

With reference to your application and subsequent interview you have had with us, we are pleased to offer you the position of "Research Analyst – US Staffing".

Your Annual Cost to Company (CTC) will be **Rs. 1,20,000 (Rupees One lakh Twenty Thousand Only)**

We expect you to join us on or before **10th December 2022**. Please note that this offer is valid subject to your signing and handing over the duplicate copy or e-mailing the scanned copy of this letter within three working days from the date mentioned above. Also, please send us the resignation acceptance e-mail from your supervisor within three days from the above-mentioned date, failing to do so, this offer will stand cancelled.

We sincerely hope you will find your career at IAK Tech Global very challenging in terms of technology, personal development, and appropriate compensation.

We look forward to a long - term association and creating an environment which will provide you with a sense of wellbeing throughout.

Truly Yours,

For IAK Tech Global

Prasanna Kumar

Operations Head

Email: prasanna.k@iaktech.com



Consulting Innovated

DATE: 18.10.2022

Dear Mohammed Sohail Ahmed,

Sub: Appointment Letter

We are glad to offer you an appointment with Hucon Solutions India Pvt Ltd under the following terms and conditions:

TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be **Rs 132000/-** per annum. After the contract period Based on the performance salary will differ thereafter.
2. If the below terms and conditions are acceptable to you:
 - (a) Please sign and return the duplicate of this Appointment Letter on or before **18.10.2022**
 - (b) Report for duty at the Company not later than **18.10.2022** which, this offer of appointment stands automatically withdrawn without any further notice to you.
3. Your initial place of work will be at **Hyderabad**. However, your services are transferable, and you may be assigned, to any location in Hyderabad/India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
4. The Company will be working 6 days a week, Nine hours a day. You will be expected to attend office - except while travelling on business – as assigned to you by your superiors and as per applicable laws in force.
5. **Initial three months would be probation Period, which may be extended by the management at its discretion. At the end of the Probation period, your services with the company would be confirmed subject to your performance meeting the requisite standards.** Until issued a Confirmation Letter you shall continue to be on probation. During the probation period, either party may terminate this contract by giving 15 days' notice in writing or payment of 15 days salary in lieu thereof. However, the Management reserves the right to accept payment in lieu of notice and at its sole discretion, enforce the notice period. **During this period no leaves will be granted.**
6. Post confirmation, your services may be terminated by either party, giving notice in writing for one month or payment of salary in lieu thereof, subject to the Management accepting salary in lieu of notice. The aim of this clause is to minimize unnecessary disruption of business. Hucon Solutions India Pvt Ltd reserves the right to terminate your employment on grounds of policy, misconduct or unsatisfactory job performance. However, the Management reserves the right to accept payment in lieu of notice and at its sole discretion enforce the notice period.



Consulting Innovated

7. You will be entitled to twenty-five working days leave per annum to be taken by agreement with the Company.
8. Absence for a continuous period of 5 days without prior approval of your superior, (including overstay of leave / training), would be treated as abandonment of service.
9. You will automatically retire on attaining the age of 60 years.

Whilst employed by the Company:

9.1 You will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval.

9.2 You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your manager.

9.3 Except in the proper course of your employment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential.

10. You confirm that you have disclosed fully all of your business interests in the Company - whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between Hucon Solutions India Pvt Ltd and you or any immediate relatives, Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.
11. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. All acts subversive of good conduct and discipline would subject you to disciplinary action as per the Company policies
12. Upon separation from the Company, you will be required to immediately return to the Company, all assets and property (including any leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard of soft copy which is in your possession or custody.
13. Any violation of the above mentioned or any other company procedures and policies would attract action as per company disciplinary policy in force, including and up to termination. In the event of termination by Management on account of breach of disciplinary policy, the Management will not be liable to pay notice pay.



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14. The terms of this offer are intended to be kept strictly confidential.

You hereby acknowledge that your appointment as a **"Recruiter"** in the Company is subject to a regulatory / background check to be conducted by the Company. In the event of regulatory / background check being found negative, as determined by the Company at its sole discretion, it shall be entitled to terminate your services from the Company with immediate effect.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein.

We welcome you and wish you every success in your career with Hucon Solutions India Pvt Ltd...

All other terms and conditions will be governed by the Company's policies as stated from time to time.

With warm regards,

Hucon Solutions India Pvt Ltd

Accepted and Agreed

A handwritten signature in black ink, appearing to read "Dennis Manuel".

Dennis Manuel
Centre Manager

NAME:



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ANNEXURE I

DOCUMENTS REQUIRED AT THE TIME OF JOINING

- Relieving Certificate from last Employer
- Academic & Professional Certificates (Xerox copies)
- Four Recent Passport size Photographs
- Updated Aadhaar Card with Complete Date of Birth on it
- Last Pay Slip drawn
- Form 16 (1) (pertaining to Tax Deducted at source) from the previous employer
- Photocopy of Passport
- Photocopy of the Appointment letter accepted and signed by you.
- Proof of identity (copy of passport/ driving license/ voter's ID card/ etc.)

Date: Feb 21, 2022
Offer No : QS2481749

SADDAM ALI

HYDERABAD
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear SADDAM ALI

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to our Client's under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from FEB 25, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

TENURE:

The term of your Contract shall be valid from FEB 25, 2022

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at HYDERABAD.



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Offer No : QS2481749

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



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POSITION:

You are appointed as OFFICER - SALES.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid till AUG 21, 2022 from the date of you joining Quess. This contract may be considered for an extension depending on the client and Quess's requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.



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<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



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NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 10 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.



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<http://www.queesscorp.com> | Toll Free No: 1800-572-3333



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BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

NON-DISCLOSURE:



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You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities either to the Company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential information only in connection with the services provided by you to such Client. Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the Confidential Information.

ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS:

You are employed by the company on the express understanding that all services provided by you whether at the Company site(s) or on deputation, are being done on behalf of the company or its clients. Consequently, any and all intellectual property rights (including but not limited to patents, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the Company or its clients to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided your consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the Company or its clients exclusively and solely either in favor of the Company or its clients and you shall do all such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients, as the case may be.

LIABILITY:

You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of deputation is purely a contractual agreement between the Company and the Client for the time specified. Further upon the lapse of your term of employment with the Company or earlier termination thereof, you shall have no right or claim against the Company for continued employment and in this regard, the Company does not guarantee or warrant any continued employment after the term of employment or earlier termination thereof.

You shall report to work on Feb 25 2022 at the clients place.

You are requested to bring the following documents at the time of joining:



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<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



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1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
COO Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....



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Compensation Sheet

Offer No: **QS2481749** Associate Name: **SADDAM ALI**
Designation: **Officer - Sales** Location: **HYDERABAD**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	8270	99240
House Rent Allowance	4135	49620
Advance_statutory_bonus	1033	12396
Gross Salary	13438	161256

Employer's Contribution		
Employer Provident Fund	1075	12900
Employer_esi	404	4848
Insurance	109	1308
Total Contribution	1588	19056
Cost to Company: (CTC)	15026	180312

Deduction: (Subjected to change)		
Employee Esi	94	1128
Provident Fund	992	11904
Total Deduction	1086	13032
Net Take Home	12352	148224

Note: *Bonus shall be paid as per payment of bonus act's provisions.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Medclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self	Rs.199/-
+Spouse+2kids	
Self+Spouse+2	Rs.352/-



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kids+parents	
Self+Parents	Rs.352/-



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Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No :QS2481749
- Name :SADDAM ALI
- Mobile No

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>



Saddam

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DISCLAIMER

To whomsoever it may Concern

I, SADDAM ALI , Offer ID QS2481749, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:



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Open the camera on your smart phone and scan.

Date: 02-Jun-2022

APPOINTMENT LETTER

Date of Joining – 02-Jun-2022

Mr. Syed Ismail Uddin

Dear Syed Ismail,

Welcome aboard!

With reference to our Interview and discussions, we are pleased to appoint you as **FL IV in SALES OFFICER - TW** in our **TWO WHEELER FINANCE** division of the Company. Your date of joining is **02-Jun-2022**. The following terms and conditions will be applicable to you:

1. PLACE OF POSTING:

Your posting will be presently at **Hyderabad-MG Road**. However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location in India or abroad, without any additional remuneration, in the interest of the Company without assigning any reasons.

2. COMPENSATION & BENEFITS:

Your Cost to Company [CTC] per **Rs. 169,680/- (Rupees One Lac Sixty Nine Thousand Six Hundred and Eightyonly)**, which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

It is agreed between the Company and you that the incentive, payable if any, based on your performance and/or productivity is in lieu of any other bonus payable, including the bonus based on profits payable under any law. It is also expressly/ mutually agreed between the Company and you that the incentive payable if any, based on your performance and/or productivity shall be set off against the bonus payable based on profits under any law to the extent permissible under any law.

3. PROVIDENT FUND SCHEME :

You shall become a member of the Provident Fund immediately on joining and as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your basic with a matching compulsory contribution from you. You will be required to submit necessary forms to the Human Resources Department upon your joining.

L&T Finance Limited
Correspondence Address
Brindavan, CST Road,
Kalina, Santacruz (East)
Mumbai 400 098
CIN: U65910WB1993FLC000810

Registered Office
15th Floor, P5 SRIJAN Tech Park,
Plot No 52, Block- DN, Sector-V,
Salt Lake City, Kolkata – 700 091,
District 24-Parganas North

T +91 22 6212 5000
E customercare@ltfs.com

www.ltfs.com

4. LEAVE :

The Privilege Leave entitlement for the 1st year of service would be 20 days. Thereafter it would be as per the prevailing Company's leave policy.

5. MEDICAL FITNESS :

You will be required to undergo the periodical medical checkup / examination by a doctor appointed by the Company. This appointment letter is valid subject to you being physically fit. Your appointment, continuation and permanency in the employment are also subject to you remaining physically fit.

Your appointment is subject to your declaration of medical fitness to perform the job assigned to you by the Company. The Company, as and when necessary, may require you to be medically examined by Company appointed medical practitioner at any time, during the period of your service. The Company reserves the right to initiate necessary actions, including termination of employment, in any of the following situations:

1. A false declaration of medical fitness by you.
2. Being found medically unfit to continue with the job, by the Company appointed medical practitioner. In such an event, you will be given 30 days time to regain your fitness.
3. Infectious diseases – in case you acquire any infectious diseases which are likely to be a risk to other employees.

6. DUTIES AND RESPONSIBILITIES :

- i) Your duties are entirely managerial in nature and the Company will expect you to work with a high standard of initiative, efficiency and economy and encourage and motivate people under you to achieve optimum output. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the Company and those in authority over you.
- ii) You will devote your entire time to the work of the Company and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Company in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.
- iii) You shall not seek membership of any local or public bodies without first obtaining written permission from the Company.
- iv) You shall neither divulge nor give out information to any unauthorized person (including media) during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our processes, know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature, which may be your privilege to know by virtue of your being our employee and which shall bring disrepute to the Company or its group companies.
- v) You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

L&T Finance Limited
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Kalina, Santacruz (East)
Mumbai 400 098
CIN: U65910WB1993FLC060810

Registered Office
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Plot No 52, Block- DN, Sector-V,
Salt Lake City, Kolkata – 700 091,
District 24-Parganas North

T +91 22 6212 5000
E customercare@lifs.com

www.lifs.com

- vi) You will not enter into any commitments or dealings on behalf of the Company for which you have no clear authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
- vii) You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

7. TERMINATION OF PERMANENT SERVICE :

- i) You will automatically retire from the service of the Company on attaining the superannuation age of 58 years.
- ii) If you absent yourself without intimation / sanctioned leave or remain absent beyond the period originally granted or subsequently extended, you shall be considered as having voluntarily abandoned your employment without giving any notice unless you resume your duties within 8 days from the commencement of such absence and provide explanation to the satisfaction of the Company for such absence.
- iii) Your services are liable to be terminated without any notice or salary in lieu thereof in case of misconduct, including loss of confidence, arising out of misconduct, disloyalty, commission of an act involving moral turpitude and act of indiscipline or inefficiency.
- iv) During the service, either party to this contract shall be at liberty to terminate the same by giving to the other 30 days notice in writing or compensation (on Basic Salary basis) in lieu thereof. It shall not be necessary for either party to assign any reason for termination of the contract. Provided that, such notice or compensation in lieu of shall not be payable by the Company to you in the event of any contravention or violation by you, of any of the provisions set forth in this appointment letter. Final decision on relieving an employee and determining the notice period or compensation in lieu or in relation thereof, or the decision to waive the notice period vests with the Company. Company reserves the right to relieve the employee with immediate effect and without any kind of compensation whatsoever, if it deems fit in the interests of the Company, or if the Company, in its sole discretion, determines that the employee may pose a threat, immediate or foreseeable, for breach of the conditions of the appointment letter, and in particular the conditions relating to the Company's know-how, security arrangements, administrative and/or organizational matters, or it is deemed that continuation in notice period may possibly be disruptive to the operations of the company. Upon dismissal, the employee shall receive payment only till their last date of service, no compensation or remuneration beyond the date of dismissal shall be due from the Company.. Any unutilized leave, as per the Company's leave policy, may be set-off against the notice period of 30 days, at the discretion of the Company.

8. GENERAL CONDITIONS :

- i) You may be selected and sponsored by the Company for familiarization / training assignments or any other institutions / organizations in India and / or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Company subject to agreements to be drawn up and signed by the Company and you specifying minimum

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number of years you will serve the Company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.

- ii) You will be required to comply with BYOD Policy (Bring Your Own Device Policy) of the Company and consequently, you will be allowed to bring personally owned devices (adhering to the Company's acceptable use policy) to the workplace and use the said devices to gain access to the application, network & IT resources of the Company. A onetime only advance shall be extended by the Company to you pursuant to the said policy, the amount of which shall be recovered from you prorated basis if your employment is terminated for any reason whatsoever within 728 days of your date of joining.
- iii) You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.
- iv) Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be the conclusive proof of your date of birth.
- v) You will intimate in writing to the Company any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
- vi) You will hand over the charge of Letter of Authority or Power of Attorney issued to you or any property / material of the Company in your possession at the time of cessation of your employment with the Company.
- vii) The present designation is subject to change depending upon work assignment from time to time.
- viii) You shall abide by the rules and regulations which the Company has at this level and shall undertake to sign such declarations that the Policy may demand from time to time.
- ix) Unless otherwise specified, any reimbursements, in the form of relocation expenses, will be fully recovered if your employment with the Company ceases within two years of joining. Any payment made, in the form of relocation expenses / notice pay or payment of sign-on bonus will be taxed as per income tax rules.
- x) The information and documents provided by you are subject to verification, and upon your acceptance of this appointment grant the Company the right to conduct such verification, including through external agencies. This would include but not be limited to, your employment history, educational / professional credentials, CIBIL & other background checks. You hereby agree, consent and authorize the Company to access, use and share such information provided by you, with internal and external agencies, for the purpose of carrying out verification at any and all points of time, whether during or after your employment with the Company. The Company has the policy of sharing all relevant employee employment information with applicable external agencies
- xi) Your appointment is also liable to termination in the event of the verification of your character, antecedents and testimonials are not found satisfactory. In case particulars

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mentioned in your application are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

- xii) In case you join the Company in the absence of the relieving order from your previous employer, you shall do so at your own risk and undertake to keep the Company indemnified for all loss / damage by your such act.
- xiii) Any dispute or difference or claims arising out of or in connection with this contract shall be resolved by reference to arbitration by a sole arbitrator appointed by L&T Finance Limited, at its sole discretion. The arbitration proceedings shall be governed by the provisions of the Arbitration & Conciliation Act, 1996 and the Rules framed there under and any amendments thereto. The language of arbitration shall be English. The venue of arbitration shall be at Mumbai and courts at Mumbai shall have exclusive jurisdiction. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India
- xiv) Any Dispute between yourself and the Company concerning with or relating to or arising out of this employment shall be subject to the jurisdiction in Greater Mumbai only.
- xv) Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not to share information regarding the same with any one.
- xvi) You shall not be entitled to any salary in the event you leave the Company within 20 working days of your joining.
- xvii) This appointment is subject to the rules, regulations and policies made by the Company and detailed in the HR manual or any other circular/intimation issued by the HR team as in force at present or as may be amended, altered, modified or extended from time to time and shall be binding upon you whether or not you have signed off on such amendment or modification .If acceptable to you, please carry a duplicate copy of this letter duly signed by you in token of your acceptance of offer on your date of joining.
- xviii) The risk management practices and/or policies applicable upon the Company could require the disclosure of information regarding bank account of employees working at employee grades FL I to FL IV in the Micro Loans business of the Company, and consequently you may be required to provide such information and/or declarations regarding the same. Failure or inability to disclose the above information and/or furnishing any incorrect or incomplete declaration shall be a violation of the Company's Code of Conduct. Such information may include information regarding financial transactions, if sought.

You are requested to initial (on all pages) and sign (in the space herein below) and return the enclosed copy in acceptance of the terms and conditions incorporated herein above

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Annexure I			
Name	Mr.Syed Ismail Uddin		
Grade	FL IV	Designation	SALES OFFICER - TW

Sr. No.	Heads	Per Month (Rs.)	Per Annum (Rs.)
Monthly Components			
A.	Basic	5,656	67,872
	House Rent Allowance	3,394	40,723
	Leave Travel Allowance	3,724	44,693
	Sub-Total (A)	12,774	153,288
Statutory Benefits & Retirals			
B.	Provident Fund (Employer Contribution 12% of Basic)	679	8,145
	ESI (Employer Contribution of 3.25% of monthly gross)	415	4,982
	Gratuity (4.81% of Basic)	272	3,265
	Sub Total (B)	1,366	16,392
Total Fixed Pay (A + B)		14,140	169,680

Rs. One Lac Sixty Nine Thousand Six Hundred and Eighty Only

You are also eligible to participate in the company's incentive schemes, through which you may earn incentive based on your performance. Please note the incentive payable in any accounting year under the scheme, will be inclusive of amount to be paid in lieu of any other bonus payable, including the bonus based on profits payable under any statutory law. Thus, you will be eligible for a minimum amount of 0 per month and your maximum potential to earn incentive would be 7,070 per month. The Company reserves its rights to amend the incentive schemes from time to time.

In addition to the above, you will be covered under the following Group benefits:

1. Group Life Insurance Cover
2. Family Mediciam Cover
3. Group Personal Accident Cover

For L&T FINANCE LIMITED.



Nilesh Dange
Chief Human Resources Officer

L&T Finance Limited
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With best wishes for your assignment,

Yours sincerely,

For L&T FINANCE LIMITED.



Nilesh Dange

Chief Human Resources Officer

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

NAME: _____

SIGNATURE: _____

DATE: _____

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Subject: Internship Letter

Dear Ashwaq Ali

Hyderabad

Congratulations!

On behalf of Precision Technoservices Pvt Limited, I am pleased to extend to you this offer of temporary employment as an "INTERN". Your extended internship as an **OPT Recruiter** starts on 3 Jan 2022

During this internship period, you will be paid a stipend amount of **Rs 15000/=** (Fifteen Thousand only). As an intern, you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular company employees receive.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. During the period of internship, an employee service may be terminated by either party giving the other 15 days' notice or Gross salary in lieu thereof. However, no such notice or notice pay shall be payable in case the service is terminated on account of not clearing training (Pre-process & Process training), failing the background check, for misconduct, or failure to provide sufficient documentary evidence to establish the academic history credentials or not achieving Survival Targets

By accepting this offer, you agree that throughout your internship, you will observe all PTC policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

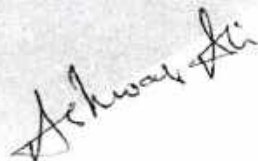
I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to the HR Team.

If you have any questions, please feel free to contact the undersigned.

Regards,
For Precision Technoservices Pvt Ltd


Gulam Siddiqui
Human Resources Business Partners





Date: 08-Aug-2022.

Mr. Mohd Zaheer Uddin,
Abids-Hyderabad

Offer Letter

Dear Mohd Zaheer uddin,

We're delighted to extend this offer of employment for the position of **Tele Sales Officer**. This full time position will have a **Monthly Take home is 12,500/-only** which will be paid out in conjunction to our existing payroll schedule.

Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will be **08th Aug, 2022**, and you would report to **Vikas Aggarwal** at 3rd Floor, Sagar Plaza, Hanuman Tidika Road, Abids, Hyderabad-500001

We would like to have your response by **08th Aug, 2022**. In the meantime, please feel free to contact me or **Vikas Aggarwal** via email or phone at Vikash.Aggarwal@relianceada.com, if you have any questions.

We are all looking forward to having you on our team.

Contact details

Best regards,

For Knoc Door Services

Accepted and Agreed

Date **23rd August 2022**

Name **Mujtaba Khan**
Address

Dear **Mujtaba,**

Congratulations! Welcome aboard the RADCUBE - ANLogix Company.

RADCUBE- A NLogix Company is pleased to offer you a full-time position as a **US IT Recruiter** contingent upon successful completion of background check. The starting salary is **Rs. ~~Three Lakhs Fourteen Thousand Four Hundred Rupees only~~ (In words Rupees Only)** per annum. Terms and conditions are described in your employment agreement. Your start date will be **18th August 2022**.

As a member of the RADCUBE - A NLogix Company team, you will become part of a fast-paced and dedicated group that works together to provide our clients with the highest possible level of service and advice. We would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the actions, advice and results that you provide as a representative of RADCUBE- ANLogix Company.

Please sign this offer letter and return on or before **23rd August 2022** to indicate your acceptance of this offer. Upon your agreement additional employment new-hire forms and agreement will be required, and all details of your assignment will be provided.

We are confident you will find this new opportunity both challenging

and rewarding. Sincerely,

Human Resources
RADCUBE- ANLogix Company

I accept the offer as outlined above.

Name & Signature: _____

Mujtaba Ali Khan
Mujtaba

Date: _____

26/08/22



APPOINTMENT LETTER

31 March, 2022

Dear **Aftab Shaikh**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-TG-Hyderabad**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 100000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Reliance SMSL Limited

Ref No. HR/JUN/22/K1/60367674/1001247366

Date: 22.04.2022

shaik zahed
4-16-65, Hasan Nagar, M M Pahadi
Telangana, India
500052

Offer-cum-Appointment Letter

Dear shaik,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Associate** in the employment of the company subject to your joining on or before **25.04.2022**. The offer shall automatically lapse if you do not join. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 182460/- per annum** as below:

	Rs. per month
Basic	8500
HRA	6705
Conveyance Allowance	
Monthly Gross	15205
Annual Gross	182460

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.
2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.
4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.
5. You are required to submit the following documents, if the same have not been submitted earlier
 - a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;
 - b. Copies of your passport photographs with grey background;
 - c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.
6. You have hereby given no objection in the Company(Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.
7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.
8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.
9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.
10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

V5 GLOBAL SERVICES PRIVATE LIMITED.

B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044
website: www.v5global.com. CIN-U72300DL2005PTC140952

Employee ID: V5242680

Employment Agreement

The Employment Agreement (**Agreement**) is made on this day of **11 Jun 2022**

BETWEEN

1. **V5 Global Services Private Limited**, a company incorporated under the Companies Act, 1956 with its registered office at B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044 website: www.v5global.com. CIN-U72300DL2005PTC140952 (hereinafter referred to as the "**Company**" which expression shall, be deemed to mean and include its successors, affiliates and permitted assigns); and
2. **Mr Mohammed Afzal**, an Indian national, son/daughter of **Mohammed Haji**, currently residing at **S/O:MOHAMMED HAJI, 4-25-8/10 Wadi-e-mahmood, Pillar no. 240, suleman nagar Hyderabad, NA, Rangareddy 500052**, contact number **9515312658** (hereinafter referred to as the "**Employee**").

(The Employee and the Company are hereinafter individually referred to as a **Party** and collectively as the **Parties**.)

WHEREAS

- A. The Company is engaged in the business of various Marketing and Manpower outsourcing services.
- B. The Company requires the services of an efficient, qualified, capable and experienced person to act as **Xstream Fiber Executive** for a project titled **Airtel Homes Business** which the Company is undertaking for **Airtel Homes Business (Project Company)** but V5 Global Services Private Limited reserves the right to transfer you to any of the client place across India.
- C. The Employee has represented to the Company that He/She has the necessary qualifications, experience, and capability for the Position (as hereinafter defined) and has expressed his/her willingness to accept the appointment and act as Xstream Fiber Executive of the Project.
- D. The Company has agreed to appoint the Employee as **Xstream Fiber Executive** for the Project and the Employee has agreed to accept the appointment as **Xstream Fiber Executive** for the Project, on the terms and conditions hereinafter contained and in the Company Policy (as hereinafter defined), (**Employment**).
- E. The Parties are desirous of recording in writing the terms and conditions of the Employment.

NOW THEREFORE in consideration of the premises and mutual agreements and covenants contained in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby mutually acknowledged), each of the Parties with the intent to be legally bound hereby covenant and agree as follows.

1. DEFINITIONS AND INTERPRETATION

In this Agreement, capitalised terms shall have the respective meaning given to them in the Preamble and Clause 1.1

1.1 Definitions

The following definitions constitute part and parcel of this Agreement:

(a) Affiliate; (b) Confidential Information; and (c) Intellectual Property. These definitions are available at the official website of the Company bearing the following link: isp.v5global.co.in. All employees are advised to read these definitions since they constitute an integral part of this Agreement.

2. APPOINTMENT, REMUNERATION AND RESPONSIBILITIES

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- 4.5 The Employee's location/place of work shall be **Hyderabad**, India, but he/she may be required to travel to or work at any place within or outside India as directed by the Company, from time to time. The Company reserves the right to transfer the services of the Employee to any other location of the Company or assign his/her employment to one of its Affiliates on the same terms and conditions as this Agreement.
- 4.6 The Employee, during the course of his employment with the Company, may be provided with certain equipment/gadgets (such as laptops, mobile phones etc.) to be utilized solely for the purpose of his/her employment (**Company Belongings**). The Employee acknowledges that the Company Belongings are the absolute property of the Company and further undertakes to keep the Company Belongings in mint condition as long as they remain in his/her possession.
- 4.7 The Employee may be required to execute a separate agreement with respect to the Company Belongings provided to him/her, the terms and conditions of which shall constitute a part of the Employee's employment conditions and be considered a part of the current Agreement.
- 4.8 The Employee shall hand over the Company Belongings back to the Company, upon happening of the following events, whichever is earlier: (i) whenever demanded by the Company; or (ii) at the time of cessation of his/her employment (for any reason whatsoever) with the Company.
- 4.9 In addition to the above, in case, employee terminates this agreement without required notice/information within 30 days from the date of joining, the Company shall be entitled to forfeit entire earned wages of employee, on account of the cost incurred on the employee's training/induction, documentation, antecedent verification, uniform etc.

5. CONFIDENTIALITY AND INTELLECTUAL PROPERTY RIGHTS

- 5.1 The Employee recognizes that he/she will be given and have access to Confidential Information of the Company, its Clients, its Affiliates and the Project Company. In consideration of the benefits accruing to the Employee under this Agreement, the Employee hereby agrees that he/she shall:
- (a) not, without the prior written permission of the Company, directly or indirectly disclose or cause to be disclosed any Confidential Information to any third party;
 - (b) take all steps as may be reasonably necessary to protect the integrity of the Confidential Information and to ensure against any unauthorized disclosure thereof;
 - (c) promptly inform the Company of any potential or accidental disclosure of Confidential Information and shall take all steps, together with the Company, to retrieve and protect the said Confidential Information; and
 - (d) use the Confidential Information only in connection with the Employment for the Business.

The Employee shall continue to be bound by this clause 5.1 even after the expiry/termination of this Agreement.

6. EXPENSES

The Employees business expenses including any business related travel, boarding and lodging related expenses, which are incurred in the course of his Employment with the Company shall be reimbursed by the Company pursuant to, and to the extent permitted by the Company Policy as in effect from time to time however employee shall obtain written approval before any travel, boarding and lodging.

7. NON COMPETE AND NON SOLICITATION

During the Term of the Agreement, the Employee shall render his/her services to the Company wholly and on an exclusive basis and the Employee shall not be entitled to in any manner, directly or indirectly, to work for or provide services to any other person.

8. REPRESENTATIONS AND WARRANTIES AND COVENANTS

- 8.1 The Employee hereby represents and warrants as follows:

V5 GLOBAL SERVICES PRIVATE LIMITED.

B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044
website: www.v5global.com. CIN-U72300DL2005PTC140952

- (d) in case of any breach by the Employee of Clause 7;
- (e) an act of proven dishonesty, misappropriation, breach of trust or fraud by the Employee;
- (f) the Employee engaging in conduct which causes financial harm to or erodes the goodwill and reputation of the Company and/or its Affiliates and/or any of their respective officers or employees;
- (g) the Employee's breach of the provisions of this Agreement or the failure to render services to the Company in accordance with the terms of this Agreement;
- (h) the Employee being in a state of health which, in the opinion of the Company, adversely affects due discharge of his/her duties under this Agreement;
- (i) in case of any breach by the Employee of any agreement, representation, warranty, or covenant set forth in this Agreement or in the Company Policy;
- (j) in case of any adverse report coming to light from any enquiries, from references indicated by the Employee or from the Employee's previous employer(s), if any;
- (k) The activities/behavior/conduct of the Employee is considered immoral/unethical or detrimental to the interests of the Company;
- (l) if, at any time, it is found that the Employee has concealed/suppressed particulars of any declaration, statement or information or has furnished inaccurate particulars of information (of any nature whatsoever) to the Company;
- (m) in case of any other ground on which the Company is so entitled to dismiss the Employee under the Company Policy or under Applicable Law;
- (n) the commission of any act or omission by the Employee which is in violation of any Applicable Laws in India; or
- (o) in case the Project, in connection with which, the Employee had been employed by the Company, is terminated by the Project Company or the Company.
- (p) In case employee is absent for three consecutive days without any written approval from, the line manager/HR Department, he/she shall be treated absconding and the Company may cease his/her employment without further reference.

It is clarified that the Company, at the time of terminating the employment of the Employee on account of any of the provisions specified in Clause 9.2 above, shall not be obligated to provide any reasons thereof to the Employee.

10. CONSEQUENCES UPON TERMINATION

10.1 Upon termination of this Agreement for any reason whatsoever, the Employee shall, not later than the date of termination:

- (a) handover the charge of his/her duties to such person as may be nominated/authorized by the Company;
- (b) pay in full to the Company all amounts due by the Employee to the Company; and
- (c) surrender to any person nominated/authorized by the Company, the Confidential Information and other documents of the Company, originals and/or copies (whether in printed or electronic form), Company Belongings, and all other properties, assets (whether movable or immovable), monies and belongings of the Company, its Client, Affiliates or branch offices in the Employee's possession or control.
 - (i) It is clarified that in case of failure of the Employee to return the Company Belongings or failure to return the Company Belongings in good condition, the Company shall be entitled to recover the value of such Company Belongings or the cost for the damages caused to the Company Belongings, as the case may be, by settling off the same against any payments due to the Employee or by any

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unauthorised disclosure or use of the Confidential Information by the Employee or any person related to the Employee that may have access to such Confidential Information through the Employee.

15. MISCELLANEOUS PROVISIONS**15.1 Assignment**

The Company shall be free to assign all or part of its rights hereunder to any party without the consent of the Employee. However, the Employee shall not be entitled to assign or transfer any of his/her rights, benefits or obligations hereunder in any manner howsoever.

15.2 Statutory deductions

Any and all taxes including those taxes which arise from any payments, benefits, etc. received by the Employee from the Company during the Term shall be borne by the Employee and the Company assumes no responsibility for the Employee's personal tax affairs or the liability of such payments and benefits. The Company may deduct or withhold any amounts prior to effecting any payments or benefits to the Employee in terms of this Agreement, in accordance with any provisions of Applicable Law, including The Employees Provident Fund and Miscellaneous Provisions Act, 1952, and Employees State Insurance Act, 1948. Additionally, the Company may make statutory payments which the Employee may be entitled to under Applicable Law, including The Payment of Bonus Act, 1965 and the Payment of Gratuity Act, 1972.

15.3 The Employee shall be provided appointment letter, monthly salary slips and all other official letters/communiqué to his/her email address registered with the Company.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE EXECUTED THESE PRESENTS THE DAY AND YEAR FIRST INDICATED ABOVE.

For V5 Global Services Private Limited



Authorised Signatory

I have no objection in sharing my personal information and documents, including but not limited to Government Issued Id, Name, Father's Name, Gender, Date of Birth, Addresses, Mobile Number, Email Id, Education Record(S), Employment Record(s), Professional Reference details with OnGrid (Handy Online Solutions Private Limited), and I provide my consent to use this information for the purpose of background checks and verifications.

Signature of the Employee

Mr Mohammed Afzal

B1, H5 Second Floor, Deutsche BMW showroom, Mohan cooperative industrial area, Near Haldiram Pin Code – 110044
website: www.v5global.com. CIN-U72300DL2005PTC140952

21-401349



MOHD ASAD
NADEEM KHAN

+918686150250
+918179079068



**GOLDEN FITNESS
PRO**

CARDIO / WEIGHT LOSS / WEIGHT GAIN
WEIGHT LIFTING / BODY BUILDING
CROSS FIT / STRENGTHENING
BODY MASSAGE / PERSONAL TRAINING FITNESS

Timings:
 Monday 6:00 AM To
 Evening 10:00 PM
 Full Day Open
 Full Day
 Ladies Timings
 10:00 PM To 11:00 PM

Plot No 6-70/2, Opp. YSR Enclave, Beside Dargah,
 Alkapur, Doller Hills, Hyderabad, T.S 500089, Ph: +91 8281013041



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NADEEM KHAN

+918686150250
+918179079068



GOLDEN FITNESS PRO

CARDIO / WEIGHT LOSS / WEIGHT GAIN
WEIGHT LIFTING / BODY BUILDING
CROSS FIT / STRENGTHENING
BODY MASSAGE / PERSONAL TRAINING FITNESS

Timings
MONDAY 8:00 AM To 8:00 PM
TUESDAY 8:00 PM To 10:00 PM
WEDNESDAY 8:00 PM To 10:00 PM
THURSDAY 8:00 PM To 10:00 PM
FRIDAY 8:00 PM To 10:00 PM
SATURDAY 8:00 PM To 10:00 PM
SUNDAY 8:00 PM To 10:00 PM

Q PLOT NO 6-70/2, OPP. YSR ENCLAVE, BESIDE DARGAH,
ALKAPUR, DOLLER HILLS, HYDERABAD, TS 500089. Ph: +91 8281013041



Syed Sohail Ali
Dept. : Returns / Shipping /
Customer Service
Auditor

ID No. : OIS0003
D.O.B : 25/06/2000



If found please contact
Cell : 8801684126



12-2-422/30, 3rd Floor, Priya Colony,
Gudimalkapur, Mehdipatnam, Hyd-28. TS.

E-mail : overseasitservices6@gmail.com

Cell : 8522050522

ZIP ZAP Logistics Private Limited

WHIZARD

Payment Advice for the month of December 2023

Details			
Employee Name	Syed Muzammil S	Mobile Number	7995923551
Role	Driver & Associate	Status	ACTIVATED
Station Code	HYDB	City	Attapur
Vehicle Type	2 -Wheeler	Activation Date	Jul 16,2022
Beneficiary Name	Syed Muzammil	Account Number	39583080904
IFSC Code	SBIN0007640	PAN	GEUPM1644N
WZ User ID	5f8066e221e708503057dde0	Client Login ID	NA
Client Employee ID	2000022773525	No. of Standard Days	27
No. of Days Reported	27		

Payout Calculations			
Package Type	Unit	Rate	Expenditure
Trips Reported	23	555.5	₹ 12777

Payout Details		
A	Expenditure	₹ 12777
B	Additions	₹ 3889
#	Incentives - Manual	₹ 0
#	Incentives - System	₹ 2224
#	Additions - Arrears	₹ 0
#	Additions - Expenditure	₹ 1665
C	Other Deductions	₹ 330
#	Deductions - Trip Penalty	₹ 0
#	Deductions - Expenditure	₹ 330
#	Penalty - ShortCash	₹ 0
#	Penalty - Attendance	₹ 0
#	Negative Balance	₹ 0
#	Processing Fee (2%)	₹ 327
D	Gross Payout Amount (A+B-C)	₹ 16009
#	Advance Cycle	₹ 4000
#	Final Cycle	₹ 12009
E	TDS (1 %)	₹ 160
#	Advance Cycle	₹ 40

Reliance SMSL Limited

Ref No. HR/JUL/22/K1/60192850/1001271335

Date: 15.07.2022

Mohammed Affhan
1-4-732/35, mohammed nagar, musheerabad
Telangana, India
500020

Offer-cum-Appointment Letter

Dear Mohammed,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **CSA Customer Service Associate** in the employment of the company subject to your joining on or before **15.07.2022**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA Customer Service Associate** in Grade **K1** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 134460/- per annum** as below:

	Rs. per month
Basic	6500
HRA	4705
Conveyance Allowance	
Monthly Gross	11205
Annual Gross	<u>134460</u>

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC167704

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India. Phone: +91 22 67673800

Date: Dec 22, 2021
Offer No : QS2425037

18-8-241/124/1, MOIN BAGH, BISAID NEW MODERN SCHOOL, SAIDABAD,
HYDERABAD, 500059
HYDERABAD
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear SYED FARDEEN

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to BATA INDIA LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from DEC 23, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract.

TENURE:

The term of your Contract shall be valid from DEC 23, 2021 to NOV 21, 2022.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at HYDERABAD.

POSITION:

Quess Confidential

Page 1

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Offer No : QS2425037

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.

Employee Signature

You are appointed as SALES PROMOTER.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid NOV 21, 2022 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 7 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 7 day's notice.

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Page 2

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QUESS Corp Limited

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<http://www.queesscorp.com> | Toll Free No: 1800-572-3333



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Employee Signature

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated

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Offer No : QS2425037

Page 3

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QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.queesscorp.com> | Toll Free No: 1800-572-3333



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Open the camera on your smart phone and scan.

Employee Signature

accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on Dec 23 2021 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

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Page 4

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Offer No : QS2425037

QUESS Corp Limited

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<http://www.uesscorp.com> | Toll Free No: 1800-572-3333



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Open the camera on your smart phone and scan.

Employee Signature

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
Deputy CEO

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....

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Page 5

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Employee Signature

DISCLAIMER

To whomsoever it may Concern

I, SYED FARDEEN , Offer ID QS2425037, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:

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Page 9

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Open the camera on your smart phone and scan.

Employee Signature



Date :1 April 2022

Mohammed Riyaz ud-din

Hyderabad

Hyderabad-500018

Sub: Employment Letter

Dear Mohammed Riyaz

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **OPS - EXE** in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 1 April 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. ~~135900.00~~ In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs ~~156000.0~~ This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 1 April 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad (R) Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side.

Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the 30 days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

A handwritten signature in black ink, appearing to read 'Tony Jacob Joseph', is written over a horizontal line.

Tony Jacob Joseph

Assistant Vice President - Human Resource

I accept the terms of this letter

Q CONNEQT

BUSINESS SOLUTIONS LIMITED

Name Mohammed Riyaz ud-din
Grade 1A
Designation OPS - EXE

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
A. Fixed Pay		
Basic Salary	4550.00	54600.00
House Rent Allowance	2730.00	32760.00
Other Allowance	3016.00	36192.00
Advance Statutory Bonus	379.00	4548.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	650.00	7800.00
C. MONTHLY GROSS (A+B)	11325.00	135900.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	908.00	10895.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	219.00	2628.00
ESI - Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.	368.00	4416.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANY (C + D)	13000.00	156000.00
F. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident F und Contribution. As per the act, you will contribute the same amount as employee contribution)	908.00	10895.00
ESI -Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary . As per the act, 0.75% of your monthly gross will be recovered towards you.)	85.00	1019.00
G. TOTAL COST TO EMPLOYEE (F + G): This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		

allowances if any. Contribution is limited to Rs. 15000/- wages as stipulated under Provident Fund Act.



I accept the terms of this letter



Terms and Conditions of Employment

This appointment is subject to your not being a partner or relative of a Director of the Company within the meaning of Section 314 of the Indian Companies Act, 1956. Should any such relationship exist, you will bring forth the same to our notice immediately and we shall intimate to you the necessary approvals/ permissions required for your employment. In such an event you will be able to join the company only after all permissions/ approvals are obtained.

As an employee, you will be privy to sensitive and commercially valuable information concerning company's business. Such information is deemed to be the property of the company, and must not be disclosed during or after this employment to any third party without prior written consent of the company. Hereby, you undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking.

You are forbidden to engage yourself in any other trade, or profession directly or indirectly and whether for gainful purpose or otherwise. Should you wish to pursue academic advancement, you will have to obtain a written permission for the same and ordinarily it shall be allowed provided it does not adversely affect your work-place responsibilities/ discharge of duties.

Please note that in the event of misconduct on your part, including but not limited to absentsing yourself without prior sanctioned leave or harassment (sexual or otherwise) meted out to any other employee, the company may terminate your employment. Please note that if the employment is terminated on account of disciplinary action against you, the clause relating to 30 Days' notice period is not applicable.

During the period of your employment inventions, creations, discoveries, patents, copyrights, shall become the property of the Company. You will not have any right to claim the ownership of it and assign the same to the Company.

Your appointment is contingent upon successful completion of Background verification. The background checks are not restricted to education and employment but to all aspects as per the appropriate selection procedure. Please note that furnishing of false information or suppressing any facts is a disqualification for employment in this Company. Should such an act come to our notice at any time during the period of your employment in the Company, your services will be liable to be terminated with immediate effect.

You will superannuate from the services of the company on attaining the age of 58 years without any notice whatsoever from the company in this behalf.

The above-mentioned does not purport to be exhaustive employment terms. You will be governed by the rules and regulations laid by the company from time to time. The afore mentioned terms and other rules & regulations shall remain current and binding until you are separated from the Company by way of a written agreement/ letter issued to you.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter. Should there be any dispute with regard to the terms stipulated herein, the same shall be resolved in accordance with the laws of India and any dispute/ reference to this shall be dealt at Hyderabad (Telangana) under the exclusive jurisdiction of the Courts of India.

I have read through the above terms and conditions of employment and hereby accept.

Name:

Signature:

Date:



06 April 2022

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Mohammed Rahman

Address: H.no- 12-2-37/A/115, Zeba Bagh, Hyderabad, 500023

This letter is to confirm that **Mohammed Rahman** is currently employed at Amazon Development Centre (India) Private Limited.

Mohammed Rahman is employed as a **SDS Associate (DP)** and commenced employment with Amazon on 11 April 2022.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of

Amazon Development Centre (India) Private Limited

Kind Regards,

Soumya V

ERC Delivery Hub Leader, Employee Services

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)

Bangalore - 560 055. Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :

U72200KA2004FTC034233

Paradise Food Court Private Limited
1-7-186 to 193, Paradise Circle,,
Sarojini Road, Secunderabad



Payslip for the month of October-2022

Emp Code	9002952	ESI No	5218670016
Emp Name	Mohd Abdul Rahaman	PF No	
Designation	Team Member - Star 4	UAN	
Department	Operations	Bank Name	SBI
Location	S1139-Bowenpally	Account No	62435331903
D.O.J	01 Jul 2022	Days Payable	25.00
PAN		LOP Days	6.00
Earnings		Deductions	Amount
Basic	9235.00	PF	1108.00
House Rent Allowance	2581.00	ESI	93.00
Uniform Refund	400.00	Food Deduction	300.00
Holiday Pay	473.00		
Total Earnings	12689.00	Total Deductions	1501.00
Net Pay : 11188.00			
In Words : Indian rupee Eleven THOUSAND One HUNDRED AND Eighty Eight ONLY			
<i>*This is system generated Payslip and does not required any signature.*</i>			



12/08/2022

Mohd Abdul Muzaffer

Dear Muzaffer,

With reference to the discussions we had with you, we are pleased to offer you the position of **Agent** at OpenXtro Virtual Services LLP with the start date as **05th Sep, 2022**. Your place of posting will be Hyderabad. We believe your skills and experience are an excellent match for our company.

Your Annual Total Cost to Company will be **Rs. 2,70,000 (Rupees Two Lakh(s) Seventy Thousand Only)** including and not limited to travel allowance, bonus and all mandatory employment deductions (All taxes, Provident Fund, Medical Insurance etc.).

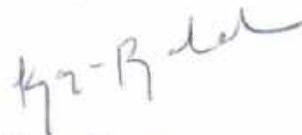
Your Appointment will be governed by the Terms and Conditions presented in your employment Contract. At the time of formally resigning from services, you shall have to serve the notice period of 60 days. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Your employment with OpenXtro Virtual Services will be on Probation for a period of 3 months after which the status will be reviewed on the basis of your process performance, discipline and conduct. Your services may be terminated at anytime without prior intimation if the above standards are not fulfilled.

At the time of joining, please submit the following documents:

1. Photocopy of your certificates and mark sheets in support of your Educational Qualifications.
2. Relieving letter from all your previous employers and last drawn payslip, if applicable.
3. Ten passport size colour photographs.
4. Proof of Address (Adhar card or Voters ID)
5. Pan Card photocopy.

Sincerely,

For **OpenXtro Virtual Services**
Kavya LingaI accept the offer on the terms and conditions and shall report to work on... 5th Sep. 22

Signature:

Date:



ANWARUL ULOOM COLLEGE

(Autonomous & NAAC Accredited)
Affiliated to Osmania University
Hyderabad – 500001, Telangana, INDIA



SEMESTER GRADE REPORT

S.No. **6105**

B.Com-GEN(EM) [CBCS] I Year II Semester Examination, APRIL/MAY 2022

DATE : 22/6/2022

NAME : **MOHD ABDUL MUZAFFER**

ROLL NO.: 1062-21-401-337

FATHER'S NAME: **MOHD ABDUL HAMEED**

MOTHER'S NAME : **NAJMA BEGUM**

Aadhar NO.: 805304589400

Paper Code	Subject Title	Credits	Grade Awarded
Part-I			
CC-2A	ENGLISH-II	4	B
CC-3A-A	ARABIC - II	4	A
B.COM-201	FINANCIAL ACCOUNTING – II	5	B
B.COM-202	BUSINESS LAWS	5	O
B.COM-203	BANKING AND FINANCIAL SERVICES	5	B
AECC -II	BASIC COMPUTER SKILLS	ABS	ABS

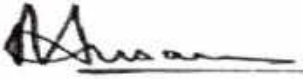
Total Credits Earned : 23

Sem Result : **PROMOTED**

SGPA (Semester Grade Point Average) :

SGPA = $\sum (\text{Grade Points} \times \text{Credits}) / \sum \text{Credits}$


Incharge


Controller of Examinations


Principal



DEEPIJA TELECOM (P) LTD.

(An ISO 9001:2015 Certified Company)

OFFER LETTER

03rd, Jan 2022

Mr. Mohd Salman,
Hyderabad.

Dear Mohd Salman,

We take great pleasure in inviting you to be an integral part of **Deepija Telecom Pvt Ltd**

Congratulations! On being selected for the position of "**Jail – Support Engineer Trainee**" at **Hyderabad**.

This offer letter will be effective from the time of interview & at the time of joining we will give our Appointment Letter and this offer letter stands void in case of you not responding to the offer within one week from the receipt date of this letter. This letter is not an employment contract and should not be construed or interpreted as containing and guarantee of continued employment.

Your **Total Cost to Company** will be **INR 1,71,638/-** (Indian Rupees One Lakh Seventy-One Thousand Six Hundred Thirty-Eight Rupees Only).

This offer will cease immediately as and when any of the statements made or particulars given in your application is found to be non-factual or incorrect.

Your salary and benefits information should be kept highly confidential. Sharing this information with anyone is against the policies of the company. In case you may need any clarifications regarding your job, salary, or any policy, please contact.

HR: Sri Devi

EMAIL ID: hr@deepijatel.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter
- * Experience letter.
- * Form 16 (Income Tax) from previous employer (if applicable)
- * 2 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long & fruitful relationship with **Deepija Telecom Pvt Ltd**

Yours sincerely,

For Deepija Telecom Pvt Ltd

C. Sridhar
03/01/2022

AUTHORIZED SIGNATORY

Accepted

[Signature]

SIGNATURE & DATE



DEEPIJA TELECOM (P) LTD.

(An ISO 9001:2015 Certified Company)

OFFER LETTER

03rd, Jan 2022

Mr. Mohd Salman,
Hyderabad.

Dear Mohd Salman,

We take great pleasure in inviting you to be an integral part of DeepiJa Telecom Pvt Ltd

Congratulations! On being selected for the position of "Jail – Support Engineer Trainee" at Hyderabad.

This offer letter will be effective from the time of interview & at the time of joining we will give our Appointment Letter and this offer letter stands void in case of you not responding to the offer within one week from the receipt date of this letter. This letter is not an employment contract and should not be construed or interpreted as containing and guarantee of continued employment.

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- * Experience letter.
- * Form 16 (Income Tax) from previous employer (if applicable)
- * 2 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long & fruitful relationship with DeepiJa Telecom Pvt Ltd

Yours sincerely,

For DeepiJa Telecom Pvt Ltd

C. Sridhar
03/01/2022

AUTHORIZED SIGNATORY

Accepted

SA

SIGNATURE & DATE



BASAVATARAKAM INDO AMERICAN **Cancer Hospital & Research Institute**

JOB DESCRIPTION/JOB SPECIFICATION

POSITION TITLE	Assistant	NAME	Mohd Abdul Kader
DEPARTMENT	AROGYASRI	I.D.	004060
REPORTS TO:	In-Charge-Arogyasri		
DUTIES AND RESPONSIBILITIES:	<ul style="list-style-type: none"> You will be using words with the patients & their relatives, May I Help You, Thank You, It's My Pleasure etc. Your mannerism should reflect pleasant, caring, affectionate & dedicated personality. Always maintain smile in your face Ensure all respective desks are adequately manned Be quick in taking phone calls within first 3 rings, wishing Namaste, name of your department, your name & say may I help you Ensure maximum patient satisfaction across all functional areas Identify gaps in the system and find remedial measures to fill gaps in the shortest possible time. Perform extra duties when called upon especially on an emergency Recognize and analyze the patient's needs Think and coordinate promptly in emergency situations Provides assistance in the orientation to and practice of emergency procedures, fire Drills, evacuation procedure and internal/external disaster plans and procedures To co-ordinate with the maintenance for furniture in the consultant rooms and reception counter To ensure the cleanliness of the department To ensure nameplate of the doctors is changes as and when required To perform any work / job as and when assigned by the superior <p>Competencies</p> <ul style="list-style-type: none"> - Basic Computer Skill - Listening skills - Excellent Communication skills - Complaint handling skills - Pleasing personality <p>Behavioral Competencies</p> <ul style="list-style-type: none"> - Commitment - Participative - Caring - Tolerant <p>Others</p> <ul style="list-style-type: none"> - Emotional Maturity - Presence of mind - Alert/Promptness - Affinity for teamwork 		
EDUCATION AND LICENSURE:	Graduate		
PROFESSIONAL EXPERIENCE:	1-2 years in hospitals		
SPECIALIZED KNOWLEDGE:	Knowledge of the hospital protocols		
PHYSICAL EFFORT REQUIRED:	Should be young and energetic to perform some difficult tasks.		
HOURS/SHIFT WORK	All shifts		

[Signature]
 Employee Signature



Quality matters in Cancer Care

BASAVATARAKAM INDO-AMERICAN CANCER HOSPITAL & RESEARCH INSTITUTE

Promoted by Smt. Wandamuri Basavataraka Bhanusaheb Memorial Cancer Foundation
& Indo-American Cancer Organisation

Road No 10, Banjara Hills, Hyderabad 500034, India
Phones : 91-40-2355 1235/2360 7944, Fax : 91-40-2354 2120
E-Mail : info@induscancer.com www.induscancer.com



Date: 1st-Dec-2020

To
Mohammed Abdul Khader
Emp Id: 004060

"Congratulations & welcome to BIACH & RI."

We are pleased to appoint you as "Assistant" in the department of "Aarogyasri" in Basavatarakam Indo American Cancer Hospital and Research Institute, Hyderabad on the following terms and conditions:

PLACEMENT

- The terms and conditions of this appointment letter will be effective from 1st-Dec-2020.
- You will be reporting to HOD - Aarogyasri
- You will be on probation for a period of 6 months from the date of your joining services.
- Your services will be confirmed on successful completion of your probationary period.

COMPENSATION & STATUATE

Your gross salary would be **Rs. 9600/-** (Rupees Nine Thousand Six Hundred Only) Per Month. All the payments are subject to applicable tax laws.

OTHER SERVICE CONDITIONS

1.0. PROBATION & CONFIRMATION

You will be on probation for a period of six months from the day of your joining. Your services will confirm after six months automatically, unless if your services are unsatisfactory your services will not be confirmed. During the probation period, your services are liable to be terminated without notice in the event of inefficiency or proven misconduct.

2.0. HOURS OF WORK

You will observe the timings and the weekly holidays applicable to you as followed in your place of posting.

3.0. NOTICE PERIOD

Your services can be terminated by giving one month notice or payment of gross monthly salary in lieu thereof on either side on confirmation. However, in the event of your resignation, the organization in its sole discretion will have an option to accept the same and relieve you prior to the completion of stipulated notice period of one month without any pay in lieu of the notice period.

4.0. LEAVE


You will be eligible for leaves as per hospital rules in force from time to time.

5.01. Hospital's personnel are its whole time employees and hence you shall not engage in any outside work.


5.02. In the unlikely event of a premature termination of this employment at the instance of either of the parties as per clause of separation, you will abide by the following terms:

- a. The management shall be entitled to seek such injunctive relief from courts, apart from damages.
- b. Agree not to divulge confidential information or hospital secrets to any person, firm, corporation or entity.
- c. Shall not in any way, directly or indirectly solicit, entice or hire away Consultants / Employees of the institute.
- d. Will return to the Hospital all material, data in any form, documents, files, notes, lists, computer discs, recordings, printouts, drawings, any material containing confidential information that are in your possession, or under your control and that relate to the operation and business of the hospital.
- e. In all matters including those not specifically covered in this letter, you will be governed by standing orders and such rules in force that are relevant to personnel of your category in the hospital. You will also be subject to rules and regulations that may be framed from time to time.
- f. Any change in your residential address should be conveyed to us in writing immediately. All communications shall be sent only to the address last updated with us.
- g. Retirement from work will be on completion of 60 years of age for Non-Clinical Staff and 65 years of age for Clinical Staff.
- h. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

For Basavatarakam Indo American Cancer Hospital and Research Institute


Dr.R.V.Prabhakara Rao
Chief Executive Officer

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Signature: 

Date: 01/12/20

Name: Mohammed Abdel Khader



**Basavatarakam Indo-American
Cancer Hospital & Research Institute**
Promoted by Smt. Nandamuri Basavataraka
Ramarao Memorial Cancer Foundation, India
& Indo-American Cancer Organization, USA

IDENTITY CARD



Emp No. : 004060
Emp Name : Mohammed Abdul Khader
Designation : Assistant
Dept : Aarogyasri

(Signature)
Authorised Signatory

Road No.14, Banjara Hills, Hyderabad - 34, Telangana,
India. Ph: 040-2355 1235, 2360 7944

D.O.J : 01-12-2020
Blood Group : O+ve
Emergency No : 7095309701

Instructions:

1. To be carried by staff & displayed while on duty.
2. Report immediately in case of loss/damage
3. If found please drop in any post box.

Mohammed Abdul Khader
Group :- B.com (computer)
Year :- 2nd year
Rollno :- 106222-405-249

CONSULTING AGREEMENT

THIS AGREEMENT is dated as of the 1st day of December, 2022.

BETWEEN:

BLOCKCHAIN TECHNOLOGY GROUP INC., a company incorporated under the laws of the Province of British Columbia and having an address at Suite 1220 - 1130 West Pender Street, Vancouver, British Columbia, Canada, V6E 2R1.

(hereinafter referred to as the "**Company**")

AND:

MIR ARBAAZ ALI an individual residing at 8-1-40/B/37, 7 Tombs Road, Samatha Colony, Golconda, Hyderabad-500008, India.

(hereinafter referred to as the "**Consultant**")

WHEREAS:

- A. The Consultant has knowledge of and expertise in performing research and auditing data;
- B. The Company recognizes the knowledge and expertise of the Consultant and wishes to retain the Consultant to provide services as an independent contractor pursuant to the terms and conditions of this Consulting Agreement (the "**Agreement**");
- C. The Consultant has agreed to provide services to the Company in accordance with the terms and conditions as hereinafter set out.

NOW THEREFORE in consideration of the Agreement by the Company to enter into this Agreement, and the provision of services by the Consultant to the Company, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

Article I **DEFINITIONS AND INTERPRETATION**

I.1 In this Agreement, the following terms shall have the following meanings:

- (a) "**Agreement**" means this Consulting Agreement;
- (b) "**Board**" means the board of directors of the Company;
- (c) "**Business**" means the business of developing and providing blockchain search and analytics, in particular targeting the Fintech sector, law enforcement and government;

M. A. A

faith with a view to the best interests of the Company and use professional care, diligence and skill to ensure that the Services are provided and completed to the reasonable satisfaction of the Company and in accordance with the best modern methods, standards and practices available.

- II.3 The Consultant shall comply with all applicable laws, regulations, rules, codes, orders and standards imposed by the applicable federal, state/provincial or local government authorities with respect to the provision of any Services, and shall not subcontract the provision of any Services without the prior consent of the Company. The Consultant shall be fully responsible and liable to the Company for any errors, omissions or deficiencies, and will compensate the Company for any loss, costs or damage suffered by the Company (and its employees) arising out of the performance of the Services or by the failure of the Consultant to comply with all applicable laws or this Agreement. The Consultant assumes all risk and liability for any matter related to the performance of the Services.
- II.4 The relationship between the Consultant and the Company is non-exclusive. However, the Consultant shall not, without the express written consent of the Board, directly or indirectly engage in any other business activity or any employment which is, directly or indirectly competitive with or would otherwise conflict with, the Consultant's performance of the Services to the Company.
- II.5 The Consultant shall work out of any location the consultant deems appropriate and hereby acknowledges travel to other locations in the performance of the Services, including but not limited to jurisdictions in which the Company has its operations may be required.


Article III **REMUNERATION**

- III.1 In consideration for the Services, the Company shall pay the Consultant a fee (the "Fee") at a rate of USD \$500.00 per month.
- III.2 In performing the Services, the Consultant shall operate as, and shall have the status of, an independent contractor and shall not act or hold themselves out as or be an agent of the Company and shall not bind the Company to any agreement or transaction. The Consultant acknowledges that this is an agreement for services, and the Consultant will at all times conduct their business and affairs in a manner consistent with maintaining their status as an independent contractor to the Company. The Consultant is not an employee or agent of the Company and nothing in this Agreement is intended to create a partnership, joint venture, agency or an employee and employer relationship between the Company and the Consultant.
- III.3 As the Consultant is an independent contractor, the Company makes no deduction from the Fees or other monies paid for the Services performed for any government statutory taxation plan including income tax, government pension plan and unemployment insurance premiums. The Consultant is responsible for paying all necessary income taxes, charges, levies and contributions relating to the Services and reporting and remitting any monies owing directly to the applicable government as and when required, and for maintaining the

M.A.A

independent legal advice prior to entering into this Agreement, and that they have executed this Agreement with full force and effect from the date first written above.

**BLOCKCHAIN TECHNOLOGY GROUP
INC.**

Per: 
Rafeh Hulays
Head of Products

SIGNED, SEALED & DELIVERED in
the presence of:

MIR BARIQ ALI
WITNESS



MIR ARBAAZ ALI

Per: 

Thursday 8 December 2022

Name: Mohammed Mateen
S/O: Mohammed Yaseen
Address: 8-7-150/13 Ghouri Nagar Old Bowenpally Hyderabad
PIN: 5000011

Dear Mateen,

It gives me great pleasure to extend to you the offer of employment with Momento CyberTech Solutions Pvt Ltd (Sister Concern of Momento USA LLC) as a **Trainee Technical Recruiter**. You will be a Salaried employee with a starting gross salary of **Fifteen Thousand Rupees (Rs.15,000.00)** for each month plus applicable sales/recruiting Commissions, payable in accordance with Momento CyberTech Solutions Pvt Ltd. It is anticipated that you will begin employment with the Company on or about December 12, 2022.


In consideration of your employment by the Company, you further agree to enter into a written agreement that will require you to protect and safeguard all confidential and proprietary information of the Company. In addition, you agree that all inventions, discoveries or improvements originated during your employment and which are capable of use in any way in connection with the business of the Company will belong to the Company.

You will be on a probation for 3 months effective from the start date during which the employer reserves the right to terminate your employment if not found suitable for the job on grounds of non-performance or misconduct or furnishing false/misleading information.

The compensation and other benefits described in this letter are confidential and should not be discussed or disclosed to anyone outside of your immediate family.

We certainly look forward to working with you as a part of the Momento team. If you have any questions regarding this letter, please do not hesitate to contact us.

Sincerely,



Human Resources Department

I fully understand the terms of employment stated herein, and that the offer is contingent as stated above. I intend to accept the offer of Momento CyberTech Solutions Pvt Ltd.

AGREED AND ACKNOWLEDGED:

Candidate Signature

Date

OFFER LETTER

Date: 25-07-2022

Dear **Syed Ibrahim**

Based on our recent discussions with you, we are pleased to inform you that you have been selected for a position with Gebbs Healthcare Solutions Pvt Ltd.

You shall be designated as a **Sr. AR Associate**

Your Date of Joining would be: **26-07-2022**

Your Yearly CTC (A+B+C) would be: **Rs 416798**

In Addition, you will have an Earning potential of min Rs 0 and max Rs 5000 as a performance incentive based on your floor performance with respect to the set parameters.

"The incentive scheme is effective only post 60 days of joining".

To enable the completion of this process, you would be required to submit the following documents:

1. Current Employment: Last 3 months salary Slips / Relieving letter / Resignation acceptance letter. in case the salary slips are not in position to be submitted then the bank statements copy is a Mandate
2. Education: Photocopies of your Mark sheets AND Passing Certificates – X, XII, Graduation, Post-Graduation & Diploma (If applicable).
For all Graduation awaiting result candidates – All semester mark sheets or First year & Second year Graduation mark sheets
3. Address Proof : Copy of your passport / Driving license / Ration card
4. In case of Name change please furnish – Marriage Certificate or Name change affidavit
5. Photo ID: Pan Card/ Passport/ Driving license/Voter Id card
 - a. If no PAN Card, then please ensure you carry it on the date of joining (PAN card is a mandatory document without which we cannot onboard you)

We will formally extend you an appointment letter on behalf of Gebbs Healthcare Solutions Pvt Ltd on the submission of all the documents mentioned above by the due date; failing which it is deemed that you have no interest to pursue this employment opportunity with Gebbs Healthcare Solutions Pvt Ltd.

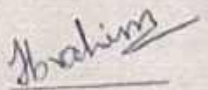
Your Offer is valid subject to clearance of your background verification.

Yours sincerely,



Vice President - Human Resources
Amit Nainani

Candidate's Signature



Registered Office

"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-394873

www.gebbs.co

GeBBS Compensation Structure

Grade	Grade 5
Designation	Sr. AR Associate
Department	AR (Accounts Receivable)

Components	Per Month	Per Annum
Basic	13,517	162,200
HRA	6,758	81,100
Statutory Advance Bonus	1,126	13,511
AR Facility Allowance	-	-
GeBBS Flexi Plan	-	-
Special Allowance	5,632	67,589
Section A	27,033	324,400
Incentives	5,000	60,000
Section B	5,000	60,000
Section A + B	32,033	384,400
PF	1,800	21,600
ESIC	-	-
Gratuity	650	7,798
Insurance	250	3,000
Section C	2,700	32,398
Total CTC (A+B+C)	34,733	416,798
Net Salary (Per Month)		25,033

13 September 2022

Mr. Mohammad Abdul Moin
18-12-419/93
Hafiz Baba Nagar, Bandlaguda,
Hyderabad
Telangana-500058

Dear Mr. Mohammad Abdul Moin

Sub: Appointment as **"Beauty Advisor"** at Westside- Hyderabad IV, (EMP No: 64831)

With reference to your Resume submitted to us and the subsequent interviews you had with us, we are pleased to appoint you as **"Beauty Advisor"** for our Retail Store located at Hyderabad Forum Sujana Mall, Plot No.S/16, Unit No:35 & 130, Survey No.1009, Kphb Phase No.6, Kukatpally, Hyderabad, Thlangana-500072, on the following terms and conditions:

1. Salary & Allowances: You will be paid emoluments as per the enclosed statement as Annexure-I containing breakup of CTC of **Rs 20400/-** (Rupees Twenty Thousand Four Hundred Only) per month offered to you.
2. Statutory deductions, as applicable, would be effected from the amount prescribed in Annexure-I on a monthly basis. Further, the said remuneration would be subject to deduction of tax at source as per the rules of the income tax in force from time to time.

In addition, you will be eligible for Provident Fund, Gratuity, Leave, Paid Holidays, etc., as applicable under the relevant statutory provisions and the rules of the company in force from time to time.

3. You have joined our services on **13 September 2022** and we have recorded the said date as your Date of Joining our Company, to be considered as such for all future purposes pertaining to your employment association with us.
4. You will be on probation for the initial period of six months from the date of your joining the service of the Company, which is liable to be extended for a further period of three months in case your work performance, attendance, conduct, etc., is found to be below the expected standard of the Company of which the Management will be the sole judge. During the period of probation, the Company will be entitled to terminate the Employee's services without assigning any reason by giving the Employee One day notice or One day salary in lieu of notice. In the event of the Employee desiring to leave the services of the Company, he/she shall give the Company 07 days' notice in writing or 07 day's salary in lieu of notice after confirmation.
5. As per your declaration and the record submitted in support thereof, we have accepted your Date of Birth as **26 March 2003** and the same will be considered as such for all official purposes pertaining to your employment association with us, as and when required.
6. You will retire from the services of our Company on attaining the age of 58 years.

REGISTERED OFFICE - BOMBAY HOUSE, 24, HOMI MODY STREET, MUMBAI - 400 001. TEL.: (91-22) 6665 8282 FAX : (91-22) 2204 2081

CORPORATE OFFICE - TRENT HOUSE, G-BLOCK, PLOT NO. C-40, BE-SIDE CITI BANK, BANDRA-KURLA COMPLEX, BANDRA (EAST), MUMBAI - 400 051. TEL.: (91-22) 6700 9000 FAX : (91-22) 6700 8100

Email id - mywestside@trentkurla.com Website - www.westside.com CIN - L24240MH1952PL2008951

7. It shall be your sole responsibility to get yourself relieved from your existing employment, if any, before joining our service and you shall indemnify and hold us harmless against any claims or liabilities which your present employer may make against you or liability arising therefrom.
8. You have initially been posted at **Westside- Hyderabad IV**; however, your services are liable to be transferred from one post to another, from one department to another, from one store to another and from one city to another anywhere in India, depending on the need of the Company. In case of such a transfer, you will be governed by the rules, regulations, service conditions and benefits as applicable in the department, store and city, where you are posted.
9. Your employment with the Company shall be governed by the terms and conditions incorporated herein above and more specifically by the terms and conditions mentioned in the enclosed Service Agreement to be entered into Annexure - II. In addition, you will conform to the Service Rules of the Company as enforced from time to time and/ or any other relevant statutory provisions as may be in force from time to time.
10. Please note that your appointment in the services of the Company would be subject to your being found medically fit by the Company's Medical Officer and submission of all your educational certificates in original along with a set of photocopies for our verification.

You are allotted Employee No. **64831** and the same may be mentioned in all your future communications regarding your employment association with the Company, for easy identification.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.

If you are agreeable to the above terms and conditions, please return the duplicate copy of this letter and that of the Service Agreement duly signed by you in token of your acceptance thereof.

Thanking you,

Yours faithfully,
For TRENT LIMITED



Ajay Menon
Authorized Signatory

I have read the above terms and
Conditions and I accept the same.

Encl.: as above

Mr. Mohammad Abdul Moin



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Shareef Murtuza Mohiuddin
16-7-148, azampura chaman, chadarghat
hyderabad
500024
IND

Dear Shareef,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment for the position of **CAP VCS Associate(IP)[S]** for Virtual Contact Center(TG, IN), India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept this fixed-term employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on 05-Sep-2022 and shall end as per the provisions contained in Section 15 hereinbelow.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole

Date: Feb 21, 2022
Offer No : QS2481749

SADDAM ALI
HYDERABAD
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear **SADDAM ALI**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to our Client's under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from FEB 25, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

TENURE:

The term of your Contract shall be valid from FEB 25, 2022

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at HYDERABAD.



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Offer No : QS2481749

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QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



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POSITION:

You are appointed as OFFICER - SALES.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid till AUG 21, 2022 from the date of you joining Quess. This contract may be considered for an extension depending on the client and Quess's requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

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NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 10 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 10 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.



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BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

NON-DISCLOSURE:



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You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities either to the Company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential Information only in connection with the services provided by you to such Client. Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the Confidential Information.

ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS:

You are employed by the company on the express understanding that all services provided by you whether at the Company site(s) or on deputation, are being done on behalf of the company or its clients. Consequently, any and all intellectual property rights (including but not limited to patents, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the Company or its clients to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided your consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the Company or its clients exclusively and solely either in favor of the Company or its clients and you shall do all such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients, as the case may be.

LIABILITY:

You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of deputation is purely a contractual agreement between the Company and the Client for the time specified. Further upon the lapse of your term of employment with the Company or earlier termination thereof, you shall have no right or claim against the Company for continued employment and in this regard, the Company does not guarantee or warrant any continued employment after the term of employment or earlier termination thereof.

You shall report to work on Feb 25 2022 at the clients place.

You are requested to bring the following documents at the time of joining:



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Offer No : QS2481749

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1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh
COO Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....



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Compensation Sheet

Offer No: **QS2481749** Associate Name: **SADDAM ALI**
Designation: **Officer - Sales** Location: **HYDERABAD**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	8270	99240
House Rent Allowance	4135	49620
Advance statutory bonus	1033	12396
Gross Salary	13438	161256

Employer's Contribution		
Employer Provident Fund	1075	12900
Employer_esi	404	4848
Insurance	109	1308
Total Contribution	1588	19056
Cost to Company: (CTC)	15026	180312

Deduction: (Subjected to change)		
Employee Esi	94	1128
Provident Fund	992	11904
Total Deduction	1086	13032
Net Take Home	12352	148224

Note: *Bonus shall be paid as per payment of bonus act's provisions.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Medicaclaim Insurance Coverage upto Rs. 2 Lakhs, Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this, If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2	Rs.352/-



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kids+parents	
Self+Parents	Rs.352/-



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Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.

For any issues in login to WorQ app, please email to help@quesscorp.com.

Please mention your

- Offer No : QS2481749
- Name : SADDAM ALI
- Mobile No

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>



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DISCLAIMER

To whomsoever it may Concern

I, SADDAM ALI , Offer ID QS2481749, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/Client/Background verification Partners.

Associate Name:

Associate Signature:



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APPOINTMENT CUM WORK ASSIGNMENT LETTER

Date of offer : 17/09/2022

To md toufeeq

Employee Code : ZEPTONV991

Hyderabad, Telangana

Dear **toufeeq**

We are pleased to appoint you as Packer with our Client KiranaKart Technologies Private Limited, Hyderabad - HYD-GACHIBOWLI on a fixed Term Basis.

You have to complete pending Joining Formalities within 5 days from the date mentioned for your joining.

In addition to this :

1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **15/09/2022 to 14/12/2022**.

as per terms mentioned in the Letter of Engagement dated 08-01-2022 If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Novho Careers Pvt Ltd and Client for which your services have been engaged.

2. If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.

3. Your CTC details are as per the details mentioned in Appendix-1. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our

Rs 15,000 pa



11th October 2022

Dear Syed Imad Uddin,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

1. Appointment

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **October 11th, 2022.**

2. Service Rules

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

3. Job Assignment / Reporting

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

4. Probation

You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise in advance.

5. Duties/ Responsibilities

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17th Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03rd Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 **Fax:** +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05th Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3800

www.sykes.com

CIN: U72200KA2006KPTC055971



- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

6. Secrecy

- a) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- b) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.

7. Compensation

Your CTC (Cost to Company) is **INR 2,75,580/-** and the break-up of the same is given below:

Components	Amount (INR PM)	Amount (INR PA)
Basic	7,837	94,044
HRA	3,919	47,028
Customer Handling Allowance	3,917	47,004
Total Guaranteed Pay	15,673	1,88,076
Performance Incentive	1,567	18,804
Provident Fund - Employer Contribution	1,410	16,920
ESIC - Employer Contribution	509	6,108
Advance statutory bonus	2,229	26,748
Sodexo	1,200	14,400
Gratuity	377	4,524
Target Total Compensation	22,965	2,75,580

** ESI is calculated at 3.25% of Gross Salary for Employer and 0.75% of Gross Salary for Employee. Employee ESI is deducted from Gross Salary.

***** Incentives shall be paid every month based on performance of the employee and as per the company's incentive guidelines.

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CIN: U72200KA2006KPTC055971



8. Confidentiality

You recognize that you are being hired in a position of trust and confidence with SYKES and that SYKES needs to protect the Confidential Information relating to its business.

- a) Employees of the Company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the Company's operations or that of any of its clients.
- b) Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- c) No documents or stationery or any other material should be handed over to any person without the specific written approval of the Management. All documents personally handed over would be entered in the dispatch register prior to handing over the same.

9. "Confidential Information" shall include all:

- i. Production processes, marketing techniques and arrangements, mailing lists, purchasing information, pricing policies, quoting procedures, financial information, customer and prospect names & requirements, employee, customer, supplier and distributor data and other materials or information relating to SYKES business and activities and the manner in which SYKES does business;
- ii. Discoveries, concepts and ideas including, without limitation, the nature and results of research and development activities, process, formulas, inventions, computer-related equipment or technology, techniques, know-how, designs, drawings and specifications;
- iii. All other materials or information related to the business or activities of SYKES which are not generally known to others engaged in similar business or activities;
- iv. All ideas which are derived from or related to your access to or knowledge of any of the above enumerated materials and information and;
- v. All information about or belonging to suppliers and clients of, and all parties to any agreement with SYKES which would be confidential and any information pursuant to the above definition if such other parties are in the position of SYKES or which SYKES has agreed to treat as confidential.

10. Non-Competition & Non-Solicitation

During your employment and for a period of 1-year (One Year) from the cessation of your employment with SYKES (irrespective of the circumstances of, or the reasons for, the cessation) you agree not to -

- a) Directly or indirectly, either alone or as a partner, independent contractor, agent, principal, consultant, officer, director or employee or engage in any capacity whatsoever with any of our client organizations, any firm or entity, engaged in any commercial activity in competition with any part of SYKES business as conducted during the term of this Agreement or as of the date of such termination of employment.
- b) Solicit, induce or encourage any employee of SYKES (or any person who had been an SYKES employee within six months of such solicitation, etc. to terminate their employment with SYKES or to accept employment with any other entity).
- c) Solicit, induce or encourage any existing employee to become associated with or perform services of any type for any third party.

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Tel: +91 80 4137 4500 / 4356 3800

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CIN: U72200KA2006KPTC055971



You agree that the promises you have made in this agreement are reasonable with respect to their duration, geographical area and proscription. In the event of your actual or threatened breach of the provisions of this section, SYKES shall have the right to obtain injunctive relief and/or specific performance and to seek any other remedy available to SYKES.

11. Survival

Sections 06, 08, and 10 of this Agreement shall survive termination of your employment.

12. Jurisdiction

This agreement shall be construed and enforced in accordance with the laws of India and any action brought hereunder shall be brought in the Courts situated at Secunderabad/Hyderabad.

13. Termination of Service

The appointment is terminable either side, by giving **One month notice**. Any employee not adhering to this standard will not receive a relieving letter. Employee's that have not been confirmed and are still probationary are required to give **One month notice**.

14. General

- a) The company will deduct Taxes payments as appropriate and consistent with the Indian Tax regulations. You will be responsible for your Tax liabilities under all applicable Tax Laws and Regulations.
- b) During the course of your employment, If you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be intemperate, commit any breach of the terms of your employment or of any of the stipulations herein contained, the company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments, if any, then due to you, the amount of any damage the company may have sustained.
- c) You may be required to undertake travel on Company's work as and when required. In case of travel on Company business, you are entitled to such travel expenses/allowance as may be in force from time to time.
- d) In case of any change in your residential address during the pendency of your employment with the Company, it shall be your duty to intimate the same to the Company in writing within three days from the date of change of address. All communications mailed to you by the Company to the last address given by you shall be deemed to have been received by you.
- e) Upon termination/resignation of your employment, you will return to the Company all papers/documents and/or other properties, which may be in your possession at the time relating to the business of the Company and will not retain any copies of extracts.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17th Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03rd Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 **Fax:** +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05th Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3800

www.sykes.com

CIN: U72200KA2006KPTC055971



SYKES BUSINESS SERVICES INDIA PRIVATE LIMITED
6th Floor, Building No.128, Mindspace,
K. Raheja IT Park, Madhapur
Hyderabad-500 081, Telangana, INDIA
Tel: +91 -40 -4223 5555
www.sykes.com

- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- a. Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - b. Copy of the last pay slip drawn
 - c. Form 16(1) (pertaining to TDS) from the previous employer
 - d. PF Membership No. (if already a member)
 - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - Location & Address where the Transfer request need to be sent
 - e. Certificate in support of your academic/professional qualifications
 - f. Proof of Age / Birth certificate / School Leaving Certificate
 - g. Six recent passport size colour photograph and one colour stamp sized photograph
 - h. Company PPF form duly filled in.
 - i. Photocopy of VALID PASSPORT
 - j. Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - k. Photocopy of the appointment letter duly acknowledged.
 - l. Information on your Blood Group.
 - m. Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited

Loretta Ann Clarke
Senior Manager - Human Resources

Acceptance

I accept the Terms & Conditions of Appointment as out lined above.

Name: Syed Imad Uddin

Signature:

DocuSigned by:

8802B63CD79D455

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

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CIN: U72200KA2006KPTC055971



Date: 09 Mar 2022

Letter Of Intent

Dear Kadari Danesh Kumar

As per your Request / Application we are pleased to offer you a position of Business Associate, Operations at our Altruist Technologies Pvt. Ltd 6-2, Awabs Residence, 2&3 floor, SS Centaral, 30/1&2, AC Guards Rd, Lakdikapul, Hyderabad, Telangana 500004 office.

This training position is for a term beginning 11 Mar 2022 (Bajaj Finance_Hyderabad AB_CS) subject to the condition that if the process for any reason is dissolved/transferred/terminated, your association will be restricted to that period.

You will be eligible for INR.500/- Till Training for your initial process training. The payout eligibility is subject to successful process training accreditation.

Upon successful completion of initial process of Training/Client Evaluation objectives, you will be considered for a job based training to get better understanding of processes on the job and work floor. After completing accreditation your monthly Apprenticeship will be paid as INR.18700/-, which shall be payable to you for the number of remaining days in the month. Being a trainee you will not be eligible for statutory benefits available to regular employees.

By accepting this offer you agree that you:

Intend to successfully complete the training program and stay in the position for a period of time equal to, or greater than the length of the training program; Understand that lack of success at any stage of the training program, or lack of acceptance into a required position due to an inability to meet the minimum requirements may be a reason for removal from the position and you will not be eligible for any compensation pay out (stipend/salary); and Will take responsibility for gaining the skills required for the target position, participate in ongoing planning and evaluation of your training plan, actively participate in completing your appraisals and setting your objectives, discuss and resolve problems with your Trainer/ Supervisor as they arise

Please bring the following to the start of your session as informed by the Human Resource Department:

1. Birth certificate / Leaving Certificate.
2. Matriculation certificate / graduation certificate.
3. Residential proof (Aadhar Card/ Voter ID card, Rent/Lease deed etc.).
4. Experience Letter.
5. 6 Passport size photograph.

Also, a list of additional documents related to your employment will be shared/mailed to you. Please ensure to bring the documents as requested at the start of the session, failing which you may not be eligible to attend the training programme.

Please indicate your acceptance by signing a copy of this letter.

Sincerely,

Authorized Signatory

I accept the offer on the terms and conditions outlined.

Date: 09 Mar 2022

Signature





UNDERTAKING for WFH Infrastructure

1. I will consistently meet all of my performance targets and deliverables, as required by the Company, the Client or my Supervisor, Manager or Team Leader.
2. I will strictly follow my normal/regular work schedule while working from home. For this purpose, I shall inform my Supervisor, Team Leader or Manager of the commencement as well as the end of my shift every day. Any exception or deviation from this may only be made with the prior written conformity of Human Resources (HR).
3. I will personally report to the Company whenever my presence/attendance is necessary or required therein.
4. I understand that while working remotely that I am responsible for maintaining a safe working environment and will immediately report any work-related injury that I may suffer during the course of my work day.
5. I will use my personal or company provided laptops or desktops only with a secure, fast and reliable Internet connection.
6. I will not use public or common Wi-Fi networks for any work-related communication or email.
7. I will only use a licensed Operating System (OS) and latest AV for my work laptop or desktop, the amount of which, if any, shall be solely borne by me.
8. I will keep my work laptop or desktop updated with the latest Antivirus and Patches.
9. I will observe strict confidentiality over all work-related communication and information I process or receive while working from home.
10. I will use Company webmail only for official work-related communication and never for my personal use.
11. I will not circulate any personal, spam or chain mails using my official mail ID or the Company webmail.
12. I will not copy or retain any client or company data in any local or personal storage devices such as, but not limited to, USB, Personal Hard disk, compact-disk, memory card.
13. I will not browse suspicious websites or click on suspicious links / mail attachments which may lead to loss, modification or corruption of the data in the laptop or desktop I am using for work.
14. I will immediately delete any company or client data which I have obtained in connection with or in furtherance of my work once the purpose thereof has been completed.
15. I will ensure that my work laptop or desktop is locked when not in use and is always kept in a secured area.
16. I will only access company or Client data from a secured work place and not in a public area.
17. I will not divulge, share, print, reproduce or send to unauthorized persons any Company, Client or work-related communication or information which I may have had access to or obtained while working from home. I will hold such information under the strictest confidence. Should any such confidential information be divulged to unauthorized persons, whether directly or indirectly, intentional or by negligence, I shall immediately inform the Company of the same.





OFFER LETTER
Private & Confidential

REF/SCALENE/30-18

30-Jun-2018

Syed Zameeruddin
Hyderabad.

Dear Zameer,

Sub: Offer Letter

Scalene Works People Solutions LLP ("SWPS" or the "Company") is pleased to offer you. Your client designation 'Store Manager' in Grade 'SZ' effective from 05-Jul-2018 (DOJ). Your offer is governed by various policies of the company in force and subsequent amendments made thereon, if any, from time to time.

Terms and Conditions

1. Salary, Allowances & Perquisites 469300/-

- Your Annual Fixed CTC is ~~INR 4,69,300/-~~ (Rupees Four Lakh Sixty Nine Thousand Three Hundred Only)
The breakup of the salary, perquisites and benefits are prescribed in the enclosed Annexure-1.
- You will be eligible for the Provident Fund as per the Provident Fund Rules.
- Salaries, other allowances and reimbursements payable to you are subject to Income Tax Rules and Regulation of the Government.
- The Company reserves the right to alter the structure or other elements of the compensation entitled to you.
- Your salary details are strictly confidential and should not be shared with other team members.
- The company will also provide you with insurance benefits which include the GMC for self as per company policy.

2. Probation, Confirmation & Termination

You will be on probation for a period of 3 (Three) months from the date of your appointment, where after, if your services are found satisfactory, your employment will be confirmed automatically. Probation may be extended in case performance expectations of the organization are not met which shall be notified by means of written intimation. The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion. During the probation period you need to give 7 days of notice in case you decided to leave. Company can terminate your services by providing you one week during the probation in cases such as business feasibility, and projects not available.

In case there is scenario of individual poor performance, absenteeism, in-subordination, false representation during interview about experience and skills and skill-match services can be terminated with immediate effect and without any notice or compensation. The company does not encourage adjusting notice period against either leave or forfeiture of salary.



3. Full time employment

Your position will be full-time employment with **ScaleneWorks** and you shall devote yourself exclusively to the business and interests of ScaleneWorks. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as a public shareholder), in any other trade or business during your employment with ScaleneWorks.

4. Proof of Age and Educational Qualification

You will be required to produce satisfactory proof of age, educational qualification, and relieving letters from previous employer, Form No. 16 and other documents specified in mail sent by the HR Department.

5. Code of Business Conduct

The Company prides itself on maintaining the highest order of ethical conduct in its dealings with customers, suppliers, agents, and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it.

6. Leave/Vacation

- Your leave entitlement will be governed by the policy of the company subject to change time to time
- The number of leaves in a year will be on pro-rate basis as per your joining date.
- Holidays would be defined as per Clients Holiday Calendar.

7. Work Location, Transfer and Responsibilities

Your initial posting will be at 'Hyderabad' but you may be required to transfer to another Company location/s, department establishment, or branch, or any subsidiary associate, or affiliate of the Company.

You will be required to undertake travel on company work for which you will be reimbursed expenses as per the project requirements and company travel policy.

You will be required to effectively carry out all duties and responsibilities assigned to you by your Manager and/or any others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your Reporting Manager.

During the course of your employment and in connection with your employment you shall fully disclosed and assign to the Company, as its exclusive property, all developments developed or conceived by your solely or jointly with others. You shall, in this connection, waive all special/moral rights that you may have in such development. You shall also be required to execute such further documentation as the Company may in its sole discretion determine in order to complete the disclosure and assignment to the Company.

8. Transportation

You will be responsible for all your expenses incurred for commuting to and fro residence to office. You are encouraged to purchase the necessary insurance to cover any rental, lease or personally owned vehicle you may drive, since you are personally responsible for all Damages in the event of an accident during travel.

9. Reports

You will provide the Company with any reports that are deemed necessary, including periodic summaries of work-related activities and accomplishments.





10. Confidentiality and Secrecy

You will not utilize or divulge to any person, firm or body corporate, without the approval of the appropriate authority of the Company, such technical or commercial information and knowledge about the business, trade secrets, knowledge about Intellectual Property manufacturing process etc., of the Company, which you may acquire during the course of your employment. You will be required to sign the **Non-Compete and Non-Disclosure Agreement** with the Company separately.

The term "Confidential Information" used in this letter shall mean any information, including but not limited to ideas, discoveries, operations, technical procedures, designs, methods, processes, practices, marketing plans, strategies, product information, manufacturing methods, presentations, reports, documents, data, programs, patents, compilations, customer information, financial information, business information, know-how and such other information, which is disclosed to you by the Company orally or in writing or which comes to your knowledge in any manner by virtue of your employment in the Company.

- **Exclusions:** "Confidential Information" shall not include:
 - The information which is in the public domain or
 - The information which is lawfully obtained or available from a third party without any obligation of confidentiality or without breach of this Agreement: or
 - The information, which was already known to you and has been received from a source other than the Company.

11. Retirement

The retirement age is 60 years. You will retire from the employment of the Company at the end of the month in which you attain 60 years of age and for the purpose of determining this, the age recorded with the company shall be considered final and conclusive.

12. Separation and Notice Period

Either party can terminate the contract by giving Thirty (30) days' notice to be served mandatorily. It is at the sole discretion of the Company to pay or accept salary in lieu of Notice Period. The Company at its sole discretion decide to relieve you from such date as it may deem fit even prior to the expiry of the notice period. If the exigencies of work so require, the company may not relieve you earlier than the expiry of the entire period of notice. The company does not encourage adjusting notice period against either leave or forfeiture of salary.

ScaleneWorks has the right to terminate your employment with or without notice if (in that case you shall not be paid any monetary compensation)...

- Any particulars mentioned in your application are found false at any point of time or you have been found to have willfully suppressed any material information.
- You commit any material breach in your duties and responsibilities under this contract.
- If at any time in our opinion, you are found guilty of dishonesty, disorderly behavior, willful negligence, sexual harassment, breach of integrity, embezzlement, misappropriation or misuse of Scalene Work's property or its client's property to indulge in any unlawful/illegal activity of any kind.
- Major misconduct or disobedience of written instructions given by reporting officer or higher management.
- If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise



- You are charged with any criminal offence, which is prejudicial to the interest of ScaleneWorks or its clients.
- If for any reason, you remain absent for a continuous period of five (5) working days without leave or without intimating and obtaining the prior approval of your manager, or if you remain absent for a period of six (6) days beyond the period of leave originally granted without obtaining the approval of your reporting manager, it would be treated as abandonment of service and you will be deemed to have voluntarily terminated your services without notice.
- Your services are liable to be terminated without notice or salary in lieu of therefore in case of continued ill health as determined by a doctor appointed by the Company.
- If at any time, you willfully neglect to perform to the satisfaction of ScaleneWorks or any of the client or group companies in connection with whose business you may be engaged, all or any of the duties devolving upon you.

On acceptance of the separation notice and before you are relieved of your responsibilities, you will give to the Company all correspondence, specifications, laptops, Company Identity Card, unused visiting card, formulae, books, documents, cost data, market data, literature, drawings, etc., and you shall not make or retain any copies thereof.

Any incentive/ bonus/ VP/ Salary increment is payable only if you are on the rolls of the Company at the time of such payout and not serving notice period.

Please note that you are governed by all Policies, Rules and Regulations of the COMPANY, which are in force at any given time and the COMPANY reserves the right to modify any of the terms and conditions of service from time to time, which shall be binding on you.

Notwithstanding anything herein contained, in the event of any breach by you of any of the terms and conditions herein contained or any of the Rules and Regulations of the Company, the Company will have right to terminate your offer and service without any notice.

We welcome you to the ScaleneWorks family and look forward to a long and mutually beneficial association.

For ScaleneWorks People Solutions LLP,

Sharin Kariappa
General Manager - HR



ACCEPTANCE

I hereby declare that I have carefully read and understood all the terms of this letter and the annexure. I have discussed this letter and sought appropriate clarifications from the Company concerning terms contained in this letter. I understand and accept that my offer of employment with ScaleneWorks is subject to successfully clearing background verification. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavorable results, I understand that I will be liable to disciplinary action including but not limited to termination of service without notice.

I convey my acceptance and confirm that I have received my original copy of the offer letter and I accept the appointment offered according to the terms and conditions detailed above and in the various enclosed documents.

Employee Name : Syed Zameeruddin

Signature of the Employee :

A handwritten signature in black ink, appearing to read "Syed Zameeruddin", written over a horizontal line.

Date :

30/6/2018



Date: 28-12-2021

Dear Mr. LAYEEQ KHAN

Sub: Offer Letter

Further to our discussions we are pleased to offer you the position of DESIGNER at CRIS&JO GENERAL TRADING CO. LLC under the following terms and conditions.

Financial & General Conditions!

- | | |
|-----------------------------|--|
| 1. Employment Contract | : Limited |
| 2. Job Title | : Salesman |
| 3. Probation Period | : 6 months |
| 4. Salary | : 15,000 NRI (Fifteen Thousand Only) |
| 5. Annual Leave | : Thirty (30) consecutive days per year of service. |
| 6. Annual Leave | : Every 2 year of services. Upto Maximum of 15000Nri |
| 7. Leave Indemnity/Gratuity | : As per NRI Labour Law |
| 8. Other Terms & Conditions | : As per NRI Labour Law. |
| 9. Working Hours | : 10 Hours including 1 Hour Break |
| 10. Joining Date | : As per discussion with management |
| 11. Validity for Acceptance | : Two days from date of issue |

Special Clauses That Govern your Employment:

1 Confidentiality

You must not use, or disclose, or publish, except when your duties may require so, during or at any subsequent time of employment, any trade secrets, and confidential matters related to the business, owners, subsidiaries, sister concern companies, or clients.

2 Non-Competition

During the employment term, you shall not directly, or indirectly on your own, or as an owner, partner, officer, advisor, employee on full, or part time basis, be involved with similar business, especially those considered to be competitors.

3 Other Business Activities

You shall not be interested whether directly, or indirectly in any capacity, or in any other company unless fully or partially owned by the Group

4 Innovations/ Inventions

You agree to disclose, and assign to the Group without payment of consideration, the innovations, inventions developed solely or jointly with others during the period of employment with us.

Any innovations or developed discoveries, inventions that are devised, or developed during or within one year after termination of your contract (termination from either the Company or yourself) will be assumed to have been conceived during your employment with the Group.

Other Conditions

- a) Monthly overall target with your team should be as per agreement with the management and incentives are subjected to collections.
- b) Petrol reimbursements will be till a maximum of five hundred dirhams per month and will only be released upon submission of original receipts (sales only).
- c) Fines incurred when using the company provided vehicles to be paid by the employee.
- d) In case you wish to resign from the services of the Company, a Notice Period of Thirty (30) days will be required. In case the company wishes to terminate your contract during the Probation Period, then it will be without Notice. However after confirming your services, then you will be given a One (1) month Notice.
- e) All visas/ticket expenses would be payable to the employer should the employee decide to resign his duties before completion of one year period. Those expenses accounted for include all visas issued until cancellation and reduction, and all other charges like tickets of visa change.
- f) Where the reason for termination of the contract is the employee resignation, his travel expenses should be at his own expenses.
- g) The employee Passport will be kept by the company If By Request .
- h) In case you do not utilize the air ticket (economy class, round trip to home country & back) provided by the company once every two years, kindly note that it will not be carried forward and cannot be encashed.
- i) For sales members who fail to achieve their set target for 3 consecutive months, The company reserves the right to dissolve the employment contract without any prior notice.

Kindly sign and return the attached second original as approval.

STAFF NAME : LAYEEQ KHAN

SIGNATURE :

D Mart

Avenue E-Commerce Limited

Anjaneya, Opp. Hiranandani Foundation School, Powai, Mumbai, Maharashtra, India - 400076

Tel.: 91 22 40496500

Fax: 91 22 40496503

e-mail: info@dmartindia.com

Website: www.dmart.in

OFFER LETTER

Date: August 5th, 2021

Mr. Mohd Imran,
9-1-205, Qutub Shahi Masjid,
Langer House, Golconda,
Hyderabad 500008.

Dear Mr. Imran,

With reference to your application and our mutual discussions in respect of your interest in our organization, we are pleased to offer you the position of "Officer – Warehouse Operations".

You will join latest by **September 1st, 2021** after which this offer would remain automatically withdrawn unless extended in writing by the Company and, in such cases no claim of any nature, financial or otherwise shall be entertained by the Company.

Your primary place of posting will be at **Hyderabad**. However, during employment with the Company, you may be transferred / deputed to any operating office or location of the Company or its Subsidiaries, Affiliates or Associates or any Group company which may come into existence in future, in India or Abroad.

You will be on probation for a period of six month from the date of joining.

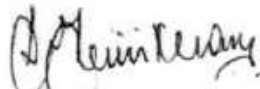
Your compensation is on total Cost to Company (CTC) basis, as mutually agreed upon.

You are required to submit the following documents, if not submitted earlier;

1. Certificates in support of your educational professional qualifications, experience, date of birth and other Testimonials in original together with copies thereof.
2. Three copies of your recent passport size photographs with light blue background.
3. Relieving letter from your last employer in case you are/were employed.
4. Copy of PAN Card.

You are requested to send us your acceptance within 3 days of receipt of this offer letter after which this offer letter will lapse.

We look forward to your joining our team for a long, successful and pleasant association.



Authorized Signatory
Avenue eCommerce Ltd. (D-Mart)

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby accept the same. I would join on _____.

SIGNATURE: _____ NAME: _____ DATE: _____

CIN: U74120MH2014PLC259234

REGISTERED ADDRESS: Anjaneya, Opp. Hiranandani Foundation School, Powai, Mumbai, Maharashtra, India - 400076

Date: 15th September 2021

Dear Mr. Mirza Parvez Baig

Subject: Letter of Intent – Offer – VPROVE MANPOWER SOLUTIONS.

We thank you for the interest shown in VProve Manpower Solutions.

Further to the interview held at XPRESSBEES. And subsequent discussion with us, we would like to offer the position of **Supervisor at XPRESSBEES – HYD/MLK** an in hand of **Rs. 13,000 (Thirteen Thousand Rupees Only)** as agreed and accepted by you. Other reimbursement if any will be as per company's norms / policies and procedures.

As per discussion we would like you to join on or before **15th September 2021**. The regular appointment letter will be given to you after joining hence you can treat this letter as initial Letter of intent for the position offered for.

At the time of joining, you are advised to furnish the following.

- Copy of educational certificate.
- Copy of your last drawn pay slip.
- 3. Address/residence proof – valid photo identity card (Ration /Aadhar/Driving license/Voter card/Passport, etc)
- Bank Cancellation Cheque
- Passport Size photo – 5 copy's
- Copy of relieving letter from your current/previous employer.

Kindly acknowledge the receipt of this letter as token of your acceptance. Wishing you all the best and successful career.

Note: 1: Management has right to terminate without any notice in case of bad conduct

2: SR should serve 7 working days' if fails salary will not be released.

Sincerely,

For VPROVE MANPOWER SOLUTIONS

Divya


Hr Manager

HUMAN RESOURCES COMPENSATION & BENEFITS



entirety
TECHNOLOGIES

Congratulations and welcome to ENTIRETY family!

Below mentioned are important information that is GOOD to know:

- ENTIRETY Offer / Employment are subject to BGV & Drug Test clearance as applicable.
- It's compulsory to share mandatory docs mentioned in offer mail to hr@entiretytechnologies.com.
- Any Delay / Miss may lead to hold your candidature.
- Send scan copy of cheque/first page of passbook/downloaded statement/profile screenshot in mobile app which show your full name, account #, IFSC for Bank details which is used for benefits/salary.
- It is must that you share previous UAN(PF) & IP(ESI) in excel, if you're experienced. If you do not have any kindly ignore.
- Hard copy of mandatory docs to be submitted on formalities day at office.
- We respect your privacy. CTC is highly confidential and cannot be disclosed with anyone apart from HR. Please reach-out to Mr. Feroz from HR Comp. & Ben., if you still have any query.
- In case if you are unable to access our HR Software, You are requested to proactively update the Google Sheets / UPDATES WhatsApp Groups with your manager, in order to update your daily attendance and performance report.
- Attendance and Pay cycle of respective month are calculated from **25th** of previous month to **24th** of current month. For example, January payroll is calculated from **25th** January to **24th** February.
- Gross Salary is not your Take-home Salary. You should calculate your Take-home Salary as below:

Take-home Salary = Your Gross Salary - Employee PF (12% of Basic Salary) - Employee ESI (0.75% of Gross Salary) - Professional Tax (Rs. 150/200).

- Salary is credited on **1st**, Incentive on **15th**, Sodexo on **20th**, and OT on **25th** of every month by end of the day before **23:59** hours.
- Night Shift Allowance (NSA) is paid only if it's a part of your compensation.
- Transport Allowance (TA) is paid only if you commute to workplace by Self-transport.
- Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.
- In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader / Supervisor / Manager of the Department.
- You will be on probation for a period of three months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed. The confirmation of your services shall be conveyed to you by the Company in writing. The Company reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Unless confirmed in writing, you will deem to be a probationer.
- A) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- B) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- C) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.
- D) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

- A) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- B) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.
- The appointment is terminable either side, by giving two months notice. Any employee not adhering to this standard will not receive a relieving letter.
- A) The company will deduct Taxes payments as appropriate and consistent with the Indian Tax regulations. You will be responsible for your Tax liabilities under all applicable Tax Laws and Regulations.
- B) During the course of your employment, If you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be intemperate, commit any breach of the terms of your employment or of any of the stipulations herein contained, the company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments, if any, then due to you, the amount of any damage the company may have sustained.
- C) You may be required to undertake travel on Company's work as and when required. In case of travel on Company business, you are entitled to such travel expenses/allowance as may be in force from time to time.
- D) In case of any change in your residential address during the pendency of your employment with the Company, it shall be your duty to intimate the same to the Company in writing within three days from the date of change of address. All communications mailed to you by the Company to the last address given by you shall be deemed to have been received by you.
- E) Upon termination/resignation of your employment, you will return to the Company all papers/documents and/or other properties, which may be in your possession at the time relating to the business of the Company and will not retain any copies of extracts.
- F) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.

- You shall produce the following documents on or before joining.
 - a) Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - b) Copy of the last pay slip drawn
 - c) Form 16(1) (pertaining to TDS) from the previous employer
 - d) PF Membership No. (if already a member)
 - e) Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - f) Location & Address where the Transfer request need to be sent
 - g) Certificate in support of your academic/professional qualifications.
 - h) Proof of Age / Birth certificate / School Leaving Certificate
 - i) Six recent passport size color photograph and one-color stamp sized photograph
 - j) Company PPF form duly filled in.
 - k) Photocopy of VALID PASSPORT
 - l) Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - m) Photocopy of the appointment letter duly acknowledged.
 - n) Information on your Blood Group.
 - o) Physical fitness certificate from a registered practitioner not less qualified than MBBS.
- The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.
- By reading above, you acknowledge that you have understood your CTC and other terms & conditions.

We wish you All the Best and a great journey a-head with ENTIRETY!

12-2-831/89, 1st Floor - Entirety One,
Mehdipatnam, Hyderabad, T.S - 500082
+91-9700908057, +91-8466070458
hr@entiretytechnologies.com



entirety
TECHNOLOGIES

04-NOV-2022

Dear Mohd Shahbaaz Mohi Uddin,

Congratulations! We are pleased to confirm that you have been selected to work for **Entirety Technologies**. We are delighted to make you the following job offer.

The position we are offering you is that of **Intern UI Developer** at a monthly salary of **Rs. 5000/-** (*After satisfactory internship period there will be an appraisal given to you with a different offer with the minimum monthly salary of Rs. 15000/- or more*) with an annual cost to company **Rs. 1,80,000/-**. This position reports to Branch Manager - Farhan Ahmed Khan. Your working hours will be from **10AM to 7PM, Monday to Saturday**.

Benefits for the position include:

- **Leaves:** Casual Leave of 12 days per annum (Subject to approval)
- **Joining Bonus:** Rs. 15000/- will be added to the next month salary upon satisfactory completion of the first 90 days of employment.
- **Incentives:** N /A.
- **Interest Free Loan:** Interest free loan upto Rs. 100,000/- (Subject to approval and employment period of minimum 1 Year)

We would like you to start work on **07-NOV-2022** at **10AM**. Please report your manager for documentation and orientation. Please sign the enclosed copy of this letter and return it to us by **06-NOV-2022** to indicate your acceptance of this offer.

We look forward to welcome you aboard.

Kind regards,

Muhammad Feroz
HR Manager



SUCCESS The School

Recognised by the Govt. of A.P.

8-1-21/20, Suryanagar Colony, Opp. Mahaboob Garden Function Hall,
Tombs Road, Tolichowki, Hyderabad. Tel : 65505521

From,

The chairman

Success Group Of Schools and colleges.

Hyderabad.

To,

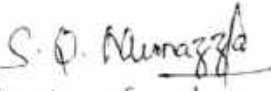
SYEDA QHUDSIA MUNAZZA.

❖ We are pleased to inform you about your selection for the post of COMMERCE LECTURER in our Junior college (TOLICHOWKI branch) with consolidated pay of 22,000 Per Month with all terms and conditions and other benefits are mentioned on the attached employment agreement form.

❖ I congratulate you and welcome you on behalf of success group of schools and colleges. Now you are the family member in our group and I hope that together we will work very hard to achieve the goals of our college to take the college to the next level.

❖ We acknowledge that, we received your submission of original document as mention below.

1. M.B.A Consolidated marks sheet.


Signature of employee



Signature of chairman.

8341871731

2022-2023



ELECTRONICS MART INDIA LIMITED

Pay Slip for the Month of December 2023

Emp Name : AHMED SHAREEF	Emp ID : 10005096		
D.O.J : 13/10/2022	UAN : 101880759396		
Designation : Sales Promoter	ESI No. : 5219022034		
Days Paid : 31	Ac. No. : 50100568049733		
Late Coming Ded. : 0	Branch : NALLAKUNTA		
Actual	Earned	Deductions	
Basic 7000	7000 PF		1464
HRA 2800	2800 ESI		113
Special Allowance 2417	2417 PF Arrears		0
Fixed Conveyance Allow 1000	1000 ESI Arrears		0
LTA 583	583 PT		0
Children Edu. Allow 200	200 TDS		0
Uniform Allow 1000	1000 Salary Adv		0
Food Allow 0	0 LWF		2
Reimbursement	0 Other Ded		0
Arrears	0		
Variable Pay	0		
Others	0		
Gross Salary 15000	15000	Total Deductions	1579
Net Pay : ₹ 13421/- (Thirteen Thousand Four Hundred Twenty One Rupees Only)			

M. Com 1st year



OFFER CUM APPOINTMENT LETTER

Mohammed Irfan Ali Ali khan
Alapathi Nagar, Murad Nagar, Murad Nagar, Asif Nagar.
Hyderabad
500028
IN

Dear Mohammed,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position **CXQO Associate for Virtual Location-INDCrp(TG,IN)**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth herein below. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **5 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **26-Jan-2022**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

	ELECTRONICS CORPORATION OF INDIA LIMITED A Government of India [DAE] Enterprise To Name: SHAIK YASEEN Diploma Branch: EEE Application No: 156377
CLDC NALANDA COMPLEX, TIFR ROAD ECIL Post, Hyderabad 62	Tel(O):040-27182279/ 6454 Fax:0091-40-27125468 e-mail: mj@ecil.co.in

ECIL: HR:CLDC:TA:2023-24: 14

Date: 24.12.2023

Sub: Engagement of Diploma Apprentice under Apprentices Act, 1961- Reg.,

Dear Candidate,

Congratulations....

Based on your application and subsequent documents verification, you are provisionally selected for Diploma Apprenticeship in ECIL with the following terms and conditions:

- You should report for Training on 1st January 2024 at CDLC, Nalanda Complex, TIFR Road, ECIL, Hyderabad.
- While reporting, you should bring the following certificates in original and one copy of each for submission:
 1. Physical Fitness from a Govt.Civil Assistant Surgeon (Format enclosed).
 2. Bonafide/ Conduct certificate from the Polytechnic College last studied.
 3. Police Verification Certificate from District Police superintendent /PVC applied acknowledgement copy - proof.
 4. Recent colour passport size photos with white background -3 numbers.
 5. Original and Photocopy of Aadhar Card.
 6. Copy of saving Bank Account pass book 1st Page with your photo & all details.
 7. COVID-19 vaccination certificate Copy.
 8. Pending OBC certificate (In case of OBC candidates who had not submitted during documents verification)
- You will be required to undergo **12 months** Apprenticeship training as a Diploma Apprentice under apprentices Act, 1961. Your Apprenticeship period is from **01.01.2024 to 31.12.2024**. During the training period a consolidated stipend of **Rs. 8,000/- p.m.** would be paid.
- You will be required to execute a Contract of Apprenticeship, through NATS portal to undergo Apprenticeship training in the Corporation for the period mentioned above. You are required to refund the cost of training in case of failure to carry-out the terms of contract. The cost of training will be determined by the Central Apprenticeship adviser.
- You may please note that corporation will not consider you for absorption on completion of the apprenticeship training. Consequently on completion of training, the contract of Apprenticeship stands terminated automatically, and no further notice will be given in this regard.
- During the period of training, your Apprenticeship will be terminated in case you do not take interest in the training and do not carry out your obligation.
- You are required to give an undertaking that you will not apply for any scholarship/ appointment / commission elsewhere without first obtaining the written permission from the Competent Authority of the Corporation.

- During the period of your Apprenticeship training, you will be governed by the rules and regulations of service and Standing Orders of the Corporation that may be in force and which may be framed, amended, altered or extended from time to time and your acceptance of this offer, carries with it your acceptance of all such rules, regulations and Standing Orders.
- In the event of your accepting the offer as an Apprentice Trainee in the Corporation, you should agree to authorize and empower the Corporation to deduct from your stipend due to you by the Corporation, at any time, the cost of replacement of any tools/ property of the Corporation, which may be entrusted to you during the course of training.
- Company transport facility will be provided based on the availability of seats in the bus (Bus route). Otherwise, you may have to make your own arrangements for attending the duty.
- ECIL will not provide any accommodation. There are so many private hostels available in the vicinity of ECIL X Roads.
- You should also inform about any changes that have taken place in the particulars already furnished in the application till date and subsequent to your joining, promptly to the Management.
- This offer is provisional and subjected to successful submission of all certificates mentioned above and successful NATS enrolment / contract generation. At any stage of engagement or during the one year training, you will be terminated, if it is found that you have submitted / furnished any false / wrong information related to particulars in your online application.
- If you are neither reporting nor submitting the above mentioned certificates on 1st January 2024, this offer will be cancelled automatically and assigned to next meritorious candidate.



(M Mrutyumjayudu)

SDGM, CLDC

For Electronics Corporation of India Limited

Encl: 1. Physical Fitness Certificate



Ph : 040-48536768
Cell : 87909 32999

Navdurga Group of Financiers

AUTOMOBILE FINANCIER

Room No. 714, 7th Floor, Raghav Ratna Towers, Chiragali Lane, Abids,
Beside Medwin Hospital, Hyderabad - 500001. (T.S.)
E-mail : cardenhyd@gmail.com

Ref.:

JOB OFFER LETTER

Date : 08-02-2024

MOHAMMED RAHMAN SHAREEF
NAVDURGA GROUP OF COMPANIES
714, 7TH FLOOR, RAGHAV RATNA TOWERS
ABIDS, HYDERABAD.

DEAR [MOHAMMED RAHMAN SHAREEF]

WE ARE PLEASED YOU TO OFFER YOU THE POSITION OF [JUNIOR ACCOUNTANT] AT
[NAVDURGA GROUP OF COMPANIES] WE FEEL CONFIDENT THAT YOU WILL CONTRIBUTE
YOUR SKILLS AND EXPERIENCE TOWARDS THE GROWTH OF OUR ORGANIZATION.

AS PER THE DISCUSSION, YOUR STARTING DATE WILL BE ON [08/02/2024].

PLEASE CONFIRM YOUR ACCEPTANCE OF THIS OFFER BY SIGNING AND RETURNING THE
COPY OF THIS OFFER LETTER.

WE ARE PLEASED TO HAVE YOU JOIN OUR TEAM AND CONTRIBUTE YOUR SKILLS AND
EXPERIENCE TOWARDS THE GROWTH OF OUR ORGANIZATION.

WE LOOK FORWARD TO WELCOMING YOU ON BOARD.

SINCERELY,

FOR [NAVDURGA GROUP OF COMPANIES]

For Navdurga Finance Corporation


K. Ganga
Authorized Signatory

SIGNING AUTHORITY

HR, MANAGER.

Ref. No: 24-7 Intouch India Private Limited/CO/Hyd/02/23-24/0396

Name : SK Mubeena
Business Title : Sr eSupport Officer
Band : S
Sub Band : S - 2

Dear SK Mubeena,

Subject: Terms of Employment

Congratulations and Welcome aboard 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) Your date of joining will be 01 February 2023.

In continuation to your Offer of Employment, we are pleased to onboard you with the following mutually agreed Terms and Conditions governing your employment at 24-7Intouch India Pvt. Ltd.

1. Your individual remuneration is strictly confidential and is between you and the Company. It has been determined based on numerous factors such as your job skills, specific background, and professional merit. This information and changes made therein should always be treated as personal and confidential. Please find 24-7Intouch Total Reward Statement in Annexure E, pages 4 & 5.
2. Your annual Total Cost to the Company will be **Rs. 326840/- PA (Three Lakhs Twenty Six Thousand Eight Hundred Forty Only)** and wherever applicable, you will be eligible for variable payout basis the programs in your respective business function. Other benefits are paid in addition to your TCC.
3. Your annual TCC is subject to change based on your performance, business environment & growth and other economic factors impacting business.
4. Your appointment is contingent upon satisfactory reference & background checks, including verification of your resume, application form and its contents, education, and employment history. Your employment is also contingent upon your ability to work for the Company without restrictions i.e. you do not have any non-compete obligation or other restrictive clauses with any previous employer.
5. Your initial appointment will be at Hyderabad, but your services may be liable for transfer to any establishment which the Company opens from time to time. Your services may also be liable to be transferred from one department to another department; from one program/project to another and to any sister concern(s)/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of the service applicable to the said establishment.

DOJ: 01 February 2023

Candidate Signature



Date: 16th Jan 2023

PRIVATE & CONFIDENTIAL

To,

Uroosa Fatima,

Mawin Abode 406, Tolichowki,
Hyderabad, 500008

Dear Uroosa Fatima,

Sub: Offer cum Appointment letter - TSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Technical Support Professional" on following conditions.

Upon your joining on or before **16th Jan 2023**, you will be appointed as "**Technical Support Professional**" in the regular employment of SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 204000per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. Your initial appointment will be at Hyderabad but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.

PAYMENT RECEIPT

Amount Paid : Rs. 21,150.00

Amount in words : Twenty One Thousand One Hundred Fifty Rupees and Zero Paise Only.

Transaction Details

Transaction Status:	SUCCESSFUL
Transaction Date-Time:	03-07-2023 15:54:03
Transaction ID:	BD00000005060433
Payment Ref No:	YHD41974706206

Student Details

Roll no :	003286
Student Name :	UROOSA FATIMA
Course :	B.COM
Combination :	GENERAL
Year :	1
Semester :	NA
Father Name :	MOHAMMED NIZAM UDDIN
Mobile No :	7997661878
E mail Id :	NA

Payment Summary

Total :	21,150.00
Net-total :	21,150.00

Payment Description

1st Year 1st installment	Amount: Rs.9,270.00	Total: Rs. 9,270.00
1st Year 2nd installment	Amount: Rs.11,880.00	Total: Rs. 11,880.00

Note : This is a computer generated receipt and does not require signature.

Receipt Generated Date & Time : 03/07/2023 04:01:17 PM



Uroosa Fatima

Employee ID : 1617674



foundever™



24/02/2023

Mr. Mohammed Zafar Khan

Hyderabad

Sub: Offer Letter

We are pleased to make a provisional offer of appointment as "ISP". Your annual earnings include salary, allowances, annual benefits and statutory payments applicable as per law.

Your total Gross salary is Rs.20,151/- pm In-hand salary is Rs.18,000/- pm

You will receive a detailed appointment letter after you join.

You are required to join us latest by (01/03/2023) beyond which this offer stands cancelled unless either party communicates the said delay beforehand.

Please return the signed copy of this letter as a token of acceptance, confirming your date of joining.

For Square Solution



Shraddha S.
Authorized Signatory

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature

Name

Date



Promotion Letter

28 June 2023

Ayesha Sha Jamali
43981567
Performance and Reward Analyst

Dear **Ayesha Sha**,

We are pleased to advise you of your promotion to the position of **Manager - PM Tools and Solutions** with effect from **1 July 2023**.

Further to your promotion, your annual remuneration will be revised as follows:

Level	06
Basic Salary (A)	
Flexible Allowance Pack (B)	
Total Cash (A+B)	
Company's contribution to PF (D)	
Company's contribution to Gratuity (E)	
TOTAL (A+B+D+E)	

The total amount in your FAP may be allocated to the allowances as applicable to your level.

The value of your hospitalization and personal accident insurance cover is being increased to INR. **800,000** per annum under the family floater plan and INR **4,048,310** per annum respectively. The enhanced hospitalization insurance cover will also be extended to your spouse and two children. The value of your Term Life Insurance cover is being revised to INR **4,626,640** per annum.

Effective your promotion, the following terms of employment as communicated vide your offer letter will also change:

Termination of your employment by the company: Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to a minimum notice of termination of 3 months from the company, or pay in lieu of notice period.

Termination of employment by you: Post confirmation, you are required to give the company a minimum of 3 calendar months' notice in writing. Where notice period as per terms of employment is not served, pay in lieu of notice period would be reduced from the final settlement dues to the employee.

RIGHT OF THE COMPANY

The Company reserves the right to change any terms and conditions related to employment, mentioned in the Offer Letter and the Rules and Regulations governing the conduct of the employee in the Company. Such change would be intimated by the Company through an internal communication to the employees at large.

During the term of your employment with the Organization, you may also be subject to the same / similar / other background verification checks being repeated at such intervals, including but not restricted to your movement between various roles and / or locations, as may be determined solely by HSBC. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including termination of employment.

In the event that your duties require successful completion/certification of mandatory training such as Anti- Money laundering/ Sanctions modules etc. as prescribed by HSBC, you will need to ensure that this is successfully completed within the stipulated time period. In the event that you are unsuccessful, the management reserves its rights to either redeploy you to other duties or take suitable steps as deemed appropriate.

"This is a computer generated letter and hence no signature is required"

Restricted

Offer electronically accepted by: Jamali, Ayesha Sha

Offer electronically accepted on: 28-Jun-2023 17:33

Offer electronically accepted from: 103.171.66.35



Ayesha Sha
Jamali



Ref No: 22/ADC /APP/2023-24

Date: 24.11.2023

APPOINTMENT ORDER

1. Basing on the selection and recommendation by the Principal, the Management is pleased to appoint you as Assistant Professor in Management department at Aurora's Degree & PG College, Chikkadpally.
2. You will be reporting to the Principal of the College immediately.
3. You will be on probation for a period of two years from the date of this order.
4. You are required to give three months notice in advance in the case of resignation. Failing which, three months salary will have to be forfeited by you.
5. You are allowed a consolidated salary of Rs.20,000/- per month.
6. You are liable for transfer to any of the Colleges under Consortium basing on the necessity and requirement thereof.
7. All the original certificates pertaining to educational qualifications, date of birth, nationality, caste etc., have to be submitted on the day of joining duty along with one set of Xeroxed copy of the said certificates.
8. The Principal of the college is requested to report the date of joining duty of the candidate to this office promptly along with all original qualification certificates submitted by the candidate.


For Secretary 24/11/23


24/11/23

✓ To,
Ms. Shaik Nisha Fathima
1-1-18/74,
Jawahar Nagar
Near RTC Cross Roads
Hyderabad

Ph: 8179853711

Copy to:

1. The Principal, Aurora's Degree & PG College, Chikkadpally
2. The Accounts Branch, Aurora Consortium.
3. The Personal File.

buzzworks

Agent Ref No: 161281

To,
Mr. SHAIK AHMED
HYDERABAD

Dear Mr. SHAIK AHMED

We are pleased to hereby confirm your appointment as a SRBDO for our company for marketing of Consumer Durables (CD). The relevant terms and conditions are mentioned below:

Your contract will be on the following terms and conditions:

1. Your monthly professional fees shall be as per Annexure A, subject to the necessary tax deductions as per the laws.
2. For the temporary period, you are deputed to the location HYDERABAD with effect from 22nd September 2023. The company reserves the right to relocate you and alter the place of work to any other location, as the Company may deem fit and necessary for the effective performance of duties, without any additional fee/ compensation.
3. This contract shall be valid till 19th March 2024.
4. During the period of the contract, you may be deputed at the sole discretion of the Management of the Company to any of its principle client's location to work pertaining to or incidental to the client's business. Duties and responsibilities will include any agreed work assigned to the company by the management of the respective client.
5. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client. This arrangement is purely a contractual agreement between the Company and yourself.
6. While on deputation, although you will be working at the Company's client location but you will be under the supervision and control of the Company for the purpose of your transfer, overall performance of your work and termination from service etc. and the same will be decided by the Company. However, you will receive instructions for day to day performance of your duties from the Company's client and you will abide by such instructions given by them.
7. You will ensure and indemnify that all the tax and statutory liabilities pertaining to your fees is paid by you and the company will not be held liable in any manner for any such legal obligations.
8. You are required to submit the copy of your Income Tax PAN card to the Central Admin Unit of the company at the address.
9. You will not divulge to any person or a corporate body, any confidential information or trade secret acquired as a result of your consultancy or in course of your consultancy, with the company. You will also ensure protection of information that may be provided to you during the course of your consultancy either by the Company or by the Company's clients and would not use it for any personal benefit or any other purpose that.
10. The company has the right to terminate this contract without assigning any reason by giving 7 days' notice and you shall not have any resource to the Company for any claim compensation.
11. Kindly note that your professional services with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by our good-self. In the event you are found involved in any false documents provided, misconduct, misappropriation, and negligence of work or non-performance, your contract can be terminated without assigning any reason and without any notice and you shall not be entitled to any notice period or fees in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.
12. You may exit / terminate this contract by giving 30 days' notice or consultancy fees in lieu, specifying the reason for your discontinuation without being entitled to any resource to the Company for any claim for compensation.
13. Any dispute arising between us with respect to the present arrangement shall be settled by way of sole arbitrator in accordance with the Arbitration and Conciliation Act, 1996 and any amendments thereto. The place of arbitration shall be only.
14. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the company and if you are offered any, you should immediately report the same to management.

Kindly let us have your written acceptance of the above terms by returning to the company, a duplicate copy this letter duly signed by you.

I agree and accept the terms,

Agent Name: Mr. SHAIK AHMED

Date: 22nd September 2023

Registered Office Address

Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

Annexure A-

Professional Fee: Rs.15000/- PM

Name Mr.SHAIK AHMED
Professional Fee* Per Month - Rs.15000/- (PAN CARD: DSVPA9120B)

* Professional Fee is subject to your performance

This is a system generated Letter hence signature is not required.

Code of Business Conduct and Ethics

This Code of Business Conduct and Ethics applies to all employees and officers of the subsidiaries and affiliates of Buzzworks Business Services Private Limited, which are referred to in this Code as Company.

The Company is proud of its reputation for integrity and honesty and is committed to these core values. Personal responsibility is at the core of the Company's principles and culture. The Company's reputation depends on you maintaining the highest standards of conduct in all business endeavors. You have a personal responsibility to protect this reputation, to "do the right thing," and to act with honesty and integrity in all dealings with customers, business partners and each other. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair-dealing practice.

The principles set forth in this document describe how you should conduct yourself. This Code does not address every expectation or condition regarding proper and ethical business conduct. Good common sense is your best guide. It does not substitute for Company policies and procedures. In every business-related endeavor, you must follow the ethics and compliance principles set forth in this Code as well as all other applicable corporate policies and procedures.

You are accountable for reading, understanding and adhering to this Code. Further, compliance with all laws, rules and regulations related to Company activities is mandatory and your conduct must be such as to avoid even the appearance of impropriety. Failure to do so could result in disciplinary action, up to and including termination of employment.

If you are uncertain about what to do, refer to the relevant section of this Code. If you are still unsure, speak with your supervisor or, if you prefer, communicate with any of the other points of contact indicated. If you have any doubt, ask for help.

UNIFORM/ ID Card

- Display of ID card in the store/office premises is mandatory.
- Uniform/T-shirt should be worn in client place / office premises.

DA/ DA Cancellation/ Loan Cancellation

- All DA (Dealer Advice) generate cases should be disbursed with 3 working days.
- No DA (dealer advice) should be generate without OSV (Original Seen & Verified) on the original document of the customer.
- You can cancel loan request before DA2 stage in SFDC.
- No manual (handwritten) DA should be generated
- If customer comes and cancels the loan due to defective product etc, then initiate cancellation of loan request

DOCUMENTATION/ MANDATORY DOCUMENTS

- Pan Card is mandatory
- NACH Form needs to be filled correctly
- Demand Promissory Note - ROI Needs to be written as per DA & Signature from customer
- PDC Cheque (Wherever required) needs to be collected with Customer Signature, EMI Amount & Company Details.
- No documentation is required in EBC paper less login
- If customer has taken the approval, eventually not going for the disbursement/loan, kindly return the papers to the customer. Otherwise, shred those documents
- No documentation to be collected before DA is generated, incase same is already collected, its needs to shredded or handedover to customer

Registered Office Address

Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

buzzworks

AMS/ SALES APP

- Marking of attendance in Sales One App (AMS) is mandatory (Salary will be paid for the days the FOS has marked attendance)
- Sales App Photos: Customer Photo, Product Photo, Invoice Copy Photos need to be clicked properly.

EXIST FORMALITIES

- On separation date from BBSPL, BBSPL will not be liable to pay any incentive accrued till date & FnF will only be processed with the NOC which clearly that there is no pending file to be cleared at CPA.
- If you intend to leave/exit from the services of BBSPL, mail needs to send to exit1@bbspl.in

PROCESS RELATED

- If the goods are not getting delivered, you are required to highlight at dk@buzzworks.com
- No cash should be accepted from dealer or customer, if same is noticed same to be highlighted at dk@buzzworks.com
- IMEI/Serial no. should match with the product mentioned in the invoice & same should be validated in SFDC.
- Goods dispatch/delivered should match with the product mentioned in the invoice.
- Customer photos/signature should not be manipulated while processing of the loan.
- If you come across any Suspicious customer & transaction, it should be highlighted at dk@buzzworks.com or RCU Needs to be initiated on System
- You are requested to highlight at dk@buzzworks.com, if dealer paying emi on behalf of customer.

CUSTOMER RELATED QUERIES

- If the customer come to store & request for Statement of account (SOA), It can only provided to the customer on basis OTP process.
- Mobile number change request should not be taken at store & should be guided to call customer care no. or visit the branch
- Any changes related to customer account should not be handled at the store. Please ask the customer to visit branch or call customer care

Termination

- Product mismatch - ON DA Copy & Invoice details are different can lead to Warning Letter or Termination
- Forged Documents or Falsifying Customer Records
- In custody for Original or Copy of Customer Documents (Such as Pan Card, Aadhaar Card, Driving License, Bank Passbook, Bank Statement, Government ID Card, Passport, Voters ID Card, or any KYC Related Documents). Except, Xerox Copy of documents which will be attached with Loan Papers.
- If you fail to follow company policies
- Harassment of other employees, or customer, or dealer or promoter
- Violation Company Policies or ethics policy Damaging Company Property
- Damaging Company Property
- Misconduct - Unethical conducts such as lying, stealing, fraud or involving in any kind of fraudulent activities (Direct or indirect)

1.1 In the Workplace

Company is committed to providing a diverse and inclusive work environment, free of all forms of unlawful discrimination, including any type of harassment.

1.1.1 Respect

The Company's greatest strength lies in the talent and ability of its associates. Since working in partnership is vital to the Company's continued success, mutual respect must be the basis for all work relationships. Engaging in behaviour that ridicules, belittles, intimidates, threatens or demeans, affects productivity, can negatively impact the Company's reputation. You are expected to treat others with the same respect and dignity that any reasonable person may wish to receive, creating a work environment that is inclusive, supportive and free of harassment and unlawful discrimination.

1.1.2 Equal Employment Opportunity

The talents and skills needed to conduct business successfully are not limited to any particular group of people. Company has a long-standing commitment to a meaningful policy of equal employment opportunity. The Company's policy is to ensure equal employment and advancement opportunity for all qualified individuals without distinction or discrimination because of race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis. As part of this commitment, the Company will make reasonable accommodations for applicants and qualified employees.

Registered Office Address:

Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

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code of business conduct

1.1.3 Sexual Harassment and Other Discriminatory Harassment

Sexual harassment and other discriminatory harassment are illegal and violate Company policies. Actions or words of a sexual nature that harass or intimidate others are prohibited. Similarly, actions or words that harass or intimidate based on race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis are also prohibited.

1.2 Business Conduct Policy administration

The responsibility for maintaining the Company's reputation for integrity and compliance rests in large measure on associates who guide its operations and others in particularly sensitive positions. The Business Conduct policy is designed to have you affirm your compliance with the standards contained in this Code and to help identify situations that may in fact, or in appearance, involve conflicts of interest or other improper conduct. If you are required to complete or update a Business Conduct Certificate, you must do so in a timely and forthright manner with accurate responses. Above all, you must remember that any act that gives the appearance of being improper can damage Company's reputation and impair the public's confidence in the Company. All such acts must be avoided.

You must acknowledge that you have read and understand this Employee Code of Business Conduct and Ethics. In addition, management-level associates must periodically disclose on Business Conduct information that is considered to be directly relevant to avoiding problems with compliance obligations, self-dealing and impropriety. In certain circumstances, disclosure is required even if appropriate approval is obtained. An investigation may be conducted to resolve potential problems. All associates are required to cooperate in reaching a resolution of any issues found.

1.3 Conflicts of Interest

Company policy prohibits conflicts of interest. A "conflict of interest" occurs when your private interest interferes in any way with the interests of Company. In addition to avoiding conflicts of interest, you should also avoid even the appearance of a conflict.

1.3.1 Corporate Opportunities

You owe a duty to Company to advance its legitimate interests. You are prohibited from competing with the Company and from using corporate property, information or position for personal opportunities or gain.

1.3.2 Outside Activities - Officer or Director of another business

You may not serve as a director, officer, trustee, and partner or in any other principal position of another for-profit or publicly held organization or company without the prior approval of Company's authorized person, at all times (or a designee). Also obtain approval before agreeing to serve on the board or in a principal position of a trade or professional association or of a non-profit organization. In any event, these outside activities must not impact in any way your daily job responsibilities in your current position.

1.3.3 Second Job

Unless the Company otherwise consents in its sole discretion, you will devote your entire resources and full and undivided attention exclusively to the business of the Company during the term of your employment with the Company and shall not accept any other employment or engagement (honorary or otherwise).

1.3.4 Vendors, Suppliers and Consultants

All vendors, suppliers and consultants shall be approved in accordance with Company policies and procedures. Company's business relationships must be totally based on their ability to competitively meet the Company's business needs. If your association with a current or prospective Company vendor, supplier or consultant is of a nature that gives rise, or potentially gives rise, to a conflict of interest, the Company may have to refrain from entering into the relationship and, in any event, you must not be involved in any way with approving, managing or influencing the Company's business relationship.

1.3.5 Gifts and Entertainment

The occasional exchange of inexpensive gifts and modest forms of entertainment that have no special significance attached and are reasonable in nature, frequency and cost, are normal in business and help build strong and trusting relationships with customers, suppliers and other business partners. However, receiving such gifts or entertainment must never affect your judgment or decision-making, nor should they be offered in return for favorable treatment from others.

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What constitutes good business practice with respect to gifts and entertainment varies by industry, business unit and location. No gifts to you valued at more than INR 2,500 would be allowed. Gifts to you valued between INR 1,000 and INR 2,500 or forms of business entertainment that exceed reasonable and customary practices should be politely declined, unless approved in advance by your functional head for sound business reasons.

1.3.6 Communication of Conflicts

All potential and actual conflicts of interest or material transactions or relationships that reasonably could be expected to give rise to such a conflict or the appearance of such a conflict must be disclosed. If you have any doubt about whether a conflict of interest exists after consulting this Code, you should seek assistance from the appropriate persons or entities identified in the Resources section, so that you can make that determination.

Company and its associates will not directly or indirectly engage in bribery, kickbacks, payoffs or other corrupt business practices, in their relations with governmental agencies or customers.

1.4 Protection and Proper Use of Company Assets

Safeguarding and appropriately using Company assets, whether those assets take the form of paper files, electronic data, computer resources, trademarks or otherwise, is critical.

1.4.1 Confidentiality

Company is committed to preserving customer and employee trust. All information, whether it is business, customer or employee-related, must be treated in a confidential manner, and disclosing it is limited to those people who have an appropriate business or legal reason to have access to the information. You need to take special precautions when transmitting information via e-mail, fax, the Internet or other media. Remember to treat all such communications as if they were public documents and printed on letterhead.

In addition, Company meetings are confidential. You may not use audio or video equipment to record these meetings without the specific prior authorization of the head of your department.

1.4.2 Technology

Safeguarding computer resources is critical because the Company relies on technology to conduct daily business. Software is provided to enable you to perform your job and is covered by federal copyright laws. You cannot duplicate, distribute or lend software to anyone unless permitted by the license agreement.

Company provides electronic mail (e-mail) and Internet access to assist and facilitate business communications. All information stored, transmitted, received, or contained in these systems is the Company's sole property and is subject to its review at any time. All e-mail and Internet use must be consistent with Company's policies, practices and commitment to ensuring a work environment where all persons are treated with respect and dignity. Because these systems provide access to a worldwide audience, you should act at all times as if you are representing Company to the public, and should preserve Company's system security and protect its name and trademarks.

You must act responsibly and adhere to all laws and Company policies when using e-mail or the Internet.

You must use your computer appropriately in accordance with Company standards and be sure to secure both the computer and all data from loss, damage or unauthorized access, reporting all instances of unauthorized access to the Information Technology Department.

1.5 Administration

1.5.1 Reporting of Any Illegal or Unethical Behavior; Points of Contact

If you are aware of any illegal or unethical behavior or if you believe that an applicable law, rule or regulation or this Code has been violated, the matter must be promptly reported to your supervisor or company executives.

Your supervisor is normally the first person you should contact if you have questions about anything in this Code or if you believe Company or an associate is violating the law or Company policy or engaging in conduct that appears unethical. Under some circumstances, it may be impractical or you may feel uncomfortable raising a matter with your supervisor. In those instances, you may contact the head of your department or any other company executives. Furthermore, you should take care to report violations to a person who you believe is not involved in the alleged violation. All reports of alleged violations will be promptly investigated and, if appropriate, remedied, and if legally required, immediately reported to the proper governmental authority.

Registered Office Address:

Buzzworks Business Services Private Limited

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advancing human capital

You will be expected to cooperate in assuring that violations of this Code are promptly addressed. Company has a policy of protecting the confidentiality of those making reports of possible misconduct to the maximum extent permitted by law. **In no event will there be any retaliation against someone for reporting an activity that he or she in good faith believes to be a violation of any law, rule, regulation, internal policy or this Code.** Any supervisor intimidating or imposing sanctions on someone for reporting a matter will be disciplined up to and including termination.

Confirmation of Acceptance

I have received the Code of Conduct Letter and hereby confirm that I have read, discussed and hereby therefore agree to the contents detailed thereto

Candidate Name & Signature

Employee Code : 161281

Registered Office Address:

Buzzworks Business Services Private Limited

3rd Floor, No 84, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006

Salary Annexure

Dear Sameera Shaik,

Date: April 04, 2022

We are pleased to appoint you as a **Recruiter** at iPlace India Private Limited. Your joining date will be **April 18, 2022**. Your work schedule will be Monday to Friday, **6.30 PM to 3.30AM IST/9.30 PM to 6.30AM IST**. Your salary breakdown is:

Heads	Per Month	Per Annum	Remarks
Base Salary	49,000	588,000	
Basic	19,600	235,200	40 percent of CTC
HRA	9,800	117,600	40 percent of Basic
Mobile Reimbursement	2,000	24,000	Exempt on submission of bills
Books & Periodicals	2,000	24,000	Exempt on submission of bills
LTA	1,633	19,592	Exempt on submission of bills
Special Allowance	11,617	139,408	Round up of pending amount of CTC
Meals Allowance	1,100	13,200	Fixed as Rs.2200 per month
Medical Reimbursement	1,250	15,000	Capped at Rs. 1250 as per compliance. Exempt on submission of bills
Personal Laptop Allowance	1,000	12,000	Allowance given only if employee uses personal laptop
Internet Allowance	1,000	12,000	Allowance given for employees who are working remotely
PF Employer Contribution	1,800	21,600	12% of Basic Salary (Basic capped at 15000)
Gratuity	980	11,760	5 percent of Basic as per compliance
Cab Reimbursement**	0	0	Fuel reimbursement paid for employees working at iPlace Offices
Cost to Company	53,780	645,360	
Deductions			
Professional Tax	200	2500	As per compliance
Cab Reimbursement**	0	0	Deducted if employee opts for company cab
PF Employee Contribution	1,800	21600	As per compliance
PF Employer Contribution	1,800	21600	As per compliance
Gratuity	980	11760	As per compliance
Income Tax	As per investments		
Total Deductions	4,780	57,460	
Net Salary	49,000	588,000	

This Offer Letter supersedes any previous communication, oral or written. All policies mentioned in the Human Resources manual are applicable from date of joining. Employee's responsibilities and work hours may be modified at the sole discretion of iPlace as dictated by iPlace's business needs. This Offer Letter is void if the candidate does not satisfactorily complete the background check process or fails to submit documents necessary for the on-boarding process.

Sincerely,

Balakrishnan Sekhar

Balakrishnan Sekhar

Manager – Human Resources

I, Sameera Shaik understand that this offer will be rescinded if I do not join on the date of joining mentioned on this Offer Letter.

Signature: *Sameera shaik*



**HINDUSTAN AERONAUTICS LIMITED
AVIONICS DIVISION**

HAL POST OFFICE, BALANAGAR, HYDERABAD - 500042
DEPARTMENT OF TRAINING AND DEVELOPMENT

Phone: 040-23822280/84

HAL/HD/TRG/317/

23 April 2022

Dear Candidate,

We are glad to inform you that you have been selected for Contract Helper at Avionics Division, HAL Hyderabad. You will be engaged as per The Apprentices Act 1961, amendment 2014 under the following terms and conditions.

Your date of Document verification and joining will be on 04 May 2022 (Wednesday).

PLEASE READ THE INSTRUCTIONS CAREFULLY

1. That you will be paid a stipend of Rs 14000/- for Non-Technical (COPA) and Rs 15000/- for Technical (All Trades except COPA).
2. That no other contract of Apprenticeship subsists between you and any other employer before.
3. That you will enter into contract of apprenticeship with our company under The Apprentices Act 1961.
4. That during the period of training, in matters of conduct and discipline, you will be subject to all relevant rules and regulations as applicable to the workmen of the company.
5. That you will not be entitled for the company's transport and Medical facility or any similar facility.
6. That you are required to make your own arrangement for stay during the period of training.

Important Documents to be submitted at the time of joining

1. SSC marks Memo
2. ITI Consolidated Marks Memo and ITI Provisional Certificate
3. Caste Certificate
4. Aadhar Card

The above four documents are verified with original and one set of xerox will be taken by organization and originals will be return back to the candidate on the same day after completion of verification.

5. A medical certificate of fitness including blood group from any registered medical practitioner and original will be taken by organization.

6. Police Verification Certificate, in original, from local police station that nothing adverse is reported in records against you original will be taken by organization.

7. 06 (six) Passport size photographs and 04 (Four) stamp size photographs

Venue: TTC Department, Hindustan Aeronautics Limited, Avionics Division, Bala Nagar, Hyderabad-500042.

It is mandatory to produce covid-19 Negative certificate, it should be tested on or 3 days before to the certificate verification date and vaccination certificate of candidate , without these two certificates candidate is not allowed into the factory premises.

Please refer to your application for apprenticeship and subsequent Document Verification at our office. If your documents are correct and proper then Apprenticeship will start on the same day of verification i.e 11.04.2022.

Kindly ensure that SSC, Diploma/Graduate Certificate and Aadhaar Card should have the same spelling of Name and Father Name. Date of birth should appear in Aadhaar Card. Necessary corrections may be initiated and proper documentation to be submitted at the time of joining.

UNIFORM

Dark blue pant and light blue shirt for male apprentices and Dark blue saree and light blue blouse or light blue salwar with dark blue dupatta and dark blue pyjama for female apprentices. Uniform is to be purchased at your own cost and candidates will not be permitted to enter the factory premises without proper uniform.

Uniform photo attached.

BANK ACCOUNT

Candidate should have a bank account in any branch of SBI. Monthly stipend will be

posted to SBI bank account only. Aadhaar Number of the candidate must be linked to bank account.

Important Instructions

1. Please note that if you fail to report on 04.05.2022, it will be presumed that you are not interested in apprenticeship and your offer letter stands cancelled.
2. You will have to make your own arrangements for stay as accommodation is subject to availability.
3. Your first stipend will be paid on 31.05.2022. Kindly plan your finances to meet needs till 31.05.2022.
4. HAL reserves all rights to cancel this provisional offer letter. Posting of candidates to departments is as per the requirement of the establishment and no personal requests in this matter will be entertained.

For Hindustan Aeronautics Limited,

Done Bala Murali
Manager (Training)

This is a system generated document and need not be signed.

Reliance SMSL Limited

Ref No. HR/SEP/22/K2/60467394/1001311128

Date: 08.09.2022

mohd dawood
6-90,dargha khaliz khan,himayatsagar
Telangana,India
500086

Offer-cum-Appointment Letter

Dear mohd,

This is with reference to your application and subsequent Test and Interviews you had with us.
We are pleased to offer you an appointment as **CSA BOH** in the employment of the company subject to your joining on or before **08.09.2022**. The offer shall automatically lapse if you do not join.
Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA BOH** in Grade **K2** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.
You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 144800/- per annum** as below:

	Rs. per month
Basic	6500
HRA	5567
Conveyance Allowance	
Monthly Gross	12067
Annual Gross	144800

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Reliance SMSL Limited

Ref No. HR/SEP/22/K2/60467394/1001311129

Date: 08.09.2022

Mohd Fahad Khan
Golconda Fort HYD Telangana, India
500008

Offer-cum-Appointment Letter

Dear mohd,

This is with reference to your application and subsequent Test and Interviews you had with us.
We are pleased to offer you an appointment as **CSA BOH** in the employment of the company subject to your joining on or before **08.09.2022**. The offer shall automatically lapse if you do not join.
Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **CSA BOH** in Grade **K2** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.
You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 144800/- per annum** as below:

	Rs. per month
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Monthly Gross	12067
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Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining. Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I



Authorised Signatory

Fwd: Proposed Offer as "Relationship Manager" with Turito

1 message

Mohsin Ahmed <aazee398@gmail.com>

Tue, Jan 9, 2024 at 9:12 AM

To: az 4 Xerox <az4xerox@gmail.com>

----- Forwarded message -----

From: **Mohsin Ahmed** <aazee398@gmail.com>

Date: Fri, 29 Sep 2023 at 11:17 PM

Subject: Proposed Offer as "Relationship Manager" with Turito

To: mohsinyaba6@gmail.com <mohsinyaba6@gmail.com>

Dear MOHAMMED MOHSIN AHMED,

We at Turito India Private Limited ("**Turito**") believe that in the Post-Covid world, technology provides an immense possibility to provide affordable and quality solutions in Exam Preparation for children in IIT-JEE, NEET, Foundation courses, SAT/ACT and AP courses. We possess one of the most advanced online distribution platforms for content which we can easily leverage to distribute our education solution efficiently. We have also developed an AI/ML based assessment system which helps students to focus on their areas of improvement. In the near future, we will reach millions of aspirants across India, USA, and other parts of the world to assist them in fulfilling their dreams of achieving a better rank and consequently, admission in premier institutes like IIT, NIT, or Ivy Leagues of the world.

In this regard, we are glad to welcome you to join the league of turitorians!

Subsequent to your interview evaluations and discussions, we are pleased to offer you the role of "**Relationship Manager**" at the **Hyderabad** location. You are required to report to **Archana Seth - Customer Success Manager (Mobile Number- 9533998799)**, at **10:00 am** on **25th September 2023**. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

This offer is made to you on good faith based on the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be incorrect or does not correspond with the details provided by you, your employment with the organization will be terminate immediately.

Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement**. These documents need to be duly signed by you at the time of joining.

Please share your **acceptance of the offer** through email within 2 days of the date of Turito issuing this offer failing which, this offer will stand withdrawn.

Please fill in your details in the attached **Forms 1 & 2** and attach them after receiving the DocuSign link

- Variable Bonus/Incentives is performance-linked.
- Variable Bonus/Incentives are paid out per Management discretion and depend on individual and company performance.
- Your performance criteria will be communicated to you by your manager from time to time and could vary across departments/roles and designations.
- Variable Bonuses/Incentives are subject to Income Tax Deduction and Professional Tax deduction as per applicable law

Thanks & regards,
Akshada
Human Resource.
Turito Ind Pvt Ltd.



turito

Offer Letter

Date: **10-10-2023**

Sub: Offer Letter

Dear **Mohammed Mubeen,**

Congratulations! You have been selected.

We are pleased to inform you that you will be deployed at our Client **SBI Payment Services Private Limited**. We are delighted to make you the following job offer.

The position offered to you is that of a **Sales Assistant** at **Monthly Take Home Salary of Rs. 16000.00**. Your job location will be **Hyderabad**

You will be on contract for a period of **3 months**. The contract period may be extended, at the sole discretion of the management.

You would be required to join as early as possible but not later than **11-10-2023**. If you do not join your duty on the said date, this offer of appointment shall be treated as canceled, unless the extension of the said date for joining is agreed upon by us.

Documents need to be uploaded on MyHR-BetterPlace Select App. (<https://myhr-aj.app.link/IYPhcwJnKV>)

Go to the Play Store and download the MyHR-BetterPlace Select App from there. If you face any issues, report it on the app.

Following documents have to be uploaded for further process:

1. Aadhaar Card (Mandatory)
2. Bank Account Proof (Mandatory)
3. Passport Size Photo (Mandatory)
4. Photocopy of PAN Card
5. Details of Family
6. Details of Permanent and Present Address

We are confident you will be able to make a significant contribution to the success of our Client **SBI Payment Services Private Limited** and look forward to working with you.

Please click on the "Accept" button to download the app and upload your KYC documents in order to get your Appointment Letter.

Yours faithfully,



11TH January 11, 2024



15 - 9 - 560/1, Mahaboobgunj
Hyderabad - 500 012

Tel : 2465 5040, 41 Fax : 040 - 2465 5042

To Mr. Mohd Fahad Khan

Hyderabad.

Dear MR. Mohd Fahad Khan.

We're pleased to offer you the position of data entry operator in our company. And it's a full-time job from Monday to Saturday from 10:00 A.M. TO 8:00 P.M.

We look forward to welcoming you to board.

With regards

G Kishanlal petroleum company



Authorized signatory



To,

Date: 08-01-2024

The Principal,
Anwar Ul Uloom Degree College,
New Mallepally,
Hyderabad.

Sir,

This is to inform you that Mr. Rafay uddin Ahmed roll no.: 1062-22-405-331 is working full time job as sales associates in our organization.

We are issuing this letter on his request due to lack of attendance in the college. since we request your good selves to consider his attendance to allow him both to continue the work and studies

Thanking you for your understanding and cooperation.

Thanking you,

A handwritten signature in blue ink, appearing to read "Syed Abdulrahman", is written over the typed name and title.

Syed Abdulrahman
Managing Partner



HOTEL INDU DELUXE

#5-1-60/A, Secretariat Rd, beside Reserve Bank, Saifabad, Khairatabad, Hyderabad, Telangana 500004

PAYMENT VOUCHER

No

Date 05-02-2024

Received from M/s. HOTEL INDU The sum of Rupees in (Words) five thousand

rupees only

by (Cheque No. / Cash) cash

date _____ on account of Shoiab (cashier)

for salary advance - January 2024

Rs 5,000/-

k. malikarjuna
Accountant

Passed for Payment

Receiver's Signature



**G. Kishanlal
Petroleum
Company**

15 - 9 - 560/1, Mahaboobgunj
Hyderabad - 500 012

Tel : 2465 5040, 41 Fax : 040 - 2465 5042

08th January 2024

To
Mr Mohammed Azeemuddin
Hyderabad

Dear Mr. Azeemuddin,

We are pleased to offer you as Data Entry Operator in our company. And it is full time job from Monday to Saturday from 10.00 A.M to 8.00 P.M.

We look forward to welcoming on board.

Thanking you.

With Regards

For G. Kishanlal Petroleum Company



Authorised Signatory

Date: 17-Jan-2024

Candidate Code: CC017217

Name: Md. ^{Rehan} Uddin
Location : Hyderabad

Letter of Intent / Offer Letter

Dear ^{Rehan} Md. ~~Rehan~~ Uddin,

Congratulations! We are pleased to inform you that you will be offered a fixed term employment at Xpheno Private Limited (hereinafter the Company), and would be deputed to our Client as **Service Technician**. Your Job Location would be **Hyderabad**.

Your Date of Joining will be **17-Jan-2024**

The following conditions will be applicable to you:

1. Your contract will commence from **17-Jan-2024** and it will end on **16-Jan-2025**.
You will subsequently receive an appointment letter, to this effect on receipt of confirmation, on your joining. In the event of any changes in your date of joining, the same will be modified at the time of appointment.
2. You would be required to abide by the code of conduct and ethics prescribed by the Company or its Client.
3. Your employment during the term of your Contract will be only with Xpheno Private Limited.
4. Your Monthly fixed Net Take Home Salary will be **Rs.13,000/-**.
5. This is a letter of Intent. Your employment is subject to you receiving an appointment letter from the Company. You will be issued an appointment letter after your joining and only after submission of your documents/details in the online onboarding portal and clear background verification. By accepting this Letter of Intent you consent/agree to the Company initiating a background verification of your address, past employment. You are requested to submit all your documents to initiate the same, before your date of joining.
6. You will be required to go through medical tests and obtain a fitness certificate, wherever applicable as a pre-joining requirement.
7. Your employee code will be assigned after your joining.
8. Individual Salary information is strictly confidential and you are required to abide by it, at all times.
9. Your notice period on this assignment will be **30** days.
10. You are requested to without fail, submit the following documents at the time of your joining. Please be informed that the Company reserves the right to withhold the payment of your first month's salary if the documents are not submitted within **2 (two)** working days of your date of joining the Company. Further, despite of subsequent reminders of submission of document, Non-submission might lead to withdrawal of your offer.
 - Employee joining form

- Bank A/c No – only through Cancelled Cheque leaf
- Statutory Forms (ESIC if applicable, PF, Gratuity)
- Educational Certificates – highest education
- Experience/Relieving letter and Last drawn Payslips
- PAN and Aadhaar Card
- UAN No., if already available
- ESIC No., if already available
- 3 Passport size photographs and current address proof
- Or any other documents, as applicable

We look forward to you coming on board. Wish you the best!

For Xpheno Private Limited .,



**Jayashree Prasad
(Authorised Signatory)**



Annexure A Salary Breakup

Candidate Code: CC017217 **Emp Name:** Md.rihan Uddin

Details	Per Month	Per Annum
BASIC	11,842	1,42,104
HRA	1,702	20,424
Statutory Bonus	986	11,832
Gross	14,530	1,74,360
Employee PF	1,421	17,052
Employee ESIC	109	1,308
Total deductions	1,530	18,360
Net Salary (Gross-Total deductions)	13,000	1,56,000
Employer PF	1,421	17,052
Employer ESIC	473	5,676
Insurance	184	2,208
CTC = Gross salary + Employer Contribution	16,608	1,99,296

Note:

1. Per Annum salary is for illustrative purposes only. All emoluments in INR only.
2. Net pay is subject to Income Tax deduction, if applicable, and will be as per the Income Tax Act, 1961. If your gross salary is in the income tax bracket, i.e., above 2.5 Lacs per year, you are requested to submit your PAN card and income tax declarations on the onboarding / employee portal, or to your HR at Xpheno. If you are changing jobs during the financial year and you are under income tax, please declare your previous earnings and taxes to avoid excess tax deductions.
3. If you do not submit your PAN number at the time of joining, you will not receive Form 16. In the event of delayed PAN details shared, Form 16, when issued, will have data only from the month you submit your PAN details.
4. Other statutory deductions such as ESIC, Employee Provident Fund, Professional Tax, Labour Welfare Fund (LWF) will be applicable as and when, and as per applicable rules.

Date: 17-Jan-2024

Candidate Code: CC017217

Name: abdul sami
Location : Hyderabad

Letter of Intent / Offer Letter

Dear abdul sami

Congratulations! We are pleased to inform you that you will be offered a fixed term employment at Xpheno Private Limited (hereinafter the Company), and would be deputed to our Client as **Service Technician**. Your Job Location would be **Hyderabad**.

Your Date of Joining will be **17-Jan-2024**

The following conditions will be applicable to you:

1. Your contract will commence from **17-Jan-2024** and it will end on **16-Jan-2025**.
You will subsequently receive an appointment letter, to this effect on receipt of confirmation, on your joining. In the event of any changes in your date of joining, the same will be modified at the time of appointment.
2. You would be required to abide by the code of conduct and ethics prescribed by the Company or its Client.
3. Your employment during the term of your Contract will be only with Xpheno Private Limited.
4. Your Monthly fixed Net Take Home Salary will be **Rs.13,000/-**.
5. This is a letter of Intent. Your employment is subject to you receiving an appointment letter from the Company. You will be issued an appointment letter after your joining and only after submission of your documents/details in the online onboarding portal and clear background verification. By accepting this Letter of Intent you consent/agree to the Company initiating a background verification of your address, past employment. You are requested to submit all your documents to initiate the same, before your date of joining.
6. You will be required to go through medical tests and obtain a fitness certificate, wherever applicable as a pre-joining requirement.
7. Your employee code will be assigned after your joining.
8. Individual Salary information is strictly confidential and you are required to abide by it, at all times.
9. Your notice period on this assignment will be **30** days.
10. You are requested to without fail, submit the following documents at the time of your joining. Please be informed that the Company reserves the right to withhold the payment of your first month's salary if the documents are not submitted within **2 (two)** working days of your date of joining the Company. Further, despite of subsequent reminders of submission of document, Non-submission might lead to withdrawal of your offer.

- Employee joining form

**Annexure A
Salary Breakup**

Candidate Code: CC017217 **Emp Name:** abdul sami

Details	Per Month	Per Annum
BASIC	11,842	1,42,104
HRA	1,702	20,424
Statutory Bonus	986	11,832
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Employer PF	1,421	17,052
Employer ESIC	473	5,676
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Note:

1. Per Annum salary is for illustrative purposes only. All emoluments in INR only.
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3. If you do not submit your PAN number at the time of joining, you will not receive Form 16. In the event of delayed PAN details shared, Form 16, when issued, will have data only from the month you submit your PAN details.
4. Other statutory deductions such as ESIC, Employee Provident Fund, Professional Tax, Labour Welfare Fund (LWF) will be applicable as and when, and as per applicable rules.

- Bank A/c No – only through Cancelled Cheque leaf
- Statutory Forms (ESIC if applicable, PF, Gratuity)
- Educational Certificates – highest education
- Experience/Relieving letter and Last drawn Payslips
- PAN and Aadhaar Card
- UAN No., if already available
- ESIC No., if already available
- 3 Passport size photographs and current address proof
- Or any other documents, as applicable

We look forward to you coming on board. Wish you the best!

For Xpheno Private Limited .,



Jayashree Prasad
(Authorised Signatory)



Furkhan eatsure bjh
Driver ID #23773



Completed

Punched-Out: 22 Jan 2024, 11:21 PM >



Attendance



My Account



ID Card



My Transactions



My Payouts



Partner Support



Notifications



Tutorials



Logout

Your location will be tracked in the background to show live tracking and ETA to our customers.



केनरा बैंक

भारत सरकार का उपक्रम

Canara Bank

A Government of India Undertaking



सिंडिकेट Syndicate

Statement for A/c XXXXXXXXXX7045 for the period 14-Jan-2024 to 23-Jan-2024

Customer Id XXXXXXXX61
Name MOHD FURKHAN
Phone +918328210864
Address SO MOHD PASHA 19- 2- 118/ 6
TADBAN BAHADURPURA HYDERABAD
TELANGANA

Branch Code 13041
Branch Name HYDERABAD BAHADURPUR
IFSC Code CNRB0013041
Address FIRST FLOOR,NO.19-4-400/1,
BAHADURPUR X ROADS, HYDERABAD
TELANGANA

Date	Particulars	Deposits	Withdrawals	Balance
		Opening Balance		13,524.00
13-01-2024	NEFT CR-YESB40130395427- YESB00000001-ANI TECHNOLOGIES PRIVATE LIMITED--YESB00000001	93.29		13,617.29
	Chq: 0			
16-01-2024	NEFT CR-YESB40164939130- YESB00000001-ANI TECHNOLOGIES PRIVATE LIMITED--YESB00000001	15.50		13,632.79
	Chq: 0			
16-01-2024	INET-IMPS-CR/PAYTM MONE/ICICI BANK/003105032050/FTTRANS FER/7021690126/16/01/2024 09:07:51	1.00		13,633.79
	Chq: 401609074681			
18-01-2024	UPI/DR/401811215310/ACT BROA/PYTM/**THYD2@PAYTM/ OIDCWPGR//PTM401182316660 8572461202401181133/18/01/20 24 11:35:16		614.99	13,018.80
	Chq: 401811215310			

Date	Particulars	Deposits	Withdrawals	Balance
19-01-2024	UPI/DR/401986756137/SHAHIN/ PYTM/**EQJ8O@PAYTM/PAYM ENT //AXL2C3084D2FF2C46C6AF8E 1ED967EA79F3/19/01/2024 12:41:22 Chq: 401986756137		120.00	10,663.80
19-01-2024	UPI/DR/401904865411/SHAKTHI S/PYTM/**45234@PAYTM/PAY MENT //AXLF59455D163BD4CEFB0AB 1D55D9BE3271/19/01/2024 14:43:57 Chq: 401904865411		200.00	10,463.80
19-01-2024	NEFT CR-AXISCN0487769875- UTIB0001920-CASHFREE PAYMENTS INDIA PRIVATE LIM--/CUST/ CASHFREE PAYMENTS INDIA PRIV Chq: 0	5,133.98		15,597.78
19-01-2024	UPI/CR/401931308778/SATYA SAI/KVBL/**20929@YBL/PAYM ENT //YBL11EB73C92D7345FE87315 20EC1413827/19/01/2024 16:38:32 Chq: 401931308778	25.00		15,622.78
19-01-2024	NEFT CR-AXISCN0487798010- UTIB0001920-CASHFREE PAYMENTS INDIA PRIVATE LIM--/CUST/ CASHFREE PAYMENTS INDIA PRIV Chq: 0	594.00		16,216.78
19-01-2024	UPI/CR/438549257335/POTHAR AJU/UBIN/**02451@AXL/PAYM ENT //AXLA8EDB4CA23544CCBA06 EEDA8161AC679/19/01/2024 18:17:57 Chq: 438549257335	110.00		16,326.78
19-01-2024	UPI/CR/401998218353/JOYNAL UD/PYTM/**N2077@OKICICI/UP I//ICIE959344E061641F299A060 2A2D025EF7/19/01/2024 19:14:41 Chq: 401998218353	560.00		16,886.78

IMB USERS ARE REQUESTED TO NOTE THAT CANARA BANK DOES NOT SEEK ANY INFORMATION THROUGH EMAIL. DO NOT CLICK ON ANY LINK WHICH HAS COME THROUGH EMAIL FROM UNEXPECTED SOURCES. IT MAY CONTAIN MALICIOUS CODE OR COULD BE AN ATTEMPT TO "PHISH". ALWAYS LOGIN THROUGH www.canarabank.com PLEASE BEWARE OF PHISHING

CHANGE IN THE ADDRESS OF ACCOUNT HOLDER/PA HOLDER, IF ANY, MAY PLEASE BE INFORMED TO THE BRANCH ALONG WITH ADDRESS

DO NOT SHARE ATM PIN NUMBER, ACCOUNT DETAILS, OTP TO OUTSIDERS, EMAILS ETC

Details of Ombudsman:

The Banking Ombudsman C/o. RBI,
10/3/8 Nrupatunga Road
Bangalore-560001
E-mail: bobangalore@rbi.org.in

ARE YOU A MERCHANT / TRADER / RETAILER / SMALL VENDOR. USE DIGITAL PAYMENT CHANNEL TO RECEIVE PAYMENT FROM YOUR CUSTOMERS. CONTACT BRANCH

COMPUTER OUTPUT- DOES NOT REQUIRE SIGNATURE

----- END OF STATEMENT -----

Fwd: Letter of Intent

1 message

Taufiq Khan Mohammed <taufiqkhan590@gmail.com>
To: az 4 Xerox <az4xerox@gmail.com>

Mon, Feb 5, 2024 at 9:48 AM

----- Forwarded message -----

From: **Recruiting** <noreply@jobs.amazon.com>
Date: Tue, 29 Mar 2022 at 11:06 AM
Subject: Letter of Intent
To:taufiqkhan590@gmail.com <taufiqkhan590@gmail.com>

Hello Mohammed,

Name: Mohammed khan

Dear Mohammed khan

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **SDS Associate** at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 260000 per annum The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the

Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csind-onboarding@amazon.com

Yours sincerely,

AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Thank you,
Amazon Recruiting Team

Replies to this message are undeliverable. Please do not reply.

You can contact us at www.amazon.com/csapplicationhelp and click the 'Email Us' or 'Chat with Us' button if you have any questions or need additional assistance.

Date: Jan 03, 2024

Name: IMRAN AHMED BAIG
Name: HYDERABADOffer No : QS3244586
Work Location: HYDERABAD

Dear IMRAN AHMED BAIG

LETTER OF INTENT

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at our Client place at HYDERABAD as 30 for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be JAN 04, 2024
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The month gross salary offered to you will be INR 20280 /- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

Quess Confidential
Page 1

This is a system generated letter

Offer No : QS3244586

Quess Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quesscorp.com> | Toll Free No: 1800-572-3333

Staffing Solutions / Training & Skill Development / Executive Search / Recruitment Services

8. Associate offer deemed to be cancel if candidate fail in below criteria:

- Candidate fail to submit minimum education qualification certificates.
- If candidate BGV get negative.
- Client will conduct on the Job training, each of the attendee need to clear this training assessment.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm

regards,

For QUESS Corp Limited.



Tej Hans Raj Singh

COO Staffing

I hereby accept the above mentioned terms and conditions.

Name: _____

Signature: _____ Date: _____



TRIFFY DIGITAL PRIVATE LIMITED

CIN-U62099KA2023PTC174717

Registered office-No. 154/20, T1 V207, 3rd Floor, Royal Space 5th Main,
7th Sector, Bommanahalli, HSR Layout Bangalore South Bangalore-560102
Email - legal@triffy.co

AGREEMENT CONTRACT

This Contractor Agreement (hereinafter referred to as "this Agreement") is effective as of **01/01/2024**. ("Effective Date") and is entered into by **Triffy Digital Private Limited**, with its registered office at 3rd floor T-1 154/20, Royal Space, 5th Main road, HSR Layout, Bommanahalli, Bengaluru, Karnataka 560102, India (hereinafter referred to as "**Company**"), and **Mohd Abdul Sultan**, living at S/O Abdul Samad 18-8-244/c/27/5/a Fateh Shah Nagar, Edi Bazar, Saidabad, Hyderabad Telangana - 500059, India (hereinafter referred to as "**Contractor**"), each a "Party" and collectively the "Parties".

WHEREAS:

- A. The Company is *inter alia* engaged in the business of development of a SaaS platform solution to enable various mobility service providers across the country based on an open mobility network.
- B. Contractor is engaged in the business of providing technology services.
- C. The Contractor has represented and warranted to the Company that it has the requisite skill, expertise and experience to render the Services (*as defined below*) as enumerated under this Agreement.
- D. Based on the representation provided by the Contractor, the Company is desirous of appointing Contractor to provide Services.
- E. The Parties wish to solely enter into a contractor agreement Clause and wish to lay down the terms and conditions in this present Agreement.

NOW, THEREFORE, the Parties have agreed to the following:

Clause 1 (Scope)

1. Company hereby engages the Contractor to provide dedicated resources ("**Resources**") to the Company who shall work under the guidance of Company's resources and allotted employees and their teams for 'Software Testing Services' as per requirements provided by the Company ("**Services**") details of which are provided in Clause 2 below.
2. Contractor hereby agrees to abide by and comply with this Agreement and written communications issued by the Company.
3. All Services to be provided by the Contractor shall be performed with promptness and diligence and at a level of proficiency to be expected with the background and experience that the Contractor has represented it has. The Company shall provide such access to its information, property and personnel as may be reasonably required in order to permit the Contractor to perform the Services.
4. The Company under this Agreement is free to give instructions to Contractor, although Contractor at the same time performs his activities independently and as such is free to determine as to how he performs these activities.

Clause 2 (Engagement and Services)

1. Contractor shall designate and make available to the Company the Resources fully qualified person(s) with the necessary expertise and know-how that meet all the requirements as may be required by the Company. The list of resources as required by the Company is provided under **Schedule 1**. Any additional required by the Company shall be provided by the Contractor on mutually acceptable terms wherein the term of such services shall require the parties to only execute a letter agreement in relation thereof. It is clarified that all terms of this Agreement shall be applicable mutatis mutandis to the letter agreement as may be executed from time to time.

TRIFFY DIGITAL PRIVATE LIMITED

CIN-U62099KA2023PTC174717

Registered office-No. 154/20, T1 V207, 3rd Floor, Royal Space 5th Main,
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Email - legal@triffy.co

2. The designation of the Resources shall be solely decided by the Company and intimated to the Contractor during the finalization of the Resource by the Contractor.
3. The Resources shall work solely for and on behalf of the Company.
4. Contractor, after consultation with the Company, agrees that it shall intimate the Resources regarding the location preference of the Company, which may be changed from time to time as per Company's discretion. Upon intimation to the Resources, it shall provide the Company all such Resources that are willing to be available at whatever location is convenient for the Company.
5. Contractor shall ensure that it conducts a thorough background check on the profile of the Resource before sharing with the Company and further ensure that such Resource matches the qualification required for such specific position in the Company. In the event of any deviation from this clause, Company shall have the right to require the Contractor to replace such Resource with another having the requisite qualification for the position.
6. The Company and Contractor shall carefully coordinate absences due to illness and other time restrictions affecting the Resources it has provided to the Company. In such event such instances persists or Company in its discretion thinks that such Resource will not be able to render the services as expected out of it then Company shall have the right to require the Contractor to replace such Resource with another having similar or higher qualification for the same position and on the same terms as of the terminated Resource.
7. Contractor warrants that the Resources shall comply with the provisions of this Agreement as if they were a Party thereto.
8. During the term of this Agreement, the Contractor shall and ensure that Resources shall adhere to all policies of the Company. Any breach of Company policies shall be considered as a material breach of this Agreement.
9. Contractor agrees that Company shall have right to hire the Resources on full time basis as its employee during or after its engagement with the Company. Further, it is agreed between the Parties that Company shall also have the first right of refusal to the full-time employment of a particular Resource in the event such Resource is applying or has been approached for full time employment by any third party. The Company shall have the right to exercise this right of first refusal for a period of 14 days from the expiry and/or termination of this Agreement, or termination of the engagement of the Resource, whichever is earlier. Provided, it is agreed that no third-party offer shall be made to the Resource and/or accepted by the Resource during the term of engagement with the Company.
10. The Resources shall and Contractor shall ensure that Resources work exclusively for the Company. The Resources shall hold the Company's interest paramount and make full disclosure to the Company of any business opportunity pertaining to the business of the Company and shall not appropriate such opportunity for his/her own benefit. The Resources shall not engage in any other trade or profession or undertake any employment/consultancy full or part-time, while being engaged with the Company. To clarify, the Resources shall not engage in "moonlighting", i.e., during the engagement of the Resources with the Company, the Resources shall not accept or continue in any job, consulting work, directorship, or employment that may conflict with his/her duties and responsibilities to the Company, including the duty of loyalty, without the written approval of the Company.

Clause 3 (Fees)

1. In consideration of the Services rendered under this Agreement, Contractor will invoice the Company, and the Company agrees to pay Contractor fees, as defined in **Schedule 2**.

TRIFFY DIGITAL PRIVATE LIMITED

CIN-U62099KA2023PTC174717

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7th Sector, Bommanahalli, HSR Layout Bangalore South Bangalore-560102
Email - legal@triffy.co

2. All fee amounts are exclusive of any applicable taxes, such as GST.
3. Contractor will invoice the Company for the aggregate fee monthly at the end of every month i.e on or before 30th. Payment of all the undisputed invoices shall take place within 30 (thirty) days following receipt by the Company.
4. In the event fees is delayed beyond the period, such delay may lead to:
 - a. project related activities being put on hold;
 - b. any additional expenses incurred by the Contractor during this period pertaining to the project shall be borne by the Company; and
 - c. any bank charges at the time of remittance towards invoices raised with reference to this Agreement shall be borne by the Company.
5. It is clarified that the aforementioned shall not be applicable in the event of delay which is not attributable to the Company.

Clause 4 (Term and Termination)

1. **The term of this Agreement shall be for a period of 6 (six) months and shall be effective as from 01/01/2024**
2. At any time, each Party may terminate this Agreement by providing 30 (thirty) days' notice to the other Party.
3. Each Party is entitled to terminate this Agreement at any time with immediate effect upon written notice if:
 - (a) The other Party is declared bankrupt, petitions for a moratorium, ceases its activities or any similar circumstance occurs;
 - (b) The other Party is attributable in default with the fulfillment of its obligations under this Agreement and the other Party does not remedy such default within 7 (seven) days after written notification of default;
 - (c) an act of gross negligence or wilful misconduct of a Party.

Clause 5 (Confidentiality)

1. During the term of this Agreement, Contractor and Resources may be exposed or have access to information in any form, paper or otherwise stored, about other people or businesses. The Contractor must ensure that Resources must act in accordance with the applicable data protection legislation that regulates the processing of personal data such as name, age, nationality etc., and comply with any instructions issued by the Company to ensure compliance with data protection requirements under penalty or a fine.
2. Both during the term of this Agreement and thereafter, Contractor shall and ensure Resources shall not, directly or indirectly, in any form or capacity whatsoever use or disclose or make available to any third party any proprietary or confidential information regarding the business of the Company or the business of clients of the Company, except for information:
 - (i) Which is or becomes available to the public through no breach of this clause;
 - (ii) With respect to which Contractor presents clear evidence that the Contractor was in lawful possession thereof prior to the receipt of such information;
 - (iii) Which is required by law or regulation to be disclosed, but only to the extent necessary.
3. Nothing contained herein will prevent Contractor and Resources from complying with applicable law, regulation, or court order, provided that prior to any required disclosure in accordance with applicable law, regulation or court order, notice will be provided to Company

TRIFFY DIGITAL PRIVATE LIMITED

CIN-U62099KA2023PTC174717

Registered office-No. 154/20, T1 V207, 3rd Floor, Royal Space 5th Main,
7th Sector, Bommanahalli, HSR Layout Bangalore South Bangalore-560102
Email - legal@triffy.co

as soon as possible, but in no event less than 5 (five) days before disclosure of such information. Contractor and/or Resources shall disclose only such information as is required by such law, regulation or court order and shall use commercially reasonable efforts to obtain confidential treatment for such Confidential Information from such court, regulatory agency, or other governmental body.

4. Both during the term of this Agreement and during a period of 6 (six) months after termination of this Agreement, Contractor shall and ensure Resources shall not, directly, or indirectly, in any form or capacity whatsoever:
 - (a) Set up or manage an organization or enterprise or perform any activities that compete with the activities of the Company;
 - (b) Participate in, be employed by, provide services or advice to, or be involved in any way with any person, legal person, company, or organization that performs activities as referred to above under (a).
5. Both during the term of this Agreement and during a period of 12 (twelve) months after termination of this Agreement, Contractor shall and ensure Resources shall not, directly, or indirectly, in any form or capacity whatsoever:
 - (a) Recruit or try to recruit or (try to) engage the services of any person that is engaged by the Company or of other parties performing services for the Company.
 - (b) Enter into financial transactions that directly or indirectly involve the business of the Company's customers or customers of other parties performing services for the Company, including the purchase and sale of shares in companies that are part of the Company's customer base, if such transactions are based on knowledge obtained as a result of or during the performance of Contractor's duties under this Agreement and that is not or should not be known to third parties.
6. Contractor shall and ensure Resources shall, either during this Agreement or at any time thereafter, refrain from (public) statements and/or actions that could be potentially damaging for the Company.

Clause 6 (Intellectual Property Rights)

1. Contractor will, insofar as the rights do not already belong to the Company, transfer to the Company all intellectual property rights, including without limitation copyrights, to and arising from any inventions, copyright works, products, working methods, drawings, designs, models, trademarks and (technical) know-how or other products of the mind made by the Contractor or Resources, alone or with others, during the term of this Agreement. If necessary, Contractor will promptly disclose and notify the Company of any invention made by Contractor or Resources and render all assistance required in connection therewith.
2. Contractor will and ensure Resources will keep confidential all inventions, copyright works, products, working methods, drawings, designs, models, trademarks or (technical) know-how or other products of the mind conceived or made by Contractor or Resources alone or with others during the term of this Agreement. Contractor and/ or Resources will hold all such intellectual property in trust for the Company and will do everything necessary or desirable at the Company's expense to vest the intellectual property fully in the Company and/or to secure patent or other appropriate forms of protection for the intellectual property. Decisions as to the protection or exploitation of any intellectual property will be in the absolute discretion of the Company. The Company is not obliged to patent inventions. Any costs incurred by Contractor or Resources as a result of the above-mentioned obligations in this clause shall be borne by the Company.
3. Contractor shall and ensure Resources shall abide by the terms and conditions of third-party agreements, such as license, nondisclosure, confidentiality entered into by the Company with third parties.

TRIFFY DIGITAL PRIVATE LIMITED

CIN-U62099KA2023PTC174717

Registered office-No. 154/20, T1 V207, 3rd Floor, Royal Space 5th Main,
7th Sector, Bommanahalli, HSR Layout Bangalore South Bangalore-560102
Email - legal@triffy.co

Clause 7 (Indemnification and Limitation of Liability)

1. The Company explicitly stipulates that any liability of the Company for damages incurred by Contractor in the performance of the Agreement is excluded, except in cases where such damage would be the direct result of the willful intent of the Company to cause such damages or gross negligence of the Company.
2. Contractor shall indemnify and hold harmless the Company, its subsidiaries, shareholders, directors, officers, employees, and representatives from and against all claims from third parties for damages, costs and expenses arising from (a) negligent acts or omissions or willful misconduct in the performance of this Agreement; (b) failure to perform its obligations under this Agreement; (c) infringement of the intellectual property rights or any other rights of a third party; and (d) violation of applicable law. Contractor will not be responsible for indemnifying Company as provided herein where the basis of the Claim arises out of Company's own negligence or wilful misconduct.
3. IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER PARTY UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY OR OTHER LEGAL OR EQUITABLE THEORY FOR ANY CONSEQUENTIAL, INCIDENTAL, INDIRECT OR SPECIAL DAMAGES WHATSOEVER (INCLUDING, BUT NOT LIMITED TO, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION AND THE LIKE), WHETHER FORESEEABLE OR UNFORESEEABLE, REGARDLESS OF THE BASIS OF THE CLAIM AND EVEN IF THE PARTY OR A PARTY REPRESENTATIVE HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.
4. The Contractor hereto agree that irreparable damage would occur to the Company in the event any provision of this Agreement was not performed in accordance with the terms hereof and that the Company shall be entitled to specific performance of the terms hereof, in addition to any other remedy at law or in equity.

Clause 8 (Return of Data)

1. Contractor and Resources will promptly, whenever requested by the Company and in any event upon the termination of the Agreement, deliver to the Company all lists of clients or customers, correspondence and all other documents, records, papers and property which may have been prepared by Contractor or Resources or have come into Contractors' or Resources' possession, custody or control in the course of the Agreement, and will not be entitled to and will not retain any copies of the Company's proprietary information.
2. Upon request of the Company, Contractor and Resources will confirm and provide reasonable evidence that it is in compliance with Clause 8(1).

Clause 9 (Representations and Warranties)

Contractor hereby represents and warrants that:

1. it is duly incorporated Company under applicable laws and will validly exist under such laws during subsistence of this Agreement,
2. it is legally competent, has authority from its Board of Directors, to enter into, execute this Agreement;
3. On Effective Date of this Agreement, it is legally competent to conduct its business and will, during subsistence of this Agreement, continue to maintain permissions from relevant government authorities under applicable laws, to conduct its business;
4. Entering into this Agreement is not in conflict with any obligations to any third party;
5. It will not do acts which shall prejudice rights of Company envisaged herein,

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6. It shall at all times, during subsistence of this Agreement, maintain written records in accordance with and comply with applicable laws;
7. It shall comply with applicable laws during subsistence of this Agreement and while rendering, completion and delivery of Services;
8. it shall use its best efforts, devote its time, attention and exercise due skill, diligence in and while rendering, completing and delivering its Services envisaged herein and in written communications issued from time to time by Company;
9. It does not engage in any form of illegal and corrupt practices, including but not limited to, extortion, fraud, impersonation, false declarations, bribery, money laundering, supporting or involvement with terrorist or organized criminal organization's activities;
10. It shall ensure, its employees are not exposed to potential safety hazards by identifying, assessing and minimizing risks, through development and implementation of plans and procedures;
11. It and its employees are not eligible to participate in any benefits, privileges given or extended by Company, or by operation of law, to employees of Company;
12. It shall be solely responsible for any acts, omissions attributable to itself and to its employees including the Resources;
13. In the event, Contractor offers its Services, to any other party at lower rate than those offered to the Company, during the term of this Agreement, then Contractor agrees that Fee offered to Contractor shall be reduced to match such rate. The Contractor shall provide the Company with its Services that are competitive in terms of price, quality, delivery and technical functionality.

Clause 10 (Modification)

Any modification or addition to this Agreement shall only be valid and legally binding if formalized by addendum duly signed by both Parties.

Clause 11 (Notices)

All written notices under this Agreement must be submitted to the other Party at the address indicated herein above or, in case of a change of address, at the new address to be punctually and timely notified by each Party to the other.

Clause 12 (Governing Law)

The law of India shall govern this Agreement. Any dispute, which may arise between the Parties with regard to any matter pertaining to this Agreement, shall be subject to the exclusive territorial jurisdiction of courts situated in Bengaluru.

Clause 13 (Dispute Resolution)

1. The Parties will make every effort to settle amicably all possible disputes arising from the validity, interpretation, or execution of this Agreement. Should any disagreement persist for more than 30 (thirty) days, it shall be finally settled by arbitration under the Arbitration and Conciliation Act, 1996. The arbitral panel shall consist of one arbitrator appointed mutually by the Parties and shall decide in accordance with the rules of law. The proceedings shall be conducted in the English language and venue and seat of the arbitration shall be Bengaluru.
2. If any provision of this Agreement should for any reason be considered void, not applicable, or would otherwise be required to not be taken into consideration, all other provisions and stipulations of this Agreement shall remain applicable in full.

Clause 14 (Miscellaneous)

1. This Agreement constitutes the whole agreement between the Parties and there are no (other) promises, terms, conditions, obligations, representations or warranties, oral or written,

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expressed or implied, other than those contained herein and hereto. This Agreement supersedes any previous agreements between Parties.

2. At any time during the execution of this Agreement Contractor shall consider the legitimate (business) interests of the Company and shall refrain from behavior which could harm the Company in material and/or immaterial way. When hiring activities from third parties, Contractor shall always in advance consult with the Company in order to prevent that the Company suffers any losses and/or damages.
3. Either Party shall be excused from any delay or failure in performance required hereunder if caused by reason of any occurrence or contingency beyond its reasonable control, including, but not limited to, acts of God, epidemic, pandemic, acts of war, fire, insurrection, strikes, lockouts or other serious labor disputes, riots, earthquakes, floods, explosions, or other acts of nature. The obligations and rights of the Party so excused shall be extended on a day-to-day basis for the period equal to the period of such excusable interruption. When such events have abated, the Parties' respective obligations hereunder shall resume. If the interruption of the excused Party's obligations continues for a period more than 20 (twenty) calendar days, either Party shall have the right to terminate this Agreement upon 7 (seven) calendar days' prior written notice to the other Party.
4. Contractor shall and ensure Resources shall not have or keep in his private possession, in any manner, any documents or correspondence, or copies thereof, as well as automated versions, that are available to Contractor and/or Resources as a result of this Agreement, except insofar as, and for as long as, necessary for the performance of its services for the Company. In any event Contractor shall and ensure Resources shall promptly, and without the need for any request to be made in this regard, return to the Company all such documents or correspondence, or copies thereof, on the first request of the Company.
5. Contractor declares that in respect to third parties no non-competition and/or relation clauses apply and/or are in effect, and that could prevent Contractor to fulfill its obligations under this Agreement.
6. This Agreement may not be assigned without the prior written consent of the Parties. Rights and obligations created by this Agreement shall be binding upon and inure to the benefit of the Parties, their successors, and assigns.
7. Nothing in this Agreement is intended to create any contract of employment between the Parties including between the Company and the Resources. The Parties hereby expressly agree that Contractor is an independent contractor engaged by the Company under this Agreement. It is clarified that the Resources shall be engaged by the Contractor and not the Company, and hence the Contractor shall be liable to comply with all statutory obligations (including labor law, payment of salaries/remuneration to the Resources) under the applicable law in relation to the Resources.
8. No action taken pursuant to this Agreement including any investigation by or on behalf of any Party shall be deemed to constitute a waiver by the Party taking such action. The waiver by any Party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
9. The Clause and other headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretations of this Agreement. This Agreement is the result of negotiations between and has been reviewed by each of the Parties hereto and their respective counsel, if any; accordingly, this Agreement shall be deemed to be the product of all of the Parties hereto, and no ambiguity shall be construed in favor of or against any one of the Parties hereto.

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This Agreement was agreed, drawn up and was signed on **01/01/2024** by:

TRIFFY DIGITAL PRIVATE LIMITED



Name: **Paritosh Verma**
Title: **Director**

Name: **Mohd Abdul Sultan**
Title: **Business Development Executive**

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Schedule 1

List of resources to be provided by the Contractor

<u>SERVICE</u>	<u>Experience</u>	<u>Allocation</u>	<u>Commercials (INR)</u>
Business Development Executive	02	Monthly	20,000



Date : 22 August 2023

To Whomsoever it may concern

Dear Sir/ Madam,

This is to certify that **Mr. Arshad Hussain**, Employee ID - **45277491** is employed in our company as **Contact Centre Representative**.

This letter is issued for the purpose of Proof of employment.

His **date of joining** our company is **27 July 2022**.

His **date of birth** is **31 January 2004** as per our records.

The employee's **Current Address** is as below:

1-9-30/3/A Ravindra Nagar Colony Habsiguda 500007, Telangana, hyderabad, 500007, India

The employee's **Permanent Address** is as below:

1-9-30/3/A Ravindra Nagar Colony Habsiguda 500007, Telangana, hyderabad, 500007, India

Thanking You,
Yours Sincerely

Neha Kapoor

VP HR Offshore Shared Services Employee Data Changes

for **HSBC Electronic Data Processing India Pvt. Ltd.**

The information furnished above on this letter is as per our company records. This letter is issued based on the employee's request without any liability or responsibility on the part of the signing official or the company

Disclaimer: This is a computer-generated letter and does not require a signature.

Local Office Address: HSBC House, Plot No. 3, 4 & 8, Madhapur Village, Hyderabad, Telangana, 500081
Registered Office Address: HSBC Electronic Data Processing India Private Limited, HSBC House, Plot No 8, Survey No 64 (Part), Hitech City Layout, Madhapur, Hyderabad - 500 081, Ph: +91-40-3980 2000, Fax: +91-40-6684 0999 Corporate Identification Number (CIN) - U72200TG2000PTC033858

INTERNAL



NeelBlue Technologies

Your IT Partner

Offer Letter

**15th April, 2024.
Hyderabad.**

Dear **Ubaid Mohsin**,

It is with great pleasure and expectations we make you this offer of employment with **NeelBlue Technologies India Pvt Ltd.** Your title will be **L1 Support Engineer** and you will continue reporting to **Md Akram, IT Support Director** at Neelblue. This letter will generally summarize your compensation and benefits as a member of our **Support team** at Neelblue, India. Your package breaks down as follows:

- 1) You are required to join us on **15th April, 2024** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
- 2) You will be based at our company located at **L7, A-Block, MJR Magnifique, Raidurgam, Hyderabad - 500032**. But will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
- 3) Your annual gross salary will be **INR 2,40,000 LPA/- (20,000/- Per Month)** calculated as Cost to Company and the breakup of the salary is attached here with in Annexure-A.
- 4) Please note that the Company reserves the right to withdraw the offer made to you, before your acceptance of the same, without providing any reasons to you.
- 5) You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.
- 6) You will be entitled to leaves and holidays as per the Policy of the company.
- 7) **Notice Period:** You will be required to serve three months of notice before leaving your position with NeelBlue, India.
- 8) **Termination:** Company reserves the right to terminate this offer for any disciplinary reasons at will (e.g. non-punctuality/under performance at job/Client negative feedback).
- 9) You will be required to be available at any day & time of the week in case of client commitments and emergencies.
- 10) Please sign on all sheets of the duplicate copy of this letter at the bottom right corner, and return to under signed as a token of your acceptance of this offer with Neelblue Technologies and this is valid until close of business **20th April, 2024**.
- 11) During the entire period of employment, you shall abide by the Company Rules and Regulations, which are in effect from time to time.
- 12) If you have any questions on the offer, please discuss with your HR manager. We look forward to your acceptance and subsequent start with NBT India from **15th April, 2024**.



For Neelblue Technologies:

Annexure - A (Salary Structure)

Name: **Ubaid Mohsin**

Designation: **L1 Support Engineer**

Date of Joining: **15th April, 2024.**

EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
BASIC	8,000.00	Employer PF	960.00
FOOD ALLOWANCES	1,500.00	Employee PF	960.00
HOUSE RENT ALLOWANCE	4,000.00	PROFESSIONAL TAX	200.00
MEDICAL ALLOWANCE	1,500.00		
TELEPHONE ALLOWANCE	1,500.00		
EMPLOYER EPF	960.00		
FIXED ALLOWANCES	1,040.00		
TRANSPORTATION ALLOWANCE	1,500.00		
GROSS EARNINGS	20,000.00	GROSS DEDUCTION	1,720.00
NET PAY: 18,280			
IN WORDS: Rupees Eighteen Thousand Two Hundred Eighteen Only			

Taxation

The Income Tax Act, 1961 as prevailing at the time of employment will govern the taxation matters. The Company will deduct tax at source as per the prevailing income tax law. You will be responsible for declaration of your total income to the appropriate authority as and when required by law.

Signature of the Associate



NeelBlue Technologies
Your IT Partner

For Neelblue Technologies:

ACKNOWLEDGEMENT

This is to certify that I have gone through and understood all the terms and conditions mentioned in the Offer letter and all the Annexures and I hereby accept and agree to abide by them.

Full Name: **Ubaid Mohsin**
Address:

Hyderabad

Signature:



Date:
Place: Hyderabad

For Neelblue Technologies:

Sincerely,

MD Akram
IT Support Director

Date:
Place: Hyderabad

 LIVSPACE



Bilal Mohd

HI5543

Blood Group **A+**

In case of emergency +917794892686



Abdul Mannan



Employee Code : 1159942

Blood Group : B+ve

Emergency No. : 7997296648

1062-23-686-040



urban platter

DATE:07-01-2024

SHAIK SAMEER

BADE BAZAR,

GOLCONDA FORT,

HYDERABAD, TELANGANA, 500008

Dear **SHAIK SAMEER**

Congratulations! We are pleased to confirm that you have been selected to work for Urban Platter. We are delighted to make you the following job offer.

The position we are offering you is that of Staff at a monthly salary of 11,000 with an annual cost to the company of 1,32,000. This position reports to the manager, Sadiya Begum. Your working hours will be from 9 AM to 6 PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Health Care Coverage)

We would like you to start work on 06-01-2024. Please report to the manager, for documentation and orientation. If this date is not acceptable, please get in touch with me immediately.

Please sign the enclosed copy of this letter and return it to me by the Last date for offer acceptance to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Urban Platter and look forward to working with you.

Sincerely,

NITESH KUMAR

MANAGER

URBAN PLATTER

A handwritten signature in blue ink, appearing to read 'Nitesh Kumar', with a long horizontal flourish extending to the right.

SIGNATURE HERE:

Sub: You're Appointed as "US Tax Analysts"

Mr Shaik Furkhan Ahmed,

In reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above position in **AB'S EQUITY ACCOUNTING AND TAXATION** ("Firm") subject to the following terms and conditions:

1. Job title

You shall be designated as **"US Tax Analysts"**

Annual Compensation

- a. Your annual compensation including benefits, allowances and perquisites, if any, payable by the Firm on any item of your remuneration and/or perquisites is
A typical break up is provided as an illustration in Annexure A to this letter.
- b. In addition to your annual compensation, you shall be eligible for a target based performance bonus the details of which shall be communicated to you separately.
- c. The Incentive scheme is subject to revisions at the discretion of the Firm's management.
- d. Besides the above, you will be eligible for gratuity as per the payment of Gratuity Act, 1972.
- e. Your compensation will be subject to income tax as per the provisions of Income Tax Act, 1961.

2. Date of Joining

As agreed between us, you shall join the services of the Firm on **1st December, 2023**.

3. Probation

You shall be on probation for a period of six (6) months from the date of commencement of your duties, the period of which may be further extended at the discretion of the management. After the completion of the probationary period, your appointment will be confirmed in writing, subject to your performance to our satisfaction.

Hello SYEDA LUBNA,

Name: SYEDA LUBNA AMREEN

Dear SYEDA LUBNA AMREEN

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Location_Hyderabad__India facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

Upon signing the Offer Letter, you would be eligible to a Base Pay of **Rs. 264300 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

Acceptance of this LOI will be construed as a confirmation on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel to contact us on www.amazon.com/csapplicationhelp

Yours sincerely,

AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Thank you,
Amazon Recruiting Team

Replies to this message are undeliverable. Please do not reply.

You can contact us at www.amazon.com/csapplicationhelp and click the 'Email Us' or 'Chat with Us' button if you have any questions or need additional assistance.

1062-23-686-060

AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD
Laxmi Infobahn Pvt Ltd – SEZ, Tower 1, 3rd, 4th, 5th, 6th & 7th floors,
SY No.107(P), Kokapet(V), Gandipet(M), HYD -500075.



Syeda Lubna
Authorized Signatory

PERMANENT IDENTITY CARD

SL No : 7547
Name : Syeda Lubna AMREEN
Designation : CAP Associate(M)
Emp ID : 112392390
Date of Issue : 04-May-23
Valid Upto : 03-May-28

[Signature]
Authorized officer – SEZ

P



SHA-CUBE

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriate.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For Sha-cube Solutions.

Mohammed Abdul Aleem.
Managing Director.

Acceptance

I have read all the terms and conditions mentioned in this appointment letter. I hereby declare that I have fully understood these terms and agree that they shall remain binding on me during the course of contract. I have also understood and agree that any change in service rules in future will be binding on me. As token of acceptance, I have hereby signed duplicate of this letter.

Employee Name: Mohammed Parwez Hussain

Employee Signature: 

Date: 20-03-2023



SHA-CUBE

XII-Other Terms and Conditions:-

A) The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be emended from time to time and as may be made applicable to you by the company subsequently in the course of your contract.

B) Any other terms, Conditions, Stipulations not specifically mentioned herein shall be governed by other relevant policies and procedures of the company as presently applicable and as May be amended from time to time.

C) You will not, during the continuance of your contract undertake pr carry on either alone or in partnership nor be directly employed in or concerned with as principal agent, clerk, assistant, consultant, servant or otherwise in any other business, trade, or profession whatsoever. You will devote your whole time and attention to your duties with the company.

D) You shall not during the course of your contract engage, participate, whether directly or indirectly in any business competitive to the business of the company.

E) You shall not do anything or cause to do anything, which shall bring dishonor and/or disrepute to the company or engage in unlawful/immoral activities.

F) If at any time you are not involved in any legal / administrative / quasi judicial proceeding(s) you should immediately inform the company the details thereof.

G) You shall not at any time use your association with the company to gain unfair advantage for personal purposes.

H) You shall not communicate to any client or prospective client or any outside authorities on any process details or any matters which requires confidentiality without the prior written approval authority.

I) You will undertake and agree that all the company's property, assets articles and effects of any nature whatsoever which shall come into your possession during your course of your contract or otherwise shall be the absolute property of the company. You shall keep such property or assets in good condition. The company considers and respects Employees as the most important asset of our organization and we take this opportunity to welcome you to the organization and look forward to having a mutually rewarding and exciting career with us Sha-cube solutions



SHA-CUBE

Employment shall stand automatically terminated at the end of the three months. In the event of the verification leading to a negative report, any time during the said three months your services are terminable with immediate effect or shall stand automatically terminated at the end of the three months. Weather your verification has been completed as on the date hereof, indicating applicability of automatic termination at the end of three months is given in Annexure B – “Verification Status”. Even if you obtain an initial positive Verification your services forthwith, without notice any time of duration your employment.

V-Leave:- You will be entitled for leave and paid holidays as per the policy of the Company as per presently applicable to regular employees and as may be modified from time to time.

VI-Adherence to service rules:- You will be bound by the applicable certified standing Orders and the code of conduct as well as the rules & Regulations of the Organization as currently in force and as may be farmed / notified in future. The normal age of your superannuation shall be 58Years. Upon completing the age of superannuation, you will be retiring from the services of the company and no further notice will be served in this regards. You will continue to be in the service of the company till the last day of the month on which you complete 55 years of age.

VII-Termination:- It is understood and agreed that your services as a probationer can be terminated at any time during the probationary period or during the extended period of probation. Without notice should you desire to leave the services of the company, you shall give 30 days' notice Periods, else company is not liable to pay you any salary or pending amount.

VIII-Termination on producing wrong credentials:- If any of the professional / Personal credentials submitted by you during the time of employment is proved to be false during the period of employment, the company reserves the right to terminate your services without any notice.

IX-Loyalty bonus:- After the successful completion of 1 Year company would pay 10000 as a loyalty bonus.



SHA-CUBE

III-Compensation package:- Your compensation package will be (Salary) /Per annum. The compensation package shall be governed by policies and guidelines of the company presently applicable and as may be modified from time to time if entitled, you shall become a member of all statutory Employee Welfare / Benefits Schemes presently applicable and as may be modified from time to time. Employee's contribution towards statutory and other company initiated welfare / benefits schemes will be deducted from the monthly salary. Any modification in the name will be applicable to you from time to time.

Your CTC (Cost to Company) is **INR 144,000/-** and the Break-up of the same given below.

CTC Break-up		
Salary Components	Annually	Monthly
Basic Salary	120000	10000
HRA	12000	1000
Special Allowance	12000	1000
GROSS SALARY	144000	12000

IV-Background Verification: As per the company policy and part of selection/joining formalities, all selected candidates have to undergo a thorough background verification of personal and professional credentials and antecedents. The same may be done internally or through an external agency.

In the event of a candidate permitted to join duties before completion of the background verification, the appointment is purely on a temporary basis for a period of 3(three months only), with no rights of continuation in employment and attendant benefits. In the event of non-completion of background verification within the said three months, Due to lack of Information or wrong information provided by you, your employment shall stand automatically terminated at the end of the three months. In the event of the verification leading to a negative report, any time during the said three months your services are terminable with immediate effect or shall stand automatically terminated at the end of the three months. Weather your verification has been completed as on the date hereof, indicating applicability of automatic termination at the end of three months is given in Annexure B – "Verification Status". Even if you obtain an initial positive Verification your services forthwith, without notice any time of duration your employment.



SHA-CUBE

OFFER LETTER

Date: 10/03/2023

MOHAMMED PARVEZ HUSSAIN.
Hyderabad.

Dear Parvez,

On careful consideration of your application for employment, and various rounds of discussions, we are pleased to offer you the position of **Tele Sales Representative**, as per the terms and conditions given below:-

Note: Based on your performance you will be getting hike on your salary after 3 months. And if you completing your target continuously for 6 months. Again you will get hike on your salary depending on management.

Note: Every year you will be getting 10% hike on your salary.

I-Employment Title: - While the company reserve the right to move to you different positions and offer various roles during your employment tenure, your initial job title would be **Tele Sales Representative/Customer Service Representative**.

II-Location: - Your initial place of posting would be Hyderabad; however, the management reserves the right to transfer you to any other location where the company has office/Branches or newly established office or any other location as per the requirement of the business. Your services are transferable at short notice to any department of your services may be seconded to any other company companies or any other place where work of the company is carried out as May be necessary.

In the event of transfer the terms and conditions of contract outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.



INTERNATIONAL PRE SCHOOL

Here is to certify Ms. Maryam Naaz is working our school for they year 2023 . She is a teacher of pre- primary and she is teaching children mainly PET .Although she has shown a remarkable performance through out the session .She has develop a unique way to prove her ability and we are very glad to see consistent growth in her teaching style.

Her behavior was very good through out the session. She never gave us a chance to complain. We wish her success and growth in her future. 12000/- per month

Sincerely.

JUNIOR JUNCTION
INTERNATIONAL PRE SCHOOL
Tolichowki Branch,
Hyderabad-500008.T.S.



TODDLER | NURSERY PP1 & PP2 | GRADE 1 GRADE 5

CBSE CURRICULM

HEAD OFFICE : KONDAPUR

BRANCH TOLICHOWKI : H.No. 8-1-351/46/2, Adams Colony, Tolichowki, Hyderabad - 500008. T.S. India.
E-mail : jjtcbyderabad@gmail.com / Info : 97048 60040

CONFIDENTIALITY, NONCOMPETITION AND INVENTION ASSIGNMENT AGREEMENT

This AGREEMENT ("Agreement") dated as of 13-June-2023 by and between

Amazon Development Centre (India) Private Limited, a company incorporated under the Indian Companies Act, 1956, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India ("**Amazon India**")

AND

Mohammed Yaser (the "**Employee**"), residing at **13-1-1233/64/A/1 Natraj Nagar, Tappachabutra asifnagar Hyderabad, IND 500006**

As used herein, the "**Company**" shall mean Amazon India, its parent company Amazon.com, Inc. ("Amazon.com") and any affiliate and/or subsidiary of Amazon.com, meaning any entity that controls, is controlled by, or under common control with, Amazon.com.

Amazon India and the Employee are sometimes hereinafter referred to collectively as "**Parties**", and individually as "**Party**".

RECITALS

WHEREAS Amazon India is a wholly owned subsidiary of Amazon.com; and

WHEREAS the Employee and Amazon India are entering into this Agreement in connection with the Employee's employment with Amazon India and as a condition to such employment; and

WHEREAS during the course of employment the Employee shall have access to certain "**Confidential Information**" (as described hereinafter) of the Company;

Now therefore, the Employee and Amazon India agree as follows:

1. Definitions:

(a) Confidential Information:

"**Confidential Information**" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

(i) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint ventures, vendors, or suppliers and the terms on which the Company does business with each such entity or generally;

(ii) computer code (including source code and object code) or software developed, modified, or used by the Company;



Amazon Development Centre (India) Private Limited

Payslip For : JUN 2023

Amount in INR

Employee Code	201580915	EMPLOYEE NAME	Mohammed Vaser
Bank		Bank A/c No	
DOJ	19 Jun 2023	LOP days	0
PF A/c No		STD Days	30
PF UAN		No. of Days Paid	12
Department	CS Operations - VAR	Designation	CS Associate(M)
Location	HYDERABAD	Previous Month LOP	0
ESI No		Employee Class	Regular Full Time

Earnings	No of Units	Earned	Deductions	Amount
Basic		6,000.00	PF Employee Contr.	720.00
House Rent Allowance		2,090.00		
Work From Home Allowance		500.00		
GROSS EARNING		8,590.00	GROSS DEDUCTIONS	720.00
NET PAY		7,870.00		

Employer Contribution	No of Units	Earned	
PF - Employer Contr.		720.00	

Important Notes

** This is a computer generated payslip and does not require signature and stamp.

GRAPHIC DESIGNER



ISDMR

MOHD FARDEEN KHAN

Asif nagar

Email: fardeenkhan63044@gmail.com

2023 FEB 13.

Comany;ISDMR

Telengana,500028.

Dear MOHAMMED FARDEEN KHAN.

We are happy to inform you that, you have been selected to work for our company ISDMR(international school of digital marketing) as the graphic designer from the day of MARCH 12(2023).

We are pleased to know about your special skills and experience in the field of graphic designing . we want to inform you that , your responsibilities will be ;

Produce artworks like logos,brochures,bannerdesign,visitingcards,menus,phamphelts and many more.

Our management has agreed has agreed to offer you this position 10,000 per month you will also get some additional benefits(intensive).

We are happy to be able to send you this offer letter for your position of graphic designer at our company..You are requested to sign this letter as a document of your approval and start your job from 15march 2023. On the first day of joining , you are requested to report to Mr.Akbar hussain.



signature

Fwd: Amazon | Salary Annexure

1 message

Ayaan Khan <khanayaan79067@gmail.com>

To: az 4 Xerox <az4xerox@gmail.com>

----- Forwarded message -----

From: Ayaan Khan <khanayaan79067@gmail.com>

Date: Thu 5 Oct 2023 at 10:10 PM

Subject: Re: Amazon | Salary Annexure

To: CS INDIA OnBoarding Team <cs-ind-recruitment@amazon.com>

To,
The Asset Management Team

This mail is in regards to information you that I have received my asset from Amazon today but in the box contents I haven't received any monitor cable which connects through CPU and the Mon

Kindly look into the above the said concern and updated me ASAP.

Regards,
Ayaan Khan

On Wed, 4 Oct, 2023, 6:02 pm CS INDIA OnBoarding Team, <cs-ind-recruitment@amazon.com> wrote:

Dear Candidate,

Congratulations on your offer with Amazon. Please find below your proposed salary break-up.

PS: PAN card and e-Aadhar card (Your mobile number should be linked with Aadhar card, downloaded from UIDAI website) are mandatory documents required to get onboarded. card, please visit HEAD POST OFFICE and not regional post office to get it linked in 24 hours. Ignore if e-Aadhar is already uploaded.

Amazon Development Centre India Pvt Ltd

Compensation & Benefits Summary

Designation	Customer Service Associate	Skill	Chat
Role	Fixed Term Contract	Site	VCS
Location	Telangana (1)	Tentative DOJ	10/9/2023
Base Pay			247,000

Earnings

Pay Component	Percentage	Annual (INR)	Monthly (INR)
Basic	73%	180,000	15,000
House Rent Allowance	15%	45,400	3,783
Employer Contribution to PF	12%	21,600	1,800
Other Components		0	0
Total	100%	247,000	20,583

Additional Benefits

SNO	Pay Component	Annual (INR)	Monthly (INR)
1	WFH Allowance	18,000	1,500
Tentative Gross Earnings		265,800	22,083

Deductions			
Pay Component	Percentage	Annual (INR)	Monthly (INR)
Employee Contribution to PF	12%	21,600	1,800
Employer Contribution to PF	12%	21,600	1,800
Employee State Insurance (ESI)	0.75%	1,988	166
Professional Tax		2,400	200
Tentative Total Deductions		47,588	3,966

Tentative Net Pay	217,413	18,118
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* This sheet serves as a sample or tentative offer and is subject to further review and confirmation.

* Pay components and calculations are subject to change as per applicable laws or company policies.

* Detailed overview of pay computation will be provided during Day 1 orientation session

Other Benefits

1. Internet Reimbursement – Rs.1,250/- per month
2. Meal Vouchers – Rs.1,100/- per month
3. Night Shift Allowance (NSA) of INR 150/- per shift

Please note there will be a deduction of ESIC, PF and Professional Tax from the Base pay as per the State Government norms.

Disclaimer: The content of this email is confidential and intended for the recipient specified in message only. It is forbidden to copy, forward, or in any way reveal the contents of be renegotiated post joining.

Note: If you do not hold the required documents or do not meet any of the mandatory requirements or your current work location falls under any of the Containment/Red zones de delayed or confirmed to a later date, considering the transport constraints for system delivery. Also please make sure that you are available at the registered address with us for s

Thanks & Regards,

Amazon Recruitment Team



ASAD ALI KHAN
LAB TECHNICIAN

ID NUMBER : MEDI - 017
BLOOD GROUP : O +VE
PHONE : 040-23536382

Authorized Signature : *Ashfaq*

12-2-54/A, Beside Vilada Hospital,
Murad Nagar, Mehdiapatnam, Hyderabad - 500 028.

☎ 040 - 23536382 🌐 www.medicurepulse.com

Date: 30th Oct 2023

Dear Mr. Syed Saleh Ali,

We are pleased to offer you the position of Associate Cloud Engineer at Technology's Visions for information technology [**TechVisions®**] as full-time for our Hyderabad branch office.

Your expected hire date will be 1st Nov 2023, and you will be reporting directly to the Business Territory Manager at the Riyadh Head Office.

Job Description

This role would be responsible for day-to-day engagements, support, management of the Techvisions prospects and customers. Take ownership of requests and support the rest of the team with knowledge and experience.

This role would require providing thought leadership on OCI related technical discussions and tasks, not only to business, but also to fellow technical members, Techvisions partners and vendors. The candidate should also be able to mentor fellow members to create sound technical succession management.

Job Responsibilities (not limited to):

- Design, implement, and manage secure, scalable, and robust OCI solutions.
- Work closely with the development team to ensure seamless deployment of applications on the cloud.
- Monitor and optimize system performance on the Oracle Cloud platform.
- Assist in the creation of disaster recovery plans and ensure data redundancy.
- Provide troubleshooting and resolution for cloud-related issues.
- Work closely with Oracle support to address any technical issues and participate in the resolution process.
- Keep up to date with OCI updates and propose any necessary changes or improvements to the current infrastructure setup.

If you are to accept this offer you will be eligible to the following in accordance to TechVisions® policies:

- Annual gross salary of INR [1,44,000] paid on monthly basis by bank transfer inclusive of Taxes, Housing, Transportation, And Mobile bills.

Standard TechVisions® policies for contractor includes:

- 12 days annual paid vacation.
- Eid and national day holiday.

TECHVISIONS MERYIAT ALTAQNIYAH PRIVATE LIMITED

Plot 8, Rasheed Colony, Near Shivrampally, Hyderabad – 500 052, T.S., India

Phone: +91 988 534 4596 | Email: info@techvisions.com.sa | Website: www.techvisions.com.sa



TECHVISIONS

- Accommodation and transportation in your work trip to KSA along with a ticket.

We are delighted to invite you to join TechVisions®, working with innovative professionals like you, who are relentless and passionate in Selling solutions for the world's most difficult challenges – and in helping our clients do the same. TechVisions® aims high. We are always learning, sharing expertise, and working together to drive innovation. We are confident that you will thrive in our company of experts and make a difference.

We are excited to have you join our team, please confirm your acceptance of this offer by signing and returning this letter by 31st Oct 2023.

Sincerely,

HR Team

Applicant Acceptance	
(Name)	
(Sign)	

TECHVISIONS MERYIAT ALTAQNIYAH PRIVATE LIMITED

Plot 8, Rasheed Colony, Near Shivrampally, Hyderabad – 500 052, T.S., India

Phone: +91 988 534 4596 | Email: info@techvisions.com.sa | Website: www.techvisions.com.sa

113327114

syedawiq

Hyderabad

LETTER OF CONTRACT EXTENSION

Dear **Syed Awis**,

Further to the appointment letter dated **May 12, 2023**, we are pleased to extend your fixed term contract of employment on the following terms and conditions:

1. Your extended contract of employment will start from **February 10, 2024 to May 10, 2024** ("Term") as **Warehouse Associate**. You acknowledge that the Contract has been extended because of a current and running project of **Needs Manpower Support Services Pvt Ltd**. Notwithstanding the Term of the extension, in the event of the project/work for which the contract has been extended comes to an end for any reason whatsoever, this Contract shall automatically terminate. In other words, this extension is co-terminus with the current project/work of **Needs Manpower Support Services Pvt Ltd**.
2. Notwithstanding anything contained hereinabove, this extension letter may be further extended for such Term and on such conditions as may be mutually agreed between us.

1062-21-685-047

216000/- p.a.

3629276

Sydney

Hyderabad

LETTER OF CONTRACT EXTENSION

Dear **syed obaid**,

Further to the appointment letter dated **May 12, 2023**, we are pleased to extend your fixed term contract of employment on the following terms and conditions:

1. Your extended contract of employment will start from **February 10, 2024 to May 10, 2024** ("Term") as **Warehouse Associate**. You acknowledge that the Contract has been extended because of a current and running project of **Needs Manpower Support Services Pvt Ltd**. Notwithstanding the Term of the extension, in the event of the project/work for which the contract has been extended comes to an end for any reason whatsoever, this Contract shall automatically terminate. In other words, this extension is co-terminus with the current project/work of **Needs Manpower Support Services Pvt Ltd**.
2. Notwithstanding anything contained hereinabove, this extension letter may be further extended for such Term and on such conditions as may be mutually agreed between us.

1034 2-10-24-2024
Syed Obaid - Pa



Date: 08 Jan 2024

Mr FEROU KHAN

Aapura nampally po Hyderabad g p sub district Nampally Hyderabad telangana 500001

Employee No: 3221875

Dear Mr FEROU KHAN

Appointment Letter

We are pleased to appoint you in our organization as Fleet Coach subject to the following terms and conditions:

1. Your contract will commence from 08 Jan 2023 and expire on 07 Jul 2024 during which you will render services to our Client Bundl Technologies Pvt Ltd at their premises subject to the terms and conditions of the engagement letter executed by you on 08 Jan 2024 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by

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TeamLease Services Limited., CIN No. L74140KA2000PLC118395

Ascent Building , # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095.

Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
13. The nature of your relationship with TeamLease will be that of contract of service from 18 Dec 2023 to 17 May 2024 . Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
14. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
15. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
16. This appointment letter shall be co-terminus with the agreement we have with our client.
17. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

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I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

Signature and date:

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Doc ID: TL/D1FD95C6565

TeamLease Services Limited., CIN No. L74140KA2000PLC118395
Ascent Building , # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

(Authorized Signatory)

Name: ABBAS ALI

Salary

Annexure

Employee No: 3200712

Particulars	Amount
Basic	15167
House Rent Allowance	6067
Special Allowance	6144
Monthly variable component	3000
Employer PF Contribution	1800
Insurance	67
Statutory Bonus	1056
Employee Compensation	32
Total Amount	33333
Amount In Words(Rs)	Thirty Three Thousand Three Hundred Thirty Three Rupees

Net Pay Annexure

EARNINGS	Amount
Basic	15167
House Rent Allowance	6067
Special Allowance	6144
Statutory Bonus	1056
Gross Earnings	28434
DEDUCTIONS *	Amount
Employee PF	1800
Professional Tax	200
Total Deduction	2000
Net Salary	26434

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

Note: In addition to your annual CTC, you are eligible for a Monthly Variable Pay of Rs. 3000. The actual variable pay amount would be decided by Swiggy based on your performance and is paid out monthly by Teamlease along with the salary.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassments of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

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Link : <https://tlconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

****This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.****

Doc ID: TL/D1FD95C6585

TeamLease Services Limited., CIN No. L74140KA2000PLC118395
Ascent Building , # 77,Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Pay Slip for the month of January 2024

Emp No	: 3221875	DOB	: 25 Jun 2000
Name	: FEROZ KHAN	DOJ	: 11 Jan 2024
PF No	:	PAN NO	: IEPPK2082R
Bank Acc No	: 860010110015153	Bank/Pay Mode	: NEFT
UAN Number	:	IFSC Code	: BKID0008600
Location	: Hyderabad	Designation	: Fleet Coach
LOP	: 0	Department	: null
WORKDAYS	: 21	DaysInMonth	: 31
ESIC No.	:	Health Card No	:
ARREAR DAYS	:		

Earnings	Rs.	Deduction	Rs.
Basic	12612	Onetime Assessment and Verification Fees	399
House Rent Allowance	5045	Employee LWF	0
Special Allowance	3578	Employee PF Contribution	1513
Statutory Bonus	669	Professional Tax	200
Total Earnings	21904	Total Deduction	2112
Reimbursement :	0		
Net Pay :			19792
In Words :		Nineteen Thousand Seven Hundred Ninety Two rupees	

Dear Associate We thank you for being part of TeamLease family! Now you can help others looking for job - Ask your friends & family members to visit our nearest TeamLease office to submit their resume OR send email to 3000jobs@teamlease.com So Hurry!

Mail your queries to info@teamlease.com with Name & Employee ID

Good Health Plan Ltd , Insurance Helpline : 1800 4253232 / 18604253232 or Visit <http://www.ghpltpa.com>

Important: Please mail us with your latest Mobile number and Email id to avoid missing out on important communications.

Note: PT for Maharastra in February; Madhya Pradesh and Orissa in March will vary.

Please complete the online mandatory training programme on Prevention of Sexual Harassment (POSH). The link to attend the programme is given here. If you have already completed the programme successfully, please ignore this message

Link : <https://lconnect.teamlease.com/Learning>

This is a computer generated pay slip, No signature is required

Scan this QR code to download our Mobile App



OFFER LETTER

Dear, ASHFAQ AHMED

Greeting from Miomed.
Congratulations...

It is our pleasure to extend you an offer letter on behalf of Miomed, for the position of **(Graphic Designer)** Please note that your offered CTC will be (2,80,000) LPA.

Please communicate your joining time, we appreciate if you can able to join us at the earliest. Kindly acknowledge this mail and also request you to submit a Digital copy of all the relevant documents to move further.
Looking forward to working with you.

1. PAN card
2. Address proof-passport /Aadhar card /voter card
3. Educational Qualification Certificates
4. Experience Proof (if any)
5. Bank Account Details

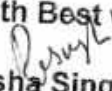
Office Address:

Near Bharati Cement, avenue-4, banjara hills road number 11.

Feel free to contact for any queries.

Note: Please send your acceptance and confirm your joining date at miomedshr1@gmail.com

With Best wishes,


Risha Singh,
HRM, Human Resource

OFFER LETTER

Dear G.M.MIR LIYAQATH ALI

Greeting from Miomed
Congratulations...!

It is our pleasure to extend you an offer letter on behalf of Miomed, for the position of **(Graphic Designer)** Please note that your offered CTC will be (2,40,000) LPA.

Please communicate your joining time, we appreciate if you can able to join us at the earliest. Kindly acknowledge this mail and also request you to submit a Digital copy of all the relevant documents to move further.
Looking forward to working with you.

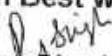
Office Address:

Near Bharati Cement, avenue-4, banjara hills road number 11.

Feel free to contact for any queries.

Note: Please send your acceptance and confirm your joining date at miomedshr1@gmail.com

With Best wishes,


Risha Singh,
HRM, Human Resource

OFFER LETTER

Dear, MD SAMIULLAH SHAREEF

Greeting from Miomed.
Congratulations...!

It is our pleasure to extend you an offer letter on behalf of Miomed, for the position of (Finance) Please note that your offered CTC will be (2 16 000) LPA.

Please communicate your joining time, we appreciate if you can able to join us at the earliest. Kindly acknowledge this mail and also request you to submit a Digital copy of all the relevant documents to move further.
Looking forward to working with you.

1. PAN card
2. Address proof-passport /Aadhar card /voter card
3. Educational Qualification Certificates
4. Experience Proof (if any)
5. Bank Account Details

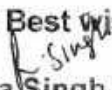
Office Address:

Near Bharathi cement, avenue-4, banjara hills road number 11.

Feel free to contact for any queries.

Note: Please send your acceptance and confirm your joining date at miomedshr1@gmail.com

With Best wishes,


Risha Singh,
HRM, Human Resource

OFFER LETTER

Dear, SYED ABDUL SOHAIL

Greeting from Miomed.
Congratulations...!

It is our pleasure to extend you an offer letter on behalf of Miomed, for the position of **(Medical marketing)** Please note that your offered CTC will be (2,40,000) LPA.

Please communicate your joining time, we appreciate if you can able to join us at the earliest. Kindly acknowledge this mail and also request you to submit a Digital copy of all the relevant documents to move further.

Looking forward to working with you.

1. PAN card
2. Address proof-passport /Aadhar card /voter card
3. Educational Qualification Certificates
4. Experience Proof (if any)
5. Bank Account Details

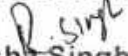
Office Address:

Near Bharati Cement, avenue-4, banjara hills road number 11.

Feel free to contact for any queries.

Note: Please send your acceptance and confirm your joining date at miomedshr1@gmail.com

With Best wishes,


Risha Singh,
HRM, Human Resource

OFFER LETTER

Dear, **MOHD YOUSUF AHMED**

Greeting from Miomed.
Congratulations...!

It is our pleasure to extend you an offer letter on behalf of Miomed, for the position of **(Finance)** Please note that your offered CTC will be (2,40,000) LPA.

Please communicate your joining time, we appreciate if you can able to join us at the earliest. Kindly acknowledge this mail and also request you to submit a Digital copy of all the relevant documents to move further.
Looking forward to working with you.

1. PAN card
2. Address proof-passport /Aadhar card /voter card
3. Educational Qualification Certificates
4. Experience Proof (if any)
5. Bank Account Details


Office Address:

Near Bharati cement, avenue-4, banjara hills road number 11.

Feel free to contact for any queries.

Note: Please send your acceptance and confirm your joining date at miomedshr1@gmail.com

With Best wishes,


Risha Singh,
HRM, Human Resource



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. HASAN SHAREEF FAIZAN

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,60,000 (Rupees: Three Lakhs Sixty Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including Resume), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

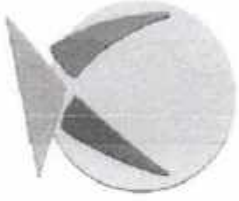
Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. HASAN SHAREEF FAIZAN

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. ABDUL SOHEB

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,36,000 (Rupees: Three Lakhs Thirty Six Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Signature:



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3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. ABDUL SOHEB

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. SYED OSMAN

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,36,000 (Rupees: Three Lakhs Thirty Six Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. SYED OSMAN

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. NIMBA SHIV SINGH

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,36,000 (Rupees: Three Lakhs Thirty Six Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Prasad
Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. NIMBA SHIV SINGH

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. MOHD ABDUL RAFAY

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

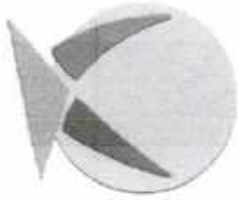
Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,60,000 (Rupees: Three Lakhs Sixty Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Empowering IT Services

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. MOHD ABDUL RAFAY

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. NAWAZ SHAREEF

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Empowering IT Services

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. NAWAZ SHAREEF

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. SYED NAIMATH

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
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KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri

Designation: HR Manager



Name: Mr. SYED NAIMATH

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. MD OSMAN MOHIUDDIN

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,60,000 (Rupees: Three Lakhs Sixty Thousand Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Empowering IT Services

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Name: Mr. Prasad Katuri
Designation: HR Manager



Name: Mr. MD OSMAN MOHIUDDIN
Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. ABDUL RAHMAN BIN MOHAMMED

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,36,000 (Rupees: Three Lakhs Thirty Six Thousand Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: Your present place of work will be at Sri Nagar Colony Panjagutta Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Signature:



① Hr@planmytour.co.uk

📞 +91 04-48549921

🌐 www.planmytour.co.uk



Plan My Tour India Pvt LTD

Address : 4th Floor, SVR Towers, 8-2-1/1/b
Srinagar Colony, Main Road, Hyderabad Telangana - 500082

Company Regn No : U63040TG2018FTC128203

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2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including Resume), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Signature:

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd





Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. ABDUL RAHMAN BIN MOHAMMED

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. SYED FAIZ AHMED

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,60,000 (Rupees: Three Lakhs Sixty Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade,Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
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Signature:

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd





Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. SYED FAIZ AHMED

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. ABDUL MUQEET

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Sales Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,60,000 (Rupees: Three Lakhs Sixty Thousand Rupees Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: Your present place of work will be at Sri Nagar Colony Panjagutta Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd





Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. ABDUL MUQEET

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. MOHAMMED ATIF

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,36,000 (Rupees: Three Lakhs Thirty Six Thousand Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade,Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd



Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. MOHAMMED ATIF

Signature:

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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Date:01-Mar-2023

OFFER LETTER

Dear Mr. MD ABDUR RAHMAN

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Digital Marketing Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade,Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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Signature:



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3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd





Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. MD ABDUR RAHMAN

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. MD SADAQATH HUSSAIN

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Digital Marketing Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade,Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd

Ahmed



Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. MD SADAQATH HUSSAIN

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. MOHAMMED JAWAD JALEEL FAROOQUI

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Digital Marketing Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd



Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. MOHAMMED JAWAD JALEEL FAROOQUI

Signature:

Date:01-Mar-2023

OFFER LETTER

Dear Mr. MOHD GHOUSE

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Digital Marketing Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Probation: 3 Months (Will review the above package and amend it accordingly at the end of Apr)

Place/Transfer: : Your present place of work will be at MCP Arcade,Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Plan My Tour India family and look forward to a fruitful collaboration.

With best wishes,

Plan My Tour India Pvt Ltd



Name: Mr. Ahmed Hamed

Designation: Operations Manager

Name: Mr. MOHD GHOUSE

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

Date: 01-Mar-2023

OFFER LETTER

Dear Mr. MOHAMMED MUSTAFA

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Customer Service Executive** in our organization on the following terms and conditions.

Date of Joining: 03-Mar-2023.

Salary: Your Annual Salary is Rs: 3,00,000 (Rupees: Three Lakhs Only)

Place/Transfer: Your present place of work will be at MCP Arcade, Rajbhavan Hyderabad, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

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Empowering IT Services

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3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non - performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including Resume), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Signature:



KHAMUR IT SOLUTIONS PVT.LTD.

Empowering IT Services

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to the Khamur IT Solutions family and look forward to a fruitful collaboration.

With best wishes,

Khamur IT Solutions

Prasad
Name: Mr. Prasad Katuri
Designation: HR Manager



Name: Mr. MOHAMMED MUSTAFA
Signature:

OFFER LETTER

05-11-2022

Dear **MOHAMMED ABDULLAH**, NoBroker is a real estate portal which eliminates brokers from the real estate transactions and currently deals with residential rental niche with plans of expanding to other niches in real estate and businesses which involves middlemen transactions.

As we continue to grow, we are looking for likeminded people who can join our team and follow the leadership and be part of our culture of innovation

Further to our discussion, we are pleased to invite you to join our team as an **Field Relationship Manager** based out of Bengaluru, Bengaluru, Karnataka, India.

Your scope of responsibilities will be as briefed to you during your conversation with our team and in addition to that all other duties assigned to you by your Manager. In accepting this offer of employment, you will be required to perform all duties assigned to you with due care and diligence and in compliance with company norms. You are expected to devote all your time and effort in performing assigned duties during the business hours and reasonable additional hours as it may be necessary for business.

COMPENSATION & BENEFITS

You are entitled to a fixed compensation of **INR 5,14,760 /-** per annum.

The details of your compensation structure and other benefits are outlined in Annexure. Performance pay will be payable as per the company's internal policies.

The compensation shall be subject to taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable law.

POLICIES AND PROCEDURES

You are required to comply with all NoBroker policies and procedures as they may be amended or added to from time to time.

LEAVE

You will be entitled to 7 days of sick leave per annum and 15 days of vacation leave per annum i.e. a total of 22 days leaves per annum. Leave can be carry forwarded to a maximum of 15 days.

OTHER ENGAGEMENTS

You are not allowed to work either full time, part-time or in advisory, consultant, associate or any other role with any company, organization or any kind of freelance work till the time you are employed with the Company. You





2nd July 2022

Dear Irshad Ali Khan,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

1. Appointment

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **July 4th, 2022**.

2. Service Rules

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

3. Job Assignment / Reporting

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

4. Probation

You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise in advance.

5. Duties/ Responsibilities

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.
- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17th Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03rd Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 **Fax:** +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05th Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3800

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CIN: U72200KA2006KPTC055971



6. Secrecy

- a) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- b) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.

7. Compensation

Your CTC (Cost to Company) is **INR 2,60,685/-** and the break-up of the same is given below:

CTC Break-Up		
Components	Monthly	Yearly
Basic	15000	180000
Night Shift Allowance	730	8760
Special Allowance	1000	12000
Gross Salary	16,730	2,00,760
Employer Contribution		
EPF	1800	21600
ESI	544	6525
Food Allowance	1200	14400
Transport Allowance	1450	17400
Cost to Company	21,724	2,60,685

* Provident Fund is calculated at 12 % of Basic Salary for Employer and 12% of Basic Salary for Employee. Employee PF is deducted from Gross Salary.

** ESI is calculated at 3.25% of Gross Salary for Employer and 0.75% of Gross Salary for Employee. Employee ESI is deducted from Gross Salary.

*** Night Shift Allowance is paid on a pro-rata basis for employees whose designated shift ends beyond 12 AM (Night)

**** Transport allowance of INR 1450/- will be paid to employee who travel by their own Transport

***** Incentives shall be paid every month based on performance of the employee and as per the company's incentive guidelines.

***** Employees must be in attendance for a minimum of 7 working days concurrently, failing which, will be terminated and salaries will not be paid out

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CIN: U72200KA2006KPTC055971



SYKES BUSINESS SERVICES INDIA PRIVATE LIMITED
6th Floor, Building No.12B, Mindspace,
K. Raheja IT Park, Madhapur
Hyderabad-500 081, Telangana, INDIA
Tel: +91 -40 -4223 5555
www.sykes.com

- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- a. Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - b. Copy of the last pay slip drawn
 - c. Form 16(1) (pertaining to TDS) from the previous employer
 - d. PF Membership No. (if already a member)
 - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - Location & Address where the Transfer request need to be sent
 - e. Certificate in support of your academic/professional qualifications
 - f. Proof of Age / Birth certificate / School Leaving Certificate
 - g. Six recent passport size colour photograph and one colour stamp sized photograph
 - h. Company PPF form duly filled in.
 - i. Photocopy of VALID PASSPORT
 - j. Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - k. Photocopy of the appointment letter duly acknowledged.
 - l. Information on your Blood Group.
 - m. Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited

Loretta Ann Clarke
Senior Manager - Human Resources

Acceptance

I accept the Terms & Conditions of Appointment as out lined above.

Name: Irshad

Signature:

DocuSigned by:

6F213D23578E4D1...

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

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www.sykes.com

CIN: U72200KA2006KPTC055971



11th September 2021

Dear Mohd Khalid,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

1. Appointment

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **September 13th, 2021.**

2. Service Rules

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

3. Job Assignment / Reporting

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

4. Probation

You will be on probation for a period of six months from the date of your appointment, where after, if your services are found satisfactory, you will be confirmed. The confirmation of your services shall be conveyed to you by the Company in writing. The Company reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Unless confirmed in writing, you will deem to be a probationer.

5. Duties/ Responsibilities

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.
- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such

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employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

6. Secrecy

- a) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- b) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.

7. Compensation

Your CTC (Cost to Company) is **INR 2,50,649/-** and the break-up of the same is given below:

CTC Break-Up		
Components	Monthly	Yearly
Basic	15000	180000
Night Shift Allowance	730	8760
Special Allowance	190	2280
Gross Salary	15,920	1,91,040
Employer Contribution		
EPF	1800	21600
ESI	517	6209
Food Allowance	1200	14400
Transport Allowance	1450	17400
Cost to Company	20,887	2,50,649

* Provident Fund is calculated at 12 % of Basic Salary for Employer and 12% of Basic Salary for Employee. Employee PF is deducted from Gross Salary.

** ESI is calculated at 3.25% of Gross Salary for Employer and 0.75% of Gross Salary for Employee. Employee ESI is deducted from Gross Salary.

*** Night Shift Allowance is paid on a pro-rata basis for employees whose designated shift ends beyond 12 AM (Night)

**** Transport allowance of INR 1450/- will be paid to employee who travel by their own Transport

***** Incentives shall be paid every month based on performance of the employee and as per the company's incentive guidelines.

***** Employees must be in attendance for a minimum of 7 working days concurrently, failing which, will be terminated and salaries will not be paid out

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www.sykes.com

CIN: 1172200KA2006KPT055971



- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - Copy of the last pay slip drawn
 - Form 16(1) (pertaining to TDS) from the previous employer
 - PF Membership No. (if already a member)
 - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - Location & Address where the Transfer request need to be sent
 - Certificate in support of your academic/professional qualifications
 - Proof of Age / Birth certificate / School Leaving Certificate
 - Six recent passport size colour photograph and one colour stamp sized photograph
 - Company PPF form duly filled in.
 - Photocopy of VALID PASSPORT
 - Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - Photocopy of the appointment letter duly acknowledged.
 - Information on your Blood Group.
 - Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited

Loretta Ann Clarke
Senior Manager - Human Resources

Acceptance

I accept the Terms & Conditions of Appointment as out lined above.

Name:

Signature:



STAR DAIRY FARM
We Deliver Purity.

TO WHOMSOEVER IT MAY CONCERN

Certified that Mr. **MIRZA SAMEER BAIG** S/o. Mirza Sajid Baig, has been working with us as **MANAGER** in our Dairy Farm since last 2 years. His job timing is from **5.30 am to 10.00 am** and from **4.00 pm to 10.00 pm**.

Hence it is certified.

for **STAR DAIRY FARM**


(**MIRZA SAJID BAIG**)
Proprietor

For STAR DAIRY FARM

PARTNER

 **stardairyfarm2016@gmail.com**  **+91 9848344215/9032524786**

 **Janwada Village, Shankarpally Mandal, RR District-500075**



ORIGINAL SEASONS
TRADING COMPANY

Original Seasons Co.,

شركة مواسم الأصلية

CRN: 4030404391, TRN: 310836158500003

Employment Offer Letter

خطاب عرض التوظيف

Date: 22/08/2022

Mr. Rehan Mohammed

Resident Identity No.: 2236983531

Jeddah, KSA

التاريخ: 22/08/2022

السيد ربحان محمد

رقم هوية المقيم: 237784232

جدة ، المملكة العربية السعودية

عزيزي السيد ربحان محمد،

Dear Mr. Rehan Mohammed,

We are pleased to confirm our offer and your acceptance to join "Original Season's Company" subject to the following terms and conditions for the position of "Assistant Supervisor Operations".

1. Release letter from previous employer:

This offer is conditional upon a no objection letter for transfer by your current sponsor.

2. Employment position:

You will be employed as "Assistant Supervisor Operations", your duties will include but not limited as per job description. You will be responsible on all documents and job handheld to you.

3. Start date and terms of employment:

The initial contract will commence once your transfer will be done by "Original Season's Company" and for a period of 2 years.

4. Working Hours:

Office hours are 8:00 am to 5:30 pm (45 hours weekly) or such other hours as may be necessary or as directed. It is envisaged that regular overtime may be required to meet the requirements of our clients. Lunch time will be taking from 12:30 pm to 1:30 pm.

5. Vacation Entitlement:

You will be entitled to 30 working days leave on completion of 12 months job period and a return ticket as per Saudi Labor Law, plus local public holidays on confirmation of your appointment and contract.

6. Medical Leave:

You are entitled to have 10 days of paid sick leave per calendar year after 3 months of provisional. Employee who is absent due to illness for more than 2 consecutive days must produce a doctor's certificate.

7. Remuneration:

Your basic salary will be at the rate of 3,000 SAR/ month. Salaries are reviewed on yearly basis and increase may occur upon job performance, Accommodation will be 3 basic salaries per year, transportation allowance 5% of basic salary SAR. Communication, internet, and medical insurance will be provided by company.

8. Medical Cover:

You will be entitled cover once your transfer will be done with us.

9. Offer Acceptance:

If you wish to accept this offer on the term and conditions set out above, please sign and return by email the enclosed duplicate copy of this offer within 30 days of the date of this letter.

We know you will find working here to be a rewarding and career enhancing experience.

We are excited about the opportunity to work with you as we create an even stronger company.

Your Sincerely

يسعدنا أن نؤكد عرضنا وقبولك للانضمام إلى "شركة مواسم الأصلية" وفقاً للشروط والأحكام التالية لوظيفة "مساعد مشرف العمليات".

1. خطاب إخلاء طرف من صاحب العمل السابق:

هذا العرض مشروط بالحصول على خطاب عدم ممانعة للتحويل من قبل كفيلك الحالي.

2. الوضع الوظيفي:

سيتم تعيينك بصفتك "مساعد مشرف العمليات"، وستشمل واجباتك على سبيل المثال لا الحصر وفقاً للوصف الوظيفي. ستكون مسؤولاً عن جميع المستندات والوظائف الموكلة إليك.

3. تاريخ البدء وشروط التوظيف:

سيبدأ العقد الأولي بمجرد أن تتم عملية النقل الخاصة بك عن طريق "شركة مواسم الأصلية" ولمدة عامين.

4. ساعات العمل:

ساعات العمل هي من 8:00 صباحاً إلى 5:30 مساءً (45 ساعة أسبوعياً) أو أي ساعات أخرى قد تكون ضرورية أو حسب التوجيهات. من المتصور أنه قد تكون هناك حاجة إلى عمل إضافي منتظم لتلبية متطلبات عملائنا. سيكون وقت الغداء من الساعة 12:30 ظهراً حتى الساعة 1:30 ظهراً.

5. استحقاق الإجازة:

يحق لك الحصول على إجازة مدتها 30 يوم عمل عند إكمال فترة عمل مدتها 12 شهراً وتذكراً عودة وفقاً لقانون العمل السعودي. بالإضافة إلى العطلات الرسمية المحلية عند تأكيد موعدك وعقدك.

6. الإجازة الطبية:

يحق لك الحصول على 10 أيام إجازة مرضية مدفوعة الأجر لكل سنة تقويمية بعد 3 أشهر من الإجازة المؤقتة. يجب على الموظف الذي يتغيب بسبب المرض لأكثر من يومين متتاليين تقديم شهادة طبيب.

7. المكافأة:

سيكون راتبك الأساسي بمعدل 3,000 ريال سعودي شهرياً. تتم مراجعة الرواتب على أساس سنوي وقد تظراً زيادة عند الأداء الوظيفي. وستكون الإقامة 3 رواتب أساسية في السنة، وبدل مواصلات 5% من الراتب الأساسي بالريال السعودي. سيتم توفير الاتصالات والإنترنت والتأمين الطبي من قبل الشركة.

8. التغطية الطبية:

سيكون لك الحق في التغطية بمجرد أن يتم نقلك معنا.

9. قبول العرض:

إذا كنت ترغب في قبول هذا العرض وفقاً للشروط والأحكام الموضحة أعلاه، فيرجى التوقيع على النسخة المكررة المرفقة من هذا العرض وإعادتها عبر البريد الإلكتروني خلال 30 يوماً من تاريخ هذه الرسالة.

نحن نعلم أنك ستجد العمل هنا بمثابة تجربة مجزية وتعزيز حياتك المهنية.

نحن متحمسون لفرصة العمل معك بينما نقوم بإنشاء شركة أقوى.

المخلص لك



PRINCE



CONFIDENTIALITY, NONCOMPETITION AND INVENTION ASSIGNMENT AGREEMENT

This AGREEMENT ("Agreement") dated as of 29-August-2022 by and between

Amazon Development Centre (India) Private Limited, a company incorporated under the Indian Companies Act, 1956, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India ("Amazon India")

AND

Maryam Malhaik (the "Employee"), residing at 9-4-62/21/A/1 MCH colony, Tolichowki Hyderabad, IND 500008

As used herein, the "Company" shall mean Amazon India, its parent company Amazon.com, Inc. ("Amazon.com") and any affiliate and/or subsidiary of Amazon.com, meaning any entity that controls, is controlled by, or under common control with, Amazon.com.

Amazon India and the Employee are sometimes hereinafter referred to collectively as "Parties", and individually as "Party".

RECITALS

WHEREAS Amazon India is a wholly owned subsidiary of Amazon.com; and

WHEREAS the Employee and Amazon India are entering into this Agreement in connection with the Employee's employment with Amazon India and as a condition to such employment; and

WHEREAS during the course of employment the Employee shall have access to certain "Confidential Information" (as described hereinafter) of the Company;

Now therefore, the Employee and Amazon India agree as follows:

1. Definitions:

(a) Confidential Information:

"Confidential Information" means and includes any information that relates to the business of the Company that is not generally available to the public. Without limiting the foregoing, Confidential Information includes:

- (i) the identity of, contractual terms with, and any information relating to, the Company's business partners, customers, services clients, sellers, agents, employees, contractors, investors, joint ventures, vendors, or suppliers and the terms on which the Company does business with each such entity or generally;
- (ii) computer code (including source code and object code) or software developed, modified, or used by the Company;

Fwd: Amazon | Salary Annexure

1 message

Maryam Maihaik <maryammaihaik2@gmail.com>
To: az 4 Xerox <az4xerox@gmail.com>

Mon, Jan 22, 2024 at 10:09 AM

----- Forwarded message -----

From: **CS INDIA OnBoarding Team** <cs-ind-recruitment@amazon.com>
Date: Fri, 11 Aug 2023 at 7:47 PM
Subject: Amazon | Salary Annexure
To:

Dear Candidate,

Congratulations on your offer with Amazon for VCS TG Hiring 2023-CS-CAP_G_UK_AMZL_CAP_FTE_IP(External)(Q3).
Please find below your proposed salary break-up.

Your Date of Joining is August 14th, 2023

PS: PAN card and e-Aadhar card (Your mobile number should be linked with Aadhar card , downloaded from UIDAI website) are mandatory documents required to get onboarded. If your mobile number is not linked with Aadhar card, please visit HEAD POST OFFICE and not regional post office to get it linked in 24 hours. Ignore if e-Aadhar is already uploaded.

The Letter of Intent has been sent to your personal email address with the salary details.

Designation on Joining	Customer Service Associate		
State	Rest of India		
Citizenship	INDIAN		
Current Compensation & Benefit Summary			
		Annual (in INR)	
Annual Base Pay		374500	
Please make changes in the cells highlighted as yellow only. Other cells (greyed out) will auto populate the values.			
Gross Salary Break-Up			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	50%	187,250	15,604
House Rent Allowance	50%	93,625	7,802
Employer contribution to PF	12%	22,470	1,873

2: Flexible Components - can be allocated as per your individual tax planning needs			
Self-education		-	-
Children education allowance	N	-	-
Children hostel allowance	N	-	-
National Pension System (NPS) Contribution	0%	-	-
Self-Owned Vehicle Expenses	N	-	-
3: Fixed Allowance Allocation:			
Leave Travel Assistance		39,010	3,251
Medical Allowance		15,000	1,250
Conveyance Allowance	Self-owned Vehicle Expenses option should be set to N	17,145	1,429
Meal Allowance		-	-
Flexi Allowance		-	-
Base Pay		374,500	31,208
<u>Note :</u>		-	
Detailed Overview will be given during Day 1 Orientation Basic or any other Pay components are subject to change basis change in applicable laws or relevant / applicable company policies			

Other Benefits

1. Internet Reimbursement – Rs.1,250/- per month
2. Meal Vouchers – Rs.1,100/- per month
3. Night Shift Allowance (NSA) of INR 150/- per shift

Please note there will be a deduction of ESIC, PF and Professional Tax from the Base pay as per the State Government norms.

Disclaimer: The content of this email is confidential and intended for the recipient specified in message only. It is forbidden to copy, forward, or in any way reveal the contents of this message to anyone. Offer once accepted will not be renegotiated post joining.

Note: If you do not hold the required documents or do not meet any of the mandatory requirements or your current work location falls under any of the Containment/Red zones declared by the State Govt, your joining might be delayed or confirmed to a later date, considering the transport constraints for system delivery. Also please make sure that you are available at the registered address with us for system delivery.

Thanks & Regards,

Amazon Recruitment Team

APPOINTMENT LETTER

To,
Mr Mohammed Sahil,
H No.1-4-887/1,
Bholakpur,
Musheerabad,
Hyderabad,
Telangana-500020

01.07.2022

Sub:- Letter of Appointment

Dear Mr Sahil

With reference to your application for the post of Operations Executive and subsequent interview. The management is pleased to appoint you on the said post i.e. Operations Executive in our organization on the following terms and conditions:

1. The appointment is on temporary basis for a period of 11 months effective from **01.07.2022** as the same depends upon the needs of the Customers of our organization from time to time. The appointment will be automatically come to an end without any notice or reason or any payment in lieu thereof, if there is no work for you for more than four days continuously.
2. You being appointed on the information detailed in your application which forms a part of your service contract, in case of any omission, exaggeration, concealment or misrepresentation in the said application, your services can be terminated without making any reference to you and in that event you shall have no claim against the management of any kind what so ever.
3. You will not have any lien on the post on which you are being appointed.
4. Our business is based on certain work orders and contracts from time to time and in view of same and also in case your work found to be not satisfactory, your services can also be terminated without assigning any reason. In case of your termination, you shall be paid only earned wages and you shall have no claim against us of any kind whatsoever except the legal dues if any.



Dear Sved Shahzeb Hussaini

Sub. Appointment Letter

0. Sved Shahzeb Hussaini

With reference to your application and subsequent interview in that regard, we are pleased to make an offer of appointment to work as Customer Service Associate- Voice on a fixed term basis w.e.f 9/25/2024 under the following terms and conditions of employment

- 1 That your designation will be Customer Service Associate- Voice and you will be paid a consolidated salary of Rs. 150041-(Fifteen thousand fortyonerupees) per month inclusive of all allowances and statutory benefits etc.
2. That you are hereby appointed for a fixed period of Three months being the period of requirement and your services shall be automatically come to an end on 30-Dec-2021 by efflux of time. However, in case the requirement is extended, your services may continue till the determination of the requirement and in that situation your contract of service may also be renewed/ extended.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your Work-timings in accordance With the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- 4 Your employment is conditional upon your successful clear of the training and assessment as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
5. That, after successful completion of training and confirmation of employment, if the employer wants to discontinue the services of the employee before this expiry of term of this contract, then the employer will give either 30 days notice or pay in lieu thereof
6. That if the employee during the fixed term of contract or otherwise wants to exit then he/she will provide the thirty (30) days notice to the employer.
- 7 That at the expiry of fixed term as mentioned in here & above, if the requirement seems to exist, however if the employer wants to discontinue the services Of the employee

Teleperformance Global Services Private Limited.

500 009, Telangana.

Prameela Plaza, Plot NO 21 & 44, Sri Malani Colony, Tokata, Tar-Aund, Opp. Asish Garden,
Secundcrabad T 1: +91-40-6746 1863 / 1858

Teleperformance

each interaction matters

Before this extend period of requirement, then the employer will give either 30 days notice or pay in lieu thereof

1. That you should be regular in your attendance and if you remain absent from duty continuously for 7 days or overstay the sanctioned leave for 7 days, you will be deemed to have abandoned the services voluntarily and your services shall be liable to be terminated without any notice.
2. That you may proceed on leave after prior information/permission of your superiors.
3. That you have to furnish any change in your address in writing and in case you do not furnish the same, you shall be liable for any adverse consequence thereof
4. That your services are liable to be transferred to any other departments / division / office of the Company. Notwithstanding, your appointment in this Company, your services may be assigned at the discretion to any other company of the group. You may also be assigned such other duties as may become necessary at the discretion of the management in any branch or office of the company and/or its subsidiaries or associate companies.
5. That in the event of your becoming unfit for performance of your normal duties, you shall be liable to be discharge from the services without any notice.
6. That you shall have to carry out your duties as assigned to you diligently as directed by the management and your superiors from time to time otherwise your duties shall be liable to be terminated without assigning any reason thereof
7. That you will maintain cordial atmosphere in the company and will not be rude or uncivil to your colleagues and superiors.
- 6 You will be governed by the rules/service regulations of the Company as applicable from time to time and you shall abide the same. However, it is clarified that the company expected you to act responsibly and in the best interest of the company at all times and on the contrary, your services are liable to be terminated without any notice.
- 9 You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be terminated by the Company With immediate effect.
10. That you will not work anywhere else directly or indirectly part time or full time, honorary or otherwise while in employment with us.

Teleperformance

each interaction matters

- 1 You are required to devote the whole of your attention and abilities exclusively for the business of the company and shall in all respects obey and conform to the regulations from time to time framed and by the company and applicable to you.
- 2 You shall present yourself at work at the time fixed and notified and if you arrive late, the disciplinary action may be initiated as per the applicable policy.

3. That for all other matters not herein specified the applicable Company Policies shall apply,
4. That this offer of employment is being given to you with the presumption that you are medically fit for the job and you may have to get a medical fitness certificate in this regard from a registered medical practitioner prescribed by the management, if deemed necessary and in case you are not found fit for the job your services would be liable to be discharged without any notice.
5. This offer of employment is based on the information furnished in your application for employment. If, at any time, it comes to light that any Of this information is incorrect or any relevant information has been concealed then your employment is liable to be discharged without any notice.

You are required to sign the duplicate copy of this letter as a token of your acceptance and return the same for our records.

For

Author Signatory

June 21, 2021

TO WHOMEVER IT MAY CONCERN

This is to inform that Mohammed Obeidullah, who currently holds the position of CS Associate (IP) is working at Amazon Development Center (India) Pvt. Ltd since April 26, 2021, and the address as per our records is as follows:

Residential Address:

Yousuf Tekri colony,
Plot No.8,
Hyderabad 500008.

This certificate is issued at the request of the employee without any risk or liability on the part of the organization or its authorized signatories to enable employee to produce this letter as employment proof.

For Amazon Development Center (India) Pvt. Ltd



Mukesh

Mukesh Mishra
Human Resources

REF: 2022/LOE/HYD/HRA/642/00

Date: 05-08-2022

To,
Ms. Nida Marwa
DOB: 08-06-2004
H.No.19-2-369/4/B/1/2RT,
3rd Floor, Chandulal Baradari,
Hyderabad.

Letter of Engagement

Whereas Air India SATS Airport Services Private Limited (hereinafter referred to as the "Company"), has secured ground handling contracts at Airports in India and in order to fulfill this contractual obligation, the Company desires to engage personnel.
The terms and conditions are as follows:

1. Engagement

We are pleased to offer you an engagement as a **Customer Services Junior Executive (Grade – S2)** for a period of three years with effect from 05th August 2022.

Your engagement is subject to the verification of your antecedents and character testimonials. The information provided by you to the Company would be subject to verification by the Company and in case of any discrepancy or fallacy which comes to the knowledge of the Company, your services shall be terminated without notice or you may also be subjected to further penal action as warranted. Your engagement for service in the Company will be subject to your being found medically fit to carry out the job for which your services are engaged.

During the validity and pendency of engagement, if you are unable to perform your obligations/ duties due to medical unfitness either temporary (lasting for more than 45 days) or permanent medical unfitness as determined by Company's appointed Medical Officer, or for any other reasons (lasting more than 45 days) the engagement will come to an end automatically and the management will be absolved of any obligation/ liability, whatsoever, either to extend or enter into any fresh engagement with you. In such an event, the engagement for service will be terminated without any compensation and you will not be entitled to any payment for the period of absence.

Your employment and remuneration starts only upon issuance of the AEP by the authorities, and your commencement of work at your allotted station/department. Furthermore, if at any time, for any reason, your AEP is revoked, the company may terminate your services without notice.

Air India SATS Airport Services Private Limited

Gate No.2, Maintenance Centre, RGI Airport, Shamshabad, R.R. Dist - 500108, Telangana.

Tel: +91-40-6656 4610 | www.aisats.in

REFERENCE: 2015/ F/ CHQ/ HRD/ 0014/ 008

Registered Office: 113, Gurudwara Rakabganj Road, New Delhi - 110001

(CIN): U74900DL2010PTC201763

You are hereby required to convey acceptance of the above terms and conditions of the engagement by signing duplicate copy of this letter as a token of your acceptance.

Yours faithfully,

For Air India SATS Airport Services Private Limited,


Mobeen Zubai
Senior Manager - HR & Admin
MOBEEN ZUBAI
Senior Manager-HR & ADMIN
Air India SATS Airport Services Pvt. Ltd.
HYDERABAD.

I have read and understood the aforesaid terms conditions of engagement and the implications thereof and agree to accept and abide by the same.

Signature : Nida Marwa
Name : NIDA MARWA
Place : HYDERABAD
Date : 23-08-2022

Dear Mirza Baig,

We are pleased to offer you a position as **Resume Marketing Consultant** with Y-Axis Solutions Pvt. Ltd.

The following are the terms of your offer:

JOB TITLE: Resume Marketing Consultant

START DATE: 02-09-2021

SALARY PACKAGE

You will be paid a salary of **Rs.264000 per annum and Rs 22000/-per month**; this will be called as your Gross Salary. Additionally, you will be paid commissions and other variable performance-based incentives in line with the agreed deliverables being met, if applicable.

Note: Your take-home salary will differ as statutory deductions would be applicable as per Govt Norms.

Employment Type: Permanent

Location: Jubilee Hills, Hyderabad, Telangana, India

Working hours: 10:00 AM to 06:30 PM (IST)

Terms of Employment

An appointment letter and employment agreement which details the working hours, notice of leaving, company policies and other employment terms will be issued on the date of onboarding. All terms and conditions will be governed by the Company's policies as stated from time to time.

HOLIDAYS

Standard Government Holidays will apply.

We will complete the onboarding process on your first day of employment. As part of the on-boarding process, you will be provided with an induction program to help you settle into your new role. Further details will be sent to you before your first day.

This offer is contingent upon the successful completion of background and reference checks.

Welcome to Y-Axis Solutions Pvt Ltd. We look forward to having you as part of our team and believe you will find this opportunity both challenging and rewarding.

Please confirm your acceptance of this offer. We will also follow this up with a physical copy of the same to be signed.

Should you have any questions, please do let me know.

From,

Talent Acquisition Group

Contact Number: +91 7569979537, +91 9160084000



Y-Axis Solutions Private Limited

Office Address : Y-Axis Overseas Careers, 3rd Floor, Dega Towers, Rajbhavan Road, Somajiguda, Hyderabad - 500082, Telangana, India

Salary Slip for the Month of December - 2022

Employee Name	: Mirza Ahmed Mujtaba Baig	Employee ID	: 7205
Date of Joining	: 02-Sep-2021	Current Designation	: Resume Marketing Consultant - International Recruitment
Department	: Resume Marketing Services	Bank Name	: ICICI BANK LIMITED
Account Number	: 404101501182	Swift/IFSC code	: ICIC0000242
PAN	: DPKPB3435N		
No of Working Days	: 31	No of Days Worked	: 31
		LOP Days	: 0
Arrear Days	: 0		

Earnings			Deductions	
Description	Fixed	Amount	Description	Amount
Basic	13,992	13,992	Provident Fund	1,679
HRA	5,597	5,597	Professional Tax	200
Medical Allowance	1,250	1,250		
Conveyance Allowance	1,600	1,600		
Special Allowance	881	881		
Process Commission	0	2,150		
Gross Earnings	23,320	25,470	Gross Deductions	1,879
Net Pay		23,591		
Total Pay		23,591		

In words : Twenty Three Thousand Five Hundred And Ninety One Rupees Only.

** This is a system generated payslip, hence signature not required.



Enclosure: Annexure –



03rd September 2022

Mr/Ms. Mohd Muzammil

Hyderabad

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Muzammil,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization based at **HYC in Hyderabad**. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

The details of your compensation are attached to this letter under Annexure-I.

You are advised to join services of the Company on or before **05th September 2022**

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

**Prachi J
Regional Manager - Human Resources**



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN : U63000DL2012PLC241107 | Tel : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

Annexure- I

Annexure- I			
Name		Mohd Muzammil	
Designation		Supervisor	
Band		A2	
Department		Operation	
Location		HYC	
Component		Monthly (Rs.)	Annually (Rs.)
A	Basic Salary	10,120	1,21,440
	House Rent Allowance	5,060	60,720
	Washing Allowance	460	5,520
	Cash Handling Allowance	736	8,832
	Shipment Risk Allowance	1,104	13,248
	Compensatory Field Allowance	920	11,040
	Site Allowance	-	-
	Personal Allowance	-	-
	Mobile Allowance	200	2,400
	Gross Salary-Total A		18,600
B	Employer Provident Fund	1,215	14,580
	ESIC Contribution	637	7,644
	Advance Statutory Bonus	981	11,772
	Statutory Benefits-Total B	2,833	33,996
Total Fixed Compensation = A+B		21,433	2,57,196
C	Gratuity		5,842
Total Compensation = A+B+C			2,63,038

Note:

Gratuity is payable as per the Payment of Gratuity Act, 1972

Provident Fund Contribution is applicable on the Basic Salary and is limited to Rs. 1800 i.e 12% of Rs. 15000. There would also be deduction for other applicable social security schemes, such as ESI, LWF and Profession Tax and any other taxes as applicable.

Advance Statutory Bonus is paid as per provisions of the Payment of Bonus Act, 1965

Benefits (as per the applicable policy)	Limit	Description
Health Insurance Benefit	As per ESIC Act	As per ESIC Act



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India

Registered Office : Ground Floor, 15/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India

CIN : U63000DL2012PLC241107 | Tel : 0124-6488883 | Email : corporate@ecomexpress.in | www.ecomexpress.in

<p>Employment contract PRIVATE & CONFIDENTIAL</p>	<p>عقد عمل خاص ومصري</p>
<p>Name: Syed Fassiuddin Nationality: Indian Passport no. G8269831 Address: Secunderabad, India Date: 20 September 2016</p>	<p>الاسم: سيد فاسي الدين الجنسية: هندي رقم الجواز/البطاقة: العنوان - الهند التاريخ: 20 سبتمبر 2016</p>
<p>Dear Syed, - (2nd party)</p> <p>Further to your interview, I am very pleased to offer you the position of Application Engineer within the Emerson Climate Technologies Arabia Ltd. (1st party). This title does not limit your duties and the company may require you from time to time to carry out any work within your capacity. In this role you will report to Uday Mahadeokar in his capacity as Sales Director.</p> <p>This offer letter dated 20 September 2016 supersedes any previous offers of employment made to you by the company.</p> <p>You will be employed by Emerson Climate Technologies Arabia Ltd. as an Emerson Middle East and Africa employee.</p> <p>This offer letter is conditional upon issuance of your visa and your ability to work lawfully in the Kingdom of Saudi Arabia.</p> <p>The main terms and conditions of your employment will be as follows:</p>	<p>عزيزي (سيد) - (الطرف الثاني)</p> <p>بناءً على مقابلة الشخص، فإني يسرني عرض وظيفة (Application Engineer) للعمل في إدارة عمليات اميرسون كلاتيميت بالشركة الأوسط وأفريقيا أو Emerson MEA (الطرف الأول). هذا المسمى الوظيفي لا يحد من واجباتك وقد تتطلب الشركة منك من وقت لآخر تنفيذ أي عمل يمكنك القيام به. وفي هذا الدور، سيكون مدير المبيعات (Uday Mahadeokar) بصفته (Sales Director)، للمملكة العربية السعودية.</p> <p>خطاب العرض المزمع في 20 سبتمبر 2016 يحل محل أية عروض عمل سابقة تم عرضها من قبل الشركة.</p> <p>سيتم توظيفك من قبل شركة اميرسون كلاتيميت العربية كموظف في إدارة عمليات اميرسون بالشركة الأوسط وأفريقيا في المملكة العربية السعودية.</p> <p>هذا خطاب العرض ينطبق على إصدار التأشيرة و قدرتك على العمل بشكل قانوني في المملكة العربية السعودية.</p> <p>ستكون الشروط والأحكام الرئيسية للتوظيف كالتالي:</p>
<p>1 Date of Commencement Your employment will commence on the earliest date to be agreed upon.</p>	<p>1 تاريخ البدء يبدأ العمل بالوظيفة في أقرب موعد يتم الاتفاق عليه.</p>
<p>2 Basic Salary Your annual salary will be SAR 130,600 (Amount One Hundred Thirty Thousand Saudi Riyals) which amounts to SAR 10,883.33 per calendar month. Your salary will be paid monthly direct to your local KSA bank account.</p> <p>Your salary will be reviewed in line with the company annual review cycle. The current cycle takes place on 1st April of each year. However, the company will deduct all relevant income tax and other statutory deductions as required by Local Laws or Laws at your home country as amended from time to time.</p> <p>Your job grade on the Middle East & Africa Grade Matrix is KSA 40.</p>	<p>2 الراتب الأساسي سيكون الراتب السنوي 130,600 ريال سعودي (راتب سنوي مئة وثلاثون ألف وستة مئة ريال فقط) والذي يبلغ 10,883.33 ريال سعودي لكل شهر تقويمي. سيتم دفع الراتب شهرياً مباشرة إلى الحساب الخاص بك في المملكة العربية السعودية.</p> <p>سيتم مراجعة راتبك تماشياً مع دورة المراجعة السنوية للشركة. تجري الدورة الحالية في 1 إبريل من كل سنة. وعلى أية حال فإن الشركة ستقوم بخمس جميع الضرائب المتعلقة والخصومات النظامية الأخرى على النحو المطلوب في القوانين المحلية أو القوانين في بلدك بصيغتها المعدلة من وقت لآخر.</p> <p>درجة وظيفتك في مصفوفة درجات الشرق الأوسط وأفريقيا هي 40MEA.</p>

Hasan

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20 sep 16

8	<p>Relocation Allowance</p> <p>The company will pay you a one-off disturbance allowance equivalent to one month basic salary (SAR 10,883.33) to assist you with any out of pocket expenses incurred in KSA after the commencement of your contract, typically associated with the shipment of your personal belongings to Dammam, KSA and for purchase of goods for your accommodation.</p> <p>In the event that you voluntarily leave Emerson MEA you will be required to refund all or part of your disturbance allowance to the company on a sliding scale; within 1 year of start date, 100%, within 2 years of start date, 50%, within 3 years of start date, 25% and after 3 years nil.</p>	<p>بدل الانتقال</p> <p>مستوف للشركة بدفع بدل الانتقال مرة واحدة بما يعادل مرتب أساسي لشهر واحد (10,883.33 ريال سعودي) للمساعدة في أي مصروفات قطيعة متكبدة في المملكة العربية السعودية بعد بداية العقد، وعادة ما ترتبط بشحن الممتلكات الشخصية إلى الدمام، المملكة العربية السعودية وإثراء البضائع الخاصة بالسكن لذلك.</p> <p>في حالة تركك لـ Emerson MEA بشكل طوعي، ففيه يتطلب منك إعادة بدل الانتقال أو جزء منه إلى الشركة على أساس المتبقي المتحرك في غضون عام من تاريخ البداية، 100%، في غضون عامين من تاريخ البداية، 50%، في غضون ثلاثة أعوام من تاريخ البداية، 25% وبعد ثلاثة أعوام لا شيء.</p>	11
9	<p>Business Expenses</p> <p>All reasonable business expenses will be paid or reimbursed in accordance with Emerson MEA practices.</p>	<p>مصاريف العمل</p> <p>سيتم دفع كافة مصاريف العمل أو تعويضها بالتوافق مع ممارسات Emerson MEA.</p>	8
10	<p>Annual Holiday Entitlement</p> <p>In a complete calendar year, you would be entitled to 24 working days of paid annual holiday, plus KSA national or public holidays. The Company reserves the right to decide when leave may be taken, subject to operational requirements.</p>	<p>استحقاقات العطلة السنوية</p> <p>عند نهاية كل سنة ميلادية فله يحق لك الحصول على إجازة 24 يوم عمل إجازة سنوية مدفوعة الأجر بالإضافة إلى إجازات اليوم الوطني والمملكة العربية السعودية والعطلات الرسمية. يحق للشركة تحديد موعد الحصول على الإجازة وتخضع للمتطلبات التشغيلية.</p>	9
11	<p>Home Leave</p> <p>Once in each fiscal year, the Company will provide you with a cash contribution which will be equivalent to the average cost of a return economy class air ticket to the nearest international airport to your home city. This contribution is intended for you and your eligible dependants, and is paid out in accordance with the Company's Home Leave Travel Allowance Policy. For the first year of employment, this benefit will be calculated pro rata based on months of employment completed in that fiscal year.</p>	<p>إجازة زيارة الوطن</p> <p>لحين الشركة توفر لك مرة واحدة في كل سنة مالية المساهمة النقدية التي ستكون ما يعادل متوسط تكلفة تذكرة الترجة السياحية العودة إلى أقرب مطار دولي إلى مدينة منزلك، لك والمرافقين الخاص بك، وتُدفع وفقاً لتأشرون السفر أترك مسجلة بدل السفر للشركة. في السنة الأولى من العمل، سيتم احتساب هذا الامتياز تقديري بناء على أشهر من العمل المجهزة في تلك السنة المالية.</p>	15
12	<p>Medical & Life Insurance</p> <p>You and your eligible dependants (spouse and children aged under 19) will be covered under the company standard medical and life plan as it may be amended from time to time.</p>	<p>التأمين الطبي والتأمين على الحياة</p> <p>سيتم تغطيةك والتأمين لك (الزوجة والأبناء الذين تتراوح أعمارهم أقل من 19 عاماً) بموجب خطة التأمين الطبي والحياة القياسية والتي يجوز تعديلها من وقت لآخر.</p>	16
13	<p>End of Service Gratuity</p> <p>You will be entitled to receive an end of service gratuity payment in accordance with KSA labour law.</p>	<p>مكافأة نهاية الخدمة</p> <p>وسوف يكون لك الحق في الحصول على مكافأة نهاية الخدمة وفقاً لتقانون العمل في السعودية.</p>	18
14	<p>Hours of Work</p> <p>(A) Second Party shall be committed to work for the First Party for eight hours daily and not exceeding forty eight hours per week, and shall be reduced to six hours working hours in Ramadan Holy Month not exceeding thirty six hours per week according to Article (98) of the Labor Law, that working hours shall be distributed to the work benefit according to Articles (100,101,102,103,106,108) of the Labor Law.</p> <p>(B) Second Party shall prove attendance and leaving as per First Party's applied way to follow work hours, and to follow inspection procedures if required.</p>	<p>ساعات العمل</p> <p>(أ) يلتزم الطرف الثاني بأن يعمل لدى الطرف الأول ولعدة ساعات عمل يومياً ولا تزيد عن ثماني وأربعين ساعة أسبوعياً، وتقتصر إلى ست ساعات عمل في شهر رمضان المبارك بحيث لا تزيد عن ست وثلاثين ساعة أسبوعياً وفقاً للمادة (98) من نظام العمل موزعة حسب ما تقتضيه مصلحة العمل مع مراعاة ما تقتضيه من المولد أرقام (100، 101، 102، 103، 106، 108) من نظام العمل.</p> <p>(ب) تثبت الطرف الثاني حضوره وانصرافه حسب الطريقة التي يحددها الطرف الأول كدليلاً لساعات الدوام وكذلك عليه الامتثال للتفتيش متى طلب منه ذلك.</p>	13
وبناء على الترجة الوظيفية الخاصة بكم نفيكم بقية أن تكون مؤهلاً للحصول على			

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Hassan

<p>mentioned cases of Article No.: (81) from labour system, these cases as per the followings:</p> <ul style="list-style-type: none"> If the first party does not comply with the main regular contractual obligations toward the employee. If it is proved that the first party or his representative has entered cheating during contracting time regarding the conditions of the work or pertaining conditions. If the first party charged the second party without his approval with work completely different from the agreed work opposite to what shall be decided by Article number sixty from this system. If the first party or one of its family members or director in charge commits a violent aggression or bad conduct against the employee or any one of his family members. If the treatment of the first party or director in charge is marked by violence, severity, oppression or insult. In case of the work site has big danger threats the safety or health of the employee provided that the first party knows that and does not take any procedures that prove the removal. In case of the first party or his representative has obliged the employee upon his behavior, specially unjust treatment or his violation of the contract terms and conditions to make the employee seems the party that terminates the contract. <p>C. Any of the two parties may terminate the contract upon a reasonable cause that shall be reported as per a notification addressed to the other party in writing before termination not less than thirty days. In case of not complying with this term, the first party has to pay the other party a compensation equal to the wage of employee about the notification period or the remaining according to Article No.: (75, 76) from labour system.</p> <p>D. If the contract has been terminated due to unreasonable cause, the damaged party from this termination has the right to get a compensation determined by the commission of laborer disputes settlement according to article No.: (77) from labour system. In case of the employee has been dismissed from the work without a reasonable cause, the employee may ask to return to the work according to the labour system rules and byelaw of pleadings before the commissions of laborer dispute settlement as per Article No.: (78) from labour system.</p> <p>E. At the end of his service, the second party has the right to get the end service reward according to articles No.: (84, 85, 86, 87, 88) from labour system.</p>	<p>والجور أو الإهانة .</p> <ul style="list-style-type: none"> إذا كان في مقر العمل خطر جسيم يهدد سلامة الموظف أو مسعته ، بشرط أن يكون الطرف الأول قد علم بوجوده ، ولم يتخذ من الإجراءات ما يدل على إزالته . إذا كان الطرف الأول أو من يمثلته قد دفع الموظف بتصرفاته وعلى الأخص بمعاملاته الجائرة أو بخلافته شروط العقد إلى أن يكون الموظف في الظاهر هو الذي أنهى العقد . <p>ج . يجوز لأي طرفي العقد إنهاء بناء على سبب مشروع يجب ببقته بموجب إشعار يوجه إلى الطرف الآخر كتابة قبل الإنهاء بـ 30 (ثلاثين) يوماً ، وفي حالة عدم مراعاة هذه المدة يلزم بأن يدفع للطرف الآخر تعويضاً معادلاً لأجر الموظف عن مدة الإشعار أو المقتضى منها وفقاً للمادة رقم (75) من نظام العمل .</p> <p>د . إذا أنهى العقد لسبب غير مشروع كان للطرف الذي أصابه ضرر من هذا الإنهاء الحق في تعويض تقدره هيئة تسوية الخلافات العمالية وفقاً للمادة رقم (77) من نظام العمل . ويجوز للموظف إذا كان فصله من عمله بغير سبب مشروع أن يطلب إعاقته إلى العمل وفقاً لأحكام نظام العمل ولائحة المرافعات أمام هيئة تسوية الخلافات العمالية وفقاً للمادة رقم (78) من نظام العمل .</p> <p>هـ . يستحق الطرف الثاني عند انتهاء خدمته مكافأة نهاية الخدمة وفقاً لما هو محدد في المواد أرقام (84-85-86-87-88) من نظام العمل .</p>
<p>19 General Terms and Conditions:</p> <p>(A) The labour system issued by the Royal Decree No.: (M / 51) dated 23/08/1426, decisions, byelaws, rules issued by the Ministry of Labour shall be the only system that shall be referred back to it in every clause from this contract. Any dispute arises due to interpretation of this contract, it shall be settled and</p>	<p>18 : أحكام عامة :</p> <p>يكون نظام العمل الصادر بالمرسوم الملكي رقم (م / 51) وتاريخ 23/08/1426هـ. والقرارات والوائح التي يصدرها وزير العمل ، وهو النظام الوحيد الذي يرجع إليه في كل ما يرد به نص في هذا العقد ، وكل نزاع ينشأ بخصوص تفسير هذا العقد يكون للفصل فيه لجنة تسوية الخلافات العمالية المختصة وفقاً للنظام .</p>

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	work in which disclosure of these information may lead to harm effects on First Party's interest.	
23	<p>Intellectual Property</p> <p>By accepting this offer of employment, you irrevocably agree that during your term of employment and for an indefinite period thereafter you shall not, other than in the course of fulfilling work or legal obligations, disclose or divulge any information that might be of a confidential or proprietary nature regarding the company or associate entities (including in particular, but without limitation, any information relating or connected with the business, assets, customers, financial or other affairs of the business, details of which are not in the public domain) to any person, natural or legal. Furthermore, you shall not use any confidential or proprietary information obtained during the course of employment or at any time (whether during the course of your employment or subsequently) to compete with or otherwise to the detriment of the company or any of its associate entities.</p>	<p>22</p> <p>الملكية الفكرية</p> <p>بقبولك هذا العرض فإن توافق بلا رجعة بأنه خلال فترة العمل وخلال فترة غير محددة بعد ذلك،</p> <p>بأنه لا يجوز له في غير فترة إنجاز العمل أو التواضع للتقنيّة، الكشف أو إظهار أية معلومات قد تكون سرية أو لها طبيعة ملكية لها علاقة بالشركة أو الكيانات التابعة لها (بما في ذلك على وجه الخصوص لا المصدر أية معلومات متعلقة أو ذات صلة بالأعمال أو الأصول أو العملاء أو أية شئون مالية أو شئون أخرى تتعلق بالعمل، أو تفاصيل أوسيت للعملاء) لأي شخص طبيعيًا أو قانونيًا. إضافة إلى أنه لا يجوز استخدام أية معلومات سرية أو ملكية مكتسبة أثناء فترة العمل أو في أي وقت (سواء أثناء فترة العمل أو فيما بعد) للتفليس أو بصورة أخرى لتسبب أضرارًا للشركة أو أي كيان تابع لها.</p>
24	<p>Confidentiality</p> <p>Contents of this letter are strictly confidential between you and the Company and should not be disclosed nor discussed with any of your colleagues. In so doing, it will be treated as a breach of your contract with Emerson MEA.</p>	<p>23</p> <p>السرية</p> <p>مضمون هذا الخطاب هو سرّي بينك وبين الشركة ولا يجب الكشف عنه أو مناقشته مع أي من زملائك. وأي حالة قيام بنك فيه سيتم التعامل معها باعتبارها خرق في العقد مع Emerson MEA.</p>
25	<p>References</p> <p>This offer of employment is made subject to two employment references satisfactory to the company.</p>	<p>24</p> <p>المراجع</p> <p>يخضع هذا العرض للمراجع المرصدة لذا يرجى توفير تفاصيل للمرجعين عند إعادة خطاب القبول الموقع لديك.</p>

Hasan

20 Sep 16

ADDENDUM
OFFER CUM APPOINTMENT LETTER

Zaki Abdul Hannan

Dear Zaki Abdul Hannan,

This letter is being issued by Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at #26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055 Karnataka India (hereinafter the "Company" or "Amazon India"), to modify the terms of the Offer cum Amendment Letter ("Letter") executed by you on January 31, 2020, in relation to your appointment and employment at the Company.

Effective March 1, 2021, your services will be transferred to Physical Stores JWO Ops-VAR - (CXQO) in Virtual Contact Center(TG, IN), India and your Job title will be ML Data Associate I, level - 2 with Annual Base Pay of INR 284640 made payable in arrears in accordance with Amazon India's standard payroll practice.

Capitalized words and expressions not defined herein shall have the meaning ascribed to them in the Letter.

1. As of the Amendment Effective Date, the parties, i.e. you and Amazon India, agree to the below provision as part of Section on 'Duties' in the Letter.

You will perform the duties assigned to you under the Letter, and/or otherwise assigned to you by the Company from time to time, faithfully and diligently and will comply with the established policies, procedures and practices of the Company including the rules and regulations of the Company as contained hereunder, the handbook or any other policy of the Company and shall devote the whole of your time, attention and skills to the best of your ability to protect and promote the interests of the Company.

2. As of the Amendment Effective Date, the parties, i.e. you and Amazon India, agree that the Section on Place of Work' in the Letter shall be replaced with the below provision.

(a) Your primary work location shall be situated at home address in Virtual Contact Center(TG, IN) and the address provided by you shall match the residential address as updated by you on Amazon systems. Or at any other location as the Company may direct from time to time, including the office premises of a customer or client of the Company, or your home address, in the event you are required to work remotely from home for any reason whatsoever. Notwithstanding your place of work, you shall report to your manager / supervisor at the Company as may be required by the Company, and comply with all the provisions of the Letter and the prescribed policies / regulations of the Company applicable to you including by virtue of your location of work or nature of duties / obligations to be discharged.

(b) You would also be required to inform Company whenever there is a change in the address aforementioned and the Company reserves the right to either accept or reject such a change.

(c) Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, you may be required to travel to any of Company's or its affiliate's facilities based on business requirements and the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the

Taurus 2 Building, Sy .No. 42/2 and 42/3 of Doddanekundi Village,
Krishnarajapuram Hobli, Bangalore South Taluk, Presently forming part of Municipal No. 2870,
Doddanekundi Village, Municipal Ward No. 85, Bangalore, Karnataka 560 037

www.amazon.com

CIN NO: U72200KA2004FTC034233



Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

3. You agree and understand that all other terms and conditions of the Letter shall remain unchanged, valid and shall continue to operate between the Company and you in the same manner and extent as laid down in the Letter. The parties further agree that unless provided under this Addendum nothing shall affect or alter in any manner whatsoever, the validity, enforceability and interpretation of the terms of the Letter.
4. In the event of any conflict between the provisions agreed to under this Addendum and the Letter, this Addendum shall prevail.
5. This Addendum, along with the Letter and the policies and regulations of the Company constitutes the entire arrangement between the Company and you with respect to the subject matter hereof and there is no other written or oral agreement, understanding or arrangement in relation to the subject matter, except as set forth herein.

By signing below, you agree to the terms and conditions of this Addendum as of the Addendum Effective Date.

Company:

Amazon Development Centre (India) Private Limited

DocuSigned by:
SONAM KHAN
5D536D48222144F...

By: _____

Printed Name: Sonam Khan

Title: HR Business Partner

Zaki Abdul Hannan

By: _____

Printed Name: Zaki Abdul Hannan

Title: CS Associate(M) SWAT

Date signed: _____

Taurus 2 Building, Sy .No. 42/2 and 42/3 of Doddanekundi Village,
Krishnarajapuram Hobli, Bangalore South Taluk, Presently forming part of Municipal No. 2870,
Doddanekundi Village, Municipal Ward No. 85, Bangalore, Karnataka 560 037

www.amazon.com

CIN NO: U72200KA2004FTC034233

Arshad Hussain

1-9-30/3/A Ravindra Nagar Colony Habsiguda

500007

Hyderabad

Dear Arshad

Further to your recent interview, I am pleased to offer you employment with HSBC Electronic Data Processing India Private Limited ("Company"), with a commencement date of **22 July 2022**. Please report to the undersigned on **22 July 2022** at 09:00 AM at **"HSBC Electronic Data Processing India Pvt Ltd. Mindspace - Cyberabad, Building No 9, 12th floor, Survey no 64, Madhapur, Ranga Reddy District Andhra Pradesh. 500 034"**. Please note that this offer of employment is conditional to the Company receiving from you, on or before **24-Jul-2022**, all relevant information and documents for background verification checks, as listed out in Annexure **"BGV checklist of documents"**. This offer of employment is also subject to no adverse findings arising from any of the employee background verification checks required to be carried out by the Company. In the event you fail to ensure that the Company is in receipt of the required information and documents within the date mentioned above, or in the event adverse findings arise from any of the employee background verification checks, this offer will be automatically rescinded, or; if you have already joined the Company by such time, your employment with the Company will stand terminated without any



Arshad
Hussain

11th October 2022

Ms. Bibi Sara

9 -3-238/A/16, Flat No.404, Akberpura, Towlichowki,
Hyderabad

Email: sarabegum007@gmail.com

Dear Sara,

This letter is in reference to your application and the subsequent interview you had with our management team, we are pleased to offer you a position at the corporate office of **American Oncology Institute (a unit of Cancer Treatment Services Hyderabad Pvt. Ltd.)** located at 109,110,111/112, Q City Rd, B Block, 4th Floor Gachibowli, Nanakaramguda, Hyderabad, Telangana 500032, as **Executive Office Administrator** on an all-inclusive annual CTC of **INR 9,50,000 (Rupees Nine Lakhs Fifty Thousand Only)**. You will be employed by **Cancer Treatment Services Hyderabad Private Limited**.

You are advised to report for work no later than **19th October 2022, at 9.00 a.m.** at the address given herein above. If you do not report to work on the designated date and time, this offer of employment stands withdrawn.

You will also be entitled for annual benefits as stipulated by Company from time to time, if applicable. Statutory deductions, if any, will be made from your remuneration as per the prevailing laws. For all other matters not herein specified the Company's conditions of service and service rules as amended from time to time shall be applicable. You will be under probation for a period of six months with effect from your date of joining. Your employment with us can be terminated during your probation by either party with 30 days prior notice in writing or payment in lieu of.

You are requested to bring and submit on the day of joining:

1. Relieving letter from your present organization.
2. Original and photocopies of your certificates and testimonials for verification
3. Latest bank statement that reflects your last drawn salary
4. Three (3) photographs (Color, passport size)
5. Copy of Covid 19 Vaccination Certificate (At least 1st dose certificate).

This letter of offer was prepared based on the information provided by you in your resume and during the interview you had with us, if any information is found to be false or incorrect; it will result in your immediate termination without any notice or compensation in lieu of.



Cancer Treatment Services Hyderabad Pvt. Ltd.

Door No.: 1-100/1/CCH, Nallagandla Village, Serilingampally Mandal,
Hyderabad - 500 019, Telangana, India

T: +91 40 6719 9999 F: +91 40 6719 9750

E: webinfo@americanoncology.com

CIN: U85110AP2006PTC051690

www.americanoncology.com

You undertake that you will undergo the mandatory 2(two) doses of the Government of India prescribed vaccines for Covid-19 Virus and agree to produce certificates towards the same as a condition of employment. You agree to the fact and understand that since your employment is in the health care sector to protect the other employees and patients, this is an internal mandate. Company shall not consider your employment if you do not produce a vaccination certificate from the appropriate medical authorities / vaccinating hospital for the mandatory 2nd dose of Covid-19 Vaccine within the due date.

Please note that the validity of this offer letter is subject to satisfactory completion of a background reference check and your medical fitness as per the pre-employment medical check-up which you shall undergo on the day of joining.

You are requested to forward us within 7 working days from receipt of this letter, your resignation acceptance letter duly signed by your current employer to us. In case if we do not receive the same, please be informed that this offer letter stands withdrawn automatically.

Please sign the duplicate copy of this letter confirming your acceptance of the above terms and conditions of this offer of employment and return the same for our records.

Yours faithfully,

For Cancer Treatment Services Hyderabad Private Limited.

Agreed and accepted



Rahul Kulkarni,
Chief Human Resources Officer



Cancer Treatment Services Hyderabad Pvt. Ltd.

Door No.: 1-100/1/CCH, Nallagandla Village, Serilingampally Mandal,
Hyderabad - 500 019, Telangana, India

T: +91 40 6719 9999 F: +91 40 6719 9750

E: webinfo@americanoncology.com

CIN: U85110AP2006PTCG51690

www.americanoncology.com



Ref.No: INTOUCHHYD/NHOL/ 07_22

Date:27th Jul'2022

Dear Syed Mohammed Akram

Sub: **Letter of Offer**

Congratulations and Welcome to 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) We are pleased to extend the Offer of Employment and will be delighted to have you as part of our Team.

Employment Offer Terms & Conditions:

Your business title will be "**Real Time Analyst**" with Organization Band "**S**" and Sub-band **S-2**

1. Your annual Total Cost to the Company will be **Rs.490300 PA (Four Lakhs Ninety Thousand and Three Hundred Rupees Only)** at the time of appointment. For a detailed TCC break-up and other additional Benefits, please refer to Annexure E.
2. Joining Details
 - Work Location : "**Hyderabad**"
 - Date of Joining: **TBMA**
3. You shall be required to provide the Company all documents and information as set forth in **Annexure I** of this Offer of Employment.
4. 24-7 Intouch operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you. As a Full-time employee, you will be eligible for 2 weekly offs, any two days of the week based on business operations.
5. If any information furnished by you is found to be incorrect or false pertaining to your resume/application for employment or during the selection process or at any time during your employment, and/or if you have suppressed material information regarding your qualification and experience, the clauses pertaining to notice period in the terms of employment will cease and services shall be terminated with immediate effect.
6. The Company has the discretion to conduct background verification if and when required, or as mandated by the Program/Client/Management.

Sincerely,

For 24-7 Intouch India Pvt Ltd.

Sriram Boyanapally
Sr. Manager, Human Resources

DOJ

Candidate Signature

ANNEXURE – E

24-7 Intouch Total Reward Statement

Name : Syed Mohammed Akram
Band : S
Sub Band : S-2
Department : Operations

We are pleased to provide you with the below 24-7 Intouch Total Rewards Statement for the fiscal period 2022-23. In addition to the compensation you receive 24-7 Intouch provides you with a competitive benefits package.

A. Gross Salary	P.A (INR)	P.M (INR)
Basic	239364	19947
HRA	95748	7979
Medical	15000	1250
Adv. Statutory Bonus	47868	3989
Conveyance Allowance	0	0
Customer Engagement Allowance	52020	4335
Sub Total A. Gross Salary	450000	37500
B. Social Security Benefits		
PF Employer	28728	2394
ESIC Employer	0	0
Gratuity	11532	961
Sub Total B. Total Contributions Social Security	40260	3355
Total Cost to Company (INR) (A+B) (Rounded off)	490300	40900

Note: Below are statutory Employee Contributions:

- Employee contribution of 12% on Basic Salary towards Provident Fund (PF) monthly.
- ESIC contribution of 0.75% of Gross Salary per month wherever applicable

DOJ

Candidate Signature

Offer Letter

28th November 2021

Dear Mr. Syed Mohammad Parvez,

We are pleased to offer you a job as the Administrative Coordinator, at Mega Contracting Co. Ltd.

If you are to accept this offer, you will be eligible for the following in accordance with our company's policies:

- This agreement will continue until its termination by the Employer or will hold Validity for two years from the date of Joining.
- Work Hours : (8 Hours Daily Minimum)
- Standard benefits including:
 - Resident Identity (Iqama)
 - Medical Insurance
 - Company Vehicle
 - Basic Salary : 2,200.00 SAR
 - Food Expense : 300.00 SAR
 - Total Agreed Package : 2,500.00 SAR/Monthly

If you accept this Offer Letter, an Employment Contract will be signed on your arrival as per Package & Perks mentioned. In addition, your Joining Date will be 16th December 2021.

We at Mega Contracting hope that you will accept to work with us and look forward to welcoming you aboard.

Sincerely,

Signature of Employer



Signature of Employee



إنشاءات مدنية - قواعد عميقة - سحب المياه الجوفية - سند جوانب الحفر - أعمال كهرباء وميكانيكية
Civil Construction, Sheet Piling, Concrete Piling, Dewatering System, Electrical & Mechanical

UNDERTAKING

Employee Name: Irshad
Process: ABBOTT
Induction conducted by: Jeevan

I have received a copy of "Code of Conduct" and have either read it or have had it read to me carefully. I understand all of the rules, policies, terms and conditions and agree to abide by them, realizing that failure to do so may result in disciplinary action and/or termination. I understand and agree that my employment is terminable-at-will, so that both SITEL and I remain free to choose to end our work relationship. Similarly, no SITEL official has an authority to enter into an oral contract, and only a SITEL Executive Committee member or Business Unit President can enter into a written employment contract.

I understand that SITEL will monitor my computer files, Internet activity, e-mail messages and voice mail messages for various reasons. SITEL will disclose such activity and messages to a third party without my consent when it deems such action necessary. I consent to SITEL's monitoring of my computer files, Internet activity, e-mail messages, and voice mail messages.

I understand nothing in this guide in any way creates an expressed or simplified contract of employment between SITEL and me, but rather is intended to foster a better working atmosphere while the employee/employer relationship exists. I also understand that I may be subject to drug and alcohol testing as a condition of employment.

I, the undersigned have gone thru the new hire orientation and the following were covered during the induction.

1. Management Introduction
 - Interaction with
 - Finance Administration
 - & Transport Training
 - Operations
 - Employee Relations on the following:
2. e-HR
3. Career Path
4. Leave Policy
5. Dress Code
6. CAP Policy
7. PACMan
8. SITEL University
9. Rewards & Recognition Program
10. SITEL India best practice
11. SITEL Tour

Employee Signature

DocuSigned by:

Irshad

6F213D23578E4D1...

Date: July 4, 2022

Location: **Mantri cosmos financial district**

New Form No.-II — Declaration Form
(To be retained by the employer for future reference)

EMPLOYEES' PROVIDENT FUND ORGANISATION
Employees' Provident Funds Scheme, 1952 (Paragraph 34 & 57) &
Employees' Pension Scheme, 1995 (Paragraph 24)

(Declaration by a person taking up employment in any establishment on which EPF Scheme, 1952 and/or EPS, 1995 is applicable)


1	Name of the member	Irshad
2	Father's Name / Spouse's Name (Please tick whichever is applicable)	Gulam ahmed khan
3	Date of Birth: (DD / MM / YYYY)	24/04/2003
4	Gender: (Male/Female/Transgender)	Male
5	Marital Status: (Married/Unmarried/Widow/Widower/Divorce)	Unmarried
6	(a) Email ID:	Irshadalikhan423@gmail.com
	(b) Mobile No:	9515156466
7	Whether earlier a member of Employees' Provident Fund Scheme, 1952	N/a
8	Whether earlier a member of Employees' Pension Scheme,	N/a
9	Previous employment details: [if Yes to 7 AND/OR 8 above]	N/a
	a) Universal Account Number:	N/a
	b) Previous PF Account Number:	N/a
	c) Date of exit from previous employment: (DD/MM/YYYY)	N/a
	d) Scheme Certificate No. (if issued)	N/a
	e) Pension Payment Order (PPO) No. (if issued)	N/a
10	a) International Worker:	N/a
	b) If yes; state country of origin (India/Name of other country)	N/a
	c) Passport No.	N/a
	d) Validity of passport [(DD/MM/YYYY) to (DD/MM/YYYY)]	N/a
11	KYC Details: (attach self-attested copies of following KYCs)	
	a) Bank Account: No. & IFS Code	2545575326, KKBK0007487
	b) AADHAR Number	4290 4641 6125
	c) Permanent Account Number (PAN), if available	LDEPK6986P

UNDERTAKING

- 1) Certified that the particulars are true to the best of my knowledge.
- 2) I authorize EPFC to use my Aadhar for verification/authentication/eKYC purpose for service delivery.
- 3) Kindly transfer the funds and service details, if applicable, from the previous PF account as declared above to the present P.E. Account.
(The transfer would be possible only if the identified KYC detail approved by previous employer has been verified by present employer using his Digital Signature Certificate)
- 4) In case of changes in above details, the same will be intimated to employer at the earliest.

Date: July 4, 2022

Place: Hyderabad

DocuSigned by:

6F213D23578E4D1...
Signature of Member

6 DECLARATION

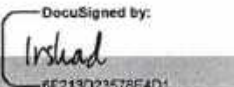
I Irshad (print full name) confirm my understanding of the defined processes and procedures, applications and tools provided to fulfil my role as an Fresher within the ABBOTT client program and within my responsibilities, understand that I shall only request, view, store, process, transmit or destroy customer payment card information, in accordance with defined processes and that I shall make no attempt to use the tools and permissions assigned to me for anything other than authorized purposes.

I understand and agree that any unauthorized activity relating to the use of login accounts for client or Sitel applications/tools issued to me or the unauthorized removal or destruction of information will constitute an unauthorized act.

Compliance with this instruction shall remain in place unless formal written authorization from the Operations Manager of the ABBOTT client program or a change of role that formally removes the need for this instruction to be in place.

I acknowledge that if I break this agreement, or any operational procedure without written authorization, I will be subject to disciplinary action and this may lead to termination of employment and/or legal action.

I confirm that I understand my responsibilities with respect to the applications and tools that I use and the procedures and processes that I am requested to follow.

Signed  DocuSigned by:
Irshad
2F243D23578E4D1

Name (Print): Irshad

Date: July 4, 2022

Client Program: ABBOTT

Location: Hyderabad

**Private and Confidential**

September 30th, 2019

Mr. Saleem Uddin Mohammed Faheem Uddin,
S/o: Mohammed Faheem Uddin Ahmed
H. No: 17-3-18, Rein Bazar Yakutpura,
Hyderabad-500023, Telangana

SUBJECT: OFFER LETTER

Dear Mr. Saleem Uddin Mohammed Faheem Uddin,

We are pleased to offer you a position **Trainee-Client Engagement** with **Leonine Consulting Services** based in **Hyderabad**. We believe this position to be challenging and rewarding to you.

The following confirms our arrangements regarding your employment with Leonine Consulting Services.

Start Date	: 1st October, 2019
Compensation	: Rs. 8,000/ Month & Rs.96,000/-INR Annum
Working Hours	: 10:00 AM to 06:00 PM
Mode of Work	: Work from Office
Leave Entitlement	: As per company policy

On the day that you begin your employment with **Leonine Consulting Services-LCS**, you will be asked to sign an employment agreement. This employment agreement, among other provisions, states that you will keep the company's business information confidential and seek your agreement not to become associated with competitor.

At **Leonine Consulting Services**, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service.

The following confirms our engagements regarding your employments with Leonine Consulting Services.

ANNEXURE

1. Your Joining period will be from **1st October, 2019**, you will be paid of salary of **Rs. 8,000/ Month**.
2. Your present place of work will be at Hyderabad, but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
3. This appointment and your continuance as **Trainee-Client Engagement** are ~~subject to your having been found~~ **subject to your having been found** medically (physically and mentally) fit by the authorized Medical Practitioner.



Furnishio

2nd floor, SK tower, 7-44/2,
above polar bear ice cream, Sun City
Telangana 500091

Dear Mujahid Khan,

We are delighted to offer you the position of Sales Manager at Furnishio Studio. Your skills, experience, and enthusiasm align perfectly with our company's goals, and we believe you will be a valuable asset to our team.

Position: Sales Manager

Salary: ₹18,000 INR per month

Job Details: As our Sales Manager, you will be responsible for leading and managing our sales team to achieve and exceed our sales targets. Your key responsibilities will include:

Supervising and training the sales team to provide excellent customer service.

Setting sales goals and targets, and developing strategies to meet them.

Monitoring and analyzing sales metrics to identify areas for improvement.

Building and maintaining positive customer relationships.

Assisting in the creation of marketing and promotional campaigns.

Your start date will be 1-Aug-2022, and you will report directly to Nabeel Syed, who is excited to welcome you to the team.

Your monthly salary for this position is ₹18,000 INR, which will be paid on the 1st of each month.

To accept this offer, please sign and return a copy of this letter by 29-July-2022. You can email a scanned copy to furnishiostudio@gmail.com or send it to our address mentioned above.

We are thrilled to have you as part of our team and look forward to your contributions to Furnishio Studio. If you have any questions or need further information, please do not hesitate to reach out to us.

Once again, congratulations on your new position as Sales Manager, and we eagerly anticipate your positive impact on our company.

Sincerely,
Furnishio

Handwritten signature and date: 29-7-2022



JUST SMART

Date: 01-09-2022

Employee name : Mohammed Abdul Rahman Fahad

Employee Address : 17-1-305/P/1/C, Behind Santosh Nagar Water Tank, Hyderabad - 500059

Mobile: +91 79955 79400

Subject: LETTER OF OFFER OF EMPLOYMENT FOR Digital Marketing Executive

Dear Mr. Mohammed Abdul Rahman Fahad

Following your recent interview & discussions with us, we are delighted to offer you the position of **Digital Marketing Executive** with our Organization. Our Organization 'JUST SMART IT SOLUTIONS', is an IT Services Agency. By joining our Organization, you will become a part of a dedicated team that works together to provide our clients with the highest possible level of services.

In the first instance, you will be on probation for a period of **3 Months** from the date of your joining (as the date mentioned in this letter). Where after the period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed by management, you will be deemed as a probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation, based on your performance.

As a member of our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the projects, actions, advice and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding.

2ndFloor, Majestic Height, Opposite
to Royalton Hotel, Abids, Hyderabad - 500001.

justsmartitsolutions@gmail.com
www.justsmartitsolutions.com

+91 903 041 2729





JUST SMART
IT SOLUTIONS

The following points outline the terms and conditions we are proposing.

Position Offered : Digital Marketing Executive

Start Date : 01-10-2023

Salary : 15,000

Probation : 3 Months

Hours of work : Monday to Friday.

Day off and leaves : Two day off per week and one leave per month is allowed as Paid leave

(In emergency / health issues).

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards.

We look forward to opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Regards.

For Just Smart IT Solutions



By Signing below, I MD.A.R.FAHAD accept this offer for employment.

01-10-2023 HYDERABAD

Signature

Date.

Place

2nd Floor, Majestic Height, Opposite
to Royalton Hotel, Abids, Hyderabad - 500001.

justsmartitsolutions@gmail.com
www.justsmartitsolutions.com

+91 903 041 2729





17th August 2022

Dear Midha Jabeen,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

1. Appointment

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **August 16th, 2022.**

2. Service Rules

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

3. Job Assignment / Reporting

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

4. Probation

You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise in advance.

5. Duties/ Responsibilities

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17th Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03rd Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 Fax: +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05th Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3800

www.sykes.com

CIN: U72200KA2006KPTC055971



- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

6. Secrecy

- a) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- b) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.

7. Compensation

Your CTC (Cost to Company) is **INR 2,60,688/-** and the break-up of the same is given below:

Components	Amount (INR PM)	Amount (INR PA)
Basic	7,837	94,044
HRA	3,919	47,028
Customer Handling Allowance	3,917	47,004
Total Guaranteed Pay	15,673	1,88,076
Performance Incentive	1,567	18,804
Provident Fund - Employer Contribution	1,410	16,920
ESIC - Employer Contribution	509	6,108
Advance statutory bonus	2,188	26,256
Gratuity	377	4,524
Target Total Compensation	21,724	2,60,688

** ESI is calculated at 3.25% of Gross Salary for Employer and 0.75% of Gross Salary for Employee. Employee ESI is deducted from Gross Salary.

***** Incentives shall be paid every month based on performance of the employee and as per the company's incentive guidelines.

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8. Confidentiality

You recognize that you are being hired in a position of trust and confidence with SYKES and that SYKES needs to protect the Confidential Information relating to its business.

- a) Employees of the Company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the Company's operations or that of any of its clients.
- b) Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- c) No documents or stationery or any other material should be handed over to any person without the specific written approval of the Management. All documents personally handed over would be entered in the dispatch register prior to handing over the same.

9. "Confidential Information" shall include all:

- i. Production processes, marketing techniques and arrangements, mailing lists, purchasing information, pricing policies, quoting procedures, financial information, customer and prospect names & requirements, employee, customer, supplier and distributor data and other materials or information relating to SYKES business and activities and the manner in which SYKES does business;
- ii. Discoveries, concepts and ideas including, without limitation, the nature and results of research and development activities, process, formulas, inventions, computer-related equipment or technology, techniques, know-how, designs, drawings and specifications;
- iii. All other materials or information related to the business or activities of SYKES which are not generally known to others engaged in similar business or activities;
- iv. All ideas which are derived from or related to your access to or knowledge of any of the above enumerated materials and information and;
- v. All information about or belonging to suppliers and clients of, and all parties to any agreement with SYKES which would be confidential and any information pursuant to the above definition if such other parties are in the position of SYKES or which SYKES has agreed to treat as confidential.

10. Non-Competition & Non-Solicitation

During your employment and for a period of 1-year (One Year) from the cessation of your employment with SYKES (irrespective of the circumstances of, or the reasons for, the cessation) you agree not to -

- a) Directly or indirectly, either alone or as a partner, independent contractor, agent, principal, consultant, officer, director or employee or engage in any capacity whatsoever with any of our client organizations, any firm or entity, engaged in any commercial activity in competition with any part of SYKES business as conducted during the term of this Agreement or as of the date of such termination of employment.
- b) Solicit, induce or encourage any employee of SYKES (or any person who had been an SYKES employee within six months of such solicitation, etc. to terminate their employment with SYKES or to accept employment with any other entity).
- c) Solicit, induce or encourage any existing employee to become associated with or perform services of any type for any third party.

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You agree that the promises you have made in this agreement are reasonable with respect to their duration, geographical area and proscription. In the event of your actual or threatened breach of the provisions of this section, SYKES shall have the right to obtain injunctive relief and/or specific performance and to seek any other remedy available to SYKES.

11. Survival

Sections 06, 08, and 10 of this Agreement shall survive termination of your employment.

12. Jurisdiction

This agreement shall be construed and enforced in accordance with the laws of India and any action brought hereunder shall be brought in the Courts situated at Secunderabad/Hyderabad.

13. Termination of Service

The appointment is terminable either side, by giving **One month notice**. Any employee not adhering to this standard will not receive a relieving letter. Employee's that have not been confirmed and are still probationary are required to give **One month notice**.

14. General

- a) The company will deduct Taxes payments as appropriate and consistent with the Indian Tax regulations. You will be responsible for your Tax liabilities under all applicable Tax Laws and Regulations.
- b) During the course of your employment, If you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be intemperate, commit any breach of the terms of your employment or of any of the stipulations herein contained, the company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments, if any, then due to you, the amount of any damage the company may have sustained.
- c) You may be required to undertake travel on Company's work as and when required. In case of travel on Company business, you are entitled to such travel expenses/allowance as may be in force from time to time.
- d) In case of any change in your residential address during the pendency of your employment with the Company, it shall be your duty to intimate the same to the Company in writing within three days from the date of change of address. All communications mailed to you by the Company to the last address given by you shall be deemed to have been received by you.
- e) Upon termination/resignation of your employment, you will return to the Company all papers/documents and/or other properties, which may be in your possession at the time relating to the business of the Company and will not retain any copies of extracts.

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SYKES BUSINESS SERVICES INDIA PRIVATE LIMITED
6th Floor, Building No.12B, Mindspace,
K. Raheja IT Park, Madhapur
Hyderabad-500 081, Telangana, INDIA
Tel: +91 -40 -4223 5555
www.sykes.com

- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - Copy of the last pay slip drawn
 - Form 16(1) (pertaining to TDS) from the previous employer
 - PF Membership No. (if already a member)
 - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - Location & Address where the Transfer request need to be sent
 - Certificate in support of your academic/professional qualifications
 - Proof of Age / Birth certificate / School Leaving Certificate
 - Six recent passport size colour photograph and one colour stamp sized photograph
 - Company PPF form duly filled in.
 - Photocopy of VALID PASSPORT
 - Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - Photocopy of the appointment letter duly acknowledged.
 - Information on your Blood Group.
 - Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited

Loretta Ann Clarke
Senior Manager - Human Resources

Acceptance

I accept the Terms & Conditions of Appointment as out lined above.

Name: Midha Jabeen

Signature:

DocuSigned by:

BEAD77BA41E74FE

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

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CIN: U72200KA2006KPTC055971

19th Dec 2022

Rajat Singh

Hno 19-5-479/20/A/10, SP nagar, NM guda, Krishna bagh, Bahadurpura, Hyderabad, 500064

Dear Rajat,

Sub: Fixed Term Appointment Letter

We are glad to offer you an appointment with **Synchrony International Services Pvt Ltd** as **Representative Customer Service** under the following terms and conditions:

TERMS AND CONDITIONS

1. Your fixed annual salary on joining will be **Rs.300000/-** and this will include all allowances in accordance with the Company rules and as indicated in Annexure II. In addition to this, you shall also be entitled to the following as per Company Policy and rules as applicable.
 - Medical insurance covering hospitalization expenses of up to Rs.2,50,000/- for you and up to three of your dependant
 - Personal Accident Insurance of up to Rs.6,00,000/- for you as per Company Policy and rules.
 - Group Term Life Insurance cover of **Rs.10,00,000/-** during your tenure in Synchrony International Services Pvt Ltd.

You are eligible for **Night Shift Allowance** depending on your working hours as per the Company's Night Shift Allowance policy in force.

In addition, you will be reimbursed business related expenses in accordance with relevant company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties. The reimbursement amounts are subject to an on-going review and are dependent on the way Synchrony International Services Pvt Ltd [Formerly known as GE Global Servicing Pvt Ltd] chooses to administer compensation.

2. Your initial place of work will be at **Hyderabad**. However, your services are transferable, and you may be assigned to any location in India or abroad where the Company or any one of its associates or customers, conduct business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office except while travelling on business, as assigned to you by your superiors and as per applicable laws in force. You will be required to work 5 days a week and as per the shift timings scheduled for the role. Your daily working hours would be 9 hours including 1 hr break.
4. Your services under this contract may be terminated by either party, giving a written notice of one month to the other party or on payment of salary in lieu thereof. However, the Company reserves the right not to accept payment in lieu of notice from you and may at its sole discretion enforce the notice period. Notice to terminate this contract will be accepted by the Company only when it is issued in a form wherein your identity is ascertainable (such as hard copy with official signatures). Notice of termination in electronic form where identity cannot be ascertained, such as SMS or personal email, or through oral communication shall not be accepted as adequate notice for the purpose of this agreement.
5. You will be entitled to leaves as per Company leave policy. Accumulation/carry-forward of leave will be governed as per the existing Company policy in force.

Kanchari

6. Absence for a continuous period of eight days without prior approval of your supervisor, (including overstay of leave/training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality, the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company.
7. Your employment will start from **21-Dec-22** and shall automatically terminate after the expiry of the fixed term, i.e on **20-Apr-23**

Whilst employed by the Company:

- 7.1 You will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval.
- 7.2 You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your manager.
- 7.3 All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential. Except in the proper course of your employment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval of authorized person/s.
- 7.4 For the benefit of Business requirement and its enhancement, the business reserves the right to evaluate/process/scrutinize employee's performance, and benchmarked performance numbers may be shared with other employees from time to time.
- 7.5 You confirm that there is no litigation /conviction against you, before/by any Court of law, which involves any criminal offence or offences involving moral turpitude.

You confirm that you have fully disclosed all of your business interests in the Company, whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between SYNCHRONY INTERNATIONAL SERVICES PVT LTD and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.\

8. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. All acts subversive of good conduct and discipline would subject you to disciplinary action as per the Company policies.
9. Upon separation from the Company, you will be required to immediately return to the Company, all assets and property (including any leased assets) of the Company including documents, files, books, papers, training material and memos whether in hard of soft copy which is in your possession or custody.
10. Any violation of the above mentioned or any other company procedures and policies would attract action as per company disciplinary policy in force, including and upto termination. In the event of termination by Management on account of breach of disciplinary policy, the Management will not be liable to pay notice pay.
11. All other terms and conditions of employment will be governed by Company policies as stated from time to time.
12. The address proof submitted by the employee and verified during background check will be considered as the correct address of the employee and the same will be used for all the official communication. Any change in such address has to be communicated by the employee to the HR department in writing.

Kanishk

13. If these terms and conditions are acceptable to you:

- (a) Please sign and return the duplicate of this Appointment Letter on or before 20th Dec 2022 and
- (b) Report for duty at the Company not later than 21st Dec 2022, failing either of which, this offer of appointment stands automatically withdrawn without any further notice to you.

14. You agree that the appropriate courts in Ranga Reddy District, Telangana, shall have exclusive jurisdiction over all disputes which may arise hereunder.

The terms of this offer are intended to be kept strictly confidential.

"You hereby agree that this offer of employment and issue of an appointment letter to you shall be subject to SYNCHRONY FINANCIAL obtaining a clear and positive background check of yourself satisfying relevant criteria outlined by SYNCHRONY FINANCIAL (such as educational/technical qualifications, past work experience & positions held by you, previous salary, conduct etc). You further agree that SYNCHRONY FINANCIAL reserves the right to terminate the offer of employment, without further notice to you, if such clear and positive background check is not obtained in relation to you."

"You hereby also confirm that the application form, resume and all documents submitted by you to SYNCHRONY FINANCIAL are true and accurate, and should any part thereof be found to be false or inaccurate by SYNCHRONY FINANCIAL, then SYNCHRONY FINANCIAL reserves the right to terminate your employment immediately."

We welcome you and wish you every success in your career with SYNCHRONY INTERNATIONAL SERVICES PVT LTD.

With warm regards,



Kameswari G
VP, HR - Asia Diversity & Recruitment COE Leader
SYNCHRONY INTERNATIONAL SERVICES PVT LTD

Accepted and Agreed
Rajat Singh

Mandatory Details:

Furnishing of employee Aadhar details which has date of birth on the face of the Aadhar is mandatory in order to generate provident fund Universal Account Number [UAN]. The EPFO portal will not allow employers to generate the UAN without Date of Birth registered with employee Aadhar. The name on the Aadhar should also match with the name on the records submitted by you. Hence, your employment offer with the organization is contingent upon furnishing these details without fail. The company will be well within its right to terminate the employment if the same is not furnished at the time accepting the offer or within 10 days of joining the company whichever is earlier.

* A deduction of 12% of Basic salary shall be made for the employee's contribution to the Provident Fund. Company's contribution to Provident Fund does not appear on the Salary Slip as it is deposited in the Provident Fund directly with the EPFO.

Deductions:

1. Other statutory deductions like Income Tax, ESI (if applicable), professional tax, etc. would be made as per the applicable statutory regulations.
2. All calculations above do not take the effect of income tax into account

In addition to the above, you shall also be entitled to:

- 1) Performance bonus based on your and company performance in accordance with applicable policy.
- 2) Gratuity as per statutory provisions (15 days of last drawn monthly basic salary for each year of completed service) on completion of 5 years of service.

Note: You will need to produce bills for claiming tax benefit on medical reimbursement by the 5th of each month.



Kameswari G
VP, HR - Asia Diversity & Recruitment COE Leader
SYNCHRONY INTERNATIONAL SERVICES PVT LTD

Accepted and Agreed
Rajat Singh

Annual Earning Opportunity Breakup (in INR)			
Name:	Rajat Singh		
	Earnings*	Monthly	Annual
	Basic	12,499	149,988
	HRA	7,499	89,993
	Special Allowance	52	621
	Employer Contribution to PF	1,500	17,999
	Gross Earnings (A)	21,550	258,600
	Bonus * (B)	1,250	15,000
	Meal Coupons	2,200	26,400
	Total CTC	25,000	300,000
	Other Benefits****		
	Other Benefits (F):		
	Medical Insurance Coverage of 2,50,000 for Self & Dependents		24,642
	Life Insurance Coverage of 10,00,000 & Disability Insurance Coverage of 6,00,000 for Self		3,100
	Gratuity-cum-Life Insurance*****		7,211
	Free Transport		48,000
	Gym Subsidy		12,000
	Benefits Sub-Total		94,953
	Total Earning Opportunity Per Annum		
	Total CTC+Benefits		394,953

Terms & Conditions (Important):

*The above mentioned Bonus includes Statutory Bonus (as per Payment of Bonus Act, 1965), if applicable.

****No money in lieu of Earnings In Kind will be paid if any of the benefits mentioned therein, is not availed

****Life Insurance Coverage of 10,00,000 & Disability Insurance Coverage of 6,00,000 for Self

****Gratuity will be paid as per the Payment of Gratuity Act - 1972

All payments are subject to prevalent taxes and duties such as Employer Contribution to PF, Employees Contribution to PF, ESIC, PTAX, Income Tax and any other deductions as applicable.

Please note that your offer figure has been quoted corresponding to the Earning Opportunity at Maximum performance. It is important for you to note that you have an opportunity to earn less, basis on your individual performance.

HR Signature (Above)

Employee Signature (Above)



Date :24 September 2022

Mohammed Parvez Hussain

Indore

Indore-0000000000

Sub: Employment Letter

Dear Mohammed Parvez,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 23 September 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of **INR. 193092.00** In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs **234000.0**. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 23 September 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Indore Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

A handwritten signature in black ink, appearing to be 'Parvez'.

A handwritten signature in black ink, appearing to be 'Parvez'.



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side.

Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the 30 days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

A handwritten signature in black ink, appearing to read 'Tony Jacob Joseph', is written over a horizontal line.

Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter

A handwritten signature in black ink, appearing to read 'Tony Jacob Joseph', is written over a horizontal line.



Name Mohammed Parvez Hussain
Grade 1A
Designation CCE

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
A. Fixed Pay		
Basic Salary	6825.00	81900.00
House Rent Allowance	4095.00	49140.00
Other Allowance	4602.00	55224.00
Advance Statutory Bonus	569.00	6828.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	975.00	11700.00
C. MONTHLY GROSS (A+B)	17066.00	204792.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1371.00	16452.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	328.00	3936.00
ESI - Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.	555.00	6660.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANY (C + D)	19500.00	234000.00
F. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1371.00	16452.00
ESI - Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.	128.00	1536.00
Provident Fund Contribution will be recovered towards you from Basic Salary + House Rent Allowance + Other allowance + Food coupons + Education allowance + Special allowances if any. Contribution is limited to Rs. 15000/- wages as stipulated under Provident Fund Act.		

I accept the terms of this letter

GST NO : 36AAJFG7772Q1ZG

Contact : info.goyalmarketing@yahoo.com ,

Contact : Goyal_marketing@yahoo.in

GOYAL MARKETING

6-2-974/3, Shajahan Apartments, Raj Bhavan Road Khairatabad Hyderabad, Telangana -500 004

Date, 24 - 11-2022

Ref.....

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that Mr./Ms. Mohammed Maaz has been employed with me as Kasambahay doing general ordinary household chores for 06-01-2020 from 1-06-2020 to Still

This certification is being issued upon his/her request for whatever purpose it may serve.



Employer

PAYSLIP JUN 2022

AMVOTECH SOLUTIONS PRIVATE LIMITED

8-2-293/82/A/39, 1ST FLOOR,
ROAD NO 5, JUBILEE HILLS,
HYDERABAD TELANGANA 500033



SYED SAJID ALI

Employee Number 90250	Date Joined 04 Feb 2022	Department RECRUITMENT- BENCH SALES	Sub Department N/A
Designation Bench Sales Trainee	Payment Mode Bank Transfer	Bank ICICI Bank Limited	Bank IFSC ICIC00000008
Bank Account 000801645321	PAN DCIPA5405G	UAN N/A	PF Number N/A

SALARY DETAILS

ACTUAL PAYABLE DAYS 31.0	TOTAL WORKING DAYS 31.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 31
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EARNINGS

Basic	6,300.00
Conveyance Allowance	1,600.00
HRA	2,520.00
Medical Allowance	1,250.00
Special Allowance	9,330.00
Total Earnings (A)	21,000.00

TAXES & DEDUCTIONS

Professional Tax	200.00
Total Deductions (C)	200.00

Net Salary Payable (A - C)

20,800

Net Salary in words

Twenty Thousand Eight Hundred only

****Note :** All amounts displayed in this payslip are in **INR**

*This is computer generated statement, does not require signature.



Date: December 13, 2023



TO WHOM IT MAY CONCERN

This is to inform you that Syeda Anessa Fatima is employed with Amazon Dev Center India - Hyd, since September 11, 2023. Syeda Anessa currently holds the position of CS Associate(M)[S]. The residential address as per our record is as follows:

16-11-16/g/s/11 brand bazar, Afzal nagar, Malakpet.
hyderabad, , 500036
IND

This certificate is issued at the request of the employee without any risk or liability on the part of the organization or its authorized signatories to enable employee to produce this letter as employment/address proof for Employment proof. *Per Month 27000/-*

For Amazon Dev Center India - Hyd




Shamil Srinivasan
Human Resources

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : +91-80-6787 3000, Fax : +91-80-3007 1031 / 33 CIN : U72200KA2004FTC034233

1062-23-402-001




PRINCIPAL
Anwarul Uloom College (Autonomous)
New Malleshwaram, Hyderabad-01.

CONTACT :- 8977573004

ASIAN GRAMMAR JUNIOR COLLEGE

RECOGNIZED BY GOVERNMENT OF TELANGANA
BAHADURPURA X ROAD, HYDERABAD T.S.

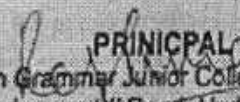
DATE :- 19/01/2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss. Husna Sultana (M.Sc., B.Ed)** is working with our organization as a **Senior Lecturer** from 06-May-2022 to till present. She depicts excellent developing skills.

We found her punctual, hardworking, committed and honest employee.

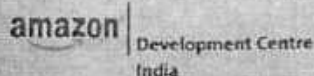
Best wishes for her future endeavours.


PRINCIPAL
Asian Grammar Junior College For Girls
Bahadurpura X Road, Hyderabad. T.S.
College Code: 61322

Principal

Criteria No. 41

Details of placement (UG & PG): Documentary evidence
(copies of appointment orders, circular, etc.)

**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Sanveen Salim
Prenia Urbana, 5-6-53/5
Hyderabad - 500030
TS
IND

Dear Sanveen,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/L, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **CS Associate (S)** at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **05-Oct-2020** and shall end as per the provisions contained in Section 14 herein below.

2. Duties

REGISTERED OFFICE: # 26/L, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel.: +91 80-6787 8000, Fax: +91-80- 8007 1011 F33 EN
U72200KA/00017034233



ANWARUL ULOOM COLLEGE

(Autonomous)

(Accredited by NAAC with 'A' Grade)

(Affiliated to Osmania University, Hyderabad)

(A Muslim Minority Institution)

Ref. No.

Date 6-1-2023

APPOINTMENT ORDER

Ms. MALEKA BEGUM, M.Sc., (Botany) is here by appointed as Lecturer in Botany, in Anwarul Uloom College, New Mallepally, Hyderabad. Her gross salary shall be Rs.12,000/- (Twelve thousand only) per month.

Other terms and conditions of appointment are as follows:

1. The appointee is governed by the service rules and regulations framed by Anwarul Uloom Educational Association from time to time.
2. All statutory deductions i.e. Income tax, professional tax, etc. will be made as per rules.
3. At the time of reporting for duty, he/she should deposit the original certificates in the college, which will be returned to him/her when he/she leaves the service of the Institute.
4. The appointee shall not have right to form any Union/Association, Political Union / Association / Organization / Body, or indulge in any subversive activities and strictly adhere to the conduct rules of Anwarul Uloom Educational Association as framed from time to time.
5. The appointment is temporary & terminable by one month notice by either side.
6. This appointment order comes into effect from the date of joining at Anwarul Uloom College, New Mallepally, Hyderabad.

Hon. Secretary

To
The person concerned.

Copy to:
All concerned.



ANWARUL ULOOM COLLEGE

(Autonomous)

(Accredited by NAAC with 'A' Grade)

(Affiliated to Osmania University, Hyderabad)

(A Muslim Minority Institution)

Ref. No.

Date 11/12/2023

APPOINTMENT ORDER

Ms. SHADAN SULTANA, M.Sc., (Botany) is here by appointed as Lecturer in Botany, in Anwarul Uloom College, New Mallepally, Hyderabad. Her gross salary shall be **Rs.14,000/-** (Fourteen thousand only) per month.

Other terms and conditions of appointment are as follows:

1. The appointee is governed by the service rules and regulations framed by Anwarul Uloom Educational Association from time to time.
2. All statutory deductions i.e. Income tax, professional tax, etc. will be made as per rules.
3. At the time of reporting for duty, he/she should deposit the original certificates in the college, which will be returned to him/her when he/she leaves the service of the Institute.
4. The appointee shall not have right to form any Union/Association, Political Union / Association / Organization / Body, or indulge in any subversive activities and strictly adhere to the conduct rules of Anwarul Uloom Educational Association as framed from time to time.
5. This appointment order comes into effect from the date of joining at Anwarul Uloom College, New Mallepally, Hyderabad.


Hon. Secretary

To
The person concerned.

Copy to:
All concerned.

MAK EDUCATION SOCIETY

(No. 117 of 2019)

19-4-278/A/22/1, Salar Road, Opp. Saleheen Colony, Tadbun, Bahadurpura, Hyd-500064.

Cell : 9700524113, 8555065005, 7989703146

Date 6/10/2023

APPOINTMENT ORDER

TO

Maheen Begum D/o Mohd Nazeer uddin.
Namb Sahab kumta.

MOBILE NO:

SIR/MADAM

The management is pleased to inform you that you have been selected as a teacher Science Teacher in our institution with a consolidated pay of RS ----- [rupees ----- only] for a period of two years

This post is purely temporary and liable to be terminated with one month's notice period or one month's salary. If you wish to leave, you shall inform the institution authorities three months prior or you have to pay one month's salary.

- You will be on probation period of three months; your appointment could be terminated immediately if your services are not found suitable.
- You have to abide by the rules and regulations of the institution from time to time.
- You shall follow the instructions of the superiors and work in trust and loyalty to the institution.
- You shall not indulge in any activities that may cause trouble to institution by any means.

You have to report to duty on 12-June-2023.

You have to tender your original certificates on receiving the appointment order.

[CHAIRMAN OF THE SELECTED COMMITTEE]

Received the following certificates in original.

Signature of the employee



Kelkasha
CORRESPONDENT
GRACIOUS THE SCHOOL
19-4-278/A/22/1, Salar Road
Bahadurpura, Hyderabad
Office assistant

**APPROVAL LETTER****1st Feb,2024**

Reference ID: RIAS0694096/75616HAO

Syed Ghazanfar Osama,

Dear, Syed Ghazanfar Osama,

It Is My Pleasure To Extend The Following Offer Of Employment To You On Behalf Of Ground Staff further to the interview and discussion you have had with us as per the following terms and conditions:

Designation : G3(Ground Staff)**Date of****Appointment** : 6th Feb,2024**Place of Working** : Rajiv Gandhi International Airport(Hyderabad) India.**Salary** : Rs. 26,900/-Month(CTC)

We are pleased to offer you employment in the position of **Passenger Service Agent** with Indigo Airlines Service Limited, IDC ("Indigo Airlines Service"). Your base of operation is Hyderabad, India.

The Offer Will Be Subject To Satisfactory Verification Of Your Credentials , Testimonials And Successful Completion Of Joining Formalities Etc.

Offer Stands Cancelled In Case Of Any Deviations In Information Or If You Fail To Report To Your Place Of Duty On Or Before Per- Decided Date.

You Will Be On Probation For A Period Of **One week (1)** From The Date Of Your Joining.

Company Reserves The Right To Terminate Your Services With One Month's Notice Or Salary In Lieu Thereof. If You Are An Employee On Probation Then You Need To Serve **30 Days** Notice To Quit The Job.

Further Details Will Be Furnished In Your Employment Contract, Which Will Be Final And Binding & will be send to your residential address through the hard copy of an offer letter.

Send your 1 address proof I'd and 1 passport size photo within 1st Feb,2024.If already send ignore this point.

All the new employees have to pay Rs. 1,890/- (**One Thousand Eight Hundred & Ninety**) only for the processing fees. After received approval for "BCAS" you have to pay your fees. After Paying fees you got receipt and your pass details.

After complete "BCAS"(Bureau Of Civil Aviation Security) Pass Our H.R Department Contact you for Documentation &You have to come in that mentioned date.

You have to come in Airport at 6th Feb, 2024, 11.30AM with all documents and 8copy passport size photo.

Your employment and remuneration start only upon issuance of the AEP by the authorities, and your commencement of work at your allotted station/department. Furthermore, if at any time, for any reason, your AEP is revoked, the company may terminate your service without notice.

We Hope That You Enjoy Working With Us And We Look Forward To Your Contribution In Making Company A Successful And Happy Place To Work In.

Thanking You,



For (GROUND STAFF)

Mr. R.K.Ray

General Manager- Human Resources

Authority Signature

OFFER LETTER ACCEPTANCE:

No signature is required from Syed Ghazanfar Osama upon acceptance of this offer. By clicking the acceptance button, you have agreed to be bound by the terms & conditions upon which the offer of employment has been made. An acknowledgment of receipt of the acceptance will be sent to you.



**HRH
Next**
THE GOOD CALL

G.J. House, 2nd Floor
4-1-976, Abids
Hyderabad - 500 001

(040) 2475 4338
(040) 2475 4339

info@hrhnext.com
www.hrhnext.com

Letter Of Inten

Date: 15-05-2024

Dear Faizan Ahmed Khan,

As per your request/application, we are pleased to offer you the position of a **Customer Service Associate** at our **Hyderabad - Abids** office.

This training position is for a term of **6 (six) months** beginning **15-05-2024** subject to the condition that if the process for any reason is dissolved/ transferred/ terminated, your association will be restricted to that period.

Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for job-based training to get a better understanding of the processes on the job and work floor. During this period you will be entitled for monthly stipend. Being a trainee you will not be eligible for statutory benefits available to regular employees. Post successful completion of 06 months on the Job training, you will be offered a full time Business Associate role and an appointment letter will be issued to you with your CTC details.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to or greater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the required position due to an inability to meet the minimum requirements may be a reason for removal from the position and you will not be eligible for any compensation payout (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in ongoing planning and evaluation of your training plan, actively participate in completing your appraisals and setting your objectives, discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

- A copy of the Birth Certificate
- A copy of the Matriculation Certificate & Under Graduation or Graduation Certificates
- A copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
- A copy of Aadhaar Card (Self and Family Members)
- A copy of PAN Card
- Passport Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible to attend the training program.

Please indicate your acceptance by signing a copy of this letter.

Sincerely,
HR - Head

HRH Next

ACCEPTANCE OF OFFER

I accept the offer on the terms and conditions outlined.

Signature:

Name : Faizan Ahmed Khan

Date: 15-05-2024



APEX

PARAMEDICAL COLLEGE

College Code : 0222

Recognised by Telangana Paramedical Board, Govt. of India

20-4-45, Behind Charminar Bus Stand, Hyderabad - 2. Ph : 040-24410309, 9052036350

E-mail : apexparamedicalcollege@gmail.com

Ref.

Date : 20/02/2024

TO,
THE HR OLIVE HOSPITAL,
NANALNAGAR, HYD.

SUB: joining for practical training in Radiology department.


I submit that, I am sending 3 Students of our college pursuing second year Diploma in Radiology (DMIT) course 2 years, They have completed theory syllabus successfully now They need practical exposure to gain perfection as a Radiology Technician.

Kindly allow them for practical exposure in your esteemed hospital.

Following are the names of the students

1. Mohammed Kaleem
2. Mohammed Hassan
3. Faisal Ali Khan

Thanking you,


Yours faithfully
PRINCIPAL
Apex Paramedical
Recognised by Paramedical



College Code : 0222

APEX

PARAMEDICAL COLLEGE

Recognised by Telangana Paramedical Board, Govt. of India

20-4-45, Behind Charminar Bus Stand, Hyderabad - 2. Ph : 040-24410309, 9052036350

E-mail : apexparamedicalcollege@gmail.com

Ref.

Date : 20/02/2022

TO,
THE HR OLIVE HOSPITAL,
NANALNAGAR, HYD.

SUB: joining for practical training in Radiology department.


I submit that, I am sending 3 Students of our college pursuing second year Diploma in Radiology (DMIT) course 2 years, They have completed theory syllabus successfully now They need practical exposure to gain perfection as a Radiology Technician.

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Thanking you,


Yours faithfully
PRINCIPAL
Apex Paramedical
Recognised by Paramedical

TO

Faizan Ahmed Khan,
Medhipatanam,
Hyderabad.

Dear Faizan Ahmed Khan,

We are pleased to extend an offer of employment for the position of **Call Centre Executive at DIAL 360**. We were impressed by your qualifications and your performance during the interview process, and we believe that you will be a valuable addition to our team.

Job Title: Call Centre Executive

Employment Type: Full-Time

Start Date: 05/02/2024

Salary: 12,500/Month

Key Responsibilities:

As a Call Centre Executive, your primary responsibilities will include:

- Handle inbound and outbound customer calls professionally and efficiently.
- Address customer inquiries, resolve issues, and provide information.
- Maintain a high level of product knowledge to effectively assist customers.
- Follow call centre scripts and procedures to ensure consistency and quality service.
- Meet or exceed individual and team performance goals and targets.
- Record and document customer interactions accurately.

Qualifications:

To succeed in this role, you should possess the following qualifications:

- High school diploma or equivalent.
- Excellent verbal and written communication skills.
- Strong customer service and interpersonal skills.
- Ability to work in a fast-paced and dynamic environment.
- Proficiency in using call centre software and computer systems.
- Previous call centre or customer service experience is a plus.

Please indicate your acceptance of this offer by signing and returning a copy of this letter within 7 days from the received date. You can send the signed copy to praburaj@dial360.in.

Once we receive your acceptance, we will provide you with further details, including your orientation and onboarding schedule. We look forward to your joining our team and contributing to our company's success.

If you have any questions or require additional information, please feel free to contact at contact@invictusbposervices.in.

Welcome to Invictus! We are excited to have you as part of our team and look forward to a successful and fulfilling journey together.

Week off and Leaves

You will be given a week off on the 7th day of the week. However, the week off is rotational and the Team Leader decides the week off for an individual.

Any other leave has to be authorized by team leader in 2 days prior.

Reliving and Attendance Policy

- In case any agent wants to leave the job, they have to give 7 days prior information (application with id) with your given number and your respective TI.
- This is not valid for those who had work for 7-8 days and wants to leave the Job.
- Without any information if any one leaves the job no one will be responsible for there's salary.
- Salary will not be given to those who will work less than 10 days and then left the job without notice period and information.

Zero Tolerance Policy

- Data Leaking or sharing company's confidential matter with outsiders.
- Misbehaving and fighting with the team members or leaders.
- Absconding from the Job without informing the reporting managers.
- Submitting fake survey forms.
- Misbehaving or using foul language with the clients on phone.
- Arguing, fighting, or infuriating the clients on phone with a bad attitude.
- Misusing the company's property for any unethical work.

Welcome to DIAL 360! We are excited to have you as part of our team and look forward to a successful and fulfilling journey together.

We are confident you will find this new opportunity both challenging and rewarding. The points outline the terms and conditions we are proposing.

Acknowledgment

I hereby understand and abide by the company policies and I declare that if I don't abide by any of the policies given above I accept the decision and actions taken by the company.

Date

Signature



Insight International School
Grooming to lead the change

edex



IIS/2024-25

Date: 01-06-2024

ORDER

Ref-1) Society's Order No. 06/IIS /2022-23

The services of Ms Nashrah Ahmed, serving as Librarian, at Insight International School, Shaikpet are extended for a further period of one year with effect from 01-06-2024 to 31-05-2025.

An enhancement of ~~Rs 2000~~ p.m. is sanctioned in her consolidated pay with effect from 01-06-2024.

With this increase she would draw a total consolidated pay of Rs 240,000 with effect from 01-06-2024.

The other terms and conditions mentioned in the orders cited shall remain unchanged.


Director IIS

To

Ms Nashrah Ahmed

Librarian, IIS, Shaikpet

Copy to: Accountant, IIS, Shaikpet

99/27 & 28, Al-Hamra Colony
net, Hyderabad-500 008

Ph: 040 2356 5192 / 87125 51905
info@insight.edu.in



SITA VIDYA MANDIR HIGH SCHOOL

(Recognized by the Govt of Telangana (English Medium Co-Education))

19-1-217/218/219 Doodh Bowli, Umda Bazar Hyderabad T.S-500064

Date :- 10/11/23

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Miss Afreen Begum D/o
Mohammed Habeebuddin is associated with
SITA VIDYA MANDIR HIGH SCHOOL as primary teaching
faculty from 04/07/2023. During her working period
we found sincere, honest and hard working
employee with professional attitude and very
good knowledge.

We wish her every success in life.

Sincerely,

Principal

B. Lakshmi

PRINCIPAL

SITA VIDYA MANDIR HIGH SCHOOL
DOODH BOWLI, UMDA BAZAR, HYD. T.S



UROOJ ENT & GENERAL HOSPITALS PVT.LTD.

23-2-553, Hari Bowli Road, Moghulpura, Hyderabad – 500002.

Ph: 040-244471731/35087131. Email: uroojhospital2023@gmail.com

UROOJ HOSPITAL

Date: 12/01/2024

Place: Hyderabad

Ref No.11/UH-11/HR&ADMIN/Offer/12/jan-2024

Subject: Offer Letter

To,
MR. MOHAMMED SHABBIR UDDIN,
#17-2-1197, JAMAL VILLA REIN BAZAR
YAKUTPURA, Hyderabad.
State: Telangana,
Mobile No:7702899159.

Dear MR. MOHAMMED SHABBIR UDDIN,

Further to the subsequent interview, we are pleased to offer you the position of "Male Nurse opd interneer" at Urooj ENT & General Hospital Pvt, Ltd. Hyderabad.

Congratulations on your selection for the position of Male Nurse at [Urooj Hospital].

We feel that your qualifications, skills and healthcare experience will be a valuable asset to our hospital.

***Your joining date is confirmed as 12TH Jan 2024.**

***You are entitled to a CTC of 1.08 LPA all inclusive.**

***Probation of 3 months for confirmation of the Appointment, this agreement is for two years,**

Job Responsibilities:

- ❖ Provide compassionate and skilled nursing care to patients, Assist doctors during medical examinations and procedures.
- ❖ Administer medications and treatments as prescribed, Monitor and record patient vital signs and medical information.
- ❖ Collaborate with interdisciplinary healthcare teams to ensure comprehensive patient care, Maintain accurate patient records and documentation.

Requirements:

- ❖ Strong communication and interpersonal skills, Ability to work effectively under pressure in a fast-paced environment.

We request you to confirm your acceptance for the offer. Appointment letter along with all the details and policies of the organization will be provided to you on successful completion of the probation period.

We are excited to have you join our team!

CONGRATULATIONS AND ALL THE BEST
For UROOJ ENT & GENERAL HOSPITAL Pvt Ltd

Shaik Yousuf Ali

Hospital Administrator/ C.E.O.



Date: May 24th 2022,

To

SHAIK NAZEEM

Sub: - Offer Letter

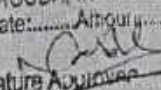
This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Gym Trainer" Your monthly earnings including salary, Allowances, Benefits and statutory payments as applicable will total 8000/- You Will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates and Trainee Certificates

You are required to join the company on before 20th June 2022 please return a signed copy of this letter as a token of your acceptance of the offer, conforming your date of joining.

We look forward to a mutually rewarding relationship.

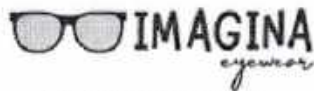
Yours faithfully,
VYJAYANTH DEVE
MADINAGUDA, IN
Bill No:.....Date:.....Amount:.....
Signature 
Signature Authority

or Vyjayanth Chalets



Give an edge to your vision.


Eyeglasses | Sunglasses | Contact Lenses | Other Accessories




Give an edge to your vision.

Eyeglasses | Sunglasses | Contact Lenses |
Other Accessories

TALEB ALI KHAN

 +91-8247004340

 @imaginaeyewear

 Malakpet, Hyderabad,
Telangana State, 500024

Try on at home with our range of 100+ frames at zero charge.
We are pleased to take and deliver your order right from and to your doorstep.

Date: 18 March 2022

Name: Ayesha Khalid

Address: H. NO:11-3-266/41, SHABAZGUDA, WARASIGUDA, SECUNDERABAD, , Hyderabad, Telangana - 500003

Dear Ayesha Khalid

Sub: Apprentice Supplemental Letter

This Apprentice Supplemental Letter ("Letter") is to be read in conjunction with the Apprentice Contract Registration Form signed by you on 18 March 2022 with regard to your enrolment as Apprentice in Genpact India Private Limited (hereinafter the "Company").

This letter sets out the terms and conditions of the apprenticeship training with the Company. It is supplemental to the contract referred herein above, under Section 4 of the Apprentices Act, 1961 (hereinafter referred to as the "Act") and the Apprenticeship Rules, 1991 (hereinafter referred to as the ("Rules")); as amended from time to time) ("Apprentices Contract").

While enrolled with the Company as apprentice:

- You will abide by the policies including but not limited to Integrity@Genpact India Pvt. Ltd., code of conduct, rules and regulations of the Company in all matters of conduct and discipline; The policies, as they presently stand and as may be modified or framed from time to time, shall form an integral part of this engagement.
- You have received and read the Company's Information Security Policy and agree to comply with the terms and procedures mentioned therein.
- You acknowledge following the procedures laid down by the Company for raising concerns on policy violations.
- You will not be permitted to undertake any other full time or part time apprentice engagement or engage in any external activities of a commercial nature without prior written approval.
- Absence for a continuous period of eight (8) days without prior approval of your supervisor (including overstay of leave/training), would be treated as abandonment of apprenticeship training. The Company reserves the right to terminate the Apprentices Contract as per the laid down rules and procedures.
- If in the event, you want to discontinue the apprenticeship training which you are enrolled for, you are required to give one (1) month's prior notice to the Company in a written form in addition to complying with the Rules for termination of the Apprentices Contract.
- Except in the ordinary course of your training you shall not divulge to any third party/unauthorised person any information regarding the affairs or business matters of the Company (including its clients) or information of its clients, associated companies and not to divulge or disclose at any time Confidential Information¹ received as an apprentice during or after your enrolment. All information that comes to your knowledge by reasons

¹ The Company generally considers "secret" and "confidential" information or data relating to the business, products, affairs and finances of the Company which is non-public, confidential, sensitive, is disclosed under circumstances that one would reasonably expect it to be confidential and/or proprietary in nature, regardless of whether such information or data is in (i) oral, written, machine readable, recorded, or maintained on other forms of electronic media or (ii) marked as such or (iii) owned, maintained and controlled by the Company or

of your enrolment with the Company as apprentice is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies and shall be dealt accordingly.

M.Sc. 2nd yr

1062-22-518-009

Ayesha Khalid

18 March 2022

- You accept and agree not to disclose and hereby assign to the Company for its exclusive ownership, on a royalty-free, worldwide, perpetual basis all my rights, title and interest including Intellectual Property Rights¹ arising in any work developed or conceived by me solely or jointly with others, in any medium or format now known or later developed during the period and in the course of my enrolment as apprentice (1) that are along the lines of the businesses, work or investigations of the Company or its affiliates or its customers, to which my engagement relates or as to which I may receive or have access to information due to my engagement, or (2) that result from, are correlated to or are suggested by any training undertaken or any job done during the course of the training which I may do for the Company or its customers, or (3) that are otherwise made through the use of Company time, facilities, tools, processes, information or materials.
- You hereby agree to execute all necessary papers and otherwise provide proper assistance (at the Company's expense) during and subsequent to your enrolment, to enable the Company to obtain for itself or its affiliates and nominees, patents, copyrights, trademarks, domain names or other legal protection or recognition for such Intellectual Property in any and all countries. You agree to waive all moral rights to which you may be entitled under the law or any relevant jurisdiction for the Intellectual Property.
- You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving moral turpitude.
- You confirm that you have disclosed fully all of your business interests to the Company, filled and submitted the Company's standard disclosure form, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives.
- You undertake to refrain from any other activities which would present a conflict of interest with your training for and on behalf of the Company. You should make a full disclosure of any outside engagement/employment or business activities to your supervisor before commencing any such activity.
- You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply with all Company policies and procedures.

by any client, customer or third party towards whom the Company has an obligation of confidentiality. It includes information which amounts to a trade secret (including but not limited to processes, policies, methods, technical data and know-how), Intellectual Property etc. relating to the business of the Company or any of its clients, customers, suppliers or any group or affiliate companies.

¹"Intellectual Property Rights" means all right, title and interest to intellectual and industrial property rights recognized in any jurisdiction including any inventions, technical or business innovations, business methods or processes, (whether or not patentable), copyrights, neighbouring rights, mask work rights, moral rights, trademarks, trade names, service marks, domain names, industrial designs, trade secrets including any processes, techniques, technology, algorithms, software, know-how, methodology, toolkit, tools, module, manual, documentation, data or database and including any enhancement, improvement, modification, adaptation or derivative work thereof, whether registered or unregistered (including applications for, and registrations, extensions, renewals, and re-issuances of, the foregoing).


- You agree and hereby provide your consent to process including collecting, recording, storing, utilizing, sharing or transferring any Personal Identifiable Information (defined as information associated with your name or personal identity including your date of birth, address/e-mail address, telephone number, unique government issued number, passport details, driving license number) and any Sensitive Personal Data or Information (namely, password, financial information such as bank account, physical, physiological and mental health condition, sexual orientation, medical records and history, biometric information) which may be in the possession of the Company or obtained in future. Such information shall be processed by the Company strictly on a need to know basis and retained till required for business purposes including statutory requirements pertaining to compensation and benefits, and can be transferred, on a business need to Company's subsidiary / affiliated companies, business partners, consultants and its customers (where specifically requested) with obligations to maintain similar level of protection. You will have full rights to access and review your data, update it and the right to withdraw this consent, if necessary.

Aravind Khandelwal

18 March 2022

- Your records and information will be kept secure and handled strictly in accordance with the Company's Data Classification Guidelines and Data Privacy Policy.
- The working hours, leave and holidays applicable to you will be as per the policies of the Company (and particular training) which would be intimated to you from time to time.
- You acknowledge that in the event of any misconduct or violation of the applicable policies, the Company can in its sole discretion, suspend the Apprentices Contract and your enrolment for the period the matter is referred to the authorities under the Act and the Rules.
- You shall not represent the Company before any other party and shall not bind the Company in any manner during your enrolment with the Company as apprentice. Pursuant to expiration or earlier termination of the Apprentices Contract, you agree not to represent yourself as having any connection with the Company, save as a former apprentice for the purpose of communicating with prospective employers or complying with any applicable statutory requirements.
- Upon expiration or earlier termination of the Apprentices Contract, for any reason whatsoever, or if so requested by the Company earlier, you will immediately return any and all property of the Company (including Confidential Information, as defined herein) which may be in your possession, custody or control.

For Genpact India Private Limited


Akhilesh KVD
Senior Vice President – Human Resources

Accepted and Agreed


18 March 2022

Ayesha Khalid



Ref.No: INTOUCHHYD/NHOL/ 08_22

Date:11th Aug'2022

Dear Fatma Unnisa Begum

Sub: Letter of Offer

Congratulations and Welcome to 24-7 Intouch India Private Limited, (Formerly known as Knoah Solutions Private Limited) We are pleased to extend the Offer of Employment and will be delighted to have you as part of our Team.

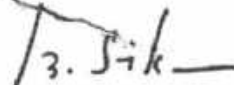
Employment Offer Terms & Conditions:

Your business title will be "aSupportOfficer" with Organization Band "S" and Sub-band S-1

1. Your annual Total Cost to the Company will be **Rs.202000 PA (Two Lakhs Two Thousand Rupees Only)** at the time of appointment. For a detailed TCC break-up and other additional Benefits, please refer to Annexure E.
2. Joining Details
 - Work Location : "Hyderabad"
 - Date of Joining: 15th Aug'2022
3. You shall be required to provide the Company all documents and information as set forth in Annexure I of this Offer of Employment.
4. 24-7 Intouch operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you. As a Full-time employee, you will be eligible for 2 weekly offs, any two days of the week based on business operations.
5. If any information furnished by you is found to be incorrect or false pertaining to your resume/application for employment or during the selection process or at any time during your employment, and/or if you have suppressed material information regarding your qualification and experience, the clauses pertaining to notice period in the terms of employment will cease and services shall be terminated with immediate effect.
6. The Company has the discretion to conduct background verification if and when required, or as mandated by the Program/Client/Management.

Sincerely,

For 24-7 Intouch India Pvt Ltd.



Sriram Boyanapally
Sr. Manager, Human Resources

DOJ

© 24-7 Intouch India Private Limited | www.24-7intouch.com
(Formerly known as Knoah Solutions Private Limited)


Candidate Signature

Date: 01/01/2018

To,
Heena (Emp No: 4228),
Lab Technician,
Lab Services.

LETTER OF CONTRACT APPOINTMENT

We are pleased to inform you that, effective 01/01/2018 you are being appointed as Lab Technician at Fernandez Hospital Private Limited on Contract basis, for a period of one year.

Following are the Terms & Conditions of your Appointment:

- You will be required to work, in the Hospital, on a full-time basis – six days a week (48 hours a week).

Please note that the Contract is not subject to automatic renewal on its expiry. If Management chooses to extend the Contract for a mutually agreed upon period, this will be intimated to you, in writing.

In such matters as are not covered by the above Terms & Conditions and the Standing Orders / Rules in force, the decision of the Management will be final and binding.

Benefits:

During the Contract period, you will be entitled to Provident Fund, Bonus, Staff Medical Benefits, Leave, Weekly Offs and Holidays, as per the Statutory Provisions / Rules in force.



Fernandez Hospital Pvt. Ltd. (Regd. Office): 4-1-1270/1, Begumpet, Hyderabad - 500016, Telangana, India.
Fax: +91 40 26753452 Email: info@fernandezhospital.com Web: www.fernandezhospital.com
Centralized hel. no. +91 40 40222100



UNIT 1 - BOGALUNDA
4-1-1270, Off. And. Road,
Begumpet, Hyderabad - 500016

UNIT 2 - HYDERABAD
3-4-262, Off. Off. NCA Quarters,
Hyderabad, Hyderabad - 500029

UNIT 3 - JUBILEE HILLS
Plot 260, Road 44, Jubilee Hills,
Hyderabad - 500031

UNIT 4 - HYDERABAD
3-5-474/1, Opp. Toyota Showroom,
Hyderabad, Hyderabad - 500074

**FERNANDEZ
HOSPITAL**

Health Care for Women & Newborn

Termination:

If for any reason, at any time during your employment you wish to terminate your services with the Organization, you may do so by providing a one-month notice period or one month's salary in lieu thereof. The Organization, on its part, also reserves the right to terminate your services, at any given time, by providing you with a one-month notice period or one month's salary in lieu thereof.

If the above Terms and Conditions are acceptable to you, as a token of your acceptance, please sign the duplicate copy of this letter for our records.

The Management looks forward to a mutually beneficial professional association with you.

Sincerely,

1-11-18 X

09 May 2022

Mr. Mohammed Amir Jaffer,
S/o. Mohammed Jaffer,
Shahstirpuram, King Colony,
Hyderabad-500064.

Sub: Appointment Letter

Dear Mr. Mohammed Amir Jaffer,

01. We are pleasure in appointing you as "Junior Technician-Microbiology" of Yoda Life Line Diagnostics Private Limited at Hyderabad. Your date of appointment will be with Yoda Life Line Diagnostics Private Limited and is effective from 09 May 2022.
02. The terms & Conditions of the employment have been outlined here below:
03. You will be paid a CTC of Rs. 2,20,000/- (Rupees Two Lakh Twenty Thousand only) per annum on the beginning of the employment. The detailed break up is given at Annexure 1. You have to abide by statutory obligations applicable and contributions to be made as applicable towards Employees Provident Fund (EPF), ESI, and PT etc.
04. Your present place of work will be at Hyderabad, but during the course of the service, you shall be liable to be posted or transferred to anywhere to serve the company's projects at the sole discretion of the management.
05. The office timings are from 07 am to 10 pm and six days a week.
06. You will be on probation for the period of 6 months, during which the management will be assessing your performance. Upon satisfactory completion of the probation period, you will be made permanent. If your performance is not up to the mark during the probationary period, the probationary period may be extended by another three months, upon sole discretion of the company. You will have to work on the factors indicated to you. You fail to improve; your services may be terminated by giving 15 days' notice.
07. Until completion of your probation, you can avail casual leave and sick leave Only. Upon completion of probation, you leave on pro rata earned leave basis will be credited to your leave balance.
08. In case of any absence for more than five days at a stretch without proper intimation to your reporting head or HR will be treated as absconding from duty and the company reserves right to take legal action against you.
09. Your salary will be reviewed annually based on the performance and company policies.

18. On acceptance of the separation notice, you will immediately give up to the company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effects or records etc, belonging to the company or relating to its business and shall not make or retain any copies of these items.

By signing this appointment letter, you agree to:

- abide by the confidentiality agreement and
- code of ethics of the company.

These agreements/ policies form an integral part of this employment agreement

We wish you long and mutually enriching association with the company.

Annexure-I **Salary Break-up Details**

Name:	Mohammed Amir Jaffer		
Position:	Junior Technician		
Dept:	Microbiology		
Location:	Hyderabad		
#	Fixed Gross particulars :	Per Month	Per Annum
A	Gross Salary Calculation		
i	Basic Salary	8,353	100236
ii	House Rent Allowance	6,682	80184
iii	Other Allowances	1,671	20052
	Gross Salary (excluding statutory payments)	16,705	2,00,460
B	Net Salary Calculation		
	Employee Contributions:		
i	EPF - Employee Share	1,002	12028
ii	ESIC	125	1503
iii	Professional Tax	150	1800
	Total Employee Statutory Contributions:	1,278	15332
	Take Home / Net Salary	15,427	1,85,128
	Calculation of CTC		
C	Employer's Contributions:		
i	PF	1,086	13031
ii	ESI	543	6515
	Total Employer's Contributions:	1,629	19546
	COST TO COMPANY	18,333	2,20,000

* Leave Encashment : 3 years Continuous service with Yoda

CONTACT US

ACTHYD/HR/2022/0653

26 Apr 2022

To,

Mr. Godishala Vinay,
House Number 17-1-294, Subhash
Road, Kareemabad, Warangal,
Andra Pradesh - 506002

Subject: Letter of Offer

Dear Godishala Vinay,

This refers to the discussion that we have had regarding your employment with us. We are pleased to offer you an opportunity to be associated with our company as **Network Engineer - Fault Repair**.

The other terms and conditions of appointment are as below:

- 1) You will be paid salary as per the Annexure 1. The salary and the components thereof have been worked out on the basis of cost to the Company.
- 2) This offer is contingent upon your joining the services of the Company on or before **02 May 2022**.
- 3) You shall be initially on probation for a period of 6 months and your confirmation thereafter will depend on your performance during the probationary period. You shall continue to be on probation until and unless your services are confirmed in writing.
- 4) Your services can be terminated by giving one month notice from either side.
- 5) You will be initially posted at our **Hyderabad** office. However, your services are liable to be transferred to the different locations set up or which will be set up hereafter by the Company. You may also be transferred to Sister, associate or Group companies as per the business requirements of the company.
- 6) The age of retirement in the company is 60 years and you will retire from the service accordingly.
- 7) At the time of reporting, you are required to produce the list of documents mentioned in Annexure 2 and complete the required joining formalities.
- 8) The letter of appointment shall be issued to you on your joining the services of the Company.
- 9) Before your appointment and during the term of your employment with the company, you voluntarily agree for the company to conduct a back ground check on you.
- 10) If at any time during your employment, it is known that you have suppressed any material facts or relevant information required to be disclosed by you, company reserve the right to forthwith terminate your employment without notice and without any obligation to pay any remuneration or other dues to you irrespective of the period that you have been employed by the company.
- 11) If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter and return to us.

Thanking you,

For ACT Digital Entertainment Pvt Ltd



Authorized Signatory

Atria Convergence Technologies Limited

Registered Office: No.1, 2nd & 3rd Floor, Indian Express Building, Queen's Road, Bangalore-560001, Karnataka.
Ph: 080-42884288, Fax: 080-42884200 www.actcorp.in
CIN: U72900KA2000PTC027290

Annexure 1

Components	In Rupees per Month	In Rupees per Annum
Basic	14599	175188
HRA	4380	52560
Advance Statutory Bonus	2920	35040
Field & Mobile Allowance	1000	12000
Special Allowance	4498	53976
Total Gross	27397	328764
PF - Employer Contribution	1800	21600
Total CTC	29197	350363

*All components are subject to the applicable taxation norms for the Financial Year

Annexure 2**List of Documents required on your date of joining:**

- Proof of Date of Birth
- Copy of Educational Certificates
- Copy of PAN Card
- Copy of Address Proof
- Copy of Aadhar Card
- Previous Employments Details (service certificate and relieving letter etc.)
- Last Pay Slip
- Passport sized photographs (3 numbers)

Endorsement

I have gone through the letter of offer and have read and understood the terms and mentioned herein. I agree to abide by the same and I further agree to join your organization on _____.

Signature of Candidate:

Date:

Atria Convergence Technologies Limited

Registered Office: No.1, 2nd & 3rd Floor, Indian Express Building, Queen's Road, Bangalore-560001, Karnataka.
Ph: 080-42884288, Fax: 080-42884200 www.actcorp.in
CIN: U72900KA2000PTC027290

Ref No. HR/JAN/24/K2/60738185/1001582543

Date: 20.01.2024

Abbu Talib Khan
9-8-110/7, Shaleh Nagar, Golconda
Telangana, India
500008

Offer-cum-Appointment Letter

Dear Abbu,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **Sales Associate** in the employment of the company subject to your joining on or before **31.01.2024**. The offer shall automatically lapse if you do not join.

Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Sales Associate** in Grade **K2** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 180000/- per annum** as below:

	Rs. per month
Basic	9000
HRA	6000
Conveyance Allowance	
Monthly Gross	15000
Annual Gross	180000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance Projects & Property Management Services Ltd



Authorized Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - I

Date: 17-Oct-2022

Dear Mohammed Minhaj UI Ateeq

Sub: Letter of Intent

Congratulations! You have been selected for the Apprenticeship training with Genpact India Pvt. Ltd.

The process of joining as Apprentice involves registration on the Govt. portal, followed by release of Contract letter of Apprenticeship Training and subsequently acceptance of the contract from the candidate.

The process shared above may take some time to get completed. During this period, representative from Genpact hiring team will maintain regular communication with you to facilitate closure of registration process and to answer any query which you may have.

We would also like to inform you that as part of your engagement with Genpact as Apprentice, you will be eligible to receive a monthly stipend (details shared below) and some of the non-statutory benefits, details of which will be communicated separately at the time of joining, which are offered to employees at Genpact.

Monthly Stipend: INR 18400

We thank you for showing interest in the position of Apprentice at Genpact and look forward to an early joining.

For Genpact India Pvt. Ltd.

Signature:



Name: Rajeev Khatri

Designation: VP



Aegis Customer Support Services Pvt. Ltd.
2nd Floor, Minimal Shopping Complex,
Minimal Residency, J.K. Road, Bhopal - 462024,
Madhya Pradesh, India
www.startek.com

Date : 7/19/2022

Mr./Ms. Asfiya Maheen Sidra

Dear Asfiya,

Sub: Offer letter for the position of Executive

With reference to the interviews you had with us, we are pleased to offer you the position **Executive** in **Band 5 Level**. You will be initially posted at Bhopal.

Your position will carry total compensation of INR **Two Lack Four Thousand Rupees Only** per annum. A model breakup of your total compensation is enclosed as below. The detailed appointment letter will be issued to you at the time of your joining the company.

Compensation Components	Amount (INR Per Month)	Amount (INR Per Annum)
Basic Salary	8783	105399
House Rent Allowance	5856	70266
Sub-Total	14639	175665
Bonus as per Payment of Bonus Act *	832	9978
Sub-Total	832	9978
Provident Fund (Employer Contribution)	1054	12648
Employee State Insurance (Employer Contribution)	476	5709
Sub-Total	1530	18357
Total Cost To Company	17000	204000

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

As agreed you will join our organization latest by **July 19 2022** Kindly sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Kindly also convey the exact date of your joining the company.

You are also requested to bring the below mentioned, at the time of joining, this would facilitate the smooth completion of the joining formalities.

- 5 recent passport size photographs
- Original testimonials with attested photocopies in respect of educational qualifications.
- Service certificates and relieving certificates from previous employers including last three salary slips.
- Proof of date of birth, Aadhar card & PAN card.

Please note that the company has a Background verification process for all new incumbents. The background screening form is attached which may please be filled & returned to us at the earliest so as to facilitate next steps. Any adverse report shall be dealt with as per company rules.

We look forward to your joining our organization and contribute towards a mutual and beneficial association. Thanking you,

For **Aegis Customer Support Services Pvt. Ltd.**



Authorized Signatory

DealsKart

Online Services Pvt. Ltd

12/1, 13th Floor, Vatika Mindscape, National Highway
Sector - 27D, Faridabad, Haryana - 121003
CIN: U74140DL2011PTC224819

Aug 10, 2022

To,

Suhana Parveen,

Sub: Offer of Employment: Dealskart Online Services Private Limited.

Dear Suhana Parveen,

On behalf of **Dealskart Online Services Private Limited.** (the "Company"), we are very pleased to issue this offer letter for the position of **Optometrist in Offline Business Operations at South1-Hyderabad.** This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is subject to your acceptance of terms of the employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the Company.

Joining Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on **August 16, 2022** (the "Start Date"). Your starting salary will be **288000 (Two Lakhs Eighty Eight Thousand Only)** per annum, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. The detailed compensation breakup is given in the enclosed Annexure. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any overtime.

On acceptance of this offer letter, your employment will be conditional on, and subject to, the terms of a written employment agreement between you and the Company (the "Employment Agreement").

Irrespective of the background check conducted by the Company, in case you are not an Indian national and required to obtain applicable visa/ work permit/ authorization or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall cease to effect, if it is found that you do not have required work permit/ authorization/ visa, as the case may be, to work in India.

To,
The principal,
Anwar-uloom college,
mallapally, Hyderabad.

Date:-09/03/2022

Sub:- Requesting you to allow me doing job

Respected Madam,

I am **Saba Begum**, student of your college of Semester 1st, pursuing M.Com 1st year bearing **Roll No.17**.

Writing this letter to you so that I can tell you about my problem. As you know my attendance is short it just because of my job. I am doing job in (**STAR MARTIAL ARTS AND FITNESS CLUB**) WHICH IS LOCATED AT CHARMINAR It is difficult for me to attend college regularly. I am not just a job trainer I am a head coach of my club and also my own club at tolichowki. So I request you to mark my attendance so that my course won't drop from session. I assure you I will get excellent grades from my side.

M.T Subhan

**Telangana Head Coach Muay Thai & MM
Managing Partner (SMAFC)**





GLORY JUNIOR COLLEGE

(Affiliated to B.I.E. Govt. of T.S.)

COLLEGE CODE : 58331

First Floor Habeeb Miya Comple, Shaheen, Pahadi Shareef, RGI Airport Road,
Ph : 003 0044 364 / 880 117 7636 / 630 125 6670 | E-mail : gloryjrcollege@gmail.com

Mir Siraj Ali

Appointment Letter

Date : 25/04/2017.....

Dear Mir Siraj Ali

We have pleasure in appointing you as an "Admin Staff" in our college for both sections Boys & Girls (Glory Junior College), for the Academic Year 2017 -2024 on the following **terms and conditions**:

1. Placement & Compensation

You will be placed in the appropriate band/responsibility level of the College, and will be entitled of Package **Rs:20,000 /- (Rupees Twenty Thousand Only) Per Month**. Compensation will be governed by the rules of the college accordingly, as applicable and/or amended hereafter.

2. Employment Period:

You will be under probation for a period of **3 months**. The duration of probation is depending upon your performance and may be extended. You shall devote yourself exclusively to the subjects and interests of the college.

3. Responsibilities & Duties

Your work in the organization will be subject to the **Rules and Regulation** of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to the college office and conduct yourself accordingly to work in both sections (Girls & Boys). You must effectively perform to ensure Results.

4. Past Records

If any declaration given, or information furnished by you, to the college proves to be false, or if you are found to have wilfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

5. Leave Policy

As per the college rules, **avail of CL will be entitled to the faculty based on Monthly Checklist**. If a leave is taken before or after a Holiday/Sunday, two days salary will be deducted.

6. Termination of employment

Any time in the probation period either partly needs to give a notice period of 15 days. Upon completion of probation, a **notice period of 30 days** is applicable.

Upon termination of employment, you will immediately hand over to the college all correspondence, specification, books, documents, market data, cost data, drawing affects or records belongings to the college or relating to its business and shall not retain or make copies of these items.

Upon termination of employment, you will be also returning all college property, which may be in your possession.

7. Documents:

You need to submit the following documents as per B.I.E Norms at the time of Joining:

1. Academic Certificates (from S.S.C To P.G)
2. Aadhar Card
3. Bank Acct. Front page Copy
4. Passport Size Photo

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Principal

(Signature and Date)

GLORY JUNIOR COLLEGE

(Affiliated to Board of Intermediate Education, Govt. of T.S)

First Floor, Habeeb Miya Complex,
Shaheen Nagar, Pahadi Shareef Road,
R.G. Dist



11th October 2022

Dear Syed Imad Uddin,

We welcome you to **SYKES Business Services of India Private Limited!**

We take pleasure in offering you appointment in our organization with following terms and conditions.

1. Appointment

We are pleased to appoint you as **Customer Service Representative** at Hyderabad. Your date of joining with the company is **October 11th, 2022**.

2. Service Rules

Your services will be governed by the rules and regulations of the Company. You will be bound by all rules, regulations, policies, and orders promulgated by the Company from time to time in relation to conduct, discipline, punctuality, leave, medical, retirement, and any other matters which form part of this contract of employment. However, some of the terms of immediate relevance are specifically mentioned herein for your benefit.

3. Job Assignment / Reporting

In your assignment, you will be responsible for carrying out Process Executive functions / duties. You will report directly to the concerned Team Leader/Supervisor / Manager of the Department.

4. Probation

You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise in advance.

5. Duties/ Responsibilities

- a) You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors.
- b) You will have the responsibility for efficient, satisfactory and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention on the Company that every employee of the Company takes upon him / her certain degree of responsibility and is accountable for the work undertaken by him/her.
- c) The Management may place you on any assignment in any unit / department / associate concern of the company in or out of Hyderabad, as it may consider necessary in its absolute discretion from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

Unit 2: H. No. 2-58/MCOS/T2, 17th Floor, Cosmos Tower - II, Nanakramguda Village, Serlingampally (Mandal), Rangareddy District - 500 032.

Unit 3: Plot No. 6, Survey No. 1, Tower - II, 03rd Floor, NSL SEZ Arena, IDA Uppal, Hyderabad, Telangana - 500 039.

Tel: +91 40 4223 5555 Fax: +91 40 4223 5555

Registered Office: #504, Unit No. 4, 05th Floor, Pride Hulkul, Building No. 116, Lalbagh Road, Bengaluru - 560 027.

Tel: +91 80 4137 4500 / 4356 3800

www.sykes.com

CIN: U72200KA2006KPTC055971



- d) Company personnel are whole time employees of the company and they should not have any other employment or hold any other honorary office during the tenure of such employment. The management may, on a specific application made by an employee, permit holding honorary positions/office on a case to case basis.

6. Secrecy

- a) Employees of the company should be fully aware of the sensitive nature of their assignment and should not divulge to any person, except with the specific authority of the Management, any information regarding the company's operations or that of any of its clients. Every employee is authorized to disclose or provide the necessary information pertaining to a particular client only to the concerned official representing the said client.
- b) No documents or stationery or any other matter should be handed over to any person without the specific written approval of the competent authority.

7. Compensation

Your CTC (Cost to Company) is **INR 2,75,580/-** and the break-up of the same is given below:

Components	Amount (INR PM)	Amount (INR PA)
Basic	7,837	94,044
HRA	3,919	47,028
Customer Handling Allowance	3,917	47,004
Total Guaranteed Pay	15,673	1,88,076
Performance Incentive	1,567	18,804
Provident Fund - Employer Contribution	1,410	16,920
ESIC - Employer Contribution	509	6,108
Advance statutory bonus	2,229	26,748
Sodexo	1,200	14,400
Gratuity	377	4,524
Target Total Compensation	22,965	2,75,580

** ESI is calculated at 3.25% of Gross Salary for Employer and 0.75% of Gross Salary for Employee. Employee ESI is deducted from Gross Salary.

***** Incentives shall be paid every month based on performance of the employee and as per the company's incentive guidelines.

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

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SYKES BUSINESS SERVICES INDIA PRIVATE LIMITED
6th Floor, Building No.12B, Mindspace,
K. Raheja IT Park, Madhapur
Hyderabad-500 081, Telangana, INDIA
Tel: +91 -40 -4223 5555
www.sykes.com

- f) Please note that our offer is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.
- (i) You shall produce the following documents on or before joining.
- Copy of Appointment letter & Relieving Letter from previous employer (if applicable)
 - Copy of the last pay slip drawn
 - Form 16(1) (pertaining to TDS) from the previous employer
 - PF Membership No. (if already a member)
 - Name & Address of the PF Trust or Regional Provident Fund Commissioner of your state
 - Location & Address where the Transfer request need to be sent
 - Certificate in support of your academic/professional qualifications
 - Proof of Age / Birth certificate / School Leaving Certificate
 - Six recent passport size colour photograph and one colour stamp sized photograph
 - Company PPF form duly filled in.
 - Photocopy of VALID PASSPORT
 - Proof of Identity (Copy of Passport / Driving License / Voters ID Card / College Exam Admit Card)
 - Photocopy of the appointment letter duly acknowledged.
 - Information on your Blood Group.
 - Physical fitness certificate from a registered practitioner not less qualified than MBBS.

The terms of your employment contract detailed above are strictly confidential and shall be treated as privileged, information between yourself and the company. You are expected to maintain such information appropriately.

We welcome you to our Organization and wish you a long, happy and rewarding career with us.

Yours Faithfully,

For SYKES Business Services of India Private Limited

Loretta Ann Clarke
Senior Manager - Human Resources

Acceptance

I accept the Terms & Conditions of Appointment as out lined above.

Name: Syed Imad Uddin

Signature:

DocuSigned by:

8B02B03CD79D465

SYKES BUSINESS SERVICES OF INDIA PRIVATE LIMITED

Unit 1: 06th Floor, Building No. 12B, Mindspace, K. Raheja IT Park, Madhapur, Hyderabad, Telangana - 500 081.

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Tel: +91 80 4137 4500 / 4356 3800

www.sykes.com

CIN: U72200KA2006KPTC055971

Date: May 05, 2022
Offer No : QS2575163

MOHD ISMAIL KHAN
8-7-132/1/B, GHORI NAGAR OLD BOWENPALLY TIRUMALGIRI, HYD-500011N
HYDERABAD
TELANGANA

FIXED TERM EMPLOYMENT CONTRACT

Dear **MOHD ISMAIL KHAN**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to SAMSUNG INDIA ELECTRONICS PRIVATE LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAY 06, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from MAY 06, 2022 to APR 05, 2023.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at HYDERABAD.

POSITION:

You are appointed as SEC.

Quess Confidential

Page 1

This is a system generated letter

Offer No : QS2575163

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Ismail

Employee Signature

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid APR 05, 2023 from the date of your joining QUESS. This contract may be considered for an extension depending on the performance or client or QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 15 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 15 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases,

Quess Confidential

Offer No : QS2575163

Page 2

This is a system generated letter

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http://www.queesscorp.com | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Rs 148236 p.a

jsnail

Employee Signature

Letter of Appointment

24 February 2023

Dear Hiba Naaz Fatima,

We are pleased to offer you a position of **Research Analyst** at **Avance Consulting Services Pvt. Ltd.** You will be entitled to a **Total CTC of INR 252000 per annum.**

Our recruitment team will coordinate with you on the following

- Necessary paper work
- References

You will be on probation for a period of **6 months** from the date of joining. Subsequent, to your probationary period if your performance is found satisfactory, your position with the company will be confirmed. During the first 3 months of the probationary period you are not entitled to any leaves. Any leaves will be subject to loss of pay.

You have joined us on **13 Feb 2023**

We look forward to working with you and wish you a rewarding career at Avance Consulting Services Pvt. Ltd.

Regards,



Kotari Purna Chandra Rao

Kotari Purna Chandra Rao

Global Head- People Management

Avance Consulting Services Pvt. Ltd.



12.05.2022

To
Mr. Mohd Hamed Hussain
H.No 8-15-85/4, Mohammadia Colony
Vattpally, Rangareddy, Telangana - 500053
Mobile: +91 8179701063, Email: hamedhussain268@gmail.com

Dear Mr. Hamed Hussain,

With reference to your application and subsequent discussions for job opportunity in our company, we are pleased to offer you an appointment in our organization on the following terms and conditions:

01. APPOINTMENT: You will be designated as "Customer Service Associate" at our Almond House Pvt Ltd Hyderabad Airport Branch and you will be reporting to the Branch Manager for all your day to day works.

02. SALARY: You will be paid a salary of Rs. 12,100/- pm, daily conveyance of Rs. 50 and incentive based on targets set. You are eligible for other benefits that are extended to your category of employees. Detailed salary break up and services conditions will be issued in the appointment letter.

03. DATE OF JOINING: You are required to join the duties on or before the 15 May, 2022 failing which the offer letter stands withdrawn. You are requested to submit copies of a) all Educational & experience certificates, Copies of c) Aadhar, PAN, Bank Account etc., along with 4 passport size photographs at the time of joining.

04. PROBATION: You will be on probation for a period of Six months from the date of joining. Your probation period will be assumed to have been extended until such time you receive your probation completion letter in writing. Your salary would come up for review after completion of one year service, based on your overall performance.

05. SERVICE RULES: You will be governed by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

06. NOTICE PERIOD: Your services can be terminated by giving two months' notice or payment of two months' gross salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion will have an option to accept the same and relieve you prior to the completion of stipulated notice period without any pay in lieu of notice period.

07. GENERAL: You may be required to undertake travel on Company's work as and when required and in such case, you are entitled to such travel expenses / allowances as may be in force from time to time.

a) Please note that our appointment is subject to references provided by you being satisfactory and you're being found medically fit as declared by you.

We request you to send your acceptance for the above offer along with the date of confirmation at the earliest. We look forward for a long mutually rewarding association.

Sincerely,

for ALMOND HOUSE PVT. LTD.

MANAGING DIRECTOR & CEO



Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance.

Name: Mohd Hamed Hussain

Date: 17 May

Almond House Pvt. Ltd.

16-31-490, 491, 492, P-1 Phase VI, KPHB, Kukatpally, Hyderabad-500 072.

CIN: U15171G2018PTC123128

www.almondhouse.com | care@almondhouse.com | 040 4836 2211

f/AlmondHouse @almondstoreyou



VIJAY SALES (INDIA) PRIVATE LIMITED
CIN : U74999MH2020PTC339670

Date : 25-Jun-2022

Employee Code : TL0702

To,

Mohammed Arshad

BRANCH : TELANGANA

Dear Mohammed

**Appointment for the designation of
SALES EXECUTIVE**

We have been building a strong foundation over the last 54 years because of our "Guest First" mantra. VIJAY SALES (INDIA) PRIVATE LIMITED is just not an iconic brand with a rich legacy but an inspiration to the retail world around. We as a family are taking utmost care in the development of our teams and maintaining quality of "consumer priority". We should continue having burning desire in our hearts to see our organization grow every day to achieve new heights with better careers.

We welcome you to team VIJAY SALES (INDIA) PRIVATE LIMITED and we wish you to grow with us. It gives us great pleasure to appoint you as SALES EXECUTIVE on the terms and conditions given below:

1. Date of Joining:

Your appointment is effective from 17-Jun-2022

2. Employee Code:

Your all time employee code for all internal coordination is TL0702 and for sales team member's "sales code" will be given as per rule.

3. Compensation:

We have enclosed compensation sheet giving details of your offer. Your total compensation package will be Rs. 236,988.00 per annum.

4. Verification:

The above offer is subject to verification of your certificates and testimonials (i.e. certificates in proof of educational qualification, proof of past employment, reference checks and date of birth). Any information provided by the employee found to be untrue at any point in their tenure with us, would be asked to leave with immediate effect.

MOHAMMED ARSHAD

Registered office : VS House, Patel Estate Road, Near MTNL Office, Jogeshwari West, Mumbai 400102. Phone 26766100

Page 1 of 5

1062-23-401-534
Bilal (General) & Jr.



" Delivering Trust "

YARN ENTERPRISES

Manufacturers & Traders



Marketing
Graphic Designing
Bags with Logo
T-shirts
ID Cards
Lab items
Printing Works, etc...

+91 7329888701
+91 8639840531

" Delivering Trust "

Ektha Towers, 1st Floor, White Field Rd, opposite to SLN Terminus, Gachibowli,

Kondapur, Hyderabad, Telangana 500084 | e-mail : yarnenterprises2020@gmail.com



Azaan International School

(Managed by Anwar Charitable Trust Reg. No. 28/2002)
Affiliated to CBSE Aff. No. 3630106 School No. 57628

APPOINTMENT LETTER

1062-22-516-046

07/06/2022

Dear AYESHA SIDDIQUA

Further to our discussions regarding employment with Azaan International School, we are pleased to make a formal offer of employment to you.

We take pleasure in offering you the position of **BIOLOGY TGT**

We would like you to join the school on **13/06/2022**

This position is offered subject to pre-employment checks and completion of the three month pre-probationary period during which time your performance will be reviewed. AIS follows a very stringent process around employment verification and any misrepresentation of facts, failure to disclose information required or any changed information which is not reported to Human Resource Department shall be cause for immediate dismissal on discovery and without notice by the school. You will be governed by the code of conduct, efficiency and discipline rules and job requirements of your post at the school.

You cannot leave the job before the end of the academic session or pending tasks and duties. In case of any emergency if you have to relinquish the job you will have to serve three months' notice period or give three months' salary. You will not be entitled for any leave or any perk other than the salary during the notice period. You will have to follow all the statutory laws, rules and regulations as prescribed by the Board of Education and/or the State & Central Government as applicable on date and amended later during your service in the institution. This includes enrolment in PF, ESI, and other mandatory schemes of the Govt. of India & Telangana. You are also required to follow the service rules of the institution including leave rules, code of conduct and management directives as amended and notified from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer. If you fail to indicate your acceptance within a week from the date of the offer letter, this offer of employment will be deemed to have been withdrawn and cancelled. All other terms and conditions will be governed by the School's policies and stated from time to time. We look forward to your joining us for a long, successful and mutually beneficial association.


HR MANAGER

NEW CRESCENT HIGH SCHOOL

Recognised by the Govt. of T.S.

11-2-693 to 701, Habeeb Nagar, Mallepally, Hyderabad - 500 001. T.S.

Ref:

Date:

Appointment Letter

It is to state that Tazeen Fatima D/o Mohammed Minhajuddin was appointed as Science Teacher to teach VI to VIII std from first july 2022 onwards



Principal
New Crescent High School
Mallepally, Hyderabad
Telangana-500 001.



MS EDUCATIONAL AND WELFARE TRUST

Regd. No. 173/2013

1062-22-520-034

To,
Ms. Hafsa Tabassum,
Hyderabad.

LETTER OF APPOINTMENT

Dear Ms. Hafsa Tabassum,

In furtherance to your application and subsequent interview you had with us, we are pleased to appoint you as "Home Teacher" at "Khilwath Kids" branch, you shall be reporting to the Principal with effect from 10/Jun/2023.

Working Hours 8:30AM-4:30PM

Your roles and responsibilities will be assigned by your reporting authority and management reserves its right to make necessary changes in your roles and responsibilities based on the requirements.

The detailed terms and conditions of your appointment are given in Annexure and Management reserves the right to add/amend the terms and conditions from time to time.

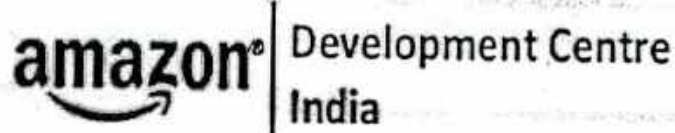
Please sign and return the Duplicate copy of Appointment letter and Annexure to the Organization, as a token of your acceptance of Terms and Conditions of appointment.

We welcome you to the MSEA family and wish you a successful and enriching career.

VICE CHAIRPERSON



1062-22-520-009.



Date: September 12, 2023

TO WHOM IT MAY CONCERN

This is to inform you that Nadia Shareef is employed with Amazon Dev Center India - Hyd. since September 4, 2023. Nadia currently holds the position of CAP Associate(IP). The residential address as per our record is as follows:

10-2-347/B/52 Asif Nagar, opposite Gilman Furnishing
Hyderabad, , 500028
IND

This certificate is issued at the request of the employee without any risk or liability on the part of the organization or its authorized signatories to enable employee to produce this letter as employment/address proof for Address proof.

For Amazon Dev Center India - Hyd

A circular stamp of the Amazon Development Centre India - Hyd. is placed to the left of a handwritten signature in black ink.

Shamil Srinivasan
Human Resources

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India
Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

November 17, 2022

Miss Sania Mahajabeen,
10-5-114/1 Iqra apartment Nai basthi Ahmed nagar Banjara hills
Hyderabad

Dear Sania Mahajabeen,

We are pleased to offer you a position at Wells Fargo International Solutions Private LTD ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as Associate Fraud & Claims Operations Representative. Wells Fargo reserves the right to amend your position title as may be required from time to time. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment December 19, 2022(DOJ) you will need to report to Wells Fargo International Solutions Private LTD, Divyasree NSL SEZ, Raidurga Village, HYDERABAD, TS, 500032. Your start time will be provided prior to your start date.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be ₹271,000.00. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in HYDERABAD. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.
- **Confidentiality:** As an employee of Wells Fargo, you will have access to Wells Fargo's Confidential Information. The Confidential Information remains the sole property of Wells Fargo or any Group Company. You must not, either during (except in the proper course of your duties) or after the termination of your employment, without the prior written consent of the Company, directly or indirectly, divulge, use or otherwise disclose to any person whatsoever, the Confidential Information, either for your own or for another's benefit. You must use your best endeavors to protect the Confidential Information and prevent unauthorized disclosure or misuse of the Confidential Information. You must immediately notify the Company should you suspect unauthorized disclosure or misuse of the Confidential Information and, where required, assist the Company in any proceedings taken by the Company for alleged unauthorized disclosure and/or misuse of the Confidential Information. You must enter into any other confidentiality agreement or provide confidentiality undertakings as required by the Company from time to time to protect its business interests and those of its customers and any Group Company. For the purpose of this clause, "Confidential Information" means any trade secrets or confidential information relating to or belonging to the Company or any Group Company, in any form or format, including but not limited to: (i) business strategy, plans and dealings; (ii) product lines, services, price and cost information, marketing plans; (iii) staff salaries and terms and conditions, personnel history; (iv) secrets, dealings, transactions, lists or affairs of any clients of the Company or any Group Company; (v) business accounts, finances, profit margins and financial records; (vi) business forms and operating

Wells Fargo & Company

1

procedures, policies and practices; (vii) technical data and software; (viii) intellectual property and inventions; (ix) any information in respect of which the Company or any Group Company is bound by an obligation of confidentiality to a third party; and (x) any information classified as private, internal use, confidential or restricted (or similar) under Wells Fargo's Information Classification Matrix (or any such document or policy from time to time in place); but does not include: (i) information that is within the public domain; (ii) information required to be disclosed by law; (iii) information which the Company has consented to being disclosed; and (iv) information required to be disclosed as a necessary part of the your duties. You are directed not to bring any confidential or proprietary material of any former employer. Also, you represent that you are not subject to any restrictions that prevent you from working for Wells Fargo.

• **Intellectual Property:** For the purpose of this section, "Work" means any invention, discovery, design, improvement, formula, process, technique, literary or artistic work, or any other item in which Intellectual Property Rights subsist or are capable of subsisting and is wholly or partly created, made or discovered by you while you are employed by the Company.

29-Aug-22

10 62-22-520-016

Rubeena Begum

10-5-391/13/B Syed Nagar, Banjara hills
Hyderabad, Andhra Pradesh - 500032

Letter of Offer

Dear Rubeena,

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been selected for the role of in **WNS Global Services Pvt. Ltd.**, based at our **Hyderabad** office. The key components of your offer are as detailed below.

- Career band:** Your career band would be **Professional**.
- Role band:** You would be placed in Role band **A**.
- Title:** The title that you would be using both internally and externally would be **Associate – Ops**.
- Compensation:** Your Total Gross Pay will be **INR 2,13,228 (Two Lakhs Thirteen Thousand Two Hundred Twenty Eight Rupees only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.
- Joining Date:** You are expected to join us by **29-Aug-22**.
- Place of work:** Your initial place of work will be **Hyderabad**. You will be required to work from the location provided as your primary place of residence. WNS may request you to work, attend meetings, training etc. from an alternate location. Your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Accepted and Agreed

Adil Nargolwala

Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition

Candidate's Name & Signature

GlobalLogic®

A Hitachi Group Company

14-Nov-2022

Name: Syed Anwar

E-Code: 2533586

Dear Anwar,

We are delighted to confirm you the full-time position of **Associate Analyst, Content Engineering (Band Band X/ Grade CE02)** at GlobalLogic Technologies Private Limited (hereinafter **GlobalLogic**" or "**Company**") effective **10-Nov-2022** at **Hyderabad** Office, however, based on the position's requirements, you may be required to work anywhere in India or abroad.

The following terms & conditions will apply with regards to your employment at GlobalLogic Technologies Private Ltd.

1. You will be entitled for leave in accordance with prevailing standard company leave policy. You will be eligible to participate in all of the Company's standard benefit programs including health care. You will be entitled to benefits during the course of your employment in the Company subject to the rules of the Company. Details of the benefits applicable to you are available on the Company's intranet site.
2. The Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities.
3. **Initial Training & Orientation:** GlobalLogic group pans across geographies providing various services to its clients and you may be required to go through appropriate Induction & Orientation along with necessary training programme. The training is given to ensure that you are complaint with the best practices followed by the group on a worldwide basis. On successful completion of training you shall start working in our **Hyderabad** facility.
4. You are expected to clear the training/certification/ process knowledge tests ("PKT"). In case of failure to clear the above mentioned test, GlobalLogic will provide you with one more opportunity available as per the fitment. If you are still unable to clear the training/certification/ process knowledge tests ("PKT"), your assignment may be terminated by GlobalLogic with immediate effect by paying severance pay equivalent to the basic pay for the notice period.



Mailing | Plot No. 509 A, Phase - I,
Road No. 31, Jubilee Hills, Hyderabad,
Telangana 500033



Registered | 6th floor, Block 1,
DLF Cyber city, Hyderabad,
Telangana 500019
Phone | 9140.6141.9900



Phone | 9140.3041.9999



Web | www.globallogic.com
Mail | info@globallogic.com




CIN | U72200TG2006PTC067980
GlobalLogic Technologies Private
Limited (Previously known as
GlobalLogic Technologies
Limited)

GlobalLogic*

A Hitachi Group Company


5. You shall during your service with us, devote your whole time and attention to the Company's business entrusted to you, and shall not engage yourself directly or indirectly in any business or service other than Company's business or service.
6. You shall at all times keep the information that may come to your knowledge regarding company's plans, business affairs, operations etc confidential.
7. You shall inform the Company of any changes in your personal data within 3 days time. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.
8. You will abide by all the rules, regulation and policies of the company. GlobalLogic Technologies Private Ltd. reserves the right to amend such policies as needed. You will also be subject to all standard GlobalLogic Data Protection and Network Security policies and either GlobalLogic or its customers may require you to sign a statement to such effect at any time.
9. You shall at all times furnish true and correct information pertaining to your qualification, experience etc. If the information furnished by you in your resume & the documents submitted by you is found to be incorrect at any point of time, your services will be terminated without any further notice.
10. At the time of tendering resignation you shall be required to give two months notice in writing. If the resignation has been tendered on the weekend OR on any holiday, the effective date of resignation will be deemed to be the next working day only. Your services in the company shall be terminable by giving two months notice or Basic salary in lieu thereof as per the discretion of the management.
11. Breach of any of the above condition will render you liable to termination of your employment without notice or compensation.
12. You shall be required to keep the information regarding the compensation details "salary" agreed between you and GlobalLogic strictly confidential at all times. You shall not disclose your salary to any colleague either before/during your employment with GlobalLogic.
13. You agree not to employ, or solicit or seek to employ, any employee, consultants, customer or associate of the Company during your employment and for a period of one year after your termination / resignation of employment from the company. Upon breach of this Section with respect to a particular employee, consultants, customer or associate of the Company, you will be liable to pay liquidated damages.

 **Head Office** Plot No. 500 A, Phase - I,
Road No. 21, Jyoti Vihar, Indirapuram,
Gurgaon 122002

 **Registered Office** 6th floor, Block 1,
Gulf Cyber City, Hyderabad,
Telangana 500019
Phone: 91 40 561 9900

 **Phone** 91 40 561 9900

 **Web** www.globallogic.com
Email info@globallogic.com

 **UK** 1722001 Gooden Court,
GlobalLogic Technology France
Limited (Private) known as
GlobalLogic Technology
Limited

GlobalLogic™

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14. During the term of this Agreement and for a period of 1 years thereafter, you shall not directly or indirectly approach or in any way assist or be involved with any partners and / or customers of GlobalLogic. You can not directly approach any partners of GlobalLogic more particularly, whose work is being undertaken by you or supervised by you due to this employment agreement.
15. As per the Company Maternity policy, eligible employees may avail the benefits.
16. You are required to familiarize yourself with 'Policy on Prevention of Harassment' and comply with it at all times. Any instances of harassment are regarded as serious issues and non-compliance may lead to disciplinary action being instigated against you.
17. Your confidentiality obligations are as detailed below:
 - a. You must not use or disclose to any person any confidential or other potential business transactions, information relating to Company and its Clients business (including, without limitation, computer programs, manuals, source code, object code, technical drawings and algorithms, supplier or potential supplier names, customer or potential customer names and expertise of entities, business contacts, employees and consultants, know-how, formulae, methods of doing business, processes, ideas, inventions, (whether patentable or not), schematics and other technical, business, financial, customer and product development plans, forecasts, strategies, and information, any information relating to the Company or its Clients including the details of the Clients, vendors, and their terms of business, financial information (save to the extent that these are included in published audited accounts) which comes in your possession and which the Company regards, or could reasonably be expected to regard, as confidential, whether or not such information is reduced to a tangible form or marked in writing as "confidential", and any and all information which has been or maybe derived or obtained from any such information) and/or any other potentially sensitive business information relating to our business or our clients which may come to your knowledge during the course of your employment. The aforementioned information shall collectively be referred to as "Confidential Information".
 - b. This obligation applies both during and after your employment with us. We consider confidentiality as an extremely important issue and will take appropriate disciplinary action in the case of unauthorized disclosure of confidential information.


GlobalLogic Pvt. Ltd. 2024 A, Phase - 1,
Plot No. 55, Industrial Estate, Hyderabad,
Telangana 500030


Registered Office: 2024 A, Phase - 1,
Plot No. 55, Industrial Estate, Hyderabad,
Telangana 500030
Phone: 01-4230419999


Phone: 01-4230419999


Web: www.globallogic.com
Mail: info@globallogic.com


CIN: U72900DL2006PTC067960
GlobalLogic Technologies Private
Limited (Previously known as
GlobalLogic Technologies
Limited)

GlobalLogic[®]

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- c. This clause is not intended to prevent you disclosing information required by or allowed by law.
 - d. This clause is to be read in conjunction with the Non-Disclosure Agreement that you will sign at the time of joining the Company
18. It is expected that employees appreciate the importance of proper behavior and appearance in business life and they ensure their dress, grooming and appearance are appropriate to professional business life. Your dress, grooming and appearance should reflect favorably upon other team members in the Company.
19. You shall be required to work for 9.0 hours in any shift (including lunch break). While working for Client on projects, working hours and notified holidays of the client may apply. You shall be following normal business hours as per the Company's Working Hour Guidelines available in our Intranet site. Some specified roles may also require shift working outside of normal working hours in order to fall into line with overseas working hours or business requirements/exigencies from time to time. While working on projects overseas and onshore projects working hours and notified holidays of the client location will apply.
20. GlobalLogic may expect its employees to devote extra time as and when required, towards work other than the normal working hours. Such requirements may arise on account of specific projects, deadlines, products, assignments, events, or the like. The extra time devoted by an employee shall be referred to as "Overtime".
21. Please note that in addition to what has been mentioned in this appointment letter, no other commitment is being made by the company.
22. This appointment letter is valid subject to your approval and signing of our Non Disclosure Agreement (NDA) at the time of joining.

This offer letter, together with the various documents referenced herein, represent the complete offer by the Company. If there is any element of our offer that you feel is unclear or not covered, please contact me at undersigned ahead of signing this document.

To ensure that you have a full understanding of the terms and conditions of your prospective employment with GlobalLogic and the benefits available to you there are a number of enclosures to this letter which we



Head Office: 100, 101 & 102, 103, 104
Road No. 20, Jubilee Hills, Hyderabad
Telangana 500032



Registered Office: Block 1
CLF Center City Hyderabad
Hyderabad 500016
Phone: 01-66111220



Phone: 01-66111220



Web: www.globallogic.com
Mail: info@globallogic.com



GlobalLogic Technologies Private
Limited (Previously known as
GlobalLogic Technologies
Limited)

GlobalLogic[®]

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hope you will find interesting and informative and have agreed to abide by them in form and substance. On joining you will be able to access Company's Intranet site, which contains comprehensive information regarding all benefits, policies and procedures but, in the meantime, to answer any questions you may have, please do not hesitate to contact your respective People Partners in People Development Function.

At GlobalLogic, our long-term success depends on both the results we achieve and the way we make these results happen. We set high standards for our people, our products and our processes. Quality must set us apart. We set high standards of personal integrity and ethics in all our business ventures. We, at GlobalLogic, feel that you will make an invaluable addition to our team and it is with great enthusiasm that I hope you accept this offer of employment.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

For GlobalLogic Technologies Private Ltd.



Anjali Joshi
Authorized Signatory

DECLARATION

I have read and understood the above terms and conditions of employment and am accepting the same.

Date:

Signature:

Syed Anwar

Address: Plot No. 502 A, Phase - I,
Road No. 31, 44th Mile, Hyderabad,
Telangana 500093

Registered Office: 5th Floor, 5th
Gate, 100 Feet Road,
Telangana 500093
Phone: (91) 4044-619000

Phone: (91) 4044-619000

Web: www.globallogic.com
Mail: info@globallogic.com

GLOBAL LOGIC TECHNOLOGIES PRIVATE
LIMITED
A Hitachi Group Company



INTERNATIONAL MODEL UNITED NATIONS

WHERE YOUR VOICE MATTERS!

E-73 Sector 50, Gautam Budh Nagar, Noida, India - 201301

Website: www.internationalmun.org Email: info@internationalmun.org

Subject: International Model United Nations (IMUN) Internship Offer Letter

Dear **Zeenath unnisa**

I am delighted & excited to welcome you at International MUN team as a Campus Ambassador Intern. At International MUN, we believe that our team is our biggest strength and we take pride in recruiting ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful work experience with International Model United Nations.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us.

Please do not hesitate to email us for any information you may need.

Congratulations!

Sincerely,

Mohneesh Bhardwaj
Executive Chairman
www.internationalmun.org



Zeenath...
28/09

[Signature]
HEAD
Dept. of Nutrition & Dietetics
ANWARUL-ULOOM COLLEGE
New Malleshpally, Hyderabad.
Telangana-500 001.

Date: 23 December 2022

Offer letter

Nada Fatima

Address: 10-4-774/180,

First Lancer, Masb- tank,
Hyderabad, TS- 500028

Ms. Nada Fatima

My Mentors Consultants is pleased to extend an offer to you for the position of Ticketing Administrator. We believe you will be an excellent addition to our team and are very much looking forward to having you on board.

As a business strategist will be entitled to a monthly starting remuneration of Rs 17,000/- (Seventeen Thousand Rupees only) which indicates the cost to the company. You will be on a probation period of three months. A regular performance review will be conducted to assess your performance and suitability. Your continued employment at My Mentors Consultant is dependent on your successful completion of the probationary period. Your salary will be reviewed after a period of 6 months and thereafter every 12 months. You will be entitled to all allowances and benefits whatsoever decided by the management.

I am eager to have you as part of our team. For see your potential skills as a valuable contribution to our company and clients. Your appointment as Ticketing Administrator will commence on 27 December 2022.

Also, you shall receive your payment before the 5th of every month and apply for the leave as per company policies.

Your signing of this appointment letter confirms your acceptance of the terms and conditions and that you will be joining My Mentors Consultant on the given date.

We look forward to welcoming you to our team!

Sincerely

Human Resource



Nada Fatima
1062-22-264-043
9247444001
B.A. EHP1192



GERMANTENTM HOSPITALS

ENGINEERING HEALTH

GERMANTEN HEALTH CARE, 4-8-138-1/B, Pillar No. 150, PVNR Express Way,
Attapur Main Road, Rajendernagar, Hyd, 500048- Telangana, India.

Cell :+91 9000 90 90 73 | +91 9989635555 | +91 9000 900 937

Date: 24.08.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohammed Saif, Emp Id: 10247, working with Germanten Hospitals as Executive in Call Center Department, from 15th June 2022 to till date.

His shifts are from 10am to 7pm, according to the department roster.

This certificate was granted for educational intentions.

For Germanten Hospitals

Human Resources Department



Letter Of Intent

Date: 28-Feb-23

Dear Syed Mohd Raheemuddin,

B No : 277

We are pleased to offer you the position of a **Trainee (CSA)** at our **Hyderabad** office.

This training position is for a term of **06 (Six)** months beginning **28-Feb-23** subject to the condition that if the process for any reason is dissolved/ transferred/ terminated, your association will be restricted to that period.

Upon successful completion of the initial process of Training/Client Evaluation objectives, you will be considered for a job based training to get better understanding of the processes on the job and work floor. During this period your monthly stipend will be **Rs. 9500/-**. Being a trainee you will not be eligible for statutory benefits available to regular employees. Post successful completion of **06 months** on the Job training, you will be offered a full-time Business Associate role at a CTC of **Rs. 114000/- P/A** and an appointment letter will be issued to you.

By accepting this offer you agree that you:

- Intend to successfully complete the training program and stay in the position for a period of time equal to or greater than the length of the training program;
- Understand that lack of success at any stage of the training program, or lack of acceptance into the required position due to an inability to meet the minimum requirements may be a reason for removal from the position and you will not be eligible for any compensation pay out (Stipend/ Salary); and
- You will take responsibility for gaining the skills required for the target position, participate in self-assessment, planning and evaluation of your training plan, actively participate in completing your appraisals and setting your objectives, discuss and resolve problems with your Trainer/ Supervisor as they arise.

Please bring the following documents at the beginning of your Training Session:

1. A copy of the Birth Certificate
2. A copy of the Matriculation Certificate & Under Graduation or Graduation Certificates
3. A copy of Residential Proof (Driving License/ Voter ID card, Passport, etc.)
4. A copy of Aadhaar Card (Self and Family Members)
5. A copy of PAN Card
6. Pass port Size Photos (4 Nos)

Please ensure you bring the documents as requested at the start of the session, failing which you may not be eligible to attend the training programme.

Please indicate your acceptance by signing a copy of this letter.

Sincerely,



HR-Manager

I accept the offer on the terms and conditions outlined.

Signature :

Name : Syed Mohd Raheemuddin

Date : 28-Feb-23



**HRH
NEXT**

Undertaking by Trainee for "Pre – Job Training"

I hereby agree to attend and undergo a "Pre – Job Training" as per the letter of intent Dated 28-Feb-23 with HRH Next Services Private Limited for grooming my skills and competency enhancement for a period of 06 months which I understand is a necessary requirement prior to becoming an employee of the company. I very well understand and also undertake to attend the training for 8 hours every day without any Leaves for the entire duration of the training program.

I have also been notified that the company will nominate a "Trainer" in charge of my training and will monitor my performance on Training. The Trainer shall be the primary point of contact for me.

I will observe and practice complete discipline, sincerity, dedication, honesty and faithfulness during the training period and the management shall have the liberty to end my training if I am found unsuitable for any reason whatsoever on the grounds of Competence/Skill/Discipline or Irregularity.

Signature :
Name : Syed Mohd Raheemuddin
Date : 28-Feb-23
Parent Name : Kareem
Address : 20-7-44/29/1 Shalibanda
Mobile No : 6309669650

New-Hire Undertaking

1. **24 x 7 Flexibility:** I am aware that HRH Next Services Pvt. Ltd. operates in a 24x7/ 365 environment. I am expected to be flexible and open to shift timings as decided by the organization.
2. **Internal Transfers:** I understand that based on business requirements or other reasons, I may or may not be transferred to a different process or department than the one communicated during the interview. My salary may undergo a review/ change (increase or decrease).
3. **Leaves during Training Period:** I understand that I will be expected to go through training for a continuous period of days (as per the process's requirements) after joining the company.
 - The company expects me to be present throughout the training period. I understand that no leaves would be granted to me during the training period.
 - My services may be discontinued without any notice in case of un-authorized absence due to any reason.
 - All absence during training will be treated as Leave without Pay (LWP).
4. **Reference Check:** My appointment is subject to a positive reference check and in case found contrary, the company reserves the right to review my employment in the organization.
5. **Medical Fitness:** I hereby confirm my understanding of the job and the role being offered at HRH Next Services Pvt. Ltd. and am medically fit to comfortably deliver on the said role.
6. **Transport:** No transport is provided during regular working hours.
7. **Training Period:** The training period differs from process to process; I will be intimated about the number of days of training from my trainer on day 1 of my joining the organization.
8. **Discipline & Code of Conduct:** I will be given a formal induction and educated about the policies and procedures that are followed in the organization. Any misconduct or non-adherence against the same as explained and expected will be dealt with strictly.
9. **Joining Documents:** I have been informed about the documents I am required to submit on day 1 of the joining Date. Any delay beyond the third (3rd) day of my joining will result in formal warnings/ termination/ forfeiture of employment.
10. **Integrity in the Workplace:** I will not, directly or indirectly, be party to any form of fraud, integrity or malpractice within the company and/or my process/s that will bring about disrepute to the company, my team and/or my client(s). Any type of deviation from adhered script or SOPs will lead to severe disciplinary steps including but not limited to termination.
11. **Notice Period:** In case of resignation/separation, I need to give a prior notice of 15 Days if my tenure with the organization is less than or equal to 06 months and prior notice of 30 days in case my tenure with the organization is greater than 06 months.

Signature :

Name : Syed Mohd Raheemuddin

Date : 28-Feb-23

1062-22-497-952

ENJOY TRAVELS

#5-9-102/4,Public garden Road,Nampally,Hyderabad,T.S.

Mohammed Mateen Ali Has been employed as a Since 2 Years

Mohammed Mateen Ali Monthly Salary Is 18,000

He Work on a Full Time Basis

Please Contact me 9848786625 If I Can Be of Any Additional survives



HELPING HAND FOUNDATION

A Non Government Public Health Organization

Date: 25-10-2022

To whom so ever it may concern

This is to certify that Ms. Shagufta begum associated with Helping Hand Foundation as a "CHC2 pharmacist" from 13 Sep 2021 to till Date. During her tenure, we found her to be diligent, sincere, hardworking and she accomplished her tasks within stipulated deadlines.

We wish her good luck for future endeavors.

For Helping Hand Foundation



Mohammed Abdul Lateef
Accounts Manager

HELPING HAND FOUNDATION
Registration No. 236/2007
H.No: # 6-9-14/3/6/200/1, Adarsh Nagar,
Near Pillar No. 270, Aramghar, Rajendranagar,
Hyderabad-500 052, Telangana.

Promoting Public Health & Wellness

#9-4-84/16, 1st Floor, Janaa Heights, Kakatiya Nagar Colony, Nanal Nagar X Roads, Opp Olive Hospitals, Hyderabad - 500008.

Ph: 9704764906 / 040 23302004. www.helpinghandf.org

Registration No: 236/2007, PAN# AAATH8592E

(Registered U/S 12AA of the Indian I.T. Act, 1961; Donations are exempted, U/S 80 G (5) (2)(iv) I.T. Act, 1961)



VACO Enterprise LLP
LLP No. AAQ-5105
Unit No B 403, the Platina Office 1,
Survey 136, Gachibowli Main Road,
Hyderabad, Telangana - 500032 (India)
Phone No. +91-9160438931

Ref: Vaco/2022/104

Mr. Mohammed Abdul Fahad
H No: 19-3 Bibi ka chashma,
Jahanuma, Near Gulab Shah Masjid,
Falaknuma Hyderabad - 500053

Mohammed Abdul Fahad
1062-23-686-051
Date: 27th May 2022

Dear Fahad,

With reference to your application and subsequent interviews, we are pleased to offer you a position of IT Support Engineer at Vaco Enterprise.

You will be paid INR 2,60,000/- Per Annum as Cost to the Company. The details of your pay and benefits is attached as Annexure-A and terms and conditions that will govern your employment with us is in Annexure B.

Date of Joining:

Your date of joining shall be on or before 30th May 2022. In case the offer is acceptable, please send an email confirmation as a token of your acceptance within a day from the date of receipt of this communication.

Location of work

Your work location will be at Hyderabad currently, However, company has the discretion to post you at any of ARIPL's offices /client locations as per the changing needs of business.

Probation Period

You shall be on probation for an initial period of 6 months. Notice-period during the tenure of probation will be one month. Employee completing 6-months of probation is deemed to be a permanent employee and no separate mail or letter will be issued to this extent. The notice period after the probation period shall be 2 months. The compensation & benefits stand same upon confirmation and date of joining shall include probation period for all records of Vaco.

We hope you will enjoy your role and make a significant contribution to the overall success of Vaco Enterprise.

With Best Wishes,

For, Vaco Enterprise LLP,

Sana Anjum

Authorized Signature



گریشیں دی اسکول
GRACIOUS THE SCHOOL
(ENGLISH MEDIUM) (Recognised by the Govt. of T.S)

Principle /Correspondent
Mrs kahkashan Begum B.E

Vice Principal
Mohammed Ali Khan M.Tech

19-4-278/A/22/1, Opp. Saleheen Colony, Salar Road, Tadbun, Bahadurpura, Hyd- 500064. T.S.

Contact : 9700524113, 8555065005, 9398983828

Email : gracioustheschool2019@gmail.com

Date : 16/8/2022

APPOINTMENT ORDER

TO

Naheed begum D/o Shaik Ghouse
Tadbun, Near Nizam Colony

MOBILE NO:

SIR/MADAM

The management is pleased to inform you that you have been selected as a teacher ^{3rd class} in our institution with a consolidated pay of RS ~~5000/-~~ ^{five thousand} [rupees ~~only~~ only] for a period of two years.

This post is purely temporary and liable to be terminated with one month's notice period or one month's salary. If you wish to leave, you shall inform the institution authorities three months prior or you have to pay one month's salary.

- You will be on probation period of three months; your appointment could be terminated immediately if your services are not found suitable.
- You have to abide by the rules and regulations of the institution from time to time.
- You shall follow the instructions of the superiors and work in trust and loyalty to the institution.
- You shall not indulge in any activities that may cause trouble to institution by any means.

You have to report to duty on 4/8/2022

You have to tender your original certificates on receiving the appointment order.

[CHAIRMAN OF THE SELECTED COMMITTEE]

Received the following certificates in original.

S.S.C Original memo Submitted

Signature of the employee

16/8/22

Office asst

16/8/2022

1062-22-684-103

CONFIRMATION OF
EMPLOYMENT

PANZER
Technologies

Date: 26-10-2023

Hyderabad

SUBJECT: Confirmation of Employment

Dear Malik Zaid Uddin,

Welcome to **Panzer Technologies**.

I am pleased to confirm your acceptance of our offer for the full time position of **US - IT Recruiter**. We are looking forward to your arrival on **30th October 2023, 5:30pm**. As a result of your appointment, you will serve a 3 month probationary period.

Please report to Panzer Technologies, located at Jubilee Hills Road no.36. Please bring appropriate evidence of identity with you when you report to work. A listing of acceptable documents is attached below.

We are excited about you joining our team, and want to ensure you are successful in your new role. During your first several days on the job, you will meet many co-workers, supervisors, and human resources staff. These individuals are available as a resource to you, so please let them know what you need to accomplish your new responsibilities. Additionally, you may contact me at 8978231288 or drop an email at poojitha@panzertechnologies.com *L. 13060/- pm*

Regards,

Poojitha
HR

Panzer technologies Pvt Ltd.

To :

July 20, 2023

Ms. Isra Maqbool

I am pleased to confirm your position as Project Sales Assistant at To-Top Events & Exhibitions. Your role will be contributing in generating sales for our company. You will be responsible for closing sales deals over the phone and maintaining good customer relationships with excellent communication and superior skills. You must be comfortable in presenting products or services over the phone as well as dealing with complaints and doubts. The goal is to help the company grow by bringing in customers and developing business as per the target system.

Remuneration:

Your monthly gross remuneration will be 10,000 rupees on every 1st of calendar month.

Working Hours:

9 AM to 6 PM Monday to Saturday with one hour lunch break.

Probation Period:

Your job is subject to your successful completion of 6 months probation period. Upon completion of your probation period, we will assess your performance and confirm your position with a 50% raise in the salary.

You will start the job from July 1st, 2023.

I am delighted to send you this offer to be approved and signed from you.

Looking forward :)

Sincerely,



Moyin Uddin
Project Sales Manager

P. +91 7989125263

E. moyin@totopevents.com

A. Tolichowki, Hyderabad



Offer Letter



Company Confidential

16th MAY 2023

Hadiya Anjum
Hyderabad

Dear Hadiya Anjum

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **16th MAY 2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Hyderabad**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim whatsoever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the regulations and expectations of the company, your training will be discontinued without any notice & payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid.

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

Humayun Ali Mirza
Secretary

18 Aug 2023

Sub: Your Appointment for the post of Teacher

1) You will be paid a consolidated compensation of Rs.7,000/- per month. All taxes like income tax, professional tax etc arising out of this compensation have to be borne by you.

3) You will be responsible for the following:-

b) The activities shall be the following:-

ii) Chess, Caroms, Table Tennis

iv) Physical training exercises & March. Past

c) Procuring and maintaining all sports, PT, games equipment in the room provided, & submitting a monthly stock register.

The compensation mentioned above will be for all the duties mentioned herein.


Secretary
Buddha Girls High School
Phone: 640-0000

- 4) You shall not borrow or lend money from colleagues/students/parents/ other staff members, etc.
- 6) You are entitled to 1 days casual leave every month. Three days late coming will constitute 1 day leave. You are not supposed take leave during examinations, important days and meetings. Leaves will only be granted when applied for in advance.
- 7) Teachers can use cell phones in the staffroom only. Repeated violations may result in termination of your appointment.
- 8) The normal working hours are from 8: 40am to 5:00pm. In case of need, You are expected to put up extra working hours. You shall generally teach for 6/7 periods per day and also conduct remedial classes/counseling.
- 9) You will not be allowed to take up any full-time/part-time services, tuitions, etc., outside or leave the campus during working hours without prior permission of the HM. You shall devote your whole time and efforts to the service of the institution and are expected to carry out the instructions of the HM/management for the growth of the institution.
- 10) In case you wish to leave this organization of your own volition, it is advisable that you should complete the academic term or give 2 months notice or pay in lieu thereof. Similarly your appointment can be terminated by giving you one month notice or pay in lieu thereof.
- 11) In general, you will be governed by the staff rules and regulations of the School.

Kindly sign the certificate of acceptance and return the copy of this letter as a token of your acceptance to the above.

Thanking you,

Your faithfully,


Secretary
Safdaria Girls High School
Humayun Nagar, Hyderabad-500 028

CERTIFICATE OF ACCEPTANCE

I agree to abide by the above terms and conditions or that may be brought into force from time to time. I thank the management for the opportunity extended to me and promise that I shall strive hard to do my duties as expected.

Date: 30-08-2023.


Ms. Abida Begum

Ref No: 25723309
04-Aug-2023



Syed Mohammed Tajuddin Qaudri Shree

Dear **Syed Mohammed Tajuddin**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 200,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **07-Aug-2023**.

Please note:

?This offer is subject to satisfactory professional reference checks

?This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing


?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.


Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Shibu Balakrishnan
AVP ?HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date: 07-08-2023



B.A.E.H.P. P'yam
1062-23-264-005
9014867147

Date :8 June 2023

Sumaiya Khannam

Hyderabad

Hyderabad-000000

Sub: Employment Letter

Dear Sumaiya,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Executive in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 7 June 2023 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 138724.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 168696.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 7 June 2023. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

A handwritten signature in black ink, appearing to be 'Raj', is written over a faint, circular stamp.



B.A.E.H.P 1st yr

1062-23-264-006

9014867147

Date :1 July 2023

Juveriya khanam

Hyderabad

Hyderabad-000000

Sub: Employment Letter

Dear Juveriya,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as OPS - EXE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 1 July 2023 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 262788.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 300000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 1 July 2023. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side.

Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the 30 days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

A handwritten signature in black ink, appearing to read 'Tony Jacob Joseph'.

Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter

A handwritten signature in black ink, appearing to be a stylized 'J' or 'S'.



Safe kids
Hospitals
For Women and Children

13-6-826/5, Pillar No. 108,
Moghal Nagar, Aitapur,
Hyderabad, Telangana State
Email: safekidshospitals@gmail.com

1062-22-487-005

Employment Verification Letter

November 05, 2023

To Whomsoever it may concern,

SYED NEHAL HASSAN has been employed as a LABORATORY TECHNICIAN at SAFE KID'S HOSPITAL since 02 April, 2023.

He works on full-time basis ALL NIGHT SHIFT (09:00 PM - 09:00 AM)

For any other enquire Please contact me at (+91) 9880 140599 if I can be of any additional service.

Sincerely,


M. Amrullah, Md. Maleem
SAFE KID'S HOSPITAL,
Laboratory, Hyderabad.



Ref: 827318/1986999/Permt

Date: 17th November, 2021

Abrar Hussain
1-9-30/3/A, Ravindra Nagar Colony, Lane 9
Near Sai Baba Temple, Habsiguda, Hyderabad - 500007
Phone No: 9959518084

Subject - Offer of Appointment

Dear Abrar Hussain,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate - Technical Support** on **U1** band, operating out of our **Hyderabad** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 370633 (Rupees Three Lakhs Seventy Thousand Six Thirty Three Only)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **17th November, 2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **C Alekhya at 12:00 PM** to complete the joining formalities at **Tech Mahindra Limited, SEZ Gate, Jubilee Enclave, Hitech City, Hyderabad - 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **C Alekhya** latest by **17th November, 2021**.

9. For any clarification / further Information on-

- Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: SM00592470@TechMahindra.com)

For Tech Mahindra Limited



Mukul Sah
Group Function Head (Support) – Human Resource

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).

Accepted

Date:

Signature of Candidate:

Annexure – A

NAME	Abrar Hussain
TITLE	Associate - Technical Support
BAND	U1
LOCATION	Hyderabad
COMPONENTS	Per Annum (All figures in Indian Rupees)
BASIC (@30% OF TOTAL FIXED PAY)	96819
HRA (@70% OF BASIC)	67773
TRANSPORT ALLOWANCE	12000
BONUS / STATUTORY BONUS	16800
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	11618
EMPLOYER'S CONTRIBUTION TO ESI (3.25% OF TOTAL SALARY COMPONENTS)	0
PERSONAL PAY	117719
TOTAL FIXED PAY..... (A)	322730
TOTAL VARIABLE PAY (TVP)..... (B)	35859
ADDITIONAL BENEFITS..... (C)	12044
GRATUITY	4657
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	7387
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	370633

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) *Transport Allowance:

- Applicable, only if company transport is not availed.

ii) **Payment of Bonus: The provisions of Payment of Bonus Act, 1965, as amended from time to time are currently applicable to you.

iii) *Performance Incentive** would be payable to you starting from your Go Live Date. Maximum amount based on 100% performance; however, the actual payout shall be based on individual performance against set targets and / or performance of the organization. The Performance incentive will be paid-out as per existing company policy.

iv) Insurance:

- a) **Group Term Life Insurance Coverage:** You would be covered under the existing Group Term Life Insurance scheme of the company applicable to the employees in your respective grades as per the company policy and the same will be paid to the respective nominated beneficiary on the unfortunate death of the employee.
- b) **Hospitalisation coverage:** You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of **Rs. 3 lakhs** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **Rs. 2 lakhs**.
- c) **Group Personal Accident Insurance (GPAI) coverage:** You would be enrolled under the Company's GPAI scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.

Notes:

- a) Performance Incentive will not be payable if you have resigned and are serving notice period or are not on the company rolls on the date of disbursement
- b) Performance Incentive would be subject to Tax deduction as per Income Tax Act
- c) The Company reserves the right to amend, modify, rescind / reinstate the above mentioned schemes partly or completely at any point of time.

**With Best Wishes,
For Tech Mahindra Ltd.**

Accepted by :



**Mukul Sah
Group Function Head (Support) – Human Resource**

**Location :
Date :**

Date 14/6/23

AGREEMENT LETTER

Date of joining: 15-6-23

Name of the applicant: Zainab Syeda

Husband/father: Syed Sardar

Qualification: B.A

Date of Birth: 8/April/2001

Marital Status: Urdu

Aadhaar No: 256624784922

Mobile No: 9603975136



This is to certify that MR/MS Zainab Syeda has been appointed as a teacher on a consolidated pay of Rs 7000/- per month. His/ Her agreement with the organization shall be for the period of ONE year. His/ Her timings will be from 8:20a.m to 4:00p.m with the following terms and conditions which he/she accepts.

Candidate has deposited the following certificates for the security:

TERMS AND CONDITIONS

#Candidate should not discontinue the service in between the agreement period, as it will distract the work i. e the reason management is holding the certificates

#Candidate may be considers for continuation of service on probation period of three months provided the selection committee approves you and your services are found satisfactory, however your services can be terminated with one notice at any time without assigning any reason, If your service actions are found discourage to the institution

If without informing the management, candidate discontinues the service, management has full right to take legal action on concerned employee.

ENIX

NATIONAL GROUP OF SCHOOLS

RY TO X ENGLISH MEDIUM

Recognised by the Govt. of T.S

☎: 837495072
Cell: 880121515

Date.....

#Candidate is eligible for annual increment based on her performance record and if it is found satisfactory.

#Candidate services to the organization must be in the strict adherence to the nature of work timings/leaves or holidays etc. As adopted by the concerned place of work from time to time.

#Candidate should abide by rules and regulations of the institution issued by the management through the head of the institution from time to time. As per requirement of the organization work assigned by the organization should be willingly honored and accepted.

#Candidate is entitled for 12 days casual leaves. [i] One day for each month of attendance. [ii] Sundays/holidays coming in between two casual leaves will also be counted as leave. [iii] Three late attendance with or without permission will be considered as one casual leave. [iv] Absent without permission will be considered as 2 casual leaves.

***Leave will not be granted under the following circumstances:**

- [i] When there is an important work/ programs functions in the school, parents meeting.
- [ii] During the examinations.
- [iii] When more than two staff members have already applied for leave.
- [iv] Employee should not avail leave until and unless they get the approval from the concerned heads.
- [v] Employee who avails leave on the last working day or the first working day of reopening after vacation will not be entitled for the vacation pay.
- [vi] Employee who avail leave one day before and one day after the holiday or Sunday, then holiday and Sunday will be treated as leave.

To,
Ms. Amroze Parveen
6-3-65, Shivali Nagar , Mandal Sangareddy
Medak Telangana - 502001

Subject: Letter of Offer

Dear Amroze Parveen,

This refers to the discussion that we have had regarding your employment with us. We are pleased to offer you an opportunity to be associated with our company as **Executive - Customer Service**

The other terms and conditions of appointment are as below:

- 1) You will be paid salary as per the Annexure 1. The salary and the components thereof have been worked out on the basis of cost to the Company.
- 2) This offer is contingent upon your joining the services of the Company on or before **22 May 23**
- 3) You shall be initially on probation for a period of 6 months and your confirmation thereafter will depend on your performance during the probationary period. You shall continue to be on probation until and unless your services are confirmed in writing.
- 4) Your services can be terminated by giving three months' notice from either side.
- 5) You will be initially posted at our **Hyderabad office**. However, your services are liable to be transferred to the different locations set up or which will be set up hereafter by the Company. You may also be transferred to Sister, associate or Group companies as per the business requirements of the company.
- 6) The age of retirement in the company is 60 years and you will retire from the service accordingly.
- 7) At the time of reporting, you are required to produce the list of documents mentioned in Annexure 2 and complete the required joining formalities.
- 8) The letter of appointment shall be issued to you on your joining the services of the Company.
- 9) Before your appointment and during the term of your employment with the company, you voluntarily agree for the company to conduct a back ground check on you.
- 10) If at any time during your employment, it is known that you have suppressed any material facts or relevant information required to be disclosed by you, company reserve the right to forthwith terminate your employment without notice and without any obligation to pay any remuneration or other dues to you irrespective of the period that you have been employed by the company.
- 11) If the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter and return to us.

Thanking you,

for **Atria Convergence Technologies Limited**



Authorized Signatory

Atria Convergence Technologies Limited

Registered Office: No.1, 2nd & 3rd Floor, Indian Express Building, Queen's Road, Bangalore-560001, Karnataka.
Ph: 080-42884288, Fax: 080-42884200 www.actcorp.in
CIN: U72900KA2000PTC027290

Jamia Darul Furqan Hyderabad Girls' Wing
Sayeedabad, Hyderabad. T.S.
Estd. : 1989
Regd. No.: 3205/91



جامعہ دارالفرقان حیدرآباد للبنات
سعیڈآباد، حیدرآباد، الہند
سنۃ التأسيس: ۱۹۸۹
رقم التسجيل: ۳۲۰۵/۹۱

Ref: 2025/2023/2024

Date: 03-11-2023

SERVICE CERTIFICATE

This is to certify that M/S NUZHA AMAR D/O AMAR BIN ALI is working as a teacher in our School of Jamia Darul Furqan Sayeedabad, Hyderabad. Since last 2 years and She has been performing her duties as a teacher of Arabic Grammar, English, Maths and Science & Social with satisfactory.

As per our record he is the resident of H.No.3-5-786/26 King Koti, Shairgate, Hyd-200059.



Atty
PRINCIPAL

SRS ASSOCIATES

Door No. 10-1-126, ASHOKA PLAZA, Flat No. 203, 2nd Floor, Masab Tank,
Hyderabad, Telangana - 500 028, India.

DATE: 22-12-2022

NAME: - SABA SULTANA
DATE OF JOINING: - 01-01-2023

SUBJECT: - DEBT RECOVERY AGENT (DRA) APPOINTMENT LETTER

With Reference To The Discussion Of We Had With You, We On Behalf Of SRS ASSOCIATES Are Pleased To Offer You The Position Of Debt Recovery Agent.

The Work Is On Pure Commission Basis and You Would Not Get Any Fixed Salary.

The Allowances, Benefits and Other Terms and Condition of Your Employment Will Be As Per Company Policies as Applicable From Time to Time. Your Compensation Will Be Reviewed In Future as Per Company Policy.

Congratulation and Welcome to the SRS ASSOCIATES.

For- SRS ASSOCIATES

Authorized Signatory

TO,

THE STORE MANAGER RELIANCE DIGITAL INORBIT MALL, HYDERABAD.

Sub: Brand Promoter Placement

Date: 02.09.2022

OFFER LETTER

Mr. Md Muneeb Khan

Congratulations!!

We are pleased to offer you an Employment with V-Dream Technology & Communication Pvt. Ltd based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under

1. You will be designated as VBA and will be based in Hyderabad.
2. Your date of commencement of Employment will be on or before AUG 25th, 2022.
3. Your employment would be subject to the Terms & Conditions, mentioned in your appointment which will be issued to you
4. You will be on probation for a period of three month from the date of joining
5. Please bring along the below listed documents/details on your day of joining

Date of Birth proof certificate (Copy of passport/burth certificate /S.S.C) (Two Copies) b)
Original Academic Certificates (all from 10 to H to Highest)

Original Resignation Letter with acknowledgement

Relieving letter from previous employer (ORIGINAL) Proof of compensation last drawn (3 Months - Orginal)

Two passport size photographs (Recent) g) Bank Statement (six months) letter,

Roll No: 1062-23-401-728
Course:- B.Com Criminal I yr

Date: Feb 21, 2022
Offer No : QS2482023

SHAIK SAMEER

**HYDERABAD
TELANGANA**


Subject:- Letter of Traineeship

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

	Rs. Amount per Month
Break up	12445
Stipend Esi	12445
Stipend Gross	
Employer's Contribution	404
Employer esi	109
Insurance	513
Total Contribution	12958
Cost to Company: (CTC)	
Deduction: (Subjected to change)	93
Employee Esi	93
Total Deduction	12352
Stipend NTH	

The tenure of the Training will be start from FEB 25, 2022 and ending on AUG 22, 2022
NOTICE PERIOD:


Quess Confidential
Page 1

This is a system generated letter

Offer No : QS2482023

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

To,

Mr. Noorain Ahmed

12-2-800/c/1 Dilshad Nagar Colony , Mehandipatnam Hyd, 500028 Madeena Masjid Hyderabad
500028 Telangana

28 Apr 2022

Welcome aboard. We are pleased to have you join us as Analyst

At Teleperformance we are committed and passionate to deliver outstanding customer experience with every single opportunity. We are thrilled to have you with us and look forward to your contribution

Yours Sincerely,

Preeti Shirke

Head Recruitment | Teleperformance