



## ANWARUL ULOOM COLLEGE (AUTONOMOUS)

(Affiliated to Osmania University)

Accredited by NAAC with 'A' Grade

New Mallepally, Hyderabad – 500001, T.S., India.

### EXTERNAL ADMINISTRATIVE & ACADEMIC AUDIT REPORT FOR THE YEAR 2018-19

We, the undersigned have inspected the Anwarul Uloom College (autonomous) New Mallepally, Hyderabad during the month April 30, 2019 to conduct the external academic audit of the college for the Academic Year 2018-19. Based on our inspection & inquiries, following report is finalized.

Anwarul Uloom Educational Association was established in the year 1952. Under the aegis of association Anwarul Uloom College was established in the year 1960. College was granted autonomy in the year 1988-89 and accreditation of A grade was conferred to the college from accrediting agency NAAC. The college is offering 25 programmes at UG & PG level. To ensure internal quality in teaching and learning and promote quality culture IQAC was established as per latest NAAC guidelines. In the beginning of the year IQAC chalked out action plan towards quality enhancement and conducted meetings on quarterly basis and taken follow up action on the actionable points to ensure the quality.

During the academic year IQAC made significant contribution towards quality enhancement

1. Outcome based education
2. Strengthen mentoring system
3. Revision of syllabus on the basis of market requirements and employability.
4. Development and application of quality bench marks/ parameters for various academic and administrative activities of the college.
5. Act as a nodal unit of the institution for augmenting quality related activities.

The various programmes run by the college are Audited/ assessed / inspected on the following parameters and the finding are as follows:



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1. Curriculum Designing Aspects
2. Teaching Learning & Evaluation
3. Research, Innovation and Extension
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance, Leadership and Management
7. Institutional Values and Best Practices.

#### **Curriculum Designing and development:**

All programmes offered in the college are based on Choice Based Credit System. The curriculum is revised on the basis of feedback obtained from various stake holders and as per the need of job market and employability. Focus in academics is more on flexibility and outcome based education. The curriculum enrichment has also been made by introducing value added courses to enhance the employability and life skills in the students. In the year 2018-19 syllabus of all 25 programmes has been revised to the extent of 20-30% with the concurrence of BOS and academic council. 4 new PG diploma courses and 4 Certificate courses were introduced during the year 2018-19. The college has devised regular feedback mechanism from various stakeholders online and offline mode and the same is utilized to take remedial action for the quality enhancement.

#### **Teaching, Learning and Evaluation:**

The students' enrollment in the college is from diverse background. Substantial students from foreign countries are on the rolls of the college. Students teacher ratio is as per the norms prescribed by the UGC. For effective teaching and learning large percentage of teachers are using ICT and also E. learning resources. In all the departments mentoring system is followed scrupulously and mentor mentees is in the ratio of 1:30. After the implementation of mentoring system remedial classes for weak and slow learner students has been institutionalized in all the departments as a result there is improvement in attendance as well as academic performance and reductions in dropping out of the students. The faculties in all departments are fully qualified and recruited through transparent process and there are about 19 doctorates in the college. Few of the faculty members are also recipients of best teacher award granted by the government of



A handwritten signature in green ink, appearing to read "M. K. Reddy".

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Telangana. The evaluation process in the college is robust and transparent and college follows semester scheme of examinations. The Examinations are conducted as per schedule. The complaints and grievances relating to the examinations are redressed in time bound manner through grievance committee. The averages pass percentage of students in all the programmes are in the range of 80-90%. After completion of programme, students' satisfaction survey is conducted analyzed and feasible suggestions are incorporated accordingly in the teaching learning and evaluation mechanism of the institution.

**Research, Innovation and Extension:**

Policy of the college management is to promote research and innovations among the faculty members. In the annual budget of the college funds are allocated towards research and allied activities. For Major and Minor research projects during the academic year 2018-19 management provided seed money of Rs. 5,19, 059/-. In addition to these faculties have mobilized the funds for research. College has sponsored research projects worth of Rs. 4, 35, 000/-. One industry sponsored project with total grant of Rs. 2, 00, 000/- and another grant of Rs. 45,000/- received from Hyderabad Halai Memon Jamath. During the year 2018-19 the college has organized 9 seminars and workshops on contemporary topics in coordination with the industry. Botany department has organized international workshop and national conference during the year. 5 faculty members have been awarded doctorates in Commerce, Urdu & Arabic.

There are about 37 research articles published by the faculty members in UGC Approved National Journals and there are about 31 Research articles in international journals. 2 Books published, 1 chapters edited and 12 research papers published in conference proceedings by the faculty members during the academic year. Out of 68 research publications 17 research papers are with citation index and 7 Research papers are with h- index. Faculties of 10 departments have generated income from a consultancy and the corporate training of Rs. 99, 500/- and Rs. 10, 600/- respectively. The college students and faculties are aware about the happening in the surroundings and towards social responsibility they have conducted 18 programmes on burning topics of the day on extension activities with the cooperation and collaboration of NSS, NCC and NGOs. During the period 2018-19 college has signed 9 MoUs with Industries and other Academic Institutions in their relevant areas for promoting research and project work.



  
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### **Infrastructure and Learning Resource:**

In the annual budget for the year 2018-19 an amount of Rs. 40, 00, 000/- has been allocated and the same has been utilized for infrastructure development. The Physical facilities in the class rooms have been upgraded with ICT facilities. 60 computers have been added to the existing in the computer lab during the period. The college has assigned the budget of Rs. 10,00,000/- towards academic facilities and the same has been utilized for laboratories and library up-gradations during the year. The library in the college is upgraded and it is fully automated with latest softwares, E. Books, Text books, reference books etc. Transparent policies and standard operating procedures are followed towards maintenance of infrastructures, laboratories and library.

### **Students Support and Progression:**

There is participative management in college. The students are involved in almost all the bodies of the institution and there is participatory decision making in all the affairs pertaining to the student's development and progression. The management of the college plays the role as facilitator for the students and towards social responsibility, the management has provided financial support to the extent of 25, 00,000/- as fee concession to the students. In addition to this an amount of Rs. 48,00,000/- has been received towards financial support to the students from the Central Government. Career guidance and counseling are taken care by the placement cell and committee for coaching for competitive examinations. With the efforts of the committee few students are qualified NET/SET and 560 students got placement (off campus and on campus) in different reputed organizations. Students of this college numbering 450 were admitted in various PG courses in different colleges. The Management believes that healthy mind remains in the healthy body. Sports and cultural activities are given prominence beside's education. Students of this college have won gold medals, silver medals and bronze medals at national and international level in various sports and events. Old students are corner stone of this college. Anwarul Uloom Alumni Association has taken active interest in organizing various social and cultural activities and they also contributed substantial amount towards other activities organized by them.



  
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### **Governance, Leadership and Management:**

Governance is transparent and decentralized; management is participative at all levels of academic and administrative activities. Focus is on better use of technology, E. Governance and quality improvement with zero tolerance to indiscipline and sub standard quality in the following areas:

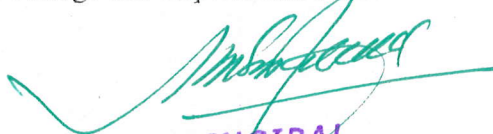
- 1) Curriculum Development
- 2) Teaching & Learning
- 3) Examination & Evaluation
- 4) Research & Development
- 5) Physical Infrastructure
- 6) Faculty empowerment
- 7) Financial Management

The management is interested in empowering the teaching and non teaching staff with latest development in their fields and in this direction the management has provided financial support to the faculty members for attending FDPs. IQAC have organized FDPs for quality improvement of faculty with reference to NAAC Criteria. Administrative and computer training is also provided to the non teaching staff members. Contended and motivated staff members are an assets to the organization. Various welfare schemes like PF, Medical Loan, Maternity leave, Fee concession to the children of employees etc. are being implemented for teaching and non teaching staff. Financial and academic health is an integral part of institutional development. Every year both internal and external academic and financial audit are being conducted by experts in the college and corrective steps are taken.

### **Institutional Values and Best Practices:**

The college is committed to the social responsibilities towards the society and also committed towards the environment protection, preservation and water harvesting. The college has taken steps towards water harvesting, plantation, banned plastic used and tobacco free zone in the premises. The college has also implemented E-Waste Management System. The college has constituted Women's Cell, Anti Ragging Committee to curb the ragging and to sensitize the students and faculty towards safety and security of women. The college has implemented Swach



  
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Bharat, Beti Bachao Beti Padhao and Sochalya schemes of central government. Defined hand book on code of conduct and ethics for students, teaching and non teaching staff is available to maintain discipline. All procedural aspects are defined in the hand book and punitive action is taken according to defined rules. The Institution is distinct in a way that almost 80% of the students are from minority community and marginalized section of the society, it also distinct in a way that students from 10 foreign countries are studying in this college at UG and PG Level.

**The Best Practices followed by the College are as follows:**

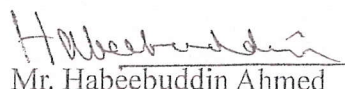
1. Earn while you learn
2. Mentoring
3. Outcome-based Education (OBE)
4. Skill Enhancement through Diploma & Certificate Courses

**The college is having following perspective plan for 2019-20.**

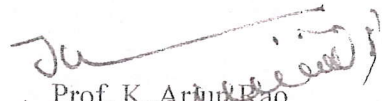
1. Vertical and horizontal mobility in the curriculum
2. More use of ICT and advanced learning systems
3. Collaboration with industries
4. Improvement in physical ambience
5. Improvement of cafeteria
6. Improvement in facilities to the girl students
7. Evaluation of existing courses, starting of new Degree / PG courses in emerging areas.
8. Strengthening of placement cell and emphasis on entrepreneurship / Job placements.
9. Increased coaching facilities for PG- Entrance Exams, Skill enhancements, competitive examinations, TOEFL etc.



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