Ref. No.   Date 19/06/2023

POLICY FOR PROMOTION OF RESEARCH

1. **Purpose:** To foster a culture of research and innovation in the institution by providing an enabling environment, resources, and support for high-quality research activities.

2. **Scope:** This policy applies to all faculty members, postgraduate and undergraduate students, and administrative staff involved in research at the college.

3. Objectives:

1. To encourage faculty and students to undertake research activities addressing societal, industrial, and academic challenges.
2. To provide financial, infrastructural, and administrative support for research.
3. To establish collaborations with industries, research organizations, and academic institutions.
4. To promote the publication of research outcomes in reputed journals and conferences.

4. Key Features of the Policy

4.1. Research Infrastructure:

1. Establish dedicated research labs with advanced equipment and resources.
2. Provide access to digital libraries, journal subscriptions, and other online resources.
3. Set up a research advisory committee to oversee and guide research initiatives.

4.2. Financial Support:

1. Provide seed grants for new research projects.
2. Provide financial assistance for taking membership of professional bodies, attending seminars, webinars, workshops, faculty development programs, refresher's course etc.
3. Assist faculty and students in applying for external funding from government and private agencies.
4. Allocate a portion of the college budget for research development.

4.3. Incentives and Recognition:

1. Offer incentives for publishing in high-impact journals and securing patents.
2. Organize an annual Research Day to recognize outstanding contributions in research.
3. Facilitate travel grants for presenting research at national and international conferences.

4.4. Collaboration and Networking:

1. Encourage interdisciplinary research and collaborations within and outside the institution.
2. Partner with industries for applied research and consultancy projects.
3. Host seminars, workshops, and conferences to build networks and share knowledge.

4.5. Student Engagement:

1. Introduce research-oriented courses and projects at undergraduate and postgraduate levels.
2. Create opportunities for students to intern with research organizations and industries.

4.6. Ethical Research Practices:

1. Establish an Institutional Ethics Committee to review research proposals.
2. Ensure adherence to ethical guidelines in research involving humans, animals, or sensitive data.
3. Promote awareness of intellectual property rights and plagiarism policies.

4.7.Implementation and Monitoring: Research & Development committee of the college will implement and periodically review the progress of research activities and submit an annual report. Feedback from stakeholders will be used to revise and improve the policy.

Secretary