

ANWARUL ULOOM COLLEGE (Autonomous)

Employers Feedback (2024-25)

Dear Employer,

Many graduates of our Department/College are already working in your organization. We are thankful to you for providing them employment with your prestigious Company / Organization. We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the Institute further and give you better employees in future.

Name *

Gulam siddiqui

Position *

HR

Company / Organisation *

Precision techno services Pvt ltd

Address *

Banjara Hills, hyderabad

Phone No. *

7032229394

How satisfied are you with the student/s work performance in each of these areas

5 Point Likert Scale

1. General communication skills *

- Excellent
- Very Good
- Good
- Fair
- Poor

2. Developing practical solutions to work place problems *

Excellent

Very Good

Good

Fair

Poor

3. Working as part of a team *

Excellent

Very Good

Good

Fair

Poor

4. Creative in response to workplace challenges *

- Excellent
- Very Good
- Good
- Fair
- Poor

5. Their planning and organization skills *

- Excellent
- Very Good
- Good
- Fair
- Poor

6. Self-motivated and taking on appropriate level of responsibility *

- Excellent
- Very Good
- Good
- Fair
- Poor

7. Open to new ideas and learning new techniques *

- Excellent
- Very Good
- Good
- Fair
- Poor

8. Using technology and workplace equipment *

Excellent

Very Good

Good

Fair

Poor

9. Ability to contribute to the goal of the organization *

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Very Good

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Fair

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10. Technical knowledge/skill *

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11. Ability to manage/leadership qualities *

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12. Innovativeness and creativity *

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13. Relationship with seniors/peers/subordinates *

- Excellent
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14. Involvement in social activities *

Excellent

Very Good

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15. Ability to take up extra responsibility *

Excellent

Very Good

Good

Fair

Poor

16. Obligation to work beyond schedule if required *

Excellent

Very Good

Good

Fair

Poor

Impact of Curriculum

Curriculum relevant for employability *

Strongly disagree

Disagree

Neutral

Agree

Strongly agree

Curriculum effective in developing innovative thinking *

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Current syllabus is need based *

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Effectiveness of curriculum for development of entrepreneurship *

Strongly disagree

Disagree

Neutral

Agree

Strongly agree

Any Suggestions *

No

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Name *

Simule

Position *

HR managet

Company / Organisation *

E-bikes cash global services Pvt Ltd

Address *

Hyderabad

Phone No. *

18005674545

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Name *

Nilesh Dange

Position *

Chief HR

Company / Organisation *

Dmart

Address *

Mumbai

Phone No. *

226125000

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Name *

Neha jandon

Position *

HR

Company / Organisation *

Karvy

Address *

New Delhi

Phone No. *

4067162222

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Name *

Sharin kariappa

Position *

General manager

Company / Organisation *

Scalene works

Address *

Bangalore

Phone No. *

8045151400

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EMPLOYERS' FEEDBACK ANALYSIS REPORT 2024-25

The college has obtained feedback from employers for self-evaluation in order to improve the quality of education. Data was collected online through structured questionnaire and analysed with the help of count and average. Data analysis is presented with the help of table and graph.

Table 1: Employers' Feedback

S. No.	Attributes	Total Score	Mean Score
1	General communication skills	320	4
2	Developing practical solutions to work place problems	321	4.01
3	Working as part of a team Challenges	322	4.03
4	Creative in response to workplace challenges	327	4.09
5	Their planning and organization skills	324	4.05
6	Self-motivated and taking on appropriate level of responsibility	320	4
7	Open to new ideas and learning new techniques	322	4.03
8	Using technology and workplace equipment	336	4.2
9	Ability to contribute to the goal of the organization	328	4.1
10	Technical knowledge/skill	325	4.06
11	Ability to manage/leadership qualities	331	4.14
12	Innovativeness and Creativity	336	4.2
13	Relationship with seniors/peers/subordinates	320	4
14	Involvement in Social Activities	332	4.15
15	Ability to take up extra responsibility	364	4.55
16	Obligation to work beyond schedule if required	330	4.13

Above table 1 reveal the feedback results of the employers for recruited student of this college, conducted for the academic year 2024-25. It was found that mean score is above 4 on the 5 point Likert scale for all the attributes mentioned in the questionnaire and it is

denoted by “Very Good”. It implies that majority of the employers were very satisfied with the Anwarul Uloom College students.

Chart 1: Employers' Feedback

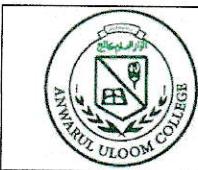


Furthermore, the following suggestions are provided by the students:

1. To introduce soft skill courses
2. To introduce Artificial Intelligence and Data Science courses at UG level.
3. To conduct seminars on recent trends in the field.


Coordinator IQAC
COORDINATOR
Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.


Principal
PRINCIPAL
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.



ACTION TAKEN REPORT OF EMPLOYERS' FEEDBACK FOR THE ACADEMIC YEAR 2024-25

The IQAC of the college collected feedback from Employers and compiled the recommendations for quality enhancement. These recommendations were submitted to the Governing Body of the college for review and approval. After due consideration, the Governing Body approved the suggested measures. Accordingly, the IQAC in coordination with HODs has initiated and implemented the following actions.

S. No.	Suggestions	Action Taken
1.	To introduce soft skill courses	Introduced Soft Skills Courses by the Department of English
2.	To Introduce Artificial Intelligence and Data Science courses at UG level	Offering Artificial Intelligence and Data Science Courses at UG level since academic year 2022-23.
3.	To Conduct Seminars on recent trends in the field	Conducted the seminars on recent trends.

Coordinator, IQAC
COORDINATOR

Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.

Principal
PRINCIPAL
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.