

## ANWARUL ULOOM COLLEGE

(A Muslim Minority Institution)

Dh No +01

Ref. No.

Date

(Accredited by NAAC with 'A' Grade) (Affiliated to Osmania University, Hyderabad)

## POLICY FOR PROMOTION OF RESEARCH& FACULTY EMPOWERMENT

**OBJECTIVES:** To promote research, innovation and empower the faculty of the institution

POLICY: Rapid expansion of knowledge, technological advancement, expansion of multicultural and multi linguistic society has provided many challenges to the humanity in social, political, technological and economical sectors, the syllabus of various programs are updated regularly to give space to face the challenges of technology and advancement. Students' projects and the research methodology is part of the program. The policy of the college is to promote research and development and scientific temper among the students and faculty. The college regularly organises seminars and workshops on research methodology and intellectual property rights. Under the scheme of faculty empowerment, management provides financial support to faculty members for research and development. The laboratories are constantly updated with new age equipment and Faculty members are motivated and energised for taking up the research projects and publications in national and international reputed journals and Sabbatical leave is sanctioned to the faculty members for Ph.D. programme. The staff is also encouraged to offer their expert services in the form of consultancy to private and public sector. To promote consultancy work among the faculty management is financing for training to the staff members. The College has established a research cell to monitor and promote research activities. Seed money and financial assistance for research projects and Incentives are also provided to the faculty members for research and innovation. Online library facility with rich collection of physical and electronic subscription of journals and abundant bandwidth and internet facility made available for researchers. The college has also encourages and provides financial assistance for taking up the membership of professional bodies, attending seminars, webinars, workshops, faculty development programs, refreshers courses etc.

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New Mallepally, Hyderabad-01,

# 11-3-918, New Mallepally, Hyderabad - 500 001. Telangana State, INDIA