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Cognizant

Ref No: 17501412 31-Aug-2021

Shugufta Naaz

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Dear Shugufta,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 220,001. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 01-Sep-2021.

Please note:

This offer is subject to satisfactory professional reference checks

• This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing

 Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards, For Cognizant Technology Solutions India Private Limited ("Cognizant"),

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Suresh Bethavandu Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Cognizant

Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout.

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits

2. Redefine your salary structure within prescribed guidelines

3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

 Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same

 Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 31-Aug-2021 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Shugufta Naaz, ____(Age) ,residing at _____(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or

a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.

b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.

c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.

d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.

e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.

f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.

g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

 a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,

b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,

c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,

d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and

e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the

Cognizant

v or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be

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respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Shugufta Naaz

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Suresh Bethavandu Global Head-Talent Acquisition

I have read, understood and accept the above-mentioned terms.

Signature:

Date:

amazon[®] Development Centre India

June 21, 2021

TO WHOMEVER IT MAY CONCERN

This is to inform that Mohammed Obeidullah, who currently holds the position of CS Associate (IP) is working at Amazon Development Center (India) Pvt. Ltd since April 26, 2021 and the address as per our records is as follows:

Residential Address: Yousuf Tekri colony, Plot No.8, Hyderabad 500008.

This certificate is issued at the request of the employee without any risk or liability on the part of the organization or its authorized signatories to enable employee to produce this letter as employment proof.

For Amazon Development Center (India) Pvt. Ltd

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Mukesh Mishra Human Resources

> REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004PTC034233

MD. FAHATH KHAN BBA-TIL Year Roll .No - 1662-19-684-127

EMPLOYMENT AGREEMENT

This Employment Agreement (this "Agreement") is made at Hyderabad on this 4th day of Aug, 2021 (the "Effective Date"), by and between:

Anion Healthcare Services, a partnership firm registered under the Indian Partnership Act, 1932, having its office at 8th Floor, Swarnajayanthi Complex, S.R. Nagar, Hyderabad – 500038 ("<u>Anion</u>"), which expression shall, unless repugnant to the meaning or context thereof, be deemed to mean and include its successors in business and assigns, of the First Part.

And

MD Fahath Khan, son of MD Raheem Khan, aged about 21 years, residing at 4-8-97/1/2 Ahmed Nagar Sangareddy. ("Employee") of the Second Part.

Anion and Employee shall hereinafter be referred to as the "Parties" in the collective, and as a "Party" in the singular, as the context may so require. WHEREAS:

- a. Anion is engaged in the business of providing information technology based solutions in the domains of business process outsourcing in the field of healthcare, among other areas of business as Anion may decide from time to time (the "Business").
- Anion regularly enters into contracts and subcontracts with various international clients for provision of various products and/or services related to the Business (the "Anion Contracts").
- c. Employee approached Anion for the purposes of employment, whereupon Anion conducted interviews and background review of Employee.
- d. Anion has found Employee to be a good fit for the purposes of rendering Employee's services to Anion as contemplated under this Agreement, and to Anion's client(s) under Anion Contracts.
- e. Based on the aforesaid, Anion has offered to Employee, and the Employee has accepted Anion's offer as to be employed as "<u>Trainee – Medical Billing</u>" at Anion with effect from 4th Aug 2021, under and subject to the terms and conditions hereinafter contained.

IN CONSIDERATION FOR THE MUTUAL RIGHTS AND OBLIGATIONS CONTAINED IN THIS AGREEMENT, THE PARTIES AGREE AS FOLLOWS:

1. INTERPRETATION

TEATTHCARE SERVICES

1.1 Reference to any statute or statutory provision includes a reference to that statute or statutory provision as amended, extended or re-enacted or consolidated from time to time and all statutory instruments or orders (including delegated legislation whether by way of rules, notifications, bye-laws, guidelines, as amended, extended or re-enacted or consolidated from time to time);



1.2 Words elsewhere defined/explained in this Agreement shall have the meaning so ascribed;

 Words denoting the singular shall include the plural and vice versa, unless expressly stated otherwise;

1.4 Words denoting any gender include all genders, if applicable; and

1.5 The headings in this Agreement are inserted for convenience only and shall be ignored in interpreting this Agreement.

2. APPOINTMENT

Anion hereby appoints Employee, and Employee hereby accepts the appointment as "Trainee - Medical Billing" in Anion to provide Employee's services, with the customary duties, authorities and responsibilities of such position and such other duties, authorities and responsibilities relative to Anion which have been agreed upon by Anion and Employee and which may from time to time be delegated to Employee by Anion's management, Employee shall faithfully serve Anion and to the best of Employee's ability, endeavor to promote Anion's interests, and shall observe the office timings as intimated by Anion from time to time, provided that Anion will accommodate Employee for additional time by keeping its infrastructure open and accessible to Employee during the Probation Period and further period of employment under this Agreement for Employee's learning and training. Employee hereby accepts the appointment as per this Section 2, and shall be bound by the terms and conditions laid down in this Agreement, for good and valuable consideration set forth herein. Employee's principal place of employment shall be in Hyderabad, India, and Employee may be required to relocate to other locations anywhere in the world for the purposes of specialized training and for the specific project(s) involving Anion Contracts. Employee shall undertake such travel in and outside India, from time to time, as may be necessary in the interests of the Business or as directed by Employee's immediate supervisor in connection with or in relation to the Business. Employee hereby agrees that during the course of the this Agreement, Anion will incur substantial expenses towards Employee's specialized training in Anion's premises and/or that of its clients, which may include, but not be limited to, overheads in Anion's premises, senior employee time and effort in training for which Anion pays salaries, airfare, visa fees and expenses, among others, and that Anion will be able to recover the costs so incurred only over the entire term of the Lock-in Period dr fined in Section 4.

TERM

This Agreement shall commence on the Effective Date identified hereinabove and, subject to the requirements of Section 4, shall continue to be in force unless Anion terminates it in accordance with Section 8.



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4. LOCK-IN PERIOD

Employee understands and agrees that: (i) Anion will incur substantial expenses towards Employee's specialized training as discussed in Section 2 hereinabove; and (ii) the Business is of a sensitive nature, and Anion Contracts may require Anion to provide dedicated employees to work on the requirements thereunder for the entire term thereof, and may subject Anion to monetary penalties if Anion's employees terminate their services/cease to continue their engagement towards their responsibilities under this Agreement and/or the respective Anion Contracts, for any reason whatsoever, during the terms of the respective Anion Contracts. Therefore, appropriate restrictions should be imposed on Employee in the form of an employment lock-in period of one (1) year from the Effective Date (the "Lock-In Period"). In other words, Employee hereby undertakes that Employee shall continue to be employed as an employee of Anion for the duration of the Lock-in Period, and that during the Lock-in Period, Employee shall not terminate or cancel this Agreement, or resort to any action/inaction which results, directly or indirectly, in the termination of this Agreement and Employee's employment hereunder; provided that in case Employee resorts to any such action/inaction or terminate this Agreement for any reason whatsoever, Employee shall give Anion a three (3) months' notice of termination or salary in lieu of the three (3) months, and additionally Employee shall immediately become liable to pay Anion the following liquidated damages towards compensating Anion for all the expenses incurred and planned by Anion in providing the specialized training to Employee:

Sum of (a) and (b) below:

- a. Fixed penalty equal to three (3) times of Employee's then current monthly salary; plus
- b. Reimbursement to Anion for the sum of expenses incurred by Anion and/or its clients towards (i) accommodation, per diem allowance during any travel by Employee for Anion's work purposes, (ii) proportionate share of infrastructure in Anion's office from the Effective Date until the date of termination of this Agreement, and (iii) all costs incurred towards hiring and training a replacement employee, all at actuals plus 2% monthly interest thereon from the date each such expense is incurred until the date of payment.

Employee understands and agrees that the liquidated damages calculated as above is justified due to the upfront investment made by Anion, which tends to realize returns from the expenses incurred by it in providing the specialized training to Employee, only after successful deployment of Employee's services under Anion Contracts, towards which Employee will be able to contribute only upon getting trained and contributing over approximately 1 year.



5. EMPLOYEE'S DUTIES, RESPONSIBILITIES AND OBLIGATIONS

5.1. Employee will be required to carry out all duties which are normally associated with employment in the position at which Employee has been appointed, and shall accordingly provide services under this Agreement. Employee will report to such person(s) as Anion may designate from time to time. It is Anion's intention that any verbal or written description of the job duties/responsibilities and Anion's and/or its clients' relevant handbook(s) should serve as a guide to the major areas for which Employee will be accountable. Because of the nature of the Business and the sensitivity of the services to be provided under this Agreement and Anion Contracts, Employee's job duties/responsibilities will inevitably vary and develop.

5.2. Employee agrees to comply with various Anion policies, rules and regulations as may be updated from time to time unilaterally by Anion and also agrees to be bound by such policies, rules or regulations as may be implemented by Anion for its subsidiaries and/or other group entities.

5.3. When Employee is providing services on-site at Anion's client's locations as per Anion Contracts, Employee's work hours shall be governed solely by the arrangements between Anion and the client, and the said client's policies regarding the same. By virtue of the nature of Employee's duties under this Agreement, fluctuations in the daily routine at Anion's premises or that of its clients' locations may vary the hours required to meet Employee's commitments. Such fluctuations will not qualify for overtime payments. Employee should note that the nature and demands of the employment may necessitate the attendance for work at times other than and in addition to the normal hours of work and Employee shall comply with any reasonable directions of Anion in this regard.

5.4. Employee agrees to devote Employee's full time and attention to perform his/her obligations under this Agreement and such other duties as may be required by Anion. Employee further agrees: (i) to use Employee's best efforts and perform Employee's duties and responsibilities hereunder with due care, skill and diligence; and (ii) not to resort to or take up any other activity that would become a distraction to the objectives of Employee's employment hereunder, directly or indirectly.

5.5. Anion may require Employee to undergo a medical examination and submit a medical report certifying Employee's fitness in performing his/her duties and obligations under this Agreement, in which case Employee agrees to undergo the same.

5.6. During the currency of this Agreement, Employee shall not directly or indirectly engage himself in any other business, occupation or employment whatsoever, or enter into a partnership or any other commercial arrangement with any entity. It is hereby clarified that during the term of this Agreement, Employee shall work exclusively for Anion and that without Anion's prior written permission, Employee will not perform or undertake to perform any Work for any legal person



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other than Anion. For the purposes of this Agreement, "Work" shall mean and include any job, service, consultation, training, piece-work or contract work carried out by Employee for the benefit of any legal entity either through himself/herself or through any other person or legal entity, for monetary gain or otherwise.

5.7. Employee shall ensure that during the term of this Agreement, Employee shall not commit any act or misconduct, or commit any acts subversive to the discipline of Anion, or otherwise misbehave in a manner that would be construed as being in violation of Anion's rules and regulations for the time being in force. Employee understands that any such act during the Lock-in Period shall amount to an 'action' for the purposes of Section 4 hereinabove.

5.8. Employee shall not have the right or the authority to make any representation, contract or commitment for or on behalf of Anion without obtaining the prior written permission of Anion in that regard. Employee shall have no authority, implied or otherwise, to pledge the credit of Anion. In the event Anion is held liable for any damage, loss, claim or action arising directly or indirectly from any action of Employee in violation of this subsection, Employee shall indemnify Anion to the maximum extent permissible under the laws for the time being in force in India.

5.9. All inventions and discoveries conceived, reduced to practice, or developed during the course of this Agreement, whether solely invented by Employee or jointly invented by Employee and other employees/agents/consultants of Anion, shall be Anion's property, and any patents and/or other intellectual property covering such inventions and discoveries shall be issued in Anion's name. Employee hereby undertakes and agrees to assign all patents and invention rights in respect of any and all such inventions to Anion.

5.10. Employee acknowledges that if Employee fails to adhere to his/her obligations under this Agreement, Anion shall have the right to enforce any and all of its rights in court(s) having jurisdiction over this Agreement. In such case(s), Anion will be entitled to recover reasonable legal fees, expenses and court costs through appeal and final judgmen⁺ on all issues in addition to any other relief to which Anion may be entitled.

6. COMPENSATION AND BENEFITS

In consideration of Employee's services to Anion, during the term of this Agreement, Anion shall pay Employee in the following manner:

6.1. The initial six (6) months after the Effective Date shall be the probation period of Employee's employment, during which Employee shall be imparted extensive training (the "Probation Period"). Commencing with the Probation Period and continuing thereafter, Anion shall pay Employee salary as provided in Annexure A to this Agreement, inclusive of all statutory benefits and non-statutory benefits as determined by Anion from time to time. Anion may, at its sole discretion, increase the Probation Period for a further period if Employee's



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performance is not satisfactory and Anion feels that Employee's performance may improve to desired levels upon such extended period of time.

6.2. Anion shall give Employee salary hikes from time to time based on performance appraisal determined in accordance with its applicable policies and procedures.

6.3. All payments made to Employee under this Agreement, including but not limited to salaries as described in this Section 6, shall be paid to Employee in accordance with Anion's normal payroll practices. Anion may also pay such other compensation or bonus to Employee as it determines from time to time.

6.4. Employee shall be entitled to leave in accordance with Anion's leave policy, and that of Anion's client during the period(s) that Employee works at such client's premises.

6.5. Employee shall be responsible to arrange for Employee's own housing accommodation while working at any of Anion's premises at Hyderabad, India. Without prejudice to the generality of the foregoing, it is hereby clarified that: (i) Employee shall be responsible for any of house rental cost, deposit, service, repair, maintenance charges, transportation and any other charges related to Employee's accommodation or change thereof; and (ii) Anion will, at Anion's cost, provide accommodation to Employee during the time Employee provides services at an on-site location of a client of Anion.

6.6. Employee shall not be entitled to any benefits over and above the consideration Employee is entitled to under this Section 6, unless otherwise provided by applicable law.

7. TERMINATION

7.1 Termination for Cause

Anion shall have the right to terminate this Agreement at any time with immediate effect by notice in writing for any one or more of the following reasons (each, a "<u>Cause</u>"):

7.1.1 if Employee is, in Anion's opinion, guilty of inattention or negligence in the performance of his obligations under this Agreement or of any other act or omission inconsistent with his duties or commits any breach of any of his obligations under this Agreement; or

7.1.2 Employee's absence without leave for a period of three (3) days; or

7.1.3 if Employee is, in Anion's opinion, guilty of any act or omission adversely affecting the goodwill, reputation, credit, operations or business of Anion, breach of any representations and warranties, or obligations



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under this Agreement or commission of any crime involving material dishonesty or moral turpitude; or

7.1.4 if Employee is, in Anion's opinion, guilty of any dishonesty, fraud, breach of statutory duties, breach of confidentiality obligations, pilferage and theft, attending work under the influence of alcohol, drugs or other intoxicating substances, breach of Anion rules and policy, disobedience of reasonable orders from superiors, causing actual or threatening physical harm or damage to Anion property, or any other act of misconduct; or

7.1.5 if Anion discovers that Employee is insolvent or restrained under any contract or arrangement or is under any legal disability from performing its obligations under this Agreement; or

7.1.6 any other action or inaction on the part of Employee that would constitute adequate cause for termination pursuant to applicable law or regulations.

Employee understands and agrees that any cause listed in Clauses 7.1.1 to 7.1.6 during the Lock-in Period shall amount to an 'action' for the purposes of Section 4 hereinabove.

7.2 Death or Disability

Notwithstanding Subsection 7.1, in the event of termination of this Agreement due to Employee's death or disability (physical or mental), Employee shall be entitled to all salary pro-rated to the date of termination of this Agreement and any other benefits and compensation accrued until the date of termination of this Agreement.

7.3 Termination for ill-health

If Employee shall, at any time, be prevented from ill-health or accident or any physical or mental disability from performing Employee's duties hereunder, Employee shall inform Anion and supply Anion with such details as it may be required and if Employee is unable by reason of ill-health or accident or disability, for a period of thirty (30) consecutive days or more to perform Employee's duties hereunder, Anion may forthwith terminate this Agreement with immediate effect by notice in writing.

7.4 Termination without Cause

Notwithstanding anything to the contrary contained in this Agreement, Anion shall be entitled to terminate this Agreement at any time by giving Employee one (1) months' notice in writing or payment of Employee's salary for one (1) month in lieu thereof, without assigning any reason or without Cause. After the Lock-In Period, Employee may voluntarily resign from Anion at any time on giving a prior written notice of 1 (one) months to Anion, or pay to Anion his/her salary for 1



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months in lieu of the notice period. In the event of termination by Anion under this clause 7.4, Anion may require Employee to absent himself/herself from Anion's premises on leave and not participate in Anion's working during the unexpired portion of the notice period.

7.5 Handover

Upon the termination of this Agreement for any reason, Employee shall immediately hand over charge to such person nominated for that purpose by Anion, and shall deliver to such person all papers, documents and other property of Anion as may be in Employee's possession, custody, control or power, including but not limited to any phones, computers, vehicles, etc. provided by Anion.

8. CONFIDENTIALITY; INTELLECTUAL PROPERTY

Employee shall not, during the continuation of this Agreement or 8.1 thereafter, divulge or make use of any trade secret or confidential information concerning the Business, the business of Anion's clients, or any of Anion's dealings, transactions and affairs or any information concerning any of Anion's or its clients' suppliers, agents, distributors or customers which information Employee possesses or comes into possession while in Anion's employment or which Employee may make or discover while in Anion's service, and Employee shall also use Employee's best endeavor to prevent any other person from doing so. All data, documents, plans, drawings, photographs, reports, statements, correspondence, etc., technical information, know-how and instructions as well as business details or commercial policies that pass to Employee or which come to Employee's knowledge shall be treated as confidential and Employee shall be bound to keep secret all such confidential matters including papers and documents, computer floppies, CDs or other media containing the same and shall not disclose, communicate, reproduce or distribute the same or copies thereof to anyone except in the course of the rightful discharge of Employee's duties under this Agreement.

8.2 Employee shall not, at any time hereafter, in any way make known or divulge to any person, firm or body corporate any of the methods, systems or other information of any kind in relation to Anion's affairs whether such information is or was acquired by Employee before execution of this Agreement, in the course of Employee's employment hereunder or otherwise.

8.3 Employee acknowledges that ownership of, and all right, title, and interest in, all work p oduct, improvements, developments, discoveries, proprietary information, trademarks, trade names, logos, art work, slogans, know-how, processes, methods, trade secrets, source code, application development, designs, drawings, plans, business plans or models, blue prints (whether or not registrable and whether or not design rights subsist in them), utility models, works in which copyright may subsist (including computer software and preparatory and design materials thereof), inventions (whether patentable or not, and whether or not patent protection has been applied for or granted) and all other intellectual property throughout the world, in and for all languages, including but not limited



to computer and human languages developed or created from time to time by or for Anion by the Employee whether before execution of this Agreement or afterwards (the "Intellectual Properties") shall vest in Anion. Employee expressly agrees that all Intellectual Properties created by Employee shall be under a contract of service. In consideration of Employee's employment with Anion, Employee hereby transfers and shall be deemed to have assigned in favor of Anion, all of Employee's rights, title and interest in and to all the Intellectual Properties, together with the rights to sublicense or transfer any and all rights assigned hereunder to third parties, in perpetuity. Employee shall assist and cooperate with Anion in perfecting Anion's rights in the Intellectual Properties, at Anion's expense.

8.4 Employee shall, whenever requested so to do by Anion whether during or after the termination of Employee's employment hereunder, at Anion's cost, execute and sign any and all applications, assignments and other instruments which Anion may deem necessary or advisable in order to apply for and to obtain letters, patent, design, registration or other forms of protection for the aforesaid improvements, inventions and discoveries in such countries as Anion may direct and to vest in Anion the whole, right, title and interest therein.

8.5 Employee shall, upon the expiry or termination of this Agreement, promptly deliver to Anion all confidential information and copies thereof, in whatever form, in Employee's possession or under Employee's direct or indirect control, and shall return or destroy all memoranda, notes and other writings, in whatever form, prepared by Employee based on such confidential information and promptly certify such return or destruction to Anion's satisfaction.

9. NON-COMPETITION AND NON SOLICITATION

9.1 <u>Non-competition</u>: Employee acknowledges that Employee is, in the course of employment with Anion, likely from time to time to obtain knowledge of trade secrets, Intellectual Properties and other confidential information of Anion and its affiliates and to have dealings with Anion's customers and suppliers. Employee acknowledges the importance and commercial significance of the covenants under this clause, and admits and acknowledges that Employee has access to various other technologies and information which if deployed by Employee of Anion elsewhere or for a third party during the course of this Agreement or after Employee ceases to be an employee or ceases to be associated with Anion, would result in Employee competing against Anion. Employee undertakes that Employee shall not, for the duration of Employee's employment with Anion, and for a period of one (1) year after the date on which Employee ceases to be employed by Anion, either directly or indirectly:

> (a) be concerned in any business directly or indirectly manufacturing, operating, selling or distributing products or services which compete with the Business and/or any other business then carried on by Anion;

> (b) except on behalf of Anion, canvass or solicit business for products of a similar type to those manufactured or dealt in or for services similar to



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those being provided by Anion from any person who is a customer of Anion.

9.2 <u>Non-solicitation</u>: During the period of employment and for one (1) year following termination of this Agreement, Employee shall not solicit, encourage, or induce or attempt to solicit, encourage, or induce any: (i) employee, marketing agent, or consultant of Anion to terminate his or her employment, agency, or consultancy with Anion; or (ii) prospective employee with whom Anion has had discussions or negotiations within six (6) months prior to Employee's termination of employment, not to establish a relationship with Anion.

9.3 Employee agrees that any material breach or written threatened breach of this clause may not be remedied solely by money damages, and that in addition to any other remedies, Anion is entitled to seek injunctive relief against Employee in a court of competent jurisdiction for any such breach.

9.4 Employee agrees and acknowledges that the restrictions contained in this clause are considered to be reasonable in all the circumstances for the protection of Anion's legitimate interests

10. SETTLEMENT OF DISPUTES AND GOVERNING LAW

This Agreement shall be governed by, and construed in accordance with, the laws of India. All terms, conditions, rights and obligations under this Agreement shall be subject to the applicable laws of India, which shall mean all applicable statutes, ordinances, rules, regulations, decrees, directives, orders, writs, injunctions, judgments, and other laws of India.

Any and all claims, disputes, questions or controversies involving the Parties and arising out of or in connection with, or relating to this Agreement, shall be subject to the exclusive jurisdiction of the Courts of Hyderabad, India. This jurisdiction shall extend to the resolution of any claims, disputes, questions and controversies arising herefrom.

11. INDEMNITY

Employee hereby agrees to indemnify and hold harmless Anion from and against any and all claims, liabilities, losses, damages, penalties, costs and expenses (including without limitation the attorneys' fees and costs suffered or paid indirectly or directly by Anion), arising out of any action, d'spute or proceedings in relation to this Agreement in which Anion is successful, or arising out of Employee's misconduct, failure to comply with statutory requirements, gross negligence, or breach of any obligations, representations or warranties of Employee or terms under this Agreement.



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12. EQUITABLE REMEDIES; EMPLOYEE REPRESENTATIONS

12.1 The restrictions contained in Sections 8 and 9 are necessary for the protection of the Business and goodwill of Anion and Employee agrees that they are reasonable for such purposes. The rights and obligations of the Parties under Sections 8 and 9 shall survive the termination of this Agreement. Employee agrees that any breach of either of those Clauses is likely to cause Anion substantial and irrevocable damage that is difficult to measure. Therefore, in the event of any such breach or threatened breach, Employee agrees that Anion, in addition to such other remedies which may be available, shall have the right to obtain an injunction from a court restraining such a breach or threatened breach and the right to specific performance of the provisions of either such paragraph, and Employee hereby waives the adequacy of a remedy at law as a defense to such relief.

12.2 The Employee represents and warrants that:

(i) Employee's entering into this Agreement does not, and that Employee's performance under this Agreement does not, violate the provisions of any agreement or instrument to which Employee is a party to, or any decree, judgment or order to which Employee is subject to, and that this Agreement constitutes a valid and binding obligation on Employee;

 Employee not a party to any arrangement or agreement which will compromise Employee's ability to carry out Employee obligations under this Agreement;

 (iii) in the performance of Employee's obligations in this position, Employee will not utilize or make available to Anion any confidential or proprietary information of any third party or violate any obligation with respect to such information;

(iv) the credentials and information provided by Employee to Anion pertaining to Employee's qualifications and ability to perform Employee's duties under this Agreement are true and correct;

(v) Employee has all the necessary licences, permissions, consents, approvals, qualifications and memberships required of Employee to perform Employee's duties under this Agreement; and

(vi) Employee has never been suspended, censured or otherwise subjected to any disciplinary action or other proceeding, litigation or investigation by any state or governmental body or agency or any regulatory authority or self-regulatory organization.



 (b) has a subsequence of the transport to be first.

13. SCHEDULES

Every Schedule, exhibit, addendum and/or other attachment to this Agreement is incorporated into this Agreement as if they were set out in full in the main body of this Agreement,

14. MODIFICATIONS OF THIS AGREEMENT

No amendment, modification or addition to this Agreement shall be effective or binding on either of the Parties unless set forth in writing and duly executed by them.

15. SEVERABILITY

Should any portion or provision of this Agreement be rendered impossible, void, invalid, unenforceable, or otherwise prohibited by any court or governmental agency or authority of any jurisdiction for any reason, it will be deemed omitted or stricken to the extent necessary so that it does not render impossible, void, invalid, unenforceable, or otherwise prohibited any other portion or provision hereof. If, however, any portion or provision of this Agreement may be construed in two or more ways, one or more of which would render it impossible, void, invalid, unenforceable, or otherwise prohibited, and one or more others which would not, then it will have one of the latter meanings to the extent the law allows.

16. ASSIGNMENT

Employee shall have no right to assign this Agreement to any third party, except with Anion's prior written consent. Anion may assign this Agreement to a third party, without Employee's consent.

17. NOTICES

Any communication required to be given under this Agreement to a Party shall be effective when delivered personally to the Party at the addresses specified in the first page of this Agreement, as may be updated from time to time, in addition to the email address of Employee on the file of Anion.

Employee shall be obligated to inform Anion of any update in Employee's contact information, including address, at any time.

18. FORCE MAJEURE

Neither Party shall be liable to the other Party if, and to the extent, that the performance or delay in performance of any of its obligations under this Agreement is prevented, restricted, delayed or interfered with due to circumstances beyond the reasonable control of the defaulting Party, such as government legislations, fires, floods, explosions, epidemics, accidents, acts of God, wars, riots, lockouts, or other concerted acts of workmen and/or acts of government.



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19. WAIVER

The waiver by Anion of a breach of any provision of this Agreement by the Employee shall not operate or be construed as a waiver of any subsequent breach by the Employee.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement at Hyderabad, India, as of the day and year first above written.

ANION HEALTHCARE SERVICES

EMPLOYEE

By:	By:
Print Name: T. Satish Babu	Print Name: MD Fahath Khan
Title: General Manager	Date: 04/08/2021
Date: 04/08/2021	

Witnesses: 1)

2)



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176,600		
150600		
Salary Components	the state of the s	Monthly comp
Basic Pay as a % of Base Salary		
Basic Pay	and the second se	7,530
Flexible Compensation		
Conveyance Allowance		800
House Rent Allowance	and the second se	3,009
Gratuity	3,637	
Provident Fund (Employer Contr.,)	10,843	
Special Allowance	0	0
BASE SALARY (Sub Total - A)	150,600	11,339
Professional Tax		0
		904
A CONTRACTOR OF		100
and the second		336
The second se		1340
		10,000
26,000		
Salary Components	Annual Comp	Monthly comp
and the second	24000	2,000
	0	0
	2000	0
	26,000	2,000
	Salary Components Basic Pay as a % of Base Salary Basic Pay Flexible Compensation Conveyance Allowance House Rent Allowance Gratuity Provident Fund (Employer Contr.,) Special Allowance BASE SALARY (Sub Total - A) Professional Tax Provident Fund Contribution ESI Employee Deduction PF on Allowances TOTAL DEDUCTIONS (Sub Total - B) c home pay (A-B) (Before TDS)	Salary ComponentsAnnual CompBasic Pay as a % of Base Salary60%Basic Pay90,360Flexible Compensation60,240Conveyance Allowance9,600House Rent Allowance36,110Gratuity3,657Provident Fund (Employer Contr.,)10,843Special Allowance0BASE SALARY (Sub Total - A)150,600Professional Tax



GOVERNMENT OF TELANGANA LABOUR DEPARTMENT (See Rule 3) FORM - II

Certificate Of Registration

Reg. No. SEA/HYD/ALO/03/0358155/2021

It is hereby certified that the IDIGITAL AURA has been Registered as Others under the Telangana Shops & Establishments Act, 1988 on 07/10/2021 with registration number SEA/HYD/ALO/03/0358155/2021

1	Name of the Employer	;	SHAKIB MUBASHIR
2	Father/Husband's Name	:	MOHAMMAD YOUSUF
3	Age of Employer	:	29
4	Name of Shop /Establishment	:	I DIGITAL AURA
5	Shop / Establishment Address	:	I DIGITAL AURA,PENT HOUSE, 48/B, ARUNA COLONY,, TOLICHOWKI, CIRCLE 30, CIRCLE 30,HYDERABAD
6	Number of Employees	:	0
7	Nature of Business	:	BUSINESS CONSULTANT ONLINE MARKETING
8	Date of Commencement		09/10/2021

Registering Authority Name: Mohammed Basit

Designation: ALO HYD 30

Place: HYDERABAD Signed Date: 07/10/2021

Note:

 This is a system generated certificate and does not require signature. This certificate can be verified at https://labour.telangana.gov.in/ by furnishing the registration certificate number mentioned in the certificate.

2. If it is found that the documents / information uploaded are not genuine / proper then this certificate will be liable to be revoked. The validity of this certificate is further subject to the payment of annual fee and penalty (if any) from time to time failing which the registration will be deemed to be revoked.

3. Fee Payments Between on or before 1st December there shall be No Penalty.

4. Fee Payments after 1st December upto 31st December there shall be 25% Penalty.

5. Fee Payments After 31st December there shall be 50% Pennity.



27 October 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Sufian Ahmed Address: 16-11-68, Moosarambagh, Malakpet, hyderabad, 500036

This letter is to confirm that Sufian Ahmed is currently employed at Amazon Development Centre (India) Private Limited.

Sufian Ahmed is employed as a CS Associate(IP) and commenced employment with Amazon on 04 October 2021.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of Amazon Development Centre (India) Private Limited

Kind Regards,

Sun y. V

Soumya V ERC Delivery Hub Leader, Employee Services

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KollNo: 1062-19-474-768

B.SL (Mecs) TINd Year

Date: 04-Aug-2021

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Mr.Syed Hussain All Yahiya Employee ID : 13085660 13-4-165/4, Old Sabzimandi, Tappachabutra, Karwan Road Hyderabad Phylo: 7680851050

Dear Syed Hussain All Yahiya .

Sub: Letter of Appointment

We are pleased to offer you the position of **Digital Interaction Advisor L1G1** at 247 Customer PVT.LTD, Unit 2, 5th Floor, Wing A, Block 1, NSL SEZ (Hyderabad), with effect from 30-Jul-2021 on the following terms and conditions:

1. Accountability

You will report to the Program Manager.

2. Working Hours

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

Your attendance will be monitored and captured based on the following scenarios:

3. Probation

You will be on Probation for a period of 12 month(s) with effect from 30-Jul-2021. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation ietter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

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randst

Syed Shanawas 1062-10-424-200

9110719722

Date:25-11-2021

Walcoma Note

Door Mr. Syed Shanawaz

Congratulations and welcome to Randstad family! Will are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 50,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Track you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay stos, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any quories, closes feel free to contact the Randstad Help Desk. The facility is currently available Monday through Finlay, 9:30 am to 5:30 pm. You may contact the Help Dask through one of the three methods below:

1. Log in to **Click here to log in Randstad Portal** 2. Call us Toll free 1800 420 9944

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3. Enall us to flockare grandstad.in

Our Core Valuess As a new untrant, we would like you to know that randstad is known for continuing to achieve to and live by the core values established in our early days, its good to know that every Randstad employee continues to keep to and ive by these values today. They are

To Know - We are experts. We know our clerks, their comparies, our candidates and our business. In our business its often the details that court the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our inclustry.

To Trust - We are respectful. We value our relationships and treat people well.

Stativing For Perfection - We seek to improve and innovate constantly. Its our job to help our clierka and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interacts - We take our social responsibility seriously, Our business must always banefit society as a whole.

I wish you all the very best as you ambark on an exciting journey with Randstad with anhancing your professional stature, along the way.

For Bandstad India Pvt Ltil.

J. Balak ling.

Authorized Signatory Balabriahnan fi Hend - HRESC

Registered Office 1 Randstad India Private Ltd. Randslad House, Old No. 5 & SA, New No. 9, Pycrafts Gaudes Road, rhangambalkam, Chennai 200 856. # + 91 (6) 44 66227000 P +91 (0) 44 66227434 www.candidati.in

Rollnor 1062-19-474-700 Name: Tahal Hussalm NRS BSC MEC'S ph. NO: + + + 80 62

Ref.No: KSPL/NHOL/ 10_21 Date:28th Oct'2021

Dear Tahar Hussain Nisar,

Sub: Letter of Offer

Congratulations and Welcome to Knoah Solutions Pvt Ltd, a 24-7 Intouch Companyl We are pleased to extend the Offer of Employment and will be delighted to have you as part of our Team.

Employment Offer Terms & Conditions:

Your business title will be"Sr eSupport Officer" with Organization Band"S" and Sub-band S-2

- Your annual Total Cost to the Company will be Rs.326800 PA (Rupees Three lakh Twenty Six Thousand Eight Hundred Only) at the time of appointment. For a detailed TCC break-up and other additional Benefits, please refer to Annexure E.
- 2, Joining Details
 - Work Location :"Hyderabad"
 - Date of Joining: 1st Nov'2021
- You shall be required to provide the Company all documents and information as set forth in Annexure I of this Offer of Employment.
- 4. Knoah Solutions operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you. As a Full-time employee, you will be eligible for 2 weekly offs, any two days of the week based on business operations.
- 5. If any information furnished by you is found to be incorrect or false pertaining to your resume/application for employment or during the selection process or at any time during your employment, and/or if you have suppressed material information regarding your qualification and experience, the clauses pertaining to notice period in the terms of employment will cease and services shall be terminated with immediate effect.
- The Company has the discretion to conduct background verification if and when required, or as mandated by the Program/Client/Management.

Sincerely,

For Knoah Solutions Pvt Ltd

V. Narendra Kumar Vice President, Human Resources

Candidate Name & Signature

DOI

www.knoah.com

INFINX

INFINX SERVICES PVT. LTD.

(Earlier known as Tandon Information Solutions Pvt. Ltd.) CIN NO.: U30000MH1996PTC099112 Unit 1, SDF-1, SEEPZ-SEZ, Andheri (E), Mumbai – 400 096 Tel : +91 – 22 – 4036 3000, Fax : +91 -22 -2829 0313,

> Date: 11/17/2021 Ref No: 151/11/2021

Τo,

Mr.Mohd Mahboob Hussain

Address: Hyderabad.

Dear Hussain,

We refer to your application and subsequent interview you had with us. The management is pleased to offer you a position of "Trainee" in our organization, on the following terms and conditions:

- 1. You will join as early as possible as but not later than 'Nov 23th, 2021'.
- 2. Your annual cost to the company (CTC) will be Rs. 1,77,827/- (One lakh seventy seven thousand eight hundred and twenty seven rupees only)
- 3. You will be on probation for a period of Six months from the date of joining.
- 4. Your compensation package has been mutually agreed upon.
- Your appointment is subject to finding you medically fit and on receipt of copies of all your certificates, testimonials and salary details from your existing / previous employer and references from the referees, photo id proof and experience letter from previous employer.

With best wishes and looking forward to a long; happy and mutually beneficial association.

Kindly acknowledge duplicate of this 'OFFER LETTER' as a token of your acceptance of our offer.

For Infinx Services Pvt. Ltd.

BinoyHaridasan

Director – Human Resources ** Not signed as digitally sent

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NAME & SIGNATURE:

I have read and understood the above terms and conditions and I agree to and accept the same.

INFINX

N	ame: Mohd Mahboob Hussain	Designa	tion: Trainee	
	1	Annexure I		1
#	MONTHLY SALARY COMPONENTS		Amount (Rs. Per Month)	Amount (Rs. Per Annum
1	Consolidated Salary		10950	131400
2	House Rent Allowance		548	6576
3	Personal Allowance/ Special Allow	ance		0070
4	Process Allowance			
_	Gross Salary (1 to 4)		11498	137976
5	PF – Employer's Contribution		1424	17088
6	ESIC - Employer's Contribution		374	4488
A	Total (1 to 6)		13296	159552
-	OTHER BENEFITS			
a	Food Coupons			
B	LTA -			-
C	Statutory Bonus / Ex Gratia			10956
d	Gratuity			6312
9	LWF			7
3	Total Annual Components (a to d)			176827
_	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	*		
:	PERFORMANCE LINKED VARIABLE ((Paid Quarterly)	PAY	•	-
>	Medical Insurance (GMC & GPA) *			1000
	Production Incentives			
	TOTAL (A+B+C+D)	and the second		177827

Note 1: The above figure is gross compensation and is subject to the Statutory/ESIC & Other Deductions - Provident Fund (Employer's & Employee's Contribution) / Gratuity / Professional Tax / Income Tax as applicable. Bonus is paid as per Bonus Act. Gratuity is paid after completion of 5 years with company on Retirement or resignation.

Note 2: Disbursement of variable Incentive is linked to Individual & Company performance per targets accomplished against mutually set business parameters/goals to be reviewed monthly/quarterly/annually.

For Infinx Services Pvt. Ltd.

BinoyHaridasan Director – Human Resources ** Not signed as digitally sent

Received and Accepted by Name & Signature:

INFINX SERVICES PVT. LTD.

(Earlier known as Tandon Information Solutions Pvt. Ltd.) CIN NO.: U30000MH1996PTC099112 Unit 1, SDF-1, SEEPZ-SEZ, Andheri (E), Mumbai – 400 096 Tel : +91 – 22 – 4036 3000. Fax : +91 -22 -2829 0313.

Ħ	MONTHLY SALARY COMPONENTS	ID-BENEFITS COMPONENTS EXPLAINED
"	MONTHLY SALARY COMPONENTS	EXPLANATION
1	Consolidated Salary	This is fixed payment made to employees monthly. This doesn' include any variable perquisites, incentives, bonuses or other fringe benefits. Calculated at 35% on total CTC.
2	House Rent Allowance	HRA is 50% of their basic salary.
3	Personal Allowance/ Special Allowance	All other balance payment as per CTC entitlement will be covered under this component. This is Taxable component.
4	Education Allowance	A tax-free component contributed towards education of employee's children
5	PF – Employer's Contribution	Contribution of 12% of basic salary + EDLI and Admin Charges from employer and Contribution of 12% of basic salary from employee.
6	ESIC - Employer's Contribution	Employee State Insurance Corporation (ESIC) is deducted on gross salary which is 1.75% from the employee contribution & 4.75% from the employer contribution.
_		*
	OTHER BENEFITS	
a	Food Coupons	Meal Pass per month would be issued against this component and is governed by IT rules. This is Tax free component.
b	LTA	LTA is tax exempted to the extent of bills submitted for reimbursement. Up to maximum of economy class air fare for local travel twice during a four-year period as per income Tax rules.
c	Statutory Bonus	As per Bonus Act, Paid yearly,
d	Gratuity	Gratulty to be paid as per Payment of Gratuity Act 1972
c	₽ERFORMANCE LINKED VARIABLE PAY	Disbursement of variable Incentive is linked to Individual & Company performance per targets accomplished against mutually set business parameters/goals to be reviewed monthly/quarterly/half yearly/annually as defined in KRAs.
)	Medical Insurance (GMC & GPA) *	Benefit provided as per the grade GMC covers SELF+SPOUSE+2 CHILDREN (up to 25 years) – Cover up to 4 LAKHS GPA cover for self, up to 7 LAKHS

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INFINX



Ministry of Education 8th Floor, Velaanaa Building Malé 20125 Republic of Maldives

Saturday, July 10, 2021

Ref No: MOE/APP/2021/68

APPOINTMENT NOTICE

Employee Name: SHAHINAPARVIN SHAIK Passport Number: K8570942 Nationality: INDIAN Date of Birth: 6/1/1986

Dear Sir / Madam

With reference to your application for the post of teacher in the Maldives, I am pleased to inform you that you have been selected for appointment as a Mathematics, TEACHER in a school under, MINISTRY OF EDUCATION.

The general terms of employment are as follows:

01. SALARY

Your monthly remuneration consists of three components: your basic salary, living allowance and service allowance. Monthly remuneration is paid on the last two working days of each month. Your monthly salary is based on your qualifications according to the following criteria;

Qualifications	Salary (MVB) Star
A Bachelor's degree in Teaching (OR) A Bachelor of Arts degree in a specialized subject (CS13-2)	8440.00

02. EDUCATIONAL QUALIFICATION ALLOWANCE

Educational Qualification Allowance will be given based on the teaching qualification produced on arrival, in relation to your basic salary and as per the recommendation given below.

Education Qualification Allowance	Percentage
Maldives National Qualification Frame Work (MNQF) Level 9 & above	30%
Maldives National Qualification Frame Work (MNQF) Level 7 & 8	25%

03, FOOD & LIVING ALLOWANCE

This allowance contributes towards the cost of accommodation and food and is paid as follows:

Rent	MVR	1500.00
Food	MVR	1800.00

04. SERVICE ALLOWANCE.

A special allowance of MVR, 2500/- is paid for teachers.

05. MEDICAL EXPENSES

Medical expenses will be covered under a health insurance scheme provided by the employer. The insurance package for expatriate teachers covers only in-patient expenses.

In case of death, all expenses for burial in Maldives will be borne by the Ministry / School.

In case of any authorized party requiring taking the body out of an island or out of the country, all the expenses must be borne by the party concerned.

Telephone: +960.3341420

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06. TRAVEL EXPENSES

You will be provided with an economy class air ticket from Male' to Colombo or Male' to Trivandrum or Male' to Karachi, depending on your country of residence, only at the end of each academic year. For those who are returning to the job for the following year a return ticket will be issued.

07. PAYMENTS AND CURRENCY EXCHANGE

Your salary and allowances will be paid in Rufiyaa (Maldivian Currency, MVR). Please note that there is no strict regulation on the exchange of local currency against foreign currency. (The current exchange rate is US\$ $1.00 \approx$ MVR 15.42)

08. CONTRACT, ASSESSMENT OF WORK AND TERMINATION

Initially you will be contracted for a period of one year, during that period your work will be assessed and if your work is found to be unsatisfactory, at any time during this period we may terminate your contract without furthernotice. On successful completion of the first year, your contract will be renewed for the following year/s. Your contract is binding for a full academic year hence, you are required to complete the academic year and or contract period. Should you wish to terminate your contract you should apply in writing three months before the end of the academic year and requests for resignation that are logged in lieu with this request will be approved.

09. IF YOU ACCEPT THIS OFFER PLEASE:

- (a) Confirm and forward a letter of acceptance and the below mentioned documents before <u>14 July 2021</u>, if we do not receive any reply by this date, your appointment may be cancelled, without further notice.
- (b) Attach the following documents with your acceptance letter;
 - Passport size digital photo in white background (recent)
 - Colored photocopy of the first page of your passport and the address page showing details of your identity, nationality, passport number, the dates of issue and explry of the passport and permanent address.
 - Colored copies of academic certificates
 - Both pages of this appointment letter with your signature,
- (c) The above documents are essential for the application for permit (Employment Approval) to work in the Maldives.
- (d) You are required to confirm the receipt of this work permit document, before your departure to Male' and you must submit a copy of the Employment Approval along with your passport to the immigration official in order to obtain a work visa, on your arrival.
- (c) You are required to obtain a police clearance certificate before arriving Maldives.
- (f) Medical tests will be done in Male'. If you are found medically unfit to perform the duties of a teacher you will have to return to your country at your own expenses.
- (g) You must arrive to Male' before <u>1^{8T} AUGUST 2021</u>. You are required to inform Ministry of Education about your travel arrangements one week prior to your arrival. (This date is subject to change depending on issuance of your Employment Approval)
- (h) You are required to bring the originals of your convocation certificates, and other professional qualifications. Provisional certificates are not accepted by the authorities, as they are not official documents.
- (i) Bring a translation (from a sworn translator) of any relevant certificates written in a language other than English.
- (j) If your certificates are not as per mentioned in (e), (h) and (i), you will have to return to your country at your own expenses
- (k) If you failed to submit necessary documents, or arrive in the Maldives on or after the given date in (g), your appointment will be terminated without further notice.
- (1) You are not liable to pay any form of fee or payment for the recruitment process,
- (m) If you are currently working in any other job, you are required to resign from the particular job only when we send you the work permit and confirmation to travel.

Even if you reject this offer please inform us within 2 days. You may contact us by email at hr expatriate@moe.gov.pry.object.ephone at: (960) 3341471/3341443

Yours Sincerely



- Mariyam Hanfiza Assistant Director
 - This letter is only an appointment notice. Your oppointment will be finalized only, after your arrival to the Maldives.

Tekydome +960 3341420

E-mail: In expatricity/a more gov into

Yahoo Mall - No subject

(No subject)

From: yasmeen banu (yahmed_banu2000@yahoo.com)

To: yahmed_banu2000@yahoo.com

Date: Tuesday, 11 January, 2022, 11:11 am IST

Name of Candidate عبير لمط
Nationality / ID# الهند الهدية / رقم الهرية
Job Title مسمى الوظيفة
Basic Salary 3000 الراتب الإسلىمي
Phone Allowance 300 بنل الاتصال
Trans p. Allowance بدل الذال المال
Housing Allowance 1000 بدل سکن
Medical Insurance مزين سبب سياسة الشركة
Annual Vacation (الإجازة السنوية 21 لدم (كل سلة)
تذاكر الإجازة مزمنة (الرياض، الهند، الريامن) بعد النال Vacation ticket
مدة العلد منة (فترة تجرية 3 شهور) Duration of contract
الاجب في 4,300 يال
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Yahoo Mail - No subject

(No subject)

From: yasmeen banu (yahmed_banu2000@yahoo.com)

To: yahmed_banu2000@yahoo.com

Date: Tuesday, 11 January, 2022, 11:11 am IST

ä ALL DAVE OTICINE the Rakuth 2022 iraliumut Alounair) sit Manager SUB-unit Will VOIN SALAN ting Date 111 121 19DA Whdu

Sent from Yahoo Mail for iPhone

Yahoo Mail - No subject

(No subject)

From: yasmeen banu (yahmed_banu2000@yahoo.com)

To: yahmed_banu2000@yahoo.com

Date: Tuesday, 11 January, 2022, 11:11 am IST

10 Days effective THE P 10 25 uman Alormit HR Manager SAD and MG ATON FIGHT ting Date 151,2221 (p)

Sent from Yahoo Mail for iPhone

Ph:040-65978346

NILOUFER HIGH SCHOOL

(Recognised by the Govt. of A.P.)

5-5-214/1, Darus-Salam Road, Nampally, Hyderabad - 500 001. A.P.

Date : 23/03/2022

Ref. :

IN-SERVICE LETTER

Rahila Fatima D/o Akbar Khan is working with Niloufer High School since 2018 to till date as a High School teacher to teach Physical Science and Biological Misc. previous (Botany). Science. She is still working with our Institute.

1Chusshee of

HEAD MISTRESS NILOUFER HIGH SCHOOL (Recog. by Govt. of T.S.) # 5-5-214/1, Nampally, Hyderabad-01.

M.Sc. Botany Final year

VISIONARY ROM

11-Feb-22

To

Mr. Merugu Varun Kumar

H No : 18-5-779, Mekal Banda, Laldarwaza, Hyderabad, Telangana - 500053.

Dear Mr. Merugu Varun Kumar,

Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- Your date of commencement of service is:11-Feb-22. Employee ID VRCMHYD4709. Designation: Jr. Executive - Coding Services. File No 4539, Place of posting: # Hyderabad
- 2 You will be entitled to a CTC of Rs. 15000 (Rupees Fifteen Thousand Only) per month till the confirmation, which would be subject to revision periodically on the basis of your performance. Ref Annexure A
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 If you want to exit the organization for any cause, you need to formally resign, serve notice period, and complete exit formalities as per the HR policy and as per the employment documents that you sign while joining us. We waive off notice period only on serious medical conditions, which are substantiated with medical documents such as hospitalization records, discharge summary, scan report, blood test reports. We will send them to our medical panel and once they validate and approve the documents, immediate relieving will be initiated.
- 5 Otherwise, associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

Kumar

Accepted By - Mr. Merugu Varun

the innerv RCM Shi wash 1 (Man) Fire Providente

info@visionaryrcm.com

kju & associates cost accountants

17-4-537/a/3, dabeerpura, hyd. - 23 Tele : +91-8686472757, 9703549657 Email id : kjuassociates@gmail.com Web : www.kjucma.com

To,

The Management, Anwarul Uloom College,

New Mallepally Hyderabad.

Sub: Not attending class due to job

Dear Sir,

I am CMA Khaja Jalal Uddin, Partner in KJU & Associates Cost Accountants the employee whose name is Mr. **Syed Altaf Ahmed** is a student in your college, Roll No: 1062-19-684-104 BBA final year, I would like to inform you that he is unable to attend classes due to audits. Office timings 9:30 am to 07:00 PM. For this reason, he unable to attend classes. I hope you will understand my plight and will excuse him for not being able to attend classes.

Place: Hyderabad Date: 07:01.2022 For KJU & Associates

Cost Accountant

FRN: 000474 Ass

3303 HYD Accounts

Khaja Jalal Uddin M.No:33031 Partner Anot for profit social enterprise

Address:	HINO	5-5	-2	1/1	12
	RUSSA				**** 1
Contact	9995	160	60	6	********

Subject: Contract letter

Dear Md. Maycem ullin

Thank you for your Interest in working with Kriti Social Initiatives. We are pleased to offer you teaching contract for a period of three months of the current academic year. You will be working as a Teacher in Government Primary School 名しついのマロー この PS

Your contract period will be from 1st February 2022 to 30th April 2022. We may extend this contract during the month of May, if the academic year extends as per Govt rules. Salary will be prorated for the number of days worked for May.

The main terms of your teaching contract are:

- You will be reporting to the School Management and be governed by the Rules and Regulations enforced by the Management.
- You will be paid a consolidated salary of Rs. Berger and (north), per month.
- · Your work timings and days will be as given by the school Head Master.
- Both you and Kriti Management will need to provide 1-month advance notice before terminating this contract.
- You are permitted to take one leave per month in March and April. Any excess leaves availed or late comings will be dealt with as per Kriti policy.
- To avail leaves prior intimation should be given to the school HM and also to Kriti education Manager, either by calling, in person or through message.
- You shall not discuss or reveal any official information of a confidential nature to any person while in service or thereafter.
- · You must attend monthly trainings and also other training schedules without fail.
- · Reports and information should be furnished as and when asked to do so by your line manager.
- You are considered a kriti contract employee and must conduct yourself properly with dignity at all times.

On day of reporting, please bring the original and photocopy of your last/latest educational qualification. On verifying the photocopy, the original will be returned to you.

Yours sincerely

Trustee, Kriti Social Initiatives

Laccept the above offer (Signature and name)

(Oate)

10 following to be



Maths pept

Date: 05/01/2022 Syed Shahbaaz Hussain Genpact Proprietary Private & Confidential

12-2-800/97 , Dilahad Nagar colony, first floor , reti- bowil, Mehdipatnam, , Hyderabad, Telangana, India - 500028

Dear Syed

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact ("Company") as an Process Associate under the following terms and conditions:

TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be as Indicated in Annexure II attached herewith.

2. Your initial place of work will be India, Hyderabad Phoenix Hafeezpet IN - Office However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.

4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office - except while travelling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.

5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter.

6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject

7. Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 1 month. Your relieving from the services of the Company would be contingent upon successful serving of the full and complete notice period. Failing to do so would entitle the Company to recover damages for all losses caused due to any shortfall in serving of the full and complete notice period. The Company in addition to its rights to recover damages will not furnish a relieving letter in case of shortfall in the notice period unless such shortfall has been signed off by the appropriate person in the Company. In exceptional situations the Company reserves the right to waive off notice period at its sole discretion.

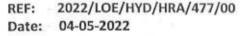
But shakhas hattan 05/03/2022

Genpart India Private Limited DLF City, Phase V Sector 53 Gurgaon, Haryana 122002, India. T +91 124 283 2000; F +91 124 4022674

CIN: U73100DL2005PTC307363 Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001 www.gengsart.com

Transformation Happens Here





To, Mr. Syed Aliuddin Quadri DOB: 14-10-2000, H.No: 8-3-44, Old Bowenpally, Hyderabad.

Letter of Engagement

Whereas Air India SATS Airport Services Private Limited (hereinafter referred to as the "Company"), has secured ground handling contracts at Airports in India and in order to fulfill this contractual obligation, the Company desires to engage personnel. The terms and conditions are as follows:

1. Engagement

We are pleased to offer you an engagement as a Customer Services Junior Assistant (Grade S2) for a period of Three years with effect from 04-05-2022.

Your engagement is subject to the verification of your antecedents and character testimonials. The information provided by you to the Company would be subject to verification by the Company and in case of any discrepancy or fallacity which comes to the knowledge of the Company, your services shall be terminated without notice or you may also be subjected to further penal action as warranted. Your engagement for service in the Company will be subject to your being found medically fit to carry out the job for which your services are engaged.

During the validity and pendency of engagement, if you are unable to perform your obligations/ duties due to medical unfitness either temporary (lasting for more than 45 days) or permanent medical unfitness as determined by Company's appointed Medical Officer, or for any other reasons (lasting more than 45 days) the engagement will come to an end automatically and the management will be absolved of any obligation/ liability, whatsoever, either to extend or enter into any fresh engagement with you. In such an event, the engagement for service will be terminated without any compensation and you will not be entitled to any payment for the period of absence.

Your employment and remuneration starts only upon issuance of the AEP by the authorities, and your commencement of work at your allotted station/department. Furthermore, if at any time, for any reason, your AEP is revoked, the company may terminate your services without notice.

Air India SATS Airport Services Private Limited

Gate No.2, Maintenance Centre, RGI Airport, Shamshabad, R.R. Dist - 500108, Telangana. Tel: +91-40-6656 4610 | www.aisats.in Regist BATE CREATED: 275/ F/ CHO/ HRD/ 0014/ 007 Regist BATE CREATED: 275/ F/ CHO/ HRD/ 0014/ 007 (CIN) - UZ4900DI 2010PTC 201763

LETTER OF ENGAGEMENT Page 1 of 12

AIR INDIA Sats

In case your place of work is in the Operational area for which an AEP is a requirement to perform your duties, your employment and remuneration will commence after you have attained an AEP and rostered for work in your allotted department.

In other cases, your employment and remuneration will commence from the date you have joined duties.

2. Probation & Confirmation

You will be placed on probation on your joining the Company. The probation period will be 6 months.

The probation period may be extended if so deemed necessary by the Company for such further period as it deems fit. After completion of probation period, either initial or extended as the case may be, the Company may at its sole discretion confirm your engagement with the Company for a period of Three years inclusive of probation. If the probationary period is not extended or confirmed in writing, your service will stand terminated by the Company.

3. Security Deposit

You will be required to deposit with the Company an amount towards the cost of training and uniforms incurred on you by the company and experience gained in the company in the course of employment.

You shall carry out your official obligations in the uniform provided by the Company and shall be responsible for the safe custody of all sets of uniforms supplied to you.

In case of loss/ damage of uniform, you will be required to pay the cost of the additional uniform.

The deposit amounts are as under:

EXISTING GRADE	AMOUNT
S1, S2, S3	7,500
S3 (EO), S4, S5, S6	12,000
E	15,000

The amount needs to be paid upfront at the time of joining.

The amount will be refunded only if you have completed 3 or more years in the Company at the time of separation, however you will be required to return the old uniform. The Refund will be initiated along with the Full and Final Settlement.



If you separate from the Company before completion of 3 years, the security de posit will be forfeited and the uniform needs to be returned to the Company.

If case of resignation or termination during probation period for whatsoever reasons, the deposits will be forfeited.

If you leave without completing the Full and Final settlement, the deposit will be forfeited.

4. Compensation

Your Monthly Gross salary will be subject to statutory deductions. The details are as indicated in the Annexure – A.

You will not be entitled to any other monetary compensation.

5. Statutory Benefits & Deductions

You will be eligible for Provident Fund as per the Provident Fund and Miscellaneous Provisions Act, 1952 or any amendments thereto after deducting the appropriate sums from your gross salary. The amount payable to you shall be subject to income-tax deduction at source.

6. Gratuity

You will be eligible for Gratuity as per the Payment of Gratuity Act 1972.

7. Medical Benefits & Fitness

Your continuation in the Company will be strictly subject to your continued medical fitness.

You will be required to comply with the medical standards prescribed by the company including weight as per company standards, grooming and appearance, failing which your services are liable to be terminated.

You will be entitled for medical benefits as per the Employees' State Insurance Act 1948 ("ESIC Act") for those employees who come under the purview of the Act. For employees who are outside the purview of the Act, the Company insures them for an amount of Rs. 2,00,000/-towards hospitalization.

8. Location

You will be initially posted at Hyderabad but you can be transferred to any other group company/ affiliate/ sister concern/ subsidiary of the Company anywhere in India. Your base location will be at the absolute discretion of the Company. Refusal to carry out such instructions shall constitute 'misconduct', for which your services shall be liable to be terminated.

Deployment of services will be at the sole discretion of the Management and subject to the exigencies of the company.

QJR SSZM

9. Personal Particulars

You shall keep the Company informed in writing of any change of your marital status and residential address. In the event of you not informing the Company about the change in your Residence Address, any communication sent to you at the address available with the company shall be deemed to have been served on you.

10. Identity Card & AEP

For identification and security you will be issued an Identity card. If you are required to work in the Airport premises, you will also be issued an Airport Entry Pass (AEP) at the time of being engaged, which is to be displayed at all times in the Company and Airport Premises.

If your place of work is within the RGI Airport wherein the entry inside the Airport is restricted, i.e. controlled/ regulated by BCAS, and the issuance of an Airport Entry Pass (AEP), it is clarified that your engagement with this Company shall be subject to AEP being issued and renewed by the competent authorities.

Loss of Identity Card must be reported to the HRD immediately. Duplicate will be issued with a charge of Rs 150/-. In case of loss of AEP, you will be required to follow the rules laid by BCAS.

If at any time, for any reason whatsoever, your AEP is revoked, your services with the Company lapses and will stand terminated.

11. Accommodation

You will not be provided any accommodation by the Company.

12. Transportation

Transportation if considered, by the Company at any time/ reason whatsoever shall be at the discretion of the Management.

13. Working Hours

Your working hours will be 48 hours per week (whether on shifts or otherwise) excluding break periods, and shall also be subject to change without notice. You may be required to work for additional hours in case of any exigency, for which you will be compensated as per Company's policy.

14. Attendance

You shall be at work at the establishment at the times fixed and notified. If you attend late or after recording attendance are found absent from your place of work during working hours without permission or without sufficient reason, you shall be liable for disciplinary action as



deemed fit. Salary or wages will be paid as per the time recorded in the system such as biometric system.

15. Leave

You will not be eligible for any type of leave for the first 3 months of your probation period.

No type of leave can be availed of as a matter of right. The Management also reserves its discretion either to grant or refuse the leave applied depending upon the exigencies of service. Your leave entitlement will be as per the rules and regulations applicable to all employees of the Company. The authority empowered to grant leave has the discretion to refuse or revoke leave granted due to exigencies of the Company's work.

A leave year is from 1st April to 31st March (Financial Year). There will be no accumulation of any leaves and all unutilized leaves will lapse at the end of the year.

a. Declared Public Holidays

You will be eligible for 10 days declared holidays in a Calendar year.

b. Casual Leave (CL)

You will be eligible for Casual Leave to the extent of 7 days in a Financial Year.

C. Sick Leave (SL)

You will be eligible for Sick Leave of 7 days on full pay in a Financial Year.

Sick Leave of more than 1 days availed has to be supported by a medical certificate issued by a registered Medical Practitioner (Allopathic).

d. Privilege Leave (PL)

You will be eligible for 21 days Privilege Leave in a Financial Year on prorate basis. Privilege Leave should be applied atleast 5 days in advance in case of staff availing more than 3 days leave at a time. PL can be availed for 1 day in case of emergency.

16. Leave Encashment

Un-availed PL if any at the end of a financial year i.e., 31st March will be en-cashed upto a maximum of 10 days.

17. Termination of Service

In the event of your absence from work for a continuous period of 6 days without obtaining the prior approval of the Company or over-staying the sanctioned leave beyond a period of 6 days, without prior permission; your engagement shall be liable to be terminated without notice. During the period of engagement, if your conduct is found unsatisfactory, the engagement will be terminated immediately.



On expiry of the engagement period, you will not claim any monetary benefits / compensation in any form from the company, other than whatever is applicable and received by you during the period of engagement.

In the event of your involvement in any kind of acts which is detrimental to the interest of the Company or in the event of your arrest by the Police/ Customs/any other govern ment authority, for your involvement in any criminal offence, your engagement will be terminated immediately. In the event of you being found guilty of misconduct within the rules and regulations, the company shall be entitled to terminate your engagement forthwith.

In the event our contracts with Customer Airlines are terminated at any time, or for any reason whatsoever, your engagement comes to an end automatically/ your engagement stands terminated without any compensation. Your performance will be reviewed and assessed regarding the suitability for the assignment. In case your performance is not found satisfactory, your engagement will be terminated forthwith without the Company being liable to pay you any compensation for such a termination. At any stage during your engagement in the Company, if you are assessed by your superiors as having attitudinal deficiencies or proved to be incompatible with your colleagues whilst on duty, your engagement is liable to be terminated.

In Case of relinquishment/termination of your service, you undertake and ensure that you will not join or take up appointment/ assignment with any of our competitors or other employers involved in the similar type of business before the expiry of a "cooling off period" of at least one year from the date of such relinquishment/termination of services with us.

In case your contract is not renewed, your employment with the Company automatically lapses and your services stand terminated.

18. Notice Period

An employee on probation may leave or be discharged from service with a notice of seven days or 7 days' Gross salary.

After Confirmation, notwithstanding anything contained herein above, the Company reserves the right to terminate your engagement at any time by giving 30 days' notice in writing or 30 days' Gross salary in lieu thereof.

Likewise, in case you wish to leave your contractual engagement at any time within the three year period of this engagement, you shall be required to give 30 days' notice in writing or 30 days' Gross salary in lieu thereof. However, it will be the discretion of the Management to accept or reject the salary in lieu of notice period, or direct you to serve complete notice period. If you remain absent from your duty without authorization or reasonable explanation for more than eight consecutive days, it will be presumed that you are no longer interested in working for the company and have abandoned its services. The Company will have the right to terminate your services.



The notice period will be based on your grade, which is as follow:

S1 to S2 - 30 days Indicate the month as applicable to S3 & Above - 90 days the grade of the selected employee

Breach of any of the above conditions will render you liable to termination without notice or compensation. Any dues that may be outstanding e.g. leave, salary, Overtime etc will be forfeited.

19. Separation

Should you leave the organization without giving the requisite notice period, no dues will be payable, no full & final settlement shall be done for you.

On termination of your engagement /resignation you will immediately return to the company all the company assets (ID card, AEP, Uniforms, Laptop, Cell Phone, documents etc) in your custody and obtain clearance in the clearance certificate from the relevant officials/office/departments. Your dues if any will be settled by the company within 45 working days only after obtaining all the clearances. If full and final settlement is not claimed within 90 days of leaving the company, no dues shall be payable.

20. Company Policies

You will be, at all times, governed by the rules and regulations framed by the Company, as applicable and amended from time to time, provided however, that in case there is any conflict between such rules and regulations and the provisions of this letter of appointment, the provisions herein alone shall apply and prevail. You shall only be entitled to the benefits and emoluments as offered hereinabove and accepted by you irrespective of your place of posting during your engagement period. This Letter of Engagement, if not extended or terminated earlier, will automatically expire at the end of the period as mentioned above without the Company having to do any other action in this respect. Please note that your engagement will not be considered for claiming permanency. In case the Company decides to fill up permanent posts, the same will be filled up after following the due processes laid down by the Company in this respect.

21. Confidentiality

You shall undertake to maintain the strictest secrecy concerning the activities of the Company. You shall not publish or cause to be published any article, book, photograph, letter or give any interview or broadcast or deliver any lecture or speech on any matter which concerns your duties or business of the Company without prior permission from the Company obtained in writing.

 You acknowledge that you may, during the term of your employment with the Company, have access to and become familiar with various trade secrets and confidential or business information of the Company and its operations, organization, business, property, processes, finances, transactions and affairs. Therefore, you shall not, during or after the term of your engagement with the Company, disclose to any third party any such trade secrets or confidential business information, directly or indirectly, or modify or use them in any way for your own purposes or for any purposes other than those of the Company in the course of performing your duties.

UJH SB 20 AIR INDEA

ii. You shall not copy, extract or translate, remove or delete any documents or papers containing or relating to such trade secrets or confidential or business information except as authorized or required by your duties as an employee of the Company.

The confidentiality clauses 21 (i) and 21 (ii) shall come into effect from the date of signing this letter and the provision of this clause shall survive the termination of this Contract. If there is any breach of the terms with regard to confidentiality, the Company shall have the right to terminate your engagement at any time in writing without notice and shall be entitled to damages. In addition to the provisions of this clause, your confidentiality obligations towards the Company shall be governed by the terms and conditions of the Individual Non-Disclosure Agreement, attached hereto as Annexure B, which shall be considered as an integral part of this Letter of Engagement.

22. Code of Conduct

During the tenure of this engagement, you shall discharge your duties and obligations honestly, diligently and conscientiously in all respects, at all times, in the best interest of the Company and you shall not sign any other contract or in any way render any assistance to any other organization or person. If you are duly investigated and found to have exhibited work conduct

that is not found satisfactory by the Company including insubordination, dishonesty, insobriety, theft, intimidation, sexual harassment, ethical infractions, committing acts or omissions which are detrimental to the reputation and/ or business interests of the company, or other behaviors identified and prohibited in company polices, the company shall be entitled to terminate your Engagement forthwith.

You shall be liable to make good any loss caused to the Company due to your negligence, default or any breach of instructions issued from time to time, by the Company, without prejudice to its rights to take any other suitable actions under the rules and regulations of the Company. In addition to the provisions of this clause, you shall abide by the code of conduct, attached hereto as Annexure C, which shall be considered as an integral part of this Letter of Engagement.

23. Jurisdiction

This Agreement shall be governed by the laws of India and the courts of Mumbai, India shall have exclusive jurisdiction to try all disputes between the parties pursuant to this Agreement.

24. The income tax and other statutory deductions will be made as per the prevailing laws.

25. You are requested to report to HRM for further instructions.



26. You are required to:

- a. Furnish education qualification certificates (including school leaving certificate).
- b. Experience Certificate
- c. Birth Certificate/ Proof of Birth
- d. Residence Proof
- e. Any 2 Photo ID Proof (Passport, Driving License, Voter ID)
- f. Permanent Account Number (PAN). (Mandatory)
- g. Adhaar Card (Mandatory)
- h. Personal Bank Account Number with IFSC Code. (Mandatory)
- i. Cancelled copy of the cheque (Mandatory)
- j. Medical Certificate
- k. 10 Passport size photographs with white back ground.

You are hereby required to convey acceptance of the above terms and conditions of the engagement by signing duplicate copy of this letter as a token of your acceptance.

Yours faithfully,

For Air India SATS Airport Services Private Limited,

Mobeen Zubai Senior Manager – HR & Admin HYDERAS.D.

I have read and understood the aforesaid terms conditions of engagement and the implications thereof and agree to accept and abide by the same.

Signature	: 946
Name	: Sezed Aluddin Quadri.
Place	: Hyderabad
Date	:04-05-2022



Annexure B

INDIVIDUAL NON-DISCLOSURE AGREEMENT

1.1 Recognition of AI SATS JVC' Rights

At all times during my employment with AI SATS and thereafter, I will hold in strictest confidence and will not disclose, use, lecture upon or publish any of the AI SATS JVC' Proprietary Information (defined below), except as such disclosure, use or publication may be required in connection with my work for the AI SATS JVC, or unless an officer of AI SATS JVC expressly authorizes such in writing. I will obtain AI SATS JVC written approval before publishing or submitting for publication any material (written, verbal, or otherwise) that relates to my work at AI SATS JVC and/or incorporates any Proprietary Information. I hereby assign to AI SATS JVC any rights I may have or acquire in such Proprietary Information and recognize that all Proprietary Information shall be the sole property of AI SATS JVC and its assigns.

1.2 Proprietary Information

The term "Proprietary Information" shall mean any and all confidential and/or proprietary knowledge, data or information of AI SATS JVC. By way of illustration but not limitation, "Proprietary Information" includes

- information regarding plans for research, development, new products, marketing and selling, business plans, budgets and unpublished financial statements, licenses, prices and costs, suppliers and customers; and
- (b) information regarding the skills and compensation of other employees of AI SATS JVC; and
- (c) Trade secrets, inventions, mask works, ideas, processes, formulas, source and object codes, data, programs, other works of authorship, know-how, improvements, discoveries, developments, designs and techniques (hereinafter collectively referred to as "Inventions").

Notwithstanding the foregoing, it is understood that, at all such times, I am free to use information which is generally known in the trade or industry, which is not gained as result of a breach of this Agreement, and my owa, skill, knowledge, know-how and experience to whatever extent and in whichever way I wish.

1.3 Third Party Information

I understand, in addition, that AI SATS JVC has received and in the future will receive from third parties confidential or proprietary information ("Third Party Information") subject to a duty on AI SATS JVC part to maintain the confidentiality of such Information and to use it only for certain limited purposes. During the term of my employment with AI SATS and thereafter, or when I leave my employment, I will hold Third Party Information in strictest confidence and will not disclose to anyone (other than AI SATS JVC personnel who need to know such information in connection with their work) or use, except In connection with my work for AI SATS JVC, Third Party Information unless expressly authorized by an officer of AI SATS JVC In writing.

1.4 No Improper Use of Information of Prior Employers and Others

During my employment, I will not improperly use or disclose any confidential information or trade secrets, if any, of any former employer or any other person to whom I have an obligation of confidentiality, and I will not bring onto the premises of AI SATS JVC any unpublished documents or any property belonging to any former employer or any other person to whom I have an obligation of confidentiality unless consented to in writing by that former employer or person. I will use in the performance of my duties only information which is generally known and used by persons with training and experience comparable to my own, which is common knowledge in the industry or otherwise legally in the public domain, or which is otherwise provided or developed by AI SATS JVC.

The terms set out are acceptable to me, and are hereby agreed to:

SIGNATURE : : Syed Aluddin Quadri : Customer Services Junior Assistant (S2). NAME DESIGNATION DATE :04-05-2022

REFERENCE: 2015/ F/ CHQ/ HRD/ 0014/ 007 DATE CREATED: 27 MAY 2021 LETTER OF ENGAGEMENT Page 11 of 12



Annexure C

CODE OF CONDUCT

- Every employee of the Company shall at all times maintain absolute integrity and devotion to duty and conduct himself in a manner conducive to the best interest, credit and prestige of the Company. An employee must always report to work in company issued Uniform.
- 2. An employee whether on leave or in active service shall not, without the previous sanction of the Company take part in the promotion, registration or management of any commercial enterprise.
- 3. No employee shall, except in accordance with any general or special order of the Company or in the performance of good faith of the duties assigned to him, communicate directly any official documents or information to any Company employee or any other person to whom he is not authorized to communicate such documents or information.
- 4. No employee shall except with the previous approval of the Chief Executive Officer of the Company, in his own name or in the name of any other person:
 - 4.1. own wholly or in part, or conduct, or participate in the editing or managing of any newspaper or other publications, or
 - Participate in any radio broadcast or contribute any article to any newspaper or other publication.

Provided that no such approval shall be required if such broadcast or contribution is of a purely literary, artistic or scientific character or is made in the bona fide discharge of the employee's duties.

- No employee shall, except with the previous sanction of the C Suite/ Business Unit Head of the Company, give evidence in connection with any inquiry conducted by any persons, committee or authority.
- All employees have to abide by the code of conduct under the Airport Authority of India and respective Airport Operators.
- An employee must not accept gifts of any kind from external parties. If the gifts are for the company, the employee must immediately surrender it to HR/Admin Department.

The terms set out are acceptable to me, and are hereby agreed to.

SIGNATURE	: Ali				
NAME	: Syed Aluddin C	Luaslen'			
DESIGNATION	: Cox Customer	Securices	Junior	Assistant	(s_2)
DATE	:04-05-2022				

Phone No: 9381804571

Subject - Offer of Appointment

Dear Mohd Aliuddin Abid,

It is our pleasure to welcome you to Tech Maltindra Limited.

With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at Noida for a period with effect from 12-Mar-2022 to 25-Nov-2022 on the terms and conditions as pecified in this Letter.

Your "Annual Total Cash Compensation" will be Rs. 177200. Please refer Annexure-A for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with amone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in Annexure-B

The term of your employment shall commence with effect from your date of joining which shall be on 12-Man communicated to you in writing. 2022, and is effective bill 25-Nov-2022. The Offer stands withdrawn thereafter, unless the date is extended and

6. On the date of joining, you are requested to report at 10:30 AWI to complete the joining formalities at Tech and submit the copies of the same to the HR Team. Muhindra Limited, . At the time of joining, you are expected to carry originals of the documents as per Annexure – D

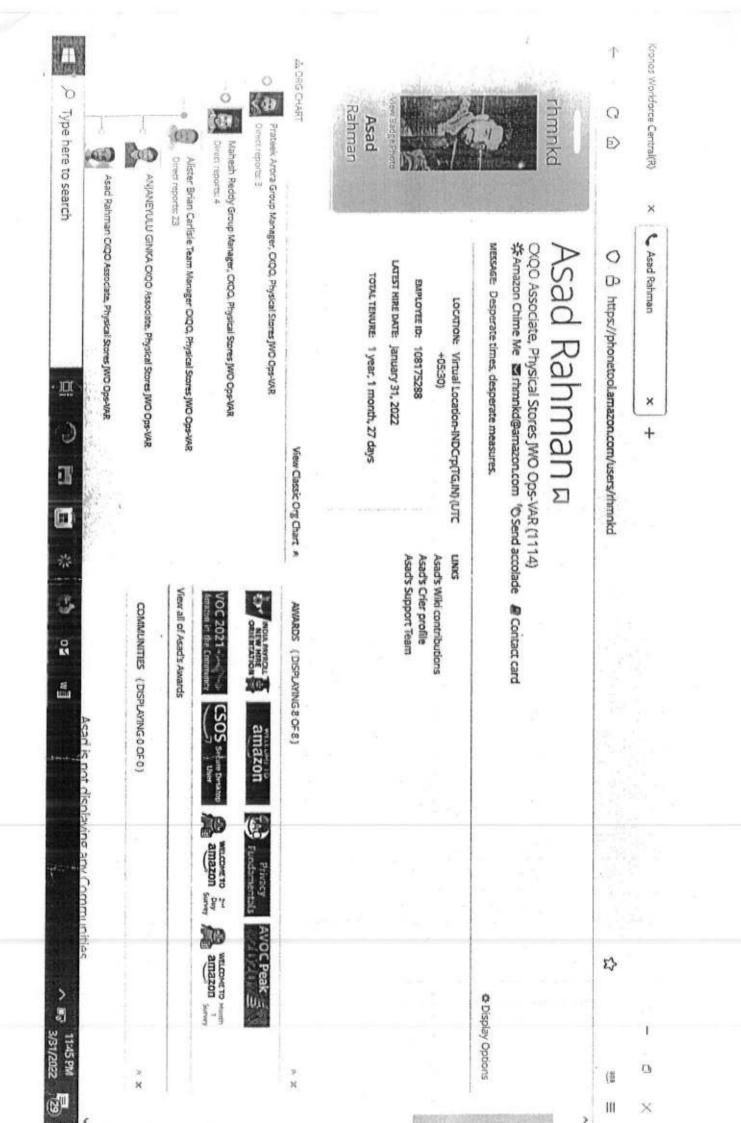
reporting/joining or thereafter depending upon our receipt of the background check report from the agency Please note that this Offer is subject to your being given a clear background check either at the time of

by 12-Mar-2022 8. Kindly admoviedge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' latest

9. For any danfication / further information on-

• Employment terms and conditions, please get in touch with Manpreet Sachdeva (E-Mail:

MS00475981@TechMahindra.com)



ANWAR-UDDIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

Dear Candidate,

1 am very pleased to offer you a position of **HR Executive** at **ANT RECRUITMENT**. This is a full time position of 40 hours a week. Your initial per month salary will be Rs.11000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 15/6/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.









Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



SAIFUDDIN SYED

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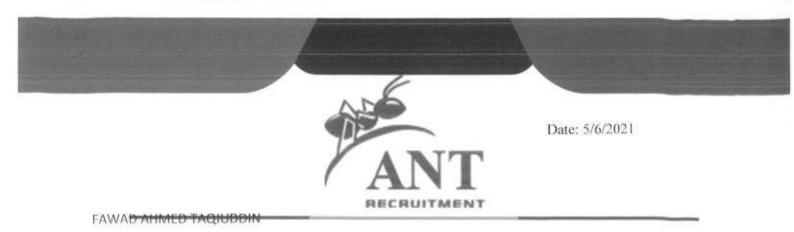


Mechanical Engineer. ANT RECRUITMENT.









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Mechanical Engineer. ANT RECRUITMENT.



+91 040 - 485652592





Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



M A MUJAHEED

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

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Sincerely CH

Mechanical Engineer.

ANT RECRUITMENT.







Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500.060 PATAN KHAJANOOR Date: 5/6/2021

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD,

TELANGANA-500001

3

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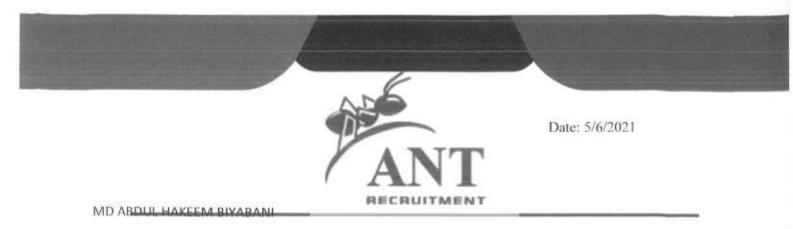
ANT RECRUITMENT.







Flat no: 201, 2nd floor, Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderahad – 500 060



ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

12

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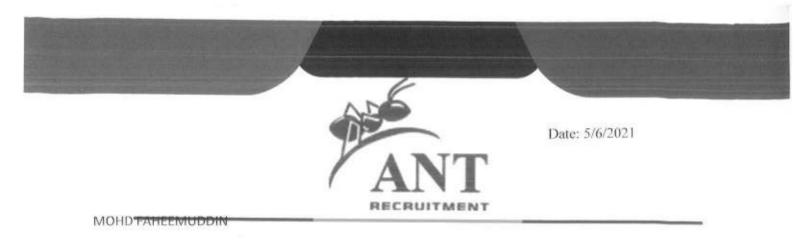








Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



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Mechanical Engineer. ANT RECRUITMENT.



+91 040 - 485652592





Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060 OMER ABDUL BARI

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

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Sincereborn Mechanical Engineer.

ANT RECRUITMENT.







Flat no: 201, 2nd floor, Sreeman Rama Towers, Chaltanyapuri, Beside SwagathGrand Hotel, Dilsukhnaqar, Hyderabad – 500 060



MOHAMMED ABDULLAH

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

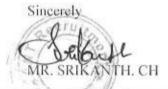
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Mechanical Engineer.

ANT RECRUITMENT.







Flat no: 201, 2nd floor, Sreeman Rama Towers. Chaitanyapuri. Beside SwagathGrand Hotel. Diltukhnagar, Hyderabad - 500.000



MOHAMMED LUOMAN HASSAN ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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Sincerely CH Mechanical Engineer.

ANT RECRUITMENT.







Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad - 500 060

ITMENT

Date: 5/6/2021

MD ISMAIL SHAREEF

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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Sincerely







Flat no: 201, 2nd floor, Seetman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad - 500 060



ARMAN KHAN

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

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80

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Sincerely TH. CH Mechanical Engineer.

ANT RECRUITMENT.







Flatino; 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 300.060



MOHD KHAJA NASEERUDDIN FARHAN ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

80

Dear Candidate,

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Sincerely H. CH Mechanical Engineer.

ANT RECRUITMENT.





Flat no: 201, 2nd floor, Sreeman Rama Towert, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



SYED ALTAF AHMED

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

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ANT RECRUITMENT.







Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaltanyapuri, Ileside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



MOHAMMED FAIZAAN AHMED

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

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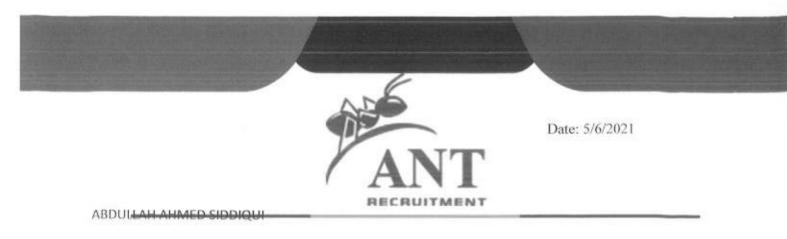
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Sincerely NTH. CH Mechanical Engineer.

ANT RECRUITMENT,



Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500.060



ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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MOHD ABDUL RAFAY

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

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Sincerely MR Mechanical Engineer. ANT RECRUITMENT.



+91 040 - 485652592

Flat no: 201, 2nd Roor,Sreeman Rama Towers. Chaitanyapuri, Beside SwagathGrand Hotel. Dilsukhnagar, Hyderabad – 500.060



K SUHARLITH

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11-3-918, NEW MALLEPALLY,

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Sincerely MR. SRIKANTH. CH

Mechanical Engineer.





Flat no: 201, 2nd floor,Sreeman Rama Towers. Chaitanyapuri, Beside SwagathGrand Hotel, Difsukhnagar, Hyderahad – 500.060



MIR RAZA ALI

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Sincerely. CTU CANTEL/CH Mechanical Engineer.

ANT RECRUITMENT.



+91 040 - 485652592

Flat no: 201, 2nd floor, Sreeman Rama Towner, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukteragar, Hyderabad – 500.060



MOHAMMED BIN AHMED BASHAR

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

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Sincerely ANTE CH

Mechanical Engineer.





Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500.060



MOHAMMED AJLAL AHMED

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ANT RECRUITMENT.







Flat no: 291, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabact - 500.060



MOHAMMED AKBAR IBRAHIM

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerelys or u, MR. SRIKANTH, ØH Mechanical Engineer.

ANT RECRUITMENT.





Flat no: 201, 2nd floor.Sreeman Barna Towers, Chaitanyapon: Beside SwagathGrand Hotel, Dilsukhnagar, Hyclarabad - 500.060



SHAIK ASLAM

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of **HR Executive** at **ANT RECRUITMENT**. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.11000/-.

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Sincerely MR Mechanical Engineer.

ANT RECRUITMENT.







Flat no: 201, 2nd floor,Sreeman Rama Towers, Chaitanyapuri, Beside SwagathGrand Hotel, Dilsukhnagar, Hyderabad – 500 060



ARBAZ MOHIUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

I am writing to confirm my offer of a position at SMART SELECTION SOLUTIONS as a **Production Mechanic**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

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#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060



SYED ISMAIL ALI

Date: 04/06/2021.

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Hyderabad, Telangana-500001.

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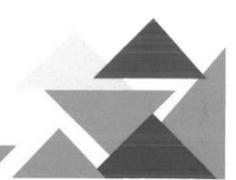
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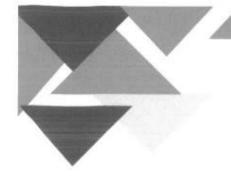


+91-7036699222

info@smartselectsolutions.com

#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500050







Date: 04/06/2021

MOHAMMED IMAD UDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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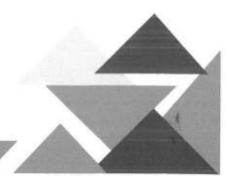
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#201, 2nd Floor, Sreeman Rama Towers Chaitanyapuri, Hyderabad - 500069





MOHD IZZUDDINMAAZ

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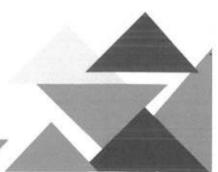
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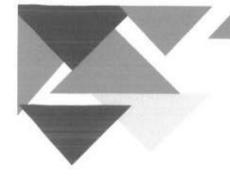






#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500050







MOHAMMED ABDUL RAHMAN

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Sincerely,







MOHD AMIR

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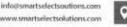
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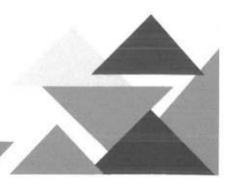
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#201, 2nd Floor, Sreeman Rama Tow Chaitanyapuri, Hyderabad - 500060





MOHAMMED RAHMATH

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#201, 2nd Floor, Sreeman Rama Towers, Chaltanyapuri, Hyderabad - 500060



ARIF ULLAH KHAN

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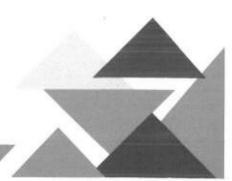
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#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060





MOHAMMMED AMAN PASHA

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MEER SAYEED ALI

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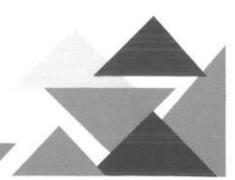
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FAISAL BIN TALAB ABDULLAH AL YAFAI

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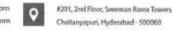
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MOHAMMED ABDUL FARHAN

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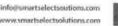
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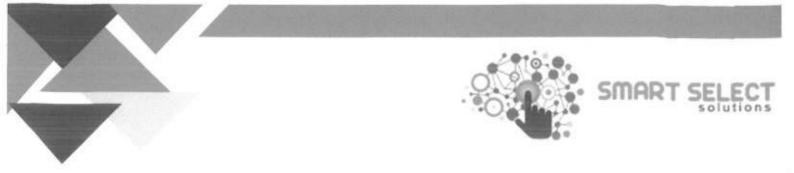








#201, 2nd Floor, Steeman Rama Towers, Chaitanyapuri, Hyderabad - 500060



SYED ABDUL BASIT

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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4201, 2nd Roor, Seeman Rama Towers, Chaitanyapuri, Hyderabad - 500060





MIRZA SHUJATH BAIG

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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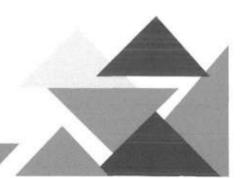
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#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderahad - 500060





KHAJA MOINUDDIN FAHAD

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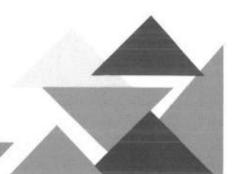
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#201, 2nd Floor, Sreeman Rama Yowers, Chaltanyapuri, Hyderabad - 500060







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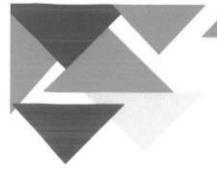
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4201, 2nd Floor, Seeman Rama Towers, Chaitanyapuri, Hyderabad - 500060







MOHD SOHAIL

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

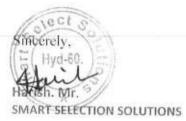
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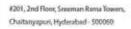
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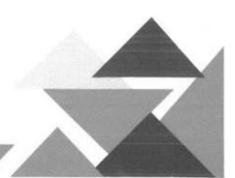
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+91-7036699222







MOHAMMED MUSTAFA

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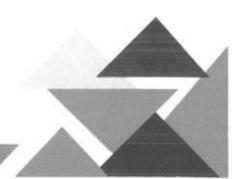
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#201, 2nd Floor, Speeman Rama Towers Chaitanyapuri, Hyderabad - 500060





MOHAMMED NEHAL KHAN

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+91-7036699222



#201, 2nd Floor, Sreeman Rama Towers Chaitanyapuri, Hyderabad - 500060



MD KHADEER KHAN

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MD MUBASHIR UDDIN

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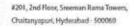
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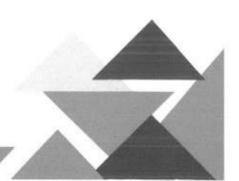
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SMAR

MOHAMMED MUSAD ALI

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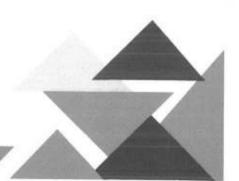
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#201, 2nd Floor, Steeman Rania Towers, Chaitanyapuri, Hyderabad - 500060





GULAM MOHD DASTAGIR PASHA

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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FAIZAN KHAN

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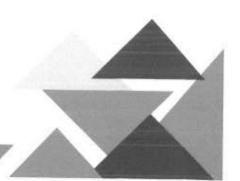




+91-7036699222



#201, 2nd Flont, Steeman Rama Towers, Chaitanyapuri, Hyderabad - 500060





SYED RASHID ALI

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MOHD ABRAR QASIM

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

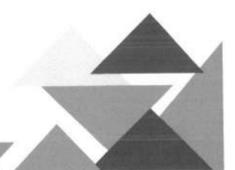
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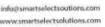
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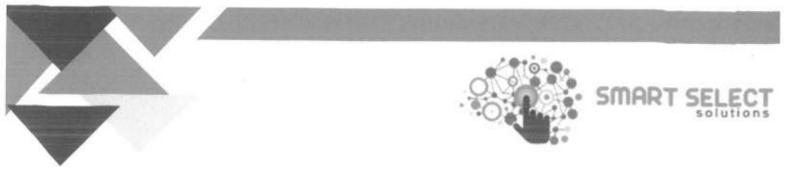








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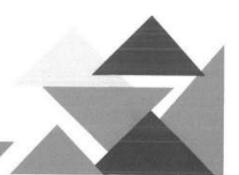
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#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderahad - 500060





MOHD ABDUL RAYHAN SIDDIQUI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

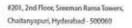
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MOHAMMED MUDASSIR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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#203, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060





MEHRAN PATNI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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SOHAIL BIN HUSSAIN BIN ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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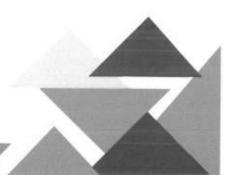
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MOHD ABDUL JABBAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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QUAYYUM AHMED SHAREEF ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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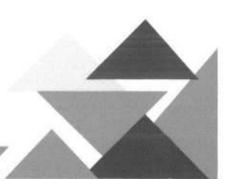
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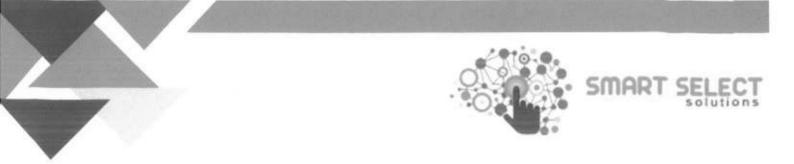
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SYED FURGAN ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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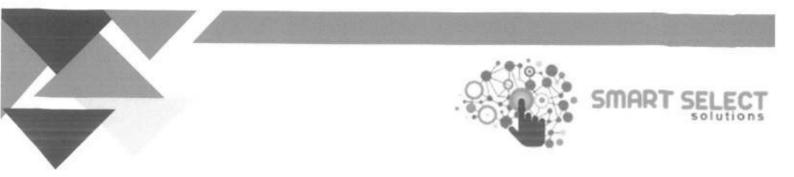
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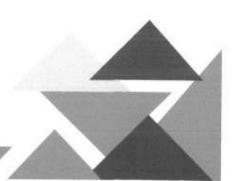
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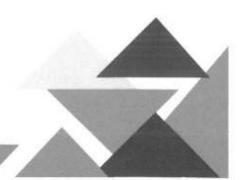
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MOHAMMED ABDUL MUZAMMIL ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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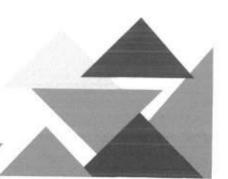
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MOHAMMED AFFAN AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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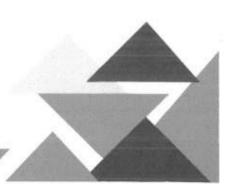
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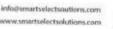
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NABEEHA NAUSHEEN MOHAMMED ILYAS ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MOHAMMED AKBAR ALAM ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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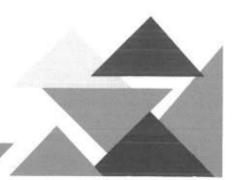
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JABAIR NASSAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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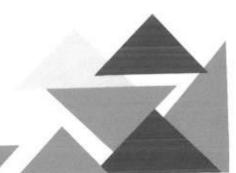
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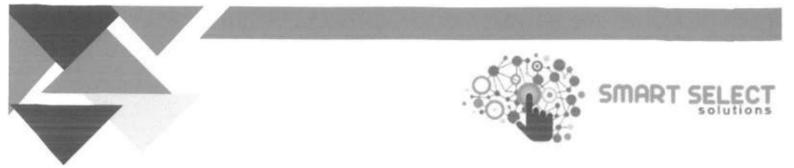
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MOHAMMED ABDUL ASFAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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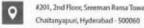
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MOHAMMED WAJAHATH ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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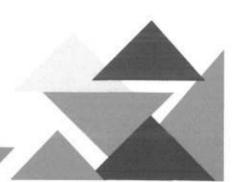
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SMART SELECT

Date: 04/06/2021.

MOHAMMED ABDUL ATEEF ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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SHAIK ABDUL RAOOF ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MOHAMMED ADIL ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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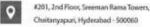
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SMAD

MOHAMMED JUNAID AHSAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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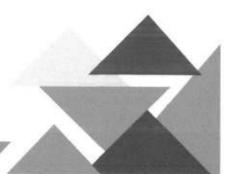
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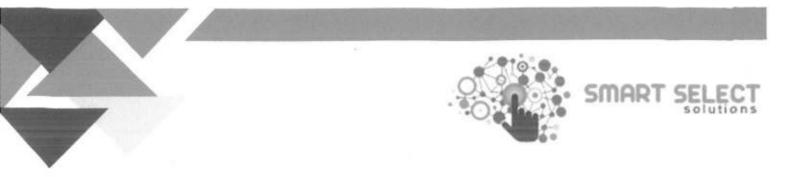




+91-7036699222







MOHD SOFIYAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MUHAMMED OSMAN MIRZA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MD YOUSUF KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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KHAJA FURQUAN ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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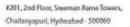
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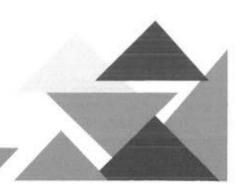
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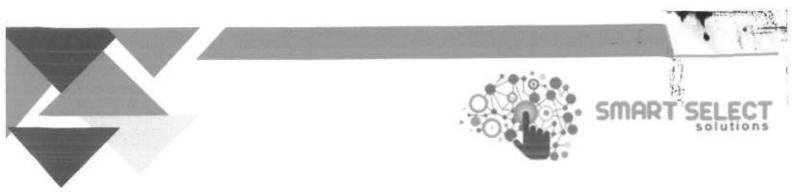
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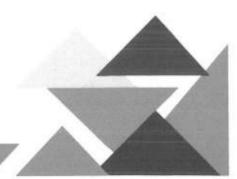
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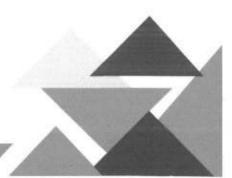
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MOHAMMAD FATIK NUBBAIR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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AHMED HUSSAIN KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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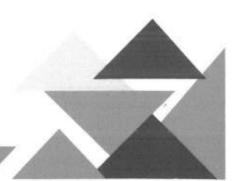
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MOHAMMED SALMAN KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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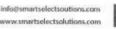
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MAHAMMAD FAISAL PASHA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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KHALID BIN JABER AL QUAITI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MOHAMMED ABBU BAKKAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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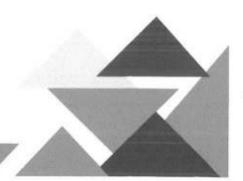
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SMAR

Date: 04/06/2021.

MOHAMMED GHYASSUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MOHD ISMAIL ULLAH KHAN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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MOHAMMED MUSTAFA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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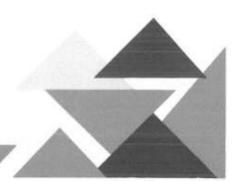
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19







ABDUL SAMAD KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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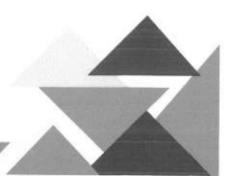
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+9







MOHAMMED SAFWAN ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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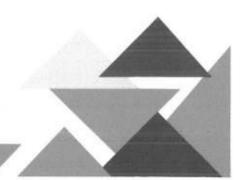
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SHAIK MOHAMMED ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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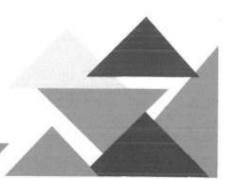
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6







SYED SALMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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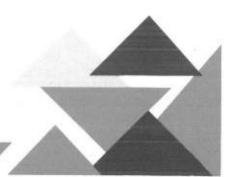
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+91-7036699222







HASSAN BIN HAJI MANSOOR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

I am writing to confirm my offer of a position at SMART SELECTION SOLUTIONS as a **Production Mechanic**. The hours will be 40 hours per week and 8 hours daily. This position is offered subject to satisfactory reference and pre-employment checks and completion of the three-month probationary period during which time your performance will be reviewed.

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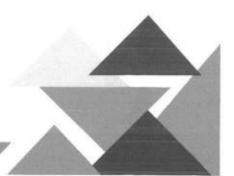
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MOHD RAHILALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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MOHAMMED ABDUL BASIDH ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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Date: 01/06/2021

MOHAMMED ABDUL AMAAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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SYED AHSAN ULLAH

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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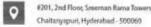
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SHAIK RIYAZ AHMED

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

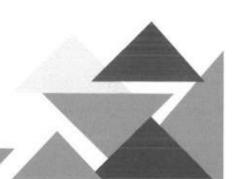
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MOHAMMED ADEEBUDDIN AHMED

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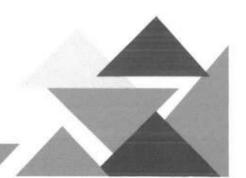
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ABDUL MOIZ

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SMART

SHAIK MINHAJ

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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MIRZA MUNEEB BAIG

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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MOHAMMED AMER

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Hyderabad, Telangana-500001.

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MOHAMMED NAWAZ ALI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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ABDUL SAMI BIN MOHAMMED BIN HALLES ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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SYED WAJAHAT WAHAJ ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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SHAIK MUSTAFA UR RAHMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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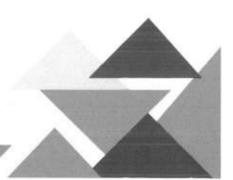
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MIRZA ADNAN BAIG ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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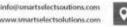
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NOMAN HASMANI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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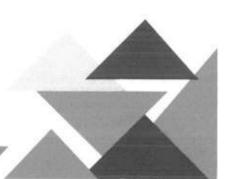
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MOHD IBRAHIM ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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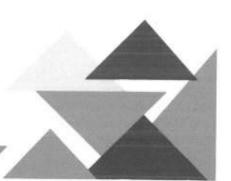
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+91-7036699222







SMAD

Date: 01/06/2021.

SYED FAISAL ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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SMAG

MUHAMMED TANNAS KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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ASIF KHAN SIDDIQUI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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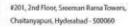
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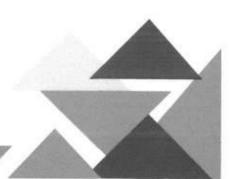
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SMART

Date: 04/06/2021.

MOHD SALMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Hyderabad, Telangana-500001.

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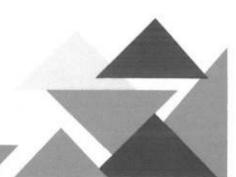
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SYED ARMAN ALL ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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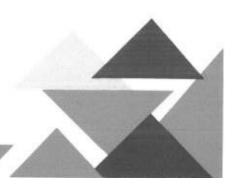
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SHAIK SOHAIL ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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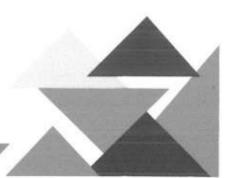
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0

#201, 2nd Hose, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060





MOHAMMED ABDUL RAHMAN

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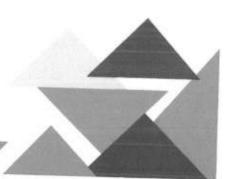


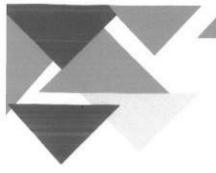


+91-7036699222



#201, 2nd Floor, Seeeman Rama Towers, Chaitanyapuri, Hyderabad - 500060









SYED IMTIYAZ ALI

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#201, 2nd Floor, Sreeman Rama Tower Chaltamapuri, Hyderabad - 500060







SMAR

REYAN MOHIUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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#201, 2nd Floor, Snerman Rama Towers, Chaltanyapuri, Hyderabad - 500050



SOHAILKHAN

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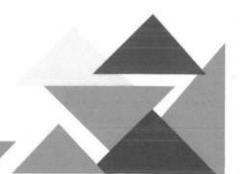
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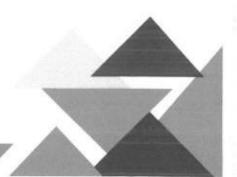




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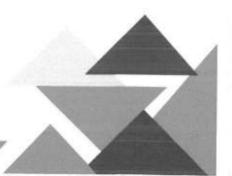
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#201, 2nd Floor, Steeman Rama Towers Chaltanyapuri, Hydesabad - 500060





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Date: 04/06/2021.

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SMAD

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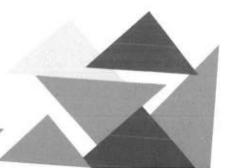
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#201, 2nd Floor, Sreeman Rania Towe Chaltacyapuri, Hyderabad - 500060





SMART

Date: 04/06/2021

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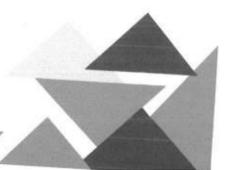






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SMART

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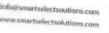
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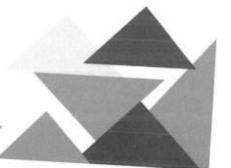




info@sma www.sma



#201, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500660





SMAR

SALA BIN AMAR

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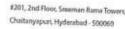
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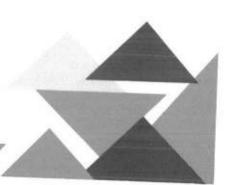
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SMART

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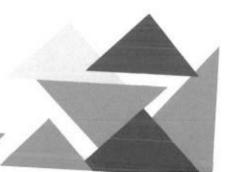






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#201, 2nd Floor, Sreeman Rame Tor Chaiteryapuri, Hyderabad - 500060





MOHAMMED KASHIF ALI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

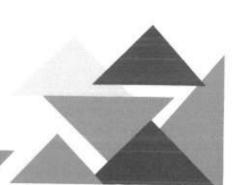
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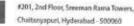
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#201, 2nd Floor, Sevensan Rama Towers, Chaltanyapuri, Hyderabad - 500060





SMAR

MD NASER BABA

Date: 04/06/2021.

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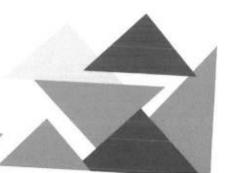
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info@smartselectsoutions.com w.smartselectsolutions.com

#201, 2nd Floor, Sreeman Rama Tow Chaitanyapuri, Hyderabad - 500060





MOHD RIYAZ QURESHI

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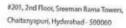
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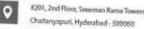
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+91-7036699222





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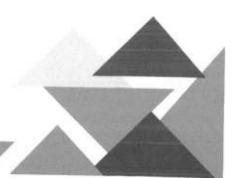
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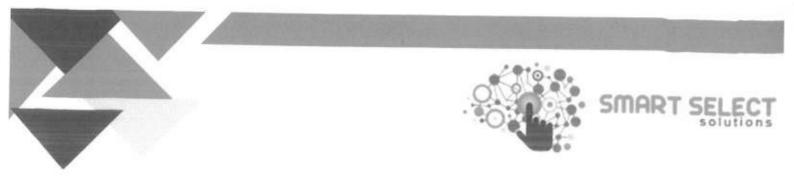






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MOHAMMED FARHAN ALI

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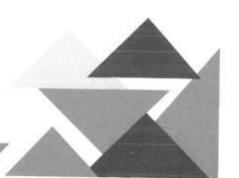
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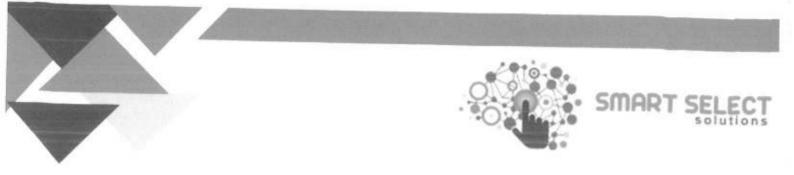






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MOHD ABDUL RAHEEM

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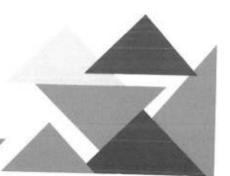
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#201, 2nd Floor, Sreeman Rama Towers, Chaltanynpuri, Hyderabad - 500060







SK AMEER

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Date: 04/06/2021

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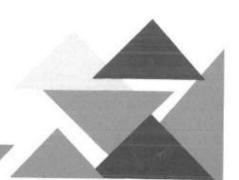
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SWUBD.

SYED SAIF ALI

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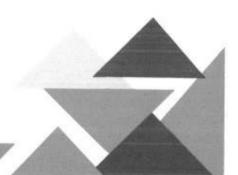
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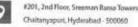
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Date: 04/06/2021.

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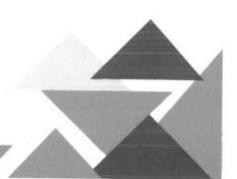
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SMAG

Date: 01/06/2021

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SMAD1

Date: 01/06/2021.

MD JAWEED KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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SMART

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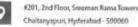
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MD SALMAN AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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+91-7036699222

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SMART

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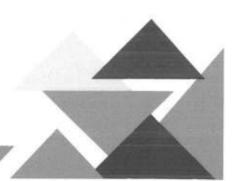
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SMART

M A MUQEET ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad, Telangana-500001.

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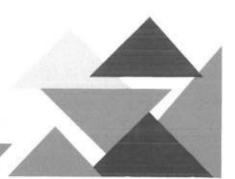
We are all looking forward to working with you and hope you will soon feel part of the team. If you have any questions, please contact me.







#201, 2nd Floor, Steeman Rama Towers, Chaitanyapuri, Hyderabad - 500050





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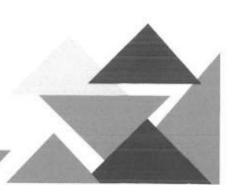
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#201, 2nd Floor, Sreeman Rama Towers, Chaltanyapuri, Hyderabad - 500060





SYED MOHAMMED ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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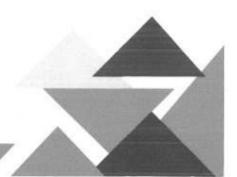
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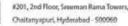
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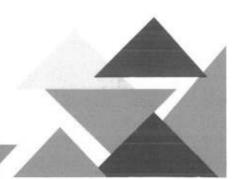
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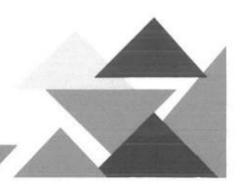
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Chaltanyapuri, Hyderabad - 500060









SMART SELECT

Date: 04/06/2021.

MOHAMMED SHADAB ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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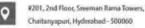
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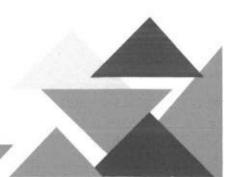
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MOHD KAUSAR RAZA

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Dear Candidate,

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Sincerely HANUMANTH RAO, G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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💽 Hyderabad, Telangana

ENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 10/06/2021

YASEEN HUSSAIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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MD NADEEM HUSSAIN

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HAZIK QURESHI

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SHAIK IMRAN

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JASARATH SAAD KHALIDI

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ENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 11/06/2021

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 11/06/2021

MOHAMMED ABDUL ABED

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 21/06/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 10/06/2021

MOHD OMER

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 11/06/2021

MOHD YOUSUF KHAN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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ENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 10/06/2021

MOHAMMED SHAHED ALI

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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ENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

Date: 10/06/2021

SHAIK SUMAIR ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

Dear Candidate,

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MOHAMMED ABDUL MUQSEET ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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RAKESH SINGH

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Date: 11/06/2021

SYED RIYAZ

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Date: 11/06/2021

MOHAMMED HABEEB UR RAHMAN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

UMAR DARAZ KHAN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

MOHD UBAID HUSSAIN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.



10110-0112000

www.cira.org.in info@cira.org.in.org.in

Date: 11/06/2021

MOHD ABRARUDDIN MINHAJ ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

MOHAMMED ISHAQ SHAREEF ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

MOHD QAYYUM

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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1-8790520044

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Date: 12/06/2021

MOHD AHMER KHASIM

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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Date: 12/06/2021

MOHD NAVEED IRFAN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

ABDUL FARDEEN KHAN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

SHAIK FEROZ

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Date: 17/06/2021

SARAH ADIBA

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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Date: 17/06/2021

SADIYA KHANAM ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 15/06/2021

AFREEN BEGUM

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Date: 15/06/2021

FATIMA ALI

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Date: 15/06/2021

MOHAMMED NOOV AHMED

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Date: 15/06/2021

ATIF UDDIN MAHMOOD

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Date: 15/06/2021

MOHAMMED ABDUL SALEEM ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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HANDMANTH RAO, G SR. MANAGER.

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Date: 15/06/2021

MOHAMMED ABDUL SALEEM ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

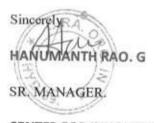
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Date: 15/06/2021

MD SAIFUR RAHMAN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in

Date: 15/06/2021

FARHAN HEMMATI ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 26/06/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely UMANTH RAO. G SR. MANAGER,

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 15/06/2021

MOHD YOUSHA ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sincerely HANUMANTH RAD. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

8/90520044

www.cira.org.in info@cira.org.in.org.in

Date: 13/06/2021

ABDUL SAJEED ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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www.cira.org.in info@cira.org.in.org.in

Date: 13/06/2021

FAISAL BIN HAMED ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

MOHAMMED MUZZAMMIL

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Date: 13/06/2021

SYED NAUSHAD ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

MOHD KHALED ALI ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

MOHAMMAD ISMAIL ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

SHAIK MUNAWAR

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

MOHD AHMED SHUKOOR ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 13/06/2021

MOHAMMAD DILSHAD ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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Date: 13/06/2021

MOHAMMED TABREZ ALI

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Date: 12/06/2021

MD KALEEM AHMED ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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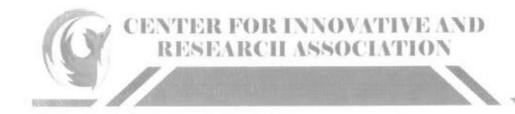
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Date: 12/06/2021

OMER BIN ALI ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sincerely R. HANUMANTH RAO. G SR. MANAGER

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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Date: 12/06/2021

AAQIB ALI

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HANUMANTH RAO. G SR. MANAGER.

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Date: 12/06/2021

MOHAMMED ASLAM

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

SHAIK ASIF

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

FAISAL MIRZA

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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MOHAMMED SAMI ALI

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HANUMANTH RAO. G SR. MANAGER. CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

Sincerely

www.cira.org.in info@cira.org.in.org.in

Date: 12/06/2021

MOHAMMED ABDUL ZAFFAR ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

MD MATEEN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

SYED FEROZ HUSSAIN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 12/06/2021

MOHAMMED RAHEEMUDDIN

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Date: 12/06/2021

MOHAMMED ABDUL FARHAN

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Date: 12/06/2021

MOHAMMED SAMEER UDDIN

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HANUMANTH RAO. G

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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Date: 12/06/2021

SYED JUNAID

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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www.cira.org.in info@cira.org.in.org.in

Date: 11/06/2021

SYED KAREEM

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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SYED HABEEB

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 11/06/2021

MOHMMED RAHMAN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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Date: 11/06/2021

SHAHZAMAN PARVEZ JUANAIDI

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+91-8790520044

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www.cira.org.in info@cira.org.in.org.in

MOHD IRFAN UDDIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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SHAIK SAMEER

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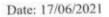
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HUSNA KAUKAB ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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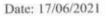
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+91-8790520044

www.cira.org.in info@cira.org.in.org.in



NEAMAH FATIMA

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

FAIZ GULAM SUBHANI

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 11/06/2021

WAHAJUDDIN AHMED KHAN

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www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

SYED MAHMOOD,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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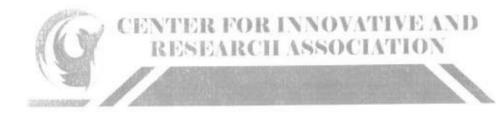
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90520044

www.cira.org.in info@cira.org.in.org.in



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90520044

www.cira.org.in info@cira.org.in.org.in

Date: 10/06/2021

MOHAMMED MUJAHED UDDIN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 10/06/2021

MIR MAQTADA ALI,

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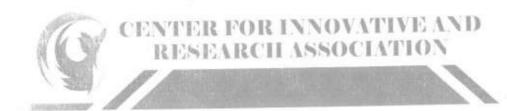
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www.cira.org.in info@cira.org.in.org.in



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8 90520044

www.cira.org.in info@cira.org.in.org.in

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www.cira.org.in info@cira.org.in.org.in

SYED NIZAM UDDIN,

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+91-8790520044

www.cira.org.in info@cira.org.in.org.in

SYED OSMAN ALI HYDER,

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91-8790520044

TAL PLANE STREET,

www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

MOHAMMED ABDUL KAREEM,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

SYED ADNAN AHMED,

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01-8 90520044

www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

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www.cira.org.in info@cira.org.in.org.in

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www.cira.org.in info@cira.org.in.org.in

MD ALTAF KHAN,

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SUNKARI SAITEJA GOUD,

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KHALED IBRAHIM MOUMINP,

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.



www.cira.org.in info@cira.org.in.org.in

MOHAMMED HAMEED UDDIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

ABDUL FARHAN MUSTAFA,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

 $\pm 91 - 8790520044$

www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

SYED ARIF,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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+91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

MIRZA AKRAM BAIG,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

/1 8/90520044

www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

ASFAN AZEEZ,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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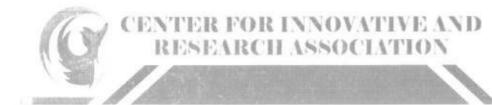
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Sincere HANUMANTH RAO, G SR. MANAGER.

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+91-8790520044

www.cira.org.in info@cira.org.in.org.in



MOHAMMED ABDUL MUQHTADIR,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

191-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 09/06/2021

MOHD NAYEEM UDDIN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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91-8790520044

www.cira.org.in info@cira.org.in.org.in



MOHD ZIA UDDIN KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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SYED MAHMOOD,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

-91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 10/06/2021

SYED KAZIM PASHA,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

-91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 07/06/2021

MOHAMMAD HASIK ALI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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Sincerely

HANUMANTH RAO. G SRIMANAGER. CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

8790520044

www.cira.org.in info@cira.org.in.org.in

MOHAMMED KHALID,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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01-8790520044

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Date: 07/06/2021

MUNAVWER ALI KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 07/06/2021

SHAIK FAIZAAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 07/06/2021

MOHAMMED ILYAS AHMED,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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MD BURHANUDDIN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 07/06/2021

MOHD FOUZANUDDIN,

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SYED WALI ULLAH JAFRI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in

SYED SAMEER,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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ND

GULAM TALIB,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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HANUMANTH RAO, G SR: MANAGER

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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www.cira.org.in info@cira.org.in.org.in

AMEEN SHAREEF,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

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www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

MD AWAIZ,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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MOHAMMED IBAAD UR REHMAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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HANUMANTH RAO. G SR. MANAGER. CENTRAL FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

Sincerely

www.cira.org.in info@cira.org.in.org.in

MOHAMMED TOUSEEF,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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M A ISMAIL AHMED KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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MOHAMMED MUQDOOM ALI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

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HANUMANTH RAO, G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

SYED IRFAN ALI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in

Date: 07/06/2021

ADNAN MOHAMMED KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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www.cira.org.in info@cira.org.in.org.in

MOHD ABDUL WAHAB,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTRAL FOR INNOVATIVE AND RESEARCH ASSOCIATION.



www.cira.org.in info@cira.org.in.org.in

Date: 06/06/2021

MOHD SOHAIL KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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Sincerely HANUMANTH RAO. G SR: MANAGER,

CENTRAL FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

SHAIK ZUBAIR,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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SYED AZEEM UDDIN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 09/06/2021

MIRZA QASSIM ALI BAIG,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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+91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

ABDUL SALMAN KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 09/06/2021

MOHD RAFEE,

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www.cira.org.in info@cira.org.in.org.in

MOHAMMED IBRAHIM QUADRI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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91-8790520044

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MOHD ABDUL IBRAHIM,

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Date: 09/06/2021

MOHD MUJEEB,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in



Date: 09/06/2021

SYED MUNZAR,

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Date: 09/06/2021

MOHD ABDULAHAD,

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MOHD MAZHER HUSSAIN,

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Date: 09/06/2021

SHAIK JEELANI,

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Date: 08/06/2021

MOHD MUZZAMMIL KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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FAIZAN ALTAF KHAN,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in



MIRZA IMROZ BAIG,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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71-8790520044

www.cira.org.in info@cira.org.in.org.in



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91-8790520044

www.cira.org.in info@cira.org.in.org.in



MOHD SHAKEEL,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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www.cira.org.in info@cira.org.in.org.in

Date: 08/06/2021

MOHAMMED NAYEEMULLAH AHMED,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 08/06/2021

MOHAMMED DASTAGIR,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 08/06/2021

MOHD NUMAN HUSSAIN,

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MOHAMMED JAFFAR PASHA,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Date: 09/06/2021

MOHAMMED ALTAF,

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Date: 08/06/2021

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

Date: 07/06/2021

SYED DASTAGIR ULLAH HUSSAINI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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91-8790520044

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SHAIK AMIR

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION

RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

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CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

91-8790520044

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www.cira.org.in info@cira.org.in.org.in

MOHAMMED AHMED

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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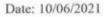
Since HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

91-8790520044

COLUMN STREET, STREET,

www.cira.org.in info@cira.org.in.org.in



MOHD ASHRAF

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

CONTRACTOR OFFICE

www.cira.org.in info@cira.org.in.org.in

Date: 11/06/2021

MOHD ZAKRIA AKTHER ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

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SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in



MOHAMMED MUZAFFARUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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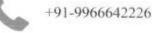
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www.i-labs.in info@i-labs.in





ABDUL SAYEED ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

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TELANGANA-500001

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Sincerely



I-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





MOHD OMER KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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1-Labs.





www.i-labs.in info@i-labs.in





MOHAMMED MUBASHEER AHAMMAD ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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1 Labs.



+91-99666642226



www.i-labs.in info@i-labs.in





MOHD MOINUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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HYDERABAD,

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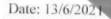
I-Labs.





www.i-labs.in info@i-labs.in





ABDULLAH BIN SAYEED BAHDELA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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R. RAJA CHANDRA SHEKAR

HR. MANAGER.







www.i-labs.in info@i-labs.in



MOHD KHAJA ISHAQ MOHIUDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Sincerely

I - Labs

HR. MANAGER

RAJA CHANDRA SHEKAR

+91-9966642226



www.i-labs.in info@i-labs.in



SYED SHAH MUBASHIRUDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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www.i-labs.in info@i-labs.in



AMER KAHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Sincerely R. RAJA CHANDRA SHEKAR HR. MANAGER. I-Labs. +91-9966642226



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SHAIK SHAHBAZ ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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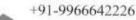
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R. RAJA CHANDRA SHEKAR

HR. MANAGER.

I-Labs.





www.i-labs.in info@i-labs.in





MOHD RAFEEQ ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

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R. RAJA CHANDRA SHEKAR

I – Labs.

J.





www.i-labs.in info@i-labs.in





AAMER KHAN PATHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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www.i-labs.in info@i-labs.in





MOHD KHAJA SHAMSHUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

Dear Candidate,

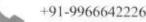
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I-Labs.





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ARSHAD KHAN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

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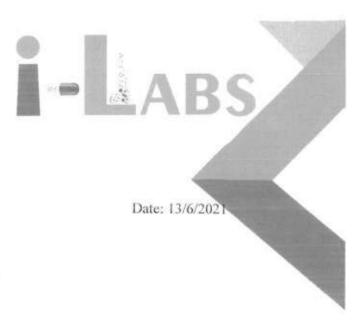
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R RAJA CHANDRA SHEKAR HR. MANAGER.				\$
I – Labs.			Addition of the second	
+91-9966642226	\succ	www.i-labs.in info@i-labs.in	0	Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



TALISH ALAM ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

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I – Labs.





www.i-labs.in info@i-labs.in





MD MUZAMMIL ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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1 Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





MOHD LATEEF UDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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TELANGANA-500001

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1-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





SYED MUZAMMIL HUSSAINI AYAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

Dear Candidate,

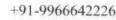
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I-Labs.





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SHAIK MOHD SALMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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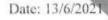
I – Labs,

+91-9966642226



www.i-labs.in info@i-labs.in





SYED AKBAR HUSSAIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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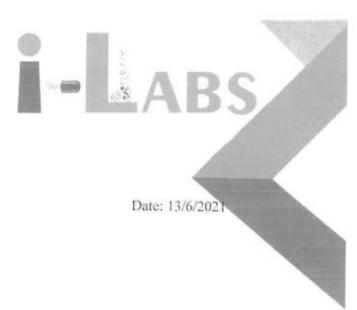
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	¢,	+91-9966642226	\succ	www.i labs.in info@i-labs.in	9	Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



AHMED HASAN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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HR. MANAGER.

I-Labs.





www.i-labs.in info@i-labs.in





MOHD AFRAN ALI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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SHAIK NADEEM

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of **Jr. Accountant** at **I-LABS**. This is a full-time position of 40 hours a week. Your initial per month salary will be Rs.10,000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 22/6/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely **R. RAJA CHANDRA SHEKAR** HR. MANAGER.

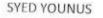
I-Labs.





www.i-labs.in info@i-labs.in





A

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

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HR. MANAGER.

I-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





MOHD ABDUL KHADER MOHIUDDIN

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-LA

TAUFEEQ AHMED

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

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I-Labs.

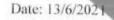






www.i-labs.in info@i-labs.in





MOHAMMED IMAD UL HASAN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

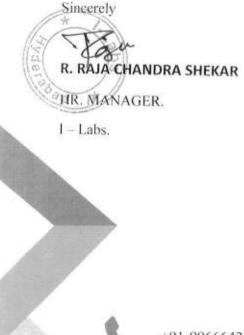
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+91-9966642226



www.i labs.in info@i-labs.in



MOHAMMED ASIF ALI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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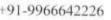
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Sincerely R. RAJA CHANDRA SHEKAR

HR. MANAGER

l-Labs.





www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003

Date: 13/6/2021

JOHN PETER

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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Sincerely R. RAJA CHANDRA SHEKAR

HR. MANAGER.

I – Labs.



+91-9966642226



www.i-labs.in info@i-labs.in



MOHD MUNEER ANSARI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY HYDERABAD,

TELANGANA-500001

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Sincerely R. RAJA CHANDRA SHEKAR HR. MANAGER.

I-Labs.







www.i-labs.in info@i-labs.in



-

Date: 13/6/2021

Date: 09/06/2021

SYED MUSTAFA ULLAH HUSSAINI,

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of Editorial Manager at CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.12000/-.

NTER FOR INNOVATIVE A RESEARCH ASSOCIATION

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 19/06/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely HANUMANTH RAO. G SR. MANAGER.

CENTER FOR INNOVATIVE AND RESEARCH ASSOCIATION.

+91-8790520044

www.cira.org.in info@cira.org.in.org.in

💽 Hyderabad, Telangana

MOHD FAZALUDDIN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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Sincerely **R. RAJA CHANDRA SHEKAR** HR. MANAGER.

1-Labs.

91-9966642226

www.i-labs.in info@i-labs.in

🖸 Hyderabad, Telangana



SYED ABBAS

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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HR. MANAGER.

l – Labs,



+91-9966642226



www.i-labs.in info@i-labs.in



in **o**

SHAIK AMAIR ADNAN

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

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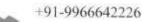
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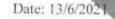
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MOHAMMED ARFATH

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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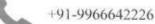
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I-Labs.





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-LABS

Date: 13/6/2021

SHAIK AZHER

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R. RAJA CHANDRA SHEKAR

I-Labs.





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MOHAMMED SOHAIL MOHIUDDIN

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11-3-918, NEW MALLEPALLY

HYDERABAD,

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www.i-labs.in info@i-labs.in



ABDUL RAHEEM

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

Dear Candidate,

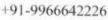
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MOHD NIZAM UDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Sincerely R. RAJA CHANDRA SHEKAR

HR. MANAGER.

I-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





MOHAMMED SHAZEB ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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MOHD CHAND PASHA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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MOHD ABDUL SATTAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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I – Labs.







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MOHAMMED ZAHEER ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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I-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





OSMAN BIN SAYEED JABRI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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TELANGANA-500001

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I-Labs.



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www.i-labs.in info@i-labs.in



MOHD JAFFAR PASHA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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MOHAMMED RASHEED KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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I-Labs.



+91-9966642226



www.i-labs.in info@i-labs.in





SOHAIL KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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I-Labs.

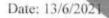


+91-9966642226



www.i-labs.in info@i-labs.in





SYED JAVID PASHA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, NEW MALLEPALLY

HYDERABAD,

TELANGANA-500001

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I-Labs.







www.i-labs.in info@i-labs.in



Queen's Plaza, Sardar Patel Rd, Patigadda, Begumpet, Hyderabad, Telangana 500003



MOHAMMED ABDUL ROUF ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

Dear Candidate,

I am very pleased to offer you a position of **Pharmacy Executive** at **HEALTH CARE**. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.11000/-,

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 18/06/2021.

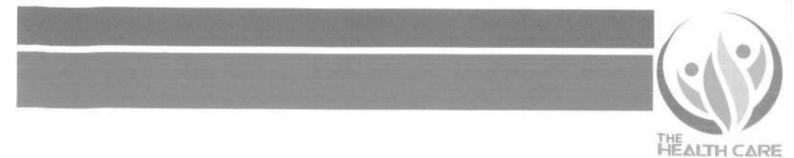
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HEALTH CARE ...

+91-7799112044

www.thehealthcare.org.in info@thehealthcare.org.in



MOHD IBRAHIMKHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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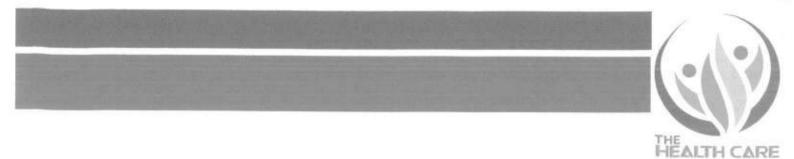
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SHAIK MUSTAFA ADIL AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

Dear Candidate,

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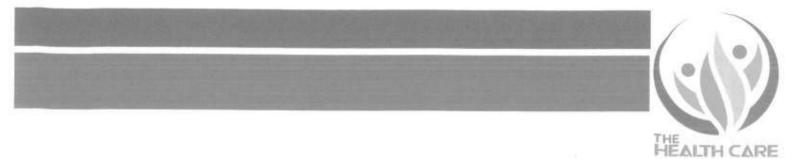
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Sincerely

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MOHD FAIYAZ ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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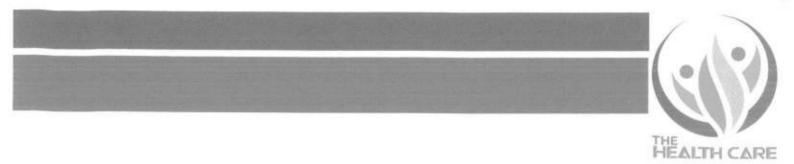
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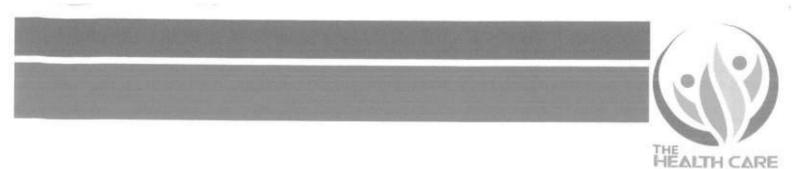
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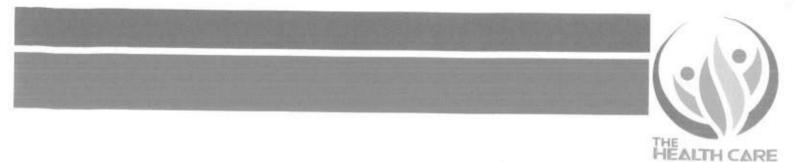
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MOHAMMED ZAKI UDDIN BASHARATH ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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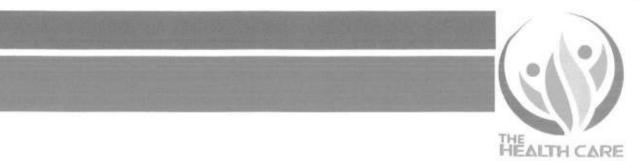
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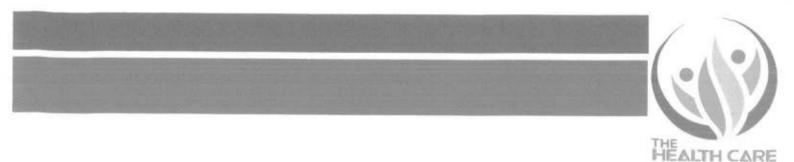
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MOHAMMED AMAN HASMANI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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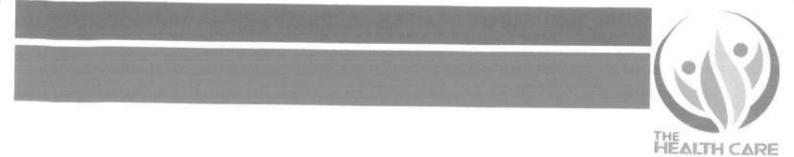
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MIRZA ADNAN BAIG ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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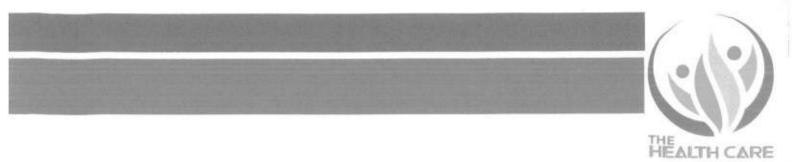
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M A KHALEQ ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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SYED AMEEN ULLAH ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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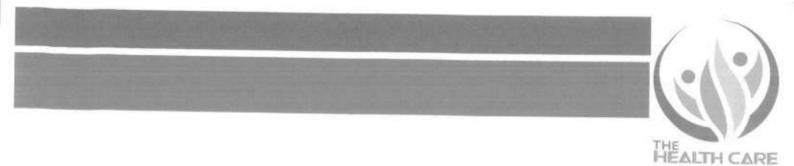


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ISAAC JOSEPH ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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Date: 2/06/2021.

SYED RAZA RAZVI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Date: 2/06/2021.

MOHAMMED ABDUL ABRAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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HYDERABAD, TELANGANA-500001

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Date: 2/06/2021.

MD ASHRAF ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Sincerely

P Chandra Reddy Mechanical Engineer.

Thomson & Ryberg publications.



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B-3-230/b/41, Flat Number 93, Sravanthi Nagar, Jubilee Hills Hyderabad, Telangana - 500033

Date: 2/06/2021.

MOHSIN BIN ALI BAKULKA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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ALI ASGAR PARSAYAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Date: 2/06/2021.

GHULAM MOHIUDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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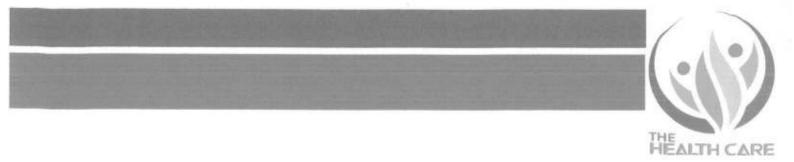
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MIR OSAMA ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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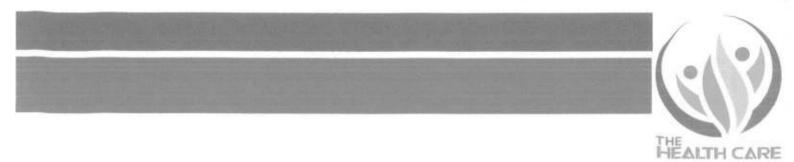


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ZAID AHMED BAGAZI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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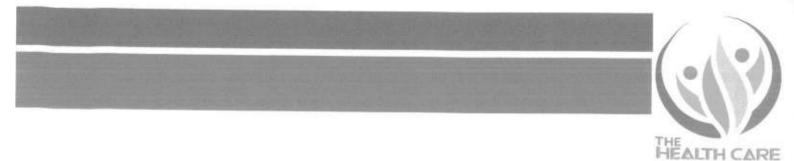
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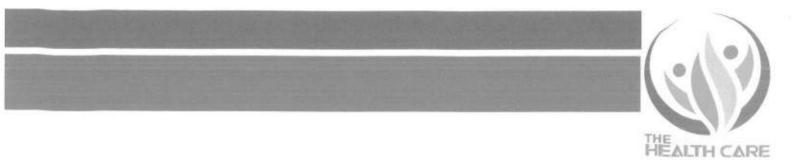
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AAMER KHAN PATHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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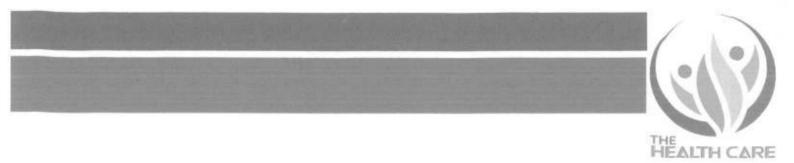
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HABEEB MOHAMMED OMER HUSSAINI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

Dear Candidate,

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Sincerely

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MOHD SAYEED AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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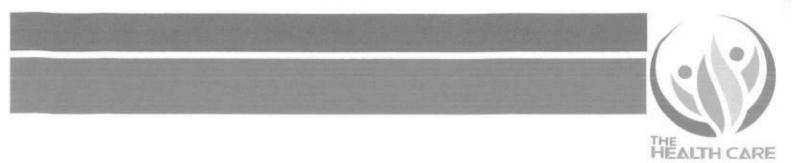
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MOHAMMED ABDUL RAHEEM ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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MOHD SALMAN ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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MOHD SALMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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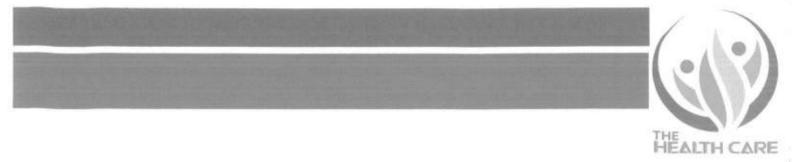
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JAWAD KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

Dear Candidate,

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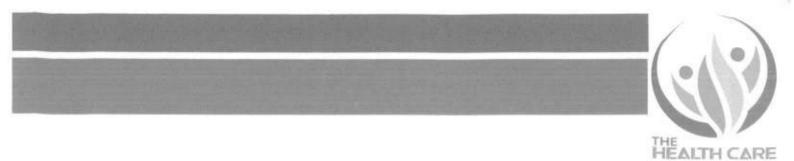


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SYED ABDUL HAKEEM ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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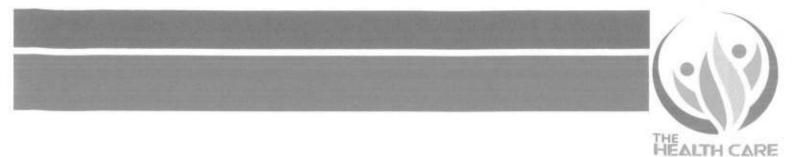
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Sincerely CHI Suresh HR.MANAGER. HEALTH CARE..

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TUFAIL ALI KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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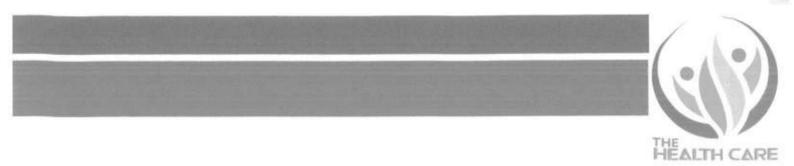
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IBRAHIM SEEDAHMED IBRAHIM SEEDAHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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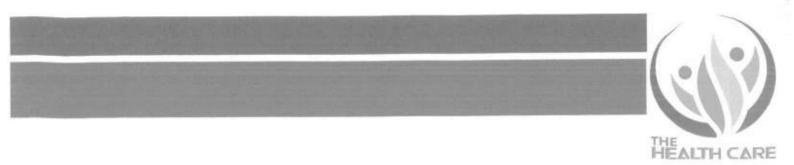


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ABDOURAHIM MOHAMED AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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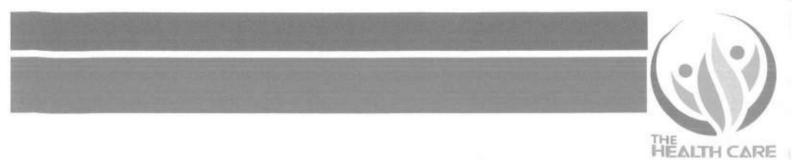
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MOHD SHAKEEL AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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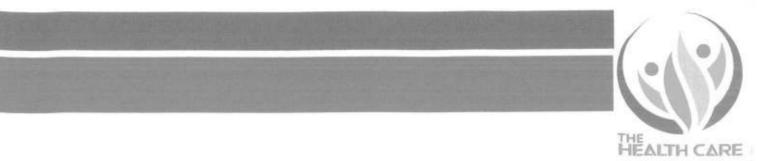
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NABEELA SAYEED KHAN

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HUSNA UNNISA BEGUM

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ZUBAIDA BEGUM

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AFIA MARYAM

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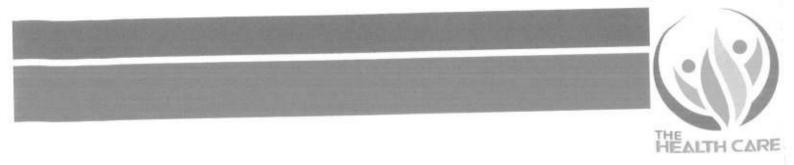
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MARZIA HEMMATI

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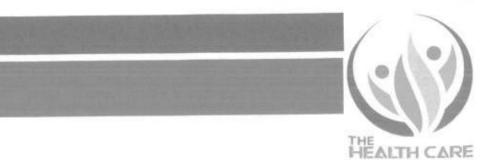
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UZMA JABEEN SIDDIQUI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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Sincerely FIR MANAGER.

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SHELA AFROZ MUSKAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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Sincerely Sure HR.MANAGER.

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MUSKAN BEGUM ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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MIR KHALED ALI ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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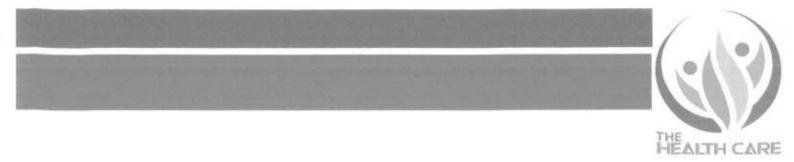
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MIRZA FARDEEN BAIG ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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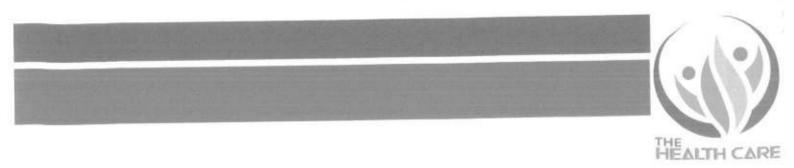
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SAMIYA SULTANA ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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Sincerely CHL Suresh HR MANAGER.

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AZIMA FARAH

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

Dear Candidate,

I am very pleased to offer you a position of HR Executive at ATTIC INFOMATICS. This is a full-time position of 40 hours a week. Your initial per month salary will be Rs.11000/-.

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Sincerely

Sathish Chandra Mechanical Eligineer. ATTIC:



#206, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060



SAFIYA TABASSUM

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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Sincerely

Mr. Sathish Chandra Mechanical Engineer. ATTIC:



+91-7095987778 +91-9908160999 info@atticinfo@.com www.atticinfo.com #206, 2nd Floor, Sreeman Rama Towers, Chaltanyapuri, Hyderabad - 500060



SOHEBA FARHEEN

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

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Mr. Sathish Chandra Mechanical/Engineer. ATTIC.40



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MAARIA NAAZ

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

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HAJERA BEGUM

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Sincerely

Mechanical Engineer. ATTIC.

5

+91-7095987778 +91-9908160999 info@atticinfo@.com www.atticinfo.com

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#206, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060

Vinte



BERDIMYRADOVA MERJEN

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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Sincerely

Sathish Chandra Mechanical/Engineer. ATTIC.



info@atticinfo@.com www.atticinfo.com #206, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060



SOBIYA ANJUM

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD,

TELANGANA-500001

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Sincerely

Mr. Sathish Chandra Mechanical/Engineer. ATTIC.



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SUMAIYA KHATOON

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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info@atticinfo@.com www.atticinfo.com #206, 2nd Floor, Sreeman Rama Towers, Chaitanyapuri, Hyderabad - 500060



+91 9182552584 🕲 theproductionhouse@gmail.com 🖻

Date: 01/06/2021.

SHAIK NOUMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

Dear Candidate,

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NANDINI, D Mechanical Engineer. The Stage Production.



+91 9182552584 🕒 theproductionhouse@gmail.com 🖻

Date: 01/06/2021.

MOHD MUKARAM QURESHI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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NANDINI, D Mechanical Engineer. The Stage Production.



+91 9182552584 Stheproductionhouse@gmail.com

Date: 01/06/2021.

GULLA TILAK ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, New Mailepally,

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MIS. NANDINI, D Mechanical Engineer. The Stage Production.

STAGE PRODUCTIONS

+91 9182552584 Stheproductionhouse@gmail.com

Date: 01/06/2021.

MOHD ASHWAQUDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, New Mallepally,

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THE TAGE PRODUCTIONS

+91 9182552584 Stheproductionhouse@gmail.com

Date: 01/06/2021.

MD ISMAIL KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Ms. NANDINI. D Mechanical Engineer. The Stage Production.



Date: 01/06/2021.

MOHAMMED ZULFEQUARUDDIN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Date: 01/06/2021.

SHAIK SALMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, New Mallepally,

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Ms NANDINI, D Mechanical Engineer. The Stage Production.



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Date: 01/06/2021.

SAMEER KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Mechanical Engineer. The Stage Production.

Date: 12/6/2021

ZAHARA FATIMA ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

INTERNATIONAL ACADEMICIANS AND RESEARCHERS ASSOCIATION

Dear Candidate,

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Sincere I. KRISHNA

HR. MANAGER,

INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.

040-48562592

www.iara.co.in info@iara.coin

1-10-39 to 44 , Level 4, Gumidelli Towers, Old Airport Rd, Begumpet, Hyderabad, Telangana 500016

Date: 12/6/2021

NAZNEEN BEGUM ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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ASMA SHIREEN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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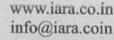
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INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.

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SUMERA TABASSUM ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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Sincerely CH: KRISHNA HR. MANAGER.

INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.

040-48562592

www.iara.co.in info@iara.coin

SANIYA SULTANA ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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SADIYA SAMA ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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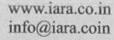
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AFZAL AFREEN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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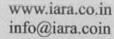
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Sincerely Mr. CH. KRISHN HR. MANAGER.

INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.

040-48562592



MOHAMMED MUNAWWAR KHAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

INTERNATIONAL ACADEMICIANS AND RESEARCHERS ASSOCIATION

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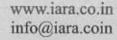
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Sincerely RISHNA HR. MANAGER.

INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.



MOHAMMED SULTAN ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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www.iara.co.in info@iara.coin

INTERNATIONAL ACADEMICIANS AND RESEARCHERS ASSOCIATION

MOHAMMED NABIL AHMED ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001,

Dear Candidate,

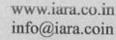
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INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.



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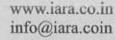
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T. KRISHNA HR. MANAGER.

INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.



MARIAH IFTEQUAR ANWARUL ULOOM COLLEGE(AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001.

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INTERNATIONAL ACADEMIC AND RESEARCHERS ASSOCIATION.

040-48562592

www.iara.co.in info@iara.coin



MD YASER HUSSAIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

1 am very pleased to offer you a position of **Trainee** at **Edigi skills**. This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.9000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 20/June/2021.

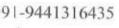
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Sincerety AM NANDA, L

General Manager

Edigi skills.





www.edigiskills.org info@edigiskills.org



BADARUDDIN KHAN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sinceret ANDA, L General Manager

Edigi skills.





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www.edigiskills.org info@edigiskills.org



MOHAMMED ABDUL SHOAIB ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Sincerely THAM NANDA, L General Manager

Edigi skills.





www.edigiskills.org info@edigiskills.org **♀** H



SHAIK SHAHEDUDDIN

ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Dear Candidate,

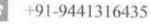
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As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 20/June/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely JOUTHAM NANDA, L

General Manager Edigi skills.





www.edigiskills.org info@edigiskills.org



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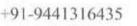
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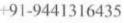
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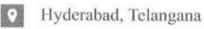
Edigi skills.







www.edigiskills.org info@edigiskills.org





SYED HUSSAIN ALI YAHIYA ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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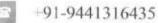
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To

MOHAMMED WASIF SABERI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

Hyderabad,

Telangana-500001.

Dear Candidate Name,

We are pleased to offer you the position of Embedded Engineer at HirotoInd Technologies.

We feel confident that you will contribute your skills and experience towards the growth of our organization. Your initial salary per month is Rs.12000.

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As per the discussion. Your starting date will be on 16/06/2021. Please find the employee hand book enclosed herewith which contains the medical and retirement benefits offered by our organizations.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely Io AirotoInd Technologies Mrs. Anusha

HR Manager.

🕽 www.hirotoind.com



To

AHMED ABDULRAHMAN SHAIF OTHMAN ALAMERI ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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Sinderely, For Hirotolind Technologies Mrs. Anusha

HR Manager.

www.hirotoind.com



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HirotoInd Technologies Mrs. Anusha HR Manager.

]-© +91-9985548055 mTo∕a hirotoind.com hirotoind@gmail.com

www.hirotoind.com



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prelv firotoind Technologies

Mrs. Anusha

HR Manager.

⊇ (S) +91-9985548055

inlow hirotoind.com

🕽 www.hirotoind.com



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firotoInd Technologies

Mrs. Anusha

HR Manager.

+91-9985548055 info*a* hirotoind.com hirotoind*a* gmail.com

www.hirotoind.com



To MOHAMMED ABDUL RAHMAN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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For HirotoInd Technologies

Mrs. Anusha

HR Manager.

hirotoind@gmail.com

www.hirotoind.com



SYED ATEEF AHMED ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

Subject: Letter of Offer

S Innnovations is pleased to inform you that your application has been successful, and we offer you the position of Software Developer. This is a fulltime salaried position, based at S Innovations Hyderabad. S Innnovations offers its employees challenging projects and exciting career opportunities in an open and professional environment

Please respond positively to this Letter of Offer as token of your acceptance no later than **5pm** on **23rd JUNE,2021**, by returning the signed duplicate copy of this letter to: Human Resources Department,

Joining Details

- Date of joining is 23rd JUNE,2018 please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
- The position is located at the company's Development Centre at Chaitanyapuri, Hyderabad-500060, Telangana,India. However, the Management at its discretion may transfer you to any of its offices in India.
- 3. S Innovations offers a compensation package of Rs. 1,44,000 (One Lakh Forty Four Thousand Rupees Only, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

We welcome you to S Innnovations Pvt Ltd, and look forward to a long and mutually beneficial association.

Thanking You,

Mr. K. Pfayeen Kumar Senior Manager HR & Operations S Innnovations Pvt Ltd.

I accept the terms and conditions of employment set out in this document.

16-77, 1 st floor, Opp SBI Bank, Sai baba Tempie Lane. Dijsukhnagar, Hyderabad-500660.

Equally steared).

Tel: 040-48590077, +91 87905240



Date: 7th JUNE,2021 MOHD SADIQ ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane. Dilsukhnagar, Hyderabad-500060.

> Email: smart.hyd4/a/gmail.com Tel: 040-48590077, +91/87905200

Date: 7th JUNE,2021 MOHAMMED KAMRAN HUSSAIN ANWARUL ULOOM COLLEGE (AUTONOMOUS) 11-3-918, NEW MALLEPALLY, HYDERABAD, TELANGANA-500001

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Dilsukhnagar, Hyderabad 500060, Email: smart.byd4/a gmail.com

Tel: 040-48590077. -91 8790570044



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fel: 040-48590077. 191 8790529034

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MOHAMMAD ZOHAIB KHAN

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Anu Digital Solutions.

1-9985548055

www.anudigital.com info@anudigital.com



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MOHD MUSHEEDUDDIN SHAKEB

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STRISHA, D Mechanical Engineer. Anu Digital Solutions.

-9985548055

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GOURAV BHATRA

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If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.



Anu Digital Solutions.

91-9985548055

www.anudigital.com info@anudigital.com



MD SALMAN KHAN

ANWARUL ULOOM COLLEGE (AUTONOMOUS)

11-3-918, NEW MALLEPALLY,

HYDERABAD,

TELANGANA-500001

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www.anudigital.com info@anudigital.com

Date: 05/06/2021.

SAMA SRISHTIKA REDDY

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

Dear Candidate,

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Sincerely

Muralt. D Mechanical Engineer.



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III 3-230/0/01 Flat Number 93 , Sravanthi Nagar,

Jubilies Hilb, Hydorabad, Telangana - 500031

www.synctrasolution.com

Date: 05/06/2021.

SAHLAIHA FATIMA IDRIS

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Sincerely





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8.3 (2005/41) Flat Number 93, Sraventhi Nagar, Juhilee Fills, Hyderabad, Telangana - 500033.

Date: 05/06/2021.

SYEDA SADIYA FATIMA

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Date: 05/06/2021.

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IRAM FATIMA

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Date: 05/06/2021,

SYEDA ZEHRA MAARIJ KHATIB ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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info@synctrasolution.com

www.synctrasolution.com

9 2 210/b/41 Flat Number 93 , Sravanthi Nagar, Juhitee Hills, Hyderabad Telangana - 500031

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Date: 05/06/2021.

SANEEYA NAYEEM ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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 B. F. (2004) Plat Number 93., Sravanthi Magar, Juisilee Hills, Hyderabad, Telangana - 500633

Date: 05/06/2021.

ARSHIYA AFREEN ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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www.synctrasolution.com

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+91-9966642226

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Date: 05/06/2021.

MARIYA SULTANA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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Date: 05/06/2021.

BUTOOL FATIMA

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+91-9966642226

www.synctrasolution.com

 + 1 230/b/41 Flot Humilion SEL Seavanthis Magan, Judalen Hills, Hydynafaid, Telangana - 500033

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Date: 05/06/2021.

TUBA TABASSUM ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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+91-9966642226

www.synctrasolution.com

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Date: 05/06/2021.

KANEEZ FATIMA

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Date: 05/06/2021.

MEHWISH ZULFIKAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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+91-9966642226

www.synctrasolution.com

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Date: 05/06/2021.

ASMAEEN RIYAN FATIMA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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info@synctrasolution.com

www.synctrasolution.com

Jubilee Hills, Hyderabad, Telangana - 500033

+91-9966642226

Date: 05/06/2021.

SADIYA FATIMA ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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info@synctrasolution.com

8-3-230/b/41 Flat Number 93 , Sravanthi Nagar, Jubilee Hills, Hyderabad, Telangana - 500033

Date: 05/06/2021.

SHEREEN SHAHWAR ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

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Sincerely

Murali. D Mechanical Engineer. SYNTRA SOLUTIONS

info@synctrasolution.com

+91-99666642226

www.ynctrasolution.com

H.J.-J.H.M. Plat Number 93., Stavanthi Nagar, Juhites Hill, Hyderabad, Telangana - 500033

utoten Hillt, Hyderabad, Telangana - 500033

Date: 05/06/2021.

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SANA KHANAM

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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+91-9966642226

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 M. 5-2300h241 Flat Nomber 93, Stawarthi Nagar, Jubileo Halt, Hyderabad, Telangana - Son033

abbieto Halt, Hyderatzad, Telangana - 500033

Date: 05/06/2021.

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SUMAYYA KHATOON

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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Murali. D Mechanical Engineer. SYNTRA SOLUTIONS



+91-9966642226

www.synctrasolution.com

36.3-230/br41 Flat Number 93 - Sravantiu Nagar, Jubilee Hills, Hyderataid, Telangana - 500033

Date: 05/06/2021.

SAMEERA FATIMA

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11-3-918, New Mallepally,

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+91 - 9966642226

3. J. J. 250-bill Flat Number 93 . Sravastilii Nagai.

Justice Hills, Hydarabad, Telangana - 500033

www.synctrasolution.com

Date: 05/06/2021.

ISHRATH FATIMA

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+91-9966642226

www.synctrasolution.com

Mid-230/bit1 Plat Number 93 Snavanthi Nagar, Jubileo Hills, Hyderahud, Telangana - 500033

Date: 05/06/2021.

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SABA SULTANA

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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Sincerely





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Date: 05/06/2021.

ASFIA ANSARI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

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4 +91-996664227

www.synctrasolution.com

and 2000 all Hot Nember 93, Stavarthi Nagar,

uitalise Hills, Hyderahad, Telangana - 500033

Date: 05/06/2021.

NAUSHEEN FATIMA

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Date: 05/06/2021.

AFIA ZAHEER QURAISHI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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+91-9966642226

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ii: 3-230/b/41 Flat Number 93 ; Stavanthi Nagat, Jubilee Hills, Hyderabad, Tetangana - 500033

Date: 05/06/2021.

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SUBIYA NOORAIN RAHMANI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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+91-9966642226

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5 3 2 10/b/41 Flot Number 93 , Serventhi Magar, Jubilier Hills, Myderalizad, Telangana - 560033

Date: 05/06/2021.

ARENDLA PRIYANKA

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

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Mechanical Engineer. SYNTRA SOLUTIONS



+91-9966642226

www.synctrasolution.com

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iles Hills, Hyderabad, Telaoguna - 500033

Date: 05/06/2021.

SANIA FATIMA

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Dear Candidate,

I am very pleased to offer you a position of **Trainee Engineer** at **SYNTRA SOLUTIONS** This is a full –time position of 40 hours a week. Your initial per month salary will be Rs.11000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on15/06/2021.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely

Murali. D Mechanical Engineer. SYNTRA SOLUTIONS



+91-9966642226

www.synctrasplution.com

6-3-230/bra17Nat Number 99 . Sravanthi Magar, Jubileo Hilh, Hyderabad, Telangaria - 500022

Date: 05/06/2021

SYEDA AFSHAN MOHAMMADI

ANWARUL ULOOM COLLEGE(AUTONOMOUS)

11-3-918, New Mallepally,

HYDERABAD, TELANGANA-500001

Dear Candidate,

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infosssynctrasolution.com 1491-9966642226

www.synctrasolution.com

5-2.000641 Flat Number 93 , Sreventhi Nagar, o Hills, Hyderahad, Telangana - 500033