



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



IQAC REPORT FOR THE YEAR 2021-2022

During the year 2021-22 IQAC has made significant contributions towards ensuring quality functioning of administrative and academic units of the institution. Following are the brief functioning of the IQAC.

1. Academic Activities;- All the programs in the college are based on choice based credit system. The curriculum is revised on the bases of feedback as per the needs of job market and employability. During the year under review M.Sc. Microbiology is introduced. The faculty members have also developed teaching material and uploaded on Youtube- More than (100) online and offline FDP programs, seminars, workshops, webinars are organized by the college during the year under review. There are about (29) doctorates in the college and (5) faculty members have enrolled for their doctorate programs. Teaching plans and teaching dairies are maintained as per university norms. The academic calendar is being followed scrupulously. Teaching plans and teaching dairies are monitored by HOD's and the Principal on regular bases and syllabus completion reports are obtained from faculty members. Regular monthly meetings are conducted by the HOD's and necessary documentation of the same is maintained. College designed it own courses based on market demand. Due to continuous assessment system students are closely interacting with teachers whenever they have doubts, thereby improving the quality of graduates produced by the college- Program outcomes, course outcomes are defined in clear terms in the syllabus and students are being monitored and evaluated on the bases of skills, attitudes, attributes acquired during the period of program. The college has devised regular feedback mechanism from various stake holders in off-line and online mode and the same is utilized to take remedial action for quality enhancement and rectification of weaknesses.

2. Evaluation Process:- The college follows continuous assessment method which comprises of internal assessment and external assessment followed by field visit, project, internship etc. The evaluation process is transparent with scope for improvement on the basis of feedback. Examination wing is headed by a controller of examination and assisted by Deputy Controller, Asst. controllers and clerical staff. The issues relating to examinations are decided by

examination committee. Grievances of students relating to examination are resolved by the Grievances Redressal committee. The average pass percentages of students in all the programs are in above 90%. Student's satisfaction survey is conducted after completion of programs and feasible suggestions are implemented by the college.

3. Facilities in the College:- The college owns three acres of land in the heart of city with built up area of 11,550 square meter. The college has more than (86) class rooms, and (6) seminar halls. More than 50% of the class rooms are ICT enabled. All the class rooms are spacious and conducive to comfortable learning with good lighting, ventilation and fans. Labs are regularly updated with new age equipment in accordance with requirements of curriculum. The P.G. departments provided with departmental library. Common rooms, rest rooms and Gym etc. are available in the college. Physically challenged students are provided with facilities of ramps? Scribes, separate washrooms and wheel chairs. Solar energy is tapped and there is generator for power back up, CCTV Cameras are installed for security, Media centre, Day care, Canteen, separate car parking, Health Cell etc. is also available. The college has an auditorium, open air theatre for conducting cultural events and college functions. The college is having separate caretaker, civil engineer and separate infrastructure committee to look after the infrastructure needs and its maintenance.

4. Sports and Cultural Activities:- one of the distinct feature of the college is sports and cultural activities. The college conducts both indoor and outdoor games. Prominent games are table tennis, badminton, chess, carom board, wrestling, judo, karate, taekwondo, foot ball, basket ball, cricket, etc. The college has separate area for outdoor and indoor games. A qualified physical

5. Students support and progression:- The management is liberal in supporting the economically weak, meritorious and girl students. This year total (1033) number of students got government scholarship, (65) to number of students were awarded scholarship from NGO's and management has provided fee concession /scholarship to (126) number of students. To promote education among the girls management has provided fee concession / scholarship to the all girl student in the college numbering (265). The annual results of the college are above 90%.. About (158) students w-ho graduated from this college have got admission into post graduate educate courses. Career guidance and career counseling is provided to the students by the college

committee. With the efforts taken by the committee many students are able to get admission in other countries as well as in India. The college has a registered Alumni association and said association organizes various social and cultural activities and has also contributed substantial amount for the welfare of the students and college development.

6. Placement and Training:- The college has active placement cell which aims to provide platform for job seekers and job providers. The placement cell has organized various VI. Page 4 of 6 and contributed in promoting leadership skill. NCC has been introduced as an elective course for the convenience of students. The college also offered large numbers of interdisciplinary elective courses thereby providing wide choice to the students. Teaching and non teaching staff members are provided with welfare measure like fee concession to children of staff members, maternity leave, loans and advances to the employees, sports and games, cultural activities for employees, training and development programs for teaching and non teaching staff.



Coordinator IQAC

COORDINATOR

Internal Quality Assurance Cell

Anwarul Uloom College (Autonomous)

New Mallepally, Hyderabad.



Principal

PRINCIPAL

Anwarul Uloom College (Autonomous)

New Mallepally, Hyderabad-01.



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



IQAC REPORT FOR THE YEAR 2020-21

During the year 2020-21 IQAC has made significant contributions towards ensuring quality functioning of administrative and academic units of the institution. Following are the brief functioning of the IQAC.

1. **Academic Activities:-** All the programs in the college are based on choice based credit system. The curriculum is revised on the bases of feedback as per the needs of job market and employability. During the year under review M.Sc. Microbiology is introduced. The faculty members have also developed teaching material and uploaded on Youtube- More than (100) online and offline FDP programs, seminars, workshops, webinars are organized by the college during the year under review. There are about (29) doctorates in the college and (5) faculty members have enrolled for their doctorate programs. Teaching plans and teaching dairies are maintained as per university norms. The academic calendar is being followed scrupulously. Teaching plans and teaching dairies are monitored by HOD's and the Principal on regular bases and syllabus completion reports are obtained from faculty members. Regular monthly meetings are conducted by the HOD's and necessary documentation of the same is maintained. College designed it own courses based on market demand. Due to continuous assessment system students are closely interacting with teachers whenever they have doubts, thereby improving the quality of graduates produced by the college- Program outcomes, course outcomes are defined in clear terms in the syllabus and students are being monitored and evaluated on the bases of skills, attitudes, attributes acquired during the period of program. The college has devised regular feedback mechanism from various stake holders in off-line and online mode and the same is utilized to take remedial action for quality enhancement and rectification of weakness.

2. **Evaluation Process:-** The college follows continuous assessment method which comprises of internal assessment and external assessment followed by field visit, project, internship etc. The evaluation process is transparent with scope for improvement on the basis of feedback. Examination having is headed by a controller of examination and assisted by Deputy Controller, Asst. controllers and clerical staff. The issues relating to examinations are decided by

examination committee. Grievances of students relating to examination are resolved by the Grievances Redressal committee. The average pass percentages of students in all the programs are in above 90%. Student's satisfaction survey is conducted after completion of programs and feasible suggestions are implemented by the college.

3. Facilities in the College:- The college owns three acres of land in the heart of city with built up area of 11,550 square meter. The college has more than (86) class rooms, and (6) seminar halls. More than 50% of the class rooms are ICT enabled. All the class rooms are spacious and conducive to comfortable learning with good lighting, ventilation and fans. Labs are regularly updated with new age equipment in accordance with requirements of curriculum. The P.G. departments provided with departmental library. Common rooms, rest rooms and Gym etc. are available in the college. Physically challenged students are provided with facilities of ramps? Scribes, separate washrooms and wheel chairs. Solar energy is tapped and there is generator for power back up, CCTV Cameras are installed for security, Media centre, Day care, Canteen, separate car parking, Health Cell etc. is also available. The college has an auditorium, open air theatre for conducting cultural events and college functions. The college is having separate caretaker, civil engineer and separate infrastructure committee to look after the infrastructure needs and its maintenance.


4. Sports and Cultural Activities:- one of the distinct feature of the college is sports and cultural activities. The college conducts both indoor and outdoor games. Prominent games are table tennis, badminton, chess, carom board, wrestling, judo, karate, taekwondo, foot ball, basket ball, cricket, etc. The college has separate area for outdoor and indoor games. A qualified physical director looks after all the games and sports activities of the college. The college has participated in inter university, national and international games and has won (15) awards and participation certificates. The college has adequate number of games and sports equipment which is strengthened regularly. Separate cultural committees and students clubs organize and assist in the conduct of the cultural and sports activities. The institution organizes all India Urdu Mushaira in the college premises and several other cultural activities in the form of dramas skits etc are also conducted.

5. Students support and progression:- The management is liberal in supporting the economically weak, meritorious and girl students. This year total (1033) number of students got

government scholarship, (65) to number of students were awarded scholarship from NGO's and management has provided fee concession /scholarship to (126) number of students. To promote education among the girls management has provided fee concession / scholarship to the all girl student in the college numbering (265). The annual results of the college are above 90%.. About (158) students w-ho graduated from this college have got admission into post graduate educate courses. Career guidance and career counseling is provided to the students by the college committee. With the efforts taken by the committee many students are able to get admission in other countries as well as in India. The college has a registered Alumni association and said association organizes various social and cultural activities and has also contributed substantial amount for the welfare of the students and college development.

6. **Placement and Training:-** The college has active placement cell which aims to provide platform for job seekers and job providers. The placement cell has organized various and contributed in promoting leadership skill. NCC has been introduced as an elective course for the convenience of students. The college also offered large numbers of interdisciplinary elective courses thereby providing wide choice to the students. Teaching and non teaching staff members are provided with welfare measure like fee concession to children of staff members, maternity leave, loans and advances to the employees, sports and cultural activities for employees, training and development prograrns for teaching and non teaching staff.


Coordinator IQAC
COORDINATOR
Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.

Principal

PRINCIPAL
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



IQAC REPORT FOR THE YEAR 2019-2020

During the year 2019-20 IQAC has made significant contributions towards ensuring quality functioning of administrative and academic units of the institution. Following are the brief functioning of the IQAC.

1. Introduced five new programmes
2. Conducted three faculty development programmes
3. Conducted three refresher training programmes for non teaching staff
4. Observed quality week in all departments
5. Prepared teaching and non teaching staff health profile
6. Monitored performance of teaching and learning activities.
7. Conducted periodical meetings of staff to revive academic and support activities.
8. Conducted performance appraisal of staff
9. Signed 13 MOUs with Academia/Industry
10. Organized all India Urdu Mushaira
11. Paper less administration
12. Enhanced use of ICT
13. Outreach and extension activities.
14. Revision of syllabus from time to time to suit industry need

The various programs run by the college are assessed on the following parameters:

1. Curriculum Aspects
2. Teaching, Learning & Evaluation
3. Research, Innovation and Extension
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance, Leadership and Management
7. Institutional Values and Best Practices.

1. Curriculum Aspects: During the year 2019-2020 five new programmes were introduced and in respect of all programmes revision of syllabus has been made to the extent of 20% to 30% after duly considering needs of job market, Employability, Academic flexibility and feedback obtain from stake holders. All programmes including new programmes are based on choice based credit system. During the year new value added course "Diploma in Bio-Chemistry" was introduced to impart transferable life skill to a students. Field visit/internship were also undertaken by the students of PG & UG programmes in collaboration with academia / Industries to enhance a practical knowledge and hand on experience of a students. The college has devised regular structured feedback mechanism for various stake holder in Online and Offline mode, suggestion obtained from the stake holders has also been utilized to take remedial action for improvement of quality of curriculum, quality of infrastructure, improvement of laboratories with new age equipments. All statutory and non statutory committee meetings are conducted in time as per schedule plan and on the recommendations made by the committees follow up action are initiated by IQAC and action taken reports are uploaded regularly on the websites

2. Teaching Learning & Evaluation: Sanctioned strength of staff is (157), during the year (14) vacant post has been filled. All the staff members are qualified and they are appointed through transparent process after following norms of the government and UGC. (19) Staff members are doctorates. Student's enrollment is from diverse background. The ratio of female students is more than the male students. International students from (13) Asian and African countries are also enrolled in different programmes of the college separate committee has also been constituted by the College to address issues relating to international students. Student Teacher ratio is as per the norms prescribed by the UGC. Mentoring of the students is an essential feature and followed in all the departments to render equitable service to the students after the 2 L implementation of mentoring service improvement of attendance, improvement in academic performance and dropout rate of student has been observed in the programmes. In teaching learning process almost all the faculty members are making use of ICT resources for teaching. Project and field visit and collaboration with academia/industries is also part and parcel of effective teaching. The faculty members are actively engaged in academic related activities in addition to teaching. During the year fifteen seminars/webinars two workshops have been organized. Approximately more than eighty webinars/seminars/workshops have been attended / participated by the faculty

members from various departments. Faculty member has also attended three faculty development programmes organized by the IQAC. The evaluation process in the college is robust, transparent and automated. College follows CBCS pattern of syllabus and semester scheme of examination. The examination is conducted as per schedule and evaluation is done to assess skills, attitude and outcomes expected from the program, and course learnt during the course of training. The grievances of students in respect of examination and other related issues are addressed through grievance committee in time bound manner. During the year there is no grievance of the students about evaluation. The valuation of papers has been done through senior faculty members of the college as well faculty members of other colleges. Results have been declared of all programme in time. After completion of programme student satisfaction survey has also been conducted through structured designed format. Feasible suggestions made by the students are incorporated in the teaching, learning and evaluation mechanism of the institution after obtaining concurrences of authorities.

3. Research, Innovation and Extension: Policy of college management is to promote research and innovations among the faculty in an annual budget substantial amount has been provided and sanctioned for minor and major research projects. Research committee constituted by the college takes care about the research activities of the college. During the year the management has provided seed money of Rs. 435000/- towards research activity. Two workshops, eleven seminars/webinars organized by the college and participated in 247 seminars/ webinars by the faculty members and three FDPs organized by the college during the year. Twelve national and seventeen interactional articles/research papers published by the faculty members of the college in the UGC CARE journals notified on UGC website. Students from various programmes are also encouraged to undertake projects / intern ship in collaboration with reputed academia/industry. During the year two faculty members of this institution has been awarded Ph.D. The expertise of the faculty members has also been utilized towards providing consultancy to organization, individuals and general public. During the year eight departments were involved in consultancy services and they have generated an amount of Rs 32700/-.The funds generated on account of consultancy has been distributed to the respective consultant/faculty. The faculty members of Zoology, Urdu, English, Commerce and Chemistry has published six books and edited few chapters in books besides doing translation work. During

the year activities with the cooperation and collaboration with NCC and NSS students of this institution have extensively participated in extinction activities. The faculty and students of this institution have rendered services to the society and exemplified that social responsibility imbibes social and moral values with in personality. During the year institution has signed sixteen MoUs with academia and industries. In the MoUs entered by the institution certain collaborative activities for research, faculty exchange and students exchange has also been made. Faculty members and departments have enrolled as a member of many international and national professional bodies. Faculty members has also participated in five FDPs and organized three faculty development programmes by the college.

4. Infrastructure and Learning Resource: In the annual budget for the year 2019-2020 and amount of Rs. 6,32,60000/- has been allocated to words augmentation of infrastructure, development of physical facilities and learning resources in the institutions. The library is fully automated with library management system software Genlib" is provided. The library is having 80,337 text books, 93,000 E-books, 38 journals and a large number of CD's and videos. Administration, accounts, exam wings are fully automated with E-governance facility and paper less mode of communication. The guidelines and regulation relating to administration accounts and exams are codified by the institution. Laboratories are equipped with new age equipments. The IT infrastructure has been strengthened with technological up gradation of 330 (computers). For the maintenance of computers annual maintenance contract has been under taken by the expert agency. During the year assigned budget for providing academic facility is to an extent of Rs. 1,850000, the expenditure incurred during the year on the maintenance of academic facilities is to an extent of Rs. 80,67038/-. Housekeeping staff, full time engineer and care taker has been appointed to look after the maintenances activities. Each wing of the college is headed by a senior person. Sports wing is headed by professor and he is assisted by well experienced and qualified physical directors. Participative and decentralized policy is adopted by the college involving faculty and students In various statutory and non statutory committees. IQAC regularly updates the quality parameter of 4 L teaching learning, administration, exams, and other quality aspects of examination. To maintain the quality regularly internal and external financial audit as well internal and external administrative and academic audit are conducted by the experts and their suggestions and recommendation are placed before the authorities for implementation. The college follows transparent policy and standard operating procedures have ensured that the

resources available with the college are utilized to optimum extent with zero tolerance and zero wastage.

5. Support and Progression of Students: The management is liberal in supporting the financially weak and meritorious students. The support is provided to the students in the form of fee concession etc. During the year the institution has provided fee concession to 190 students to the extent of an amount of Rs. 29, 64,574 besides this 400 students obtained post-matric scholarship to an extent of Rs. 24,00,000/-. During the year institution has conducted capability enhancement and development programmes for the students which includes Yoga, meditation bridge courses, remedial coaching, personal counseling, soft skills etc. During the annual results of UG and PG programmes are in the range of 80 to 90%. 400 to 500 students graduated from this college has progressed to higher education and they have taken admission in M.com, MBA, M.sc, B. Pharmacy. Career guidance and counseling are looked after by the placement cell and committee for coaching for competitive exams. 147 students got placement with the efforts of the committee and placement cell. Management believes healthy mind enhances healthy body. College gives lot of importance to the sports and sports activities. College has provided requisite facilities in the form of training, dress and equipment. During the year students of this college has won 25 national and 7 international awards/medals in sports. The prominent sports are taekwondo, karate, kickboxing, Football, handball, best physiques, judo, weight lifting, power lifting, Boxing, wrestling and fencing. The students are represented on various academic and administrative bodies and their suggestions and cooperation are taken in organizing various activities in the college. The college is having registered alumni association. The numbers of alumni on rolls of the association are 1000. The alumni association has taken active part in organizing various social and cultural activities. They also contributed substantial amount towards welfare activities of the students

6. Governance, Leadership and Management: The institution follows the practices of decentralization and participative management. Under decentralization delegation of powers are given to the subordinate functionaries for fast and effective decision making at all levels without compromising on the principle of accountability. Participative management is the core principle followed in all the systems being implemented in the college. The stake holders are given free hand in taking decisions and incorporating with the student and teacher activities held in the institution. The college has provided orientation, FDPs, refresher training and skill development

training to teaching and nonteaching staff, in this regard the management has made necessary provision in the budget which has been utilized fully during the year. The budget is prepared after considering the financial resources available at hand and expected generation of financial resources during the year. The corpus fund generated during the year Rs. 50 lacs. Stringent check and balances has been provided through internal and external auditor to control and monitor the finance. The management has initiated during the year various welfare schemes for the betterment of staff and their families which includes sanction of loans, paid leave, maternity leave, obsequies charges and conduct of various cultural and sports events for teaching and non teaching staff. During the year the college has submitted data to AISHE and also participated in NIRF ranking, thirty three quality initiatives has been initiated during the year few are as follows. 1. Three Faculty development programme on Recent trends in teaching and learning. 3. Session on Life Support. 4. Prepared health profile of teaching and non teaching staff. 5. Session on ACCA Course. 6. Academic and Administrative Audit. 7. IQAC monitors functioning of various committee and action taken on the recommendations 8. Orientation Program for students. 9. Staff orientation and refreshment programmes. 10. Preparation and implementation of almanac for 2019-20


Coordinator IQAC

COORDINATOR

**Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.**


Principal

PRINCIPAL

**Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.**



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



IQAC REPORT FOR THE YEAR 2018-2019

During the year 2018-19 IQAC has made significant contributions towards ensuring quality functioning of administrative and academic units of the institution. Following are the brief functioning of the IQAC.

1. **Curriculum Designing and Development:** All programs offered in the college are based on Choice Based Credit System. The curriculum is revised on the basis of feedback obtained from various stake holders and as per the need of job market and employability. Focus in academics is more on flexibility and outcome based education. The curriculum enrichment has also been made by introducing value added courses to enhance the employability and life skills in the students. In the year 2018-19 syllabus of all 25 programs has been revised to the extent of 20-30% in the concurrence of BOS and academic council. 4 new PG diploma courses and 4 Certificate courses were introduced during the year 2018-19. The college has devised regular feedback mechanism from various stakeholders online and offline mode and the same is utilized to take remedial action for the quality enhancement.

2. **Teaching, Learning and Evaluation:** The students' enrollment in the college is from diverse background. Substantial students from foreign countries are on the rolls of the college. Students' teacher ratio is as per the norms prescribed by the UGC. For effective teaching and learning large number of percentage of teachers are using ICT and also E. learning resources. in all the departments mentoring system is allotted scrupulously, and mentor mentees is in the ratio of 1:30. After the implementation of mentoring system remedial classes for weak and slow learner students has been institutionalized in all the departments as a result there is improvement in attendance as well as academic performance and reductions in dropping out of the students. The faculties in all departments are fully qualified and recruited through transparent process and there are about 19 doctorates in the college. Few of the faculty members are also recipients of best teacher award granted by the government of 2 Curriculum Designing and development: Telangana. The evaluation process in the college is robust and transparent and college follows semester scheme of examinations. The Examinations are conducted as per schedule. The

complaints and grievances relating to the examinations are redressed in time bound manner through grievance committee. The averages pass percentage of students in all the programs are in the range of 80-90%. After completion of program, students' satisfaction survey is conducted analyzed and feasible suggestions are incorporated accordingly in tire teaching learning and evaluation mechanism of the institution.

3. Research Innovation and Extension: Policy of the college management is to promote research and innovations among the faculty members are the annual budget of the college funds are allocated towards research and allied activities. For Major and Minor research projects during the academic year 2018-19 management provided seed money of Rs. 5,19, 0591-. In addition to these faculties have mobilized the funds for research. During the year 2018-19 the college has organized 9 seminars and workshops on contemporary topics in coordination with the industry. Botany department has organized international workshop and national conference during the yeat.5 faculty 'members have been awarded 5 doctorates in Commerce, Urdu & Arabic.' There are about 37 research articles published by the faculty members in UGC Approved National Journals and there are about 31 Research articles in international journals. 2 Books published. 1 chapter edited and 12 research papers published in conference proceedings by the faculty members during the academic year. Out of 68 research publications 17 research papers are in citation index and 7 Research papers are with h- index. Faculties of 10 departments' have generated income from a consultancy and the corporate training of Rs. 99. 500/- and Rs. 10. 600/- respectively. The college students and faculties are aware about the happening in the surroundings and towards social responsibility; they have conducted 18 programs on burning topics of the day on extension activities with the cooperation and collaboration of NSS, NCC and NGOs. During the period 2018-19 college has signed 94 MOUs with Industries and other Academic institutions in their relevant areas for promoting research and project work

4. Infrastructure and Learning Resource: In the annual budget for the year 2018-19 an amount of Rs. 4000000/- has been allocated and the same has been utilized for infrastructure development. The physical facilities in the class rooms have been upgraded with ICT facilities. 60 computers have been added to the existing in the computer lab during the period. The college has assigned the budget of Rs. 10,00,000/- towards academic facilities and the same has been

utilized for laboratories and library up-gradations during the year. The library in the college is upgraded and it is fully automated with latest software, E. Books, Text books, reference books etc. Transparent policies and standard operating procedures are followed towards maintenance of infrastructures" laboratories and library.

5. Students Support and Progression: There is participative management in college. The students are involved in almost all the bodies of the institution and there is participatory decision making in all the affairs relating to the student's development and progression. The management of the college plays the role as facilitator for the students and towards social responsibility, the management has provided financial support to the extent of 25,00,000/- as fee concession to the students. In addition to this an amount of Rs. 48,00,000/- has been received towards financial support to the students from the Central Government. Career guidance and counseling are taken care by the Placement cell and committee for coaching for competitive examinations- With the efforts of the committee for students are qualified NET/SET and 560 students got placement (off campus and on campus) in different reputed organizations. Students of this college numbering 450 were admitted in various PG courses in different colleges. The Management believes that healthy mind remains in a healthy body. Sports and cultural activities are given prominence beside's education. Students of this college have won gold medals, silver medals and bronze medals at national and international level in various sports and events. Old students are corner stone of this college. Anwarul Uloom Alumni Association has taken active interest in organizing various social and cultural activities and they also contributed substantial amount towards other activities organized by them.

6. Governance, Leadership and Management: Governance is transparent and decentralized; management is participative at all levels of academic and administrative activities. Focus is on Latest use of technology, E. Governance and quality improvement with zero tolerance to indiscipline and sub standard quality in the following areas: 1) Curriculum Development 2) Teaching & Learning 3) Examination & Evaluation 4) Research & Development 5) Physical infrastructure 6) Faculty empowerment 7) Financial Management The management is interested in empowering the teaching and non teaching staff with latest development in their fields and in this direction the management has provided financial support to the faculty members for

attending FDPs. IQAC have organized FDPs for quality improvement of faculty with reference to NAAC Criteria. Administrative and computer training is also provided to the non teaching staff members. Contended and motivated staff members are an assets to t]re organization. Various welfare schemes like PF, Medical Loan, maternity leave, Fee concession to the children of employees etc. are being implemented for teaching and non teaching staff. Financial and academic health is an integral part of institutional development. Every year both internal and external academic and financial audit are being conducted by experts in the college and corrective steps are taken

The college has following perspective plan for 2019-20.

1. Vertical and horizontal mobility in the curriculum
2. More use of ICT and advanced learning systems
3. Collaboration with industries
4. Improvement in physical ambience
5. Improvement of cafeteria
6. Improvement in facilities to the girl students
7. Evaluation of existing courses: starting of near, Degree / PG courses in emerging areas.
8. Strengthening of placement cell and reemphasis on entrepreneurship / Job placements.
9. Increased coaching facilities for PG- Entrance Exams, Skill enhancements, competitive examinations, TOEFL etc



Coordinator IQAC

COORDINATOR

**Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.**



PRINCIPAL

**Principal
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.**



Anwarul Uloom College (Autonomous)

(Affiliated to Osmania University)

Accredited with 'A' Grade by NAAC

New Mallepally, Hyderabad.



IQAC REPORT FOR THE YEAR 2017-2018

During the year 2017-18 IQAC has made significant contributions towards ensuring quality functioning of administrative and academic units of the institution. Following are the brief functioning of the IQAC.

- 1. Academic Activities:-** All the programs in the college are based on choice based credit system. The curriculum is revised on the bases of feedback as per the needs of job market and employability. (10) Refreshers Courses, (9) UGC Faculty Improvement Programs, (9) HRD Programs, (21) Orientation programs, (7) Faculty Exchange Programs staff training attended by the faculty members during the year under review. 2 books published and 35 chapters edited by the faculty members. (3) International seminars and (7) national seminars organized by the college. The College has (16) MOUs and collaboration and received (7) research awards national level and 15 state level. College has conducted 20 NSS Events and (2) award won by NCC during the year under review. During the year college has conducted (17) extension activities. There are about 15 doctorates in the college. Teaching plans and teaching dairies are maintained as per university norms. The academic calendar is being followed scrupulously. Teaching plans and teaching dairies are monitored by HOD's and the Principal on regular bases and syllabus completion reports are obtained from faculty members. Regular monthly meetings are conducted by the HOD's and necessary documentation of the same is maintained. College designed it own courses based on market demand. Due to continuous assessment system students are closely interacting with teachers whenever they have doubts, thereby improving the quality of graduates produced by the college. Program outcomes, course outcomes are defined in clear terms in the syllabus and students are being monitored and evaluated on the bases of skills, attitudes, attributes acquired during the period of program. The college has devised regular feedback mechanism from various stake holders in offline and online mode and the same is utilized to take remedial action for quality enhancement and rectification of weaknesses.

All the departments of the college follow the mentoring system and mentor and mentee ratio is kept in the ration of 1:30. Slow learners and advanced learners are identified on this basis and proper remedial actions are planned accordingly. Administration is decentralized and participative as in all the committees representation is provided to the students and also to the faculty members.

2. **Evaluation Process:-** The college follows continuous assessment method which comprises of internal assessment and external assessment followed by field visit, project, internship etc. The evaluation process is transparent with scope for improvement on the basis of feedback. Examination wing is headed by a controller of examination and assisted by Deputy Controller, Asst. controllers and clerical staff. The issues relating to examinations are decided by examination committee. Grievances of students relating to examination are resolved by the Grievances Redressal committee. The average pass percentages of students in all the programs are in above 90%. Student's satisfaction survey is conducted after completion of programs and feasible suggestions are implemented by the college.
3. **Facilities in the College:-** The college owns three acres of land in the heart of city with built up area of 11,550 square meter. The college has more than 86 class rooms, and 6 seminar halls. 40% classes are ICT enabled. All the class rooms are spacious and conducive to comfortable learning with good lighting, ventilation and fans. Labs are regularly updated with new age equipment in accordance with requirements of curriculum. The P.G. departments provided with departmental library. Common rooms, rest rooms and Gym etc. are available in the college. Physically challenged students are provided with facilities of ramps, scribes, separate washrooms and wheel chairs. Solar energy is tapped and there is generator for power back up, CCTV Cameras are installed for security, Media centre, Day care, Canteen, separate car parking, Health Cell etc. is also available. The college has an auditorium, open air theatre for conducting cultural events and college functions. The college is having separate caretaker, civil engineer and separate infrastructure committee to look after the infrastructure needs and its maintenance.
4. **Sports and Cultural Activities:-** one of the distinct feature of the college is sports and cultural activities. The college conducts both indoor and outdoor games. Prominent

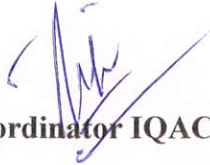
games are table tennis, badminton, chess, carom board, wrestling, judo, karate, taekwondo, foot ball, basket ball, cricket, etc. The college has separate area for outdoor and indoor games. A qualified physical director looks after all the games and sports activities of the college. The college has participated in inter university, national and international games and has won (29) awards and participation certificates. The college has adequate number of games and sports equipment which is strengthened regularly. Separate cultural committees and students clubs organize and assist in the conduct of the cultural and sports activities. The institution organizes all India Urdu Mushaira in the college premises and several other cultural activities in the form of dramas skits etc are also conducted.

5. **Students support and progression:-** The management is liberal in supporting the economically weak, meritorious and girl students. This year total (385) number of students got government scholarship, (56) to number of students were awarded scholarship from NGO's and management has provided fee concession /scholarship to (66) number of students. To promote education among the girls management has provided fee concession / scholarship to the all girl student in the college numbering (265). The annual results of the college are above 90%.. About (158) students who graduated from this college have got admission into post graduate educate courses. Career guidance and career counseling is provided to the students by the college committee. With the efforts taken by the committee many students are able to get admission in other countries as well as in India. The college has a registered Alumni association and said association organizes various social and cultural activities and has also contributed substantial amount for the welfare of the students and college development.
6. **Placement and Training:-** The college has active placement cell which aims to provide platform for job seekers and job providers. The placement cell has organized various seminars and sessions and training to acquire job skills such as resume writing, interview skills, group discussion, stress handling and confidence building among others. Placement, industry academia and entrepreneurship cell have signed MOU's with many organizations for training of the students to strengthened the placement. College has also registered with Telangana Academy of skill and knowledge (TASK) and digital

employment exchange of Telangana (DEET) of government bodies to improve the placement. This year (516) of our students succeeded in getting jobs in reputed organizations.

7. **Administrative and Financial activities:-** The programs run in the college are self financed. The fee structure is decided by the Finance Committee and then it is referred to the governing body of the college for approval. Admission process is transparent is based purely on merit. The college is having substantial number of foreign students particularly from African and Gulf countries. The foreign students committee is constituted which provides guidance and supports them to overcome the barriers of language and to get required guidance. The sources of income for the college comprises of the tuition fees, contribution from the philanthropists, management and interest accrued from the corpus fund. Annual budget is prepared based on the needs requirements of the departments. Finances are monitored by finance committee and annual audit is conducted by chartered accounted. Omission and commission are addressed promptly college is having both statutory and non statutory committees. The compositions of the said committees are as per UGC norms. The meetings of statutory non statutory committees are conducted periodically and the resolutions adopted in the meetings are implemented. The administrative and financial activities are online and computerized involving the Tally, PMFS, E-Soft, Harsha Software, Amtech Solution and ILMS for online transactions. The staff is being assessed by the authorities through performance appraisal system. Regular free health check to the staff members is arranged by the management and the Health profiles of staff members are also documented
8. **Library:** Library is fully computerized with KOHA software and subscription of Delnet, J-Gate, ILMS has been obtained. College library has more than 90000 text books approximately. 32 national and international journals are subscribed. Adequate number of non teaching administrative staff is available in the college. NCC unit of boys and girls are very active and contributed in promoting leadership skill. NCC has been introduced as an elective course for the convenience of students. The college also offered large numbers of interdisciplinary elective courses thereby providing wide choice to the students. Teaching and non teaching staff members are provided with welfare measure like fee concession to children of staff members, maternity leave, loans and advances to

the employees, sports and games cultural activities for employees, training and development programs for teaching and non teaching staff.



Coordinator IQAC

COORDINATOR

**Internal Quality Assurance Cell
Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad.**



Principal

PRINCIPAL

**Anwarul Uloom College (Autonomous)
New Mallepally, Hyderabad-01.**