



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



ANNUAL REPORT OF THE COLLEGE FOR THE YEAR 2018-19

Anwarul Uloom Education association was established in the year 1952. Under the aegis of association. Anwarul Uloom College was established in the year 1960. College was granted autonomy in the year 1988-89 and accreditation of "A" grade was conferred to the college in the year 2017 by accrediting agency NAAC. The college is offering (23) programs at UG & PG level. To ensure internal quality in teaching and learning and promote quality culture IQAC was established as per latest NAAC guidelines. In the beginning of the year IQAC chalked out action plan towards quality enhancement and conducted meetings on quarterly basis and taken follow up action on the actionable points to ensure the quality.

During the academic year college has made significant contribution towards promotion of higher education and expanded use of ICT in teaching and learning evaluation.

During the year 2018-2019 revision of syllabus has been made to the extent of 20% to 30% after duly considering needs of job market, Employability, Academic flexibility and feedback obtain from stake holders. All programmes including new programmes are based on choice based credit system. The college has devised regular structured feedback mechanism for various stake holder in Online and Offline mode, suggestion obtained from the stake holders has also been utilized to take remedial action for improvement of quality of curriculum, quality of infrastructure, improvement of laboratories with new age equipments. All statutory and non statutory committee meetings are conducted on the recommendations made by the committees follow up action are initiated by college and action taken reports are uploaded regularly on the websites.

Sanctioned strength of staff is (157), during the year all the vacant post has been filled. All the staff members are qualified and they are appointed through transparent process after following norms of the Government and UGC. (19) Staff members are doctorates. Student's enrollment is from diverse background. The ratio of male students is more than the female students. International students from (13) Asian and African countries are also enrolled in different programmes of the college. Separate committee has also been constituted by the College to address issues relating to international students. Student Teacher ratio is as per the norms prescribed by the UGC. Mentoring of the students is an essential feature and followed in all the departments to render equitable service to the students after the implementation of mentoring service improvement of attendance, improvement in academic performance and dropout rate of student has been observed in the programmes. In teaching learning process almost all the faculty

members are making use of ICT resources for teaching. The faculty members are actively engaged in online academic related activities in addition to teaching.

During the year (29) seminars/webinars/workshop have been organized/attended/participated by the faculty members from various departments. Faculty member has also attended faculty development programmes organized by the college. The evaluation process in the college is robust, transparent and automated. College follows CBCS pattern of syllabus and semester scheme of examination. The examination is conducted as per instructions given by the UGC and Government during pandemic period certain leniency has been provided in setting of question paper and also in evaluation and declaration of results. Evaluation is done to assess skills, attitude and outcomes expected from the program, and course learnt during the course of training. During the year there is there grievance of the students about evaluation which was settled. The valuation of papers has been done through senior faculty members of the college as well faculty members of other colleges. Results have been declared of all programme in time. After completion of programme student satisfaction survey has also been conducted through structured designed format. Feasible suggestions made by the students are incorporated in the teaching, learning and evaluation mechanism of the institution after obtaining concurrences of authorities.

Policy of college management is to promote research and innovations among the faculty, in an annual budget substantial amount has been provided and sanctioned for minor and major research projects. Research committee constituted by the college takes care about the research activities of the college. During the year the management has provided seed money towards research activity. Seminars/webinars/workshop organized/college participated in seminars/webinars by the faculty members and FDPs organized by the college during the year. National and international articles/research papers published by the faculty members of the college in the UGC CARE journals notified on UGC website. Students from various programmes are also encouraged to undertake projects / intern ship in collaboration with reputed academia/industry. During the year (5) faculty members of this institution has been awarded Ph.D. The expertise of the faculty members has also been utilized towards providing consultancy to organization, individuals and general public. During the year (9) departments were involved in consultancy services and they have generated an amount of (Rs. 1,00,000).The funds generated on account of consultancy has been distributed to the respective consultant/faculty. The faculty member has published (17) books and edited few chapters in books besides doing translation work. During the year activities with the cooperation and collaboration with NCC and NSS students of this institution have extensively participated in extinction activities. Free distribution of food, clothes and medicines during pandemic, counseling for corona vaccination etc has been organized by the college. The faculty and students of this institution have rendered services to the society and exemplified that social responsibility imbibes social and moral values with in personality. During the year institution has signed (9) MOUs with academia and industries. In the MOUs entered by

the institution certain collaborative activities for research, faculty exchange and students exchange has also been made. Faculty members and departments have enrolled as a member of many international and national professional bodies.

In the annual budget for the year an amount of (Rs. 40,00,000) has been allocated towards augmentation of infrastructure, development of physical facilities and learning resources in the institutions. The library is fully automated with library management system software "new Genlib" and ILMS is provided. The library is having 80,337 text books, 93,000 E-books, (32) journals and a large number of CD's and videos. Administration, accounts, exam wings are fully automated with E-governance facility and paper less mode of communication. The guidelines and regulation relating to administration, accounts and exams are codified by the institution. Laboratories are equipped with new age equipments. Smart class rooms have also been provided for effective teaching and learning. The IT infrastructure has been strengthened with technological up gradation of(40) new computers. For the maintenance of computers annual maintenance contract has been under taken by the expert agency. During the year assigned budget for providing academic facility is to an extent of Rs.10,00,000. Housekeeping staff, full time engineer and care taker has been appointed to look after the maintenances activities. Each wing of the college is headed by a senior person. Sports wing is headed by professor and he is assisted by well experienced and qualified physical directors. Participative and decentralized policy is adopted by the college involving faculty and students In various statutory and non statutory committees. College regularly updates the quality parameter of teaching learning, administration, exams, and other quality aspects of examination. To maintain the quality regularly internal and external financial audit as well internal and external administrative and academic audit are conducted by the experts and their suggestions and recommendation are placed before the authorities for implementation. The college follows transparent policy and standard operating procedures have ensured that the resources available with the college are utilized to optimum extent with zero tolerance and zero wastage.

The management is liberal in supporting the financially weak and meritorious students. The support is provided to the students in the form of fee concession etc. During the year the institution has provided fee concession to (946) students to the during the year institution has conducted capability enhancement and development programmes for the students which includes Yoga, meditation bridge courses, remedial coaching, personal counseling, soft skills etc. During the year results of UG and PG programmes are in the range of 80 to 90%. Students graduated from this college has progressed to higher education and they have taken admission in M.com, MBA, M.sc, B. Pharmacy. Career guidance and counseling are looked after by the placement cell and committee for coaching for competitive exams. Students got placement with the efforts of the committee and placement cell. Management believes healthy mind enhances healthy body. College gives lot of importance to the sports and sports activities. College has provided requisite facilities in the form of training, dress and equipment. During the year students of this college

has won (9) national/international awards/medals in sports. The prominent sports are taekwondo, karate, kickboxing, Football, handball, best physiques, judo, weight lifting, power lifting, Boxing, wrestling and fencing. The students are represented on various academic and administrative bodies and their suggestions and cooperation are taken in organizing various activities in the college. The college is having registered alumni association. The numbers of alumni on rolls of the association are (1000).

Governance, Leadership and Management: The institution follows the practices of decentralization and participative management. Under decentralization delegation of powers are given to the subordinate functionaries for fast and effective decision making at all levels without Compromising on the principle of accountability. Participative management is the core principle followed in all the systems being implemented in the college. The stake holders are given free hand in taking decisions and the student and teacher activities held in the institution. The college has provided orientation, FDPs, refresher training and skill development training to teaching and nonteaching staff, in this regard the management has made necessary provision in the budget which has been utilized fully during the year. The budget is prepared after considering the financial resources available at hand and expected generation of financial resources during the year. Stringent check and balances has been provided through internal and external auditor to control and monitor the finance. The management has initiated during the year various welfare schemes for the betterment of staff and their families which includes sanction of loans, paid leave, maternity leave, obsequies charges and conduct of various cultural and sports events for teaching and non teaching staff. During the year the college has submitted data to AISHE and also participated in NIRF ranking. The quality initiatives initiated during the year are as follows.

1. Entrepreneurship development cell
2. Enhanced budget for research and allied activities.
3. Clean and green campus and plastic free zone.
4. Introduced Diploma, PG Diploma and certificate courses.
5. ICT enabled classrooms strengthening.

The above achievements of the college are only illustrative but not exhaustive. This has been achieved with cooperation and collaboration of the management and stake holders. We hope and expect that in our future endeavors also the same cooperation will be extended by all of you.

Thank you

Uohd. Mykewddi
Principal

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