



# ANWARUL ULOOM COLLEGE

(Autonomous)

(Accredited by NAAC with 'A' Grade)

(Affiliated to Osmania University, Hyderabad)

(A Muslim Minority Institution)

Ref. No.

Date

## STRATEGIC/PERSPECTIVE PLAN OF THE INSTITUTION

The vision and mission of the institution is to inculcate value system, pursuit of excellence, the spirit of inquiry, promotion of new age technology, critical thinking and the quest for out of box ideas., and emphasis on core values of NAAC as the guiding principles in framing the perspective / strategic plan of the institution.

The following are some of the objectives among others that are identified through this perspective plan

1. Learner centric and outcome based education for overall personality development.
2. Effective teaching learning process through use of latest technology and teaching pedagogies such as hybrid learning smart class rooms.
3. Transparency and credibility in evaluation processes.
4. To adopt the mentoring and other support services
5. Horizontal and vertical up-gradation of faculty and the students
6. To develop the spirit of inquiry, research culture among the faculty and the students
7. Efficient and effective delivery and result oriented mechanism and processes in administration.
8. Inculcation of latest methodologies and global trends in education system.
9. To transform students for better performance and the ability to handle multiple tasks in a stress full environment.
10. To inculcate life skills among students to face the real life challenges.
11. To modify and revise the academic rules and regulations to be in tune with the New Education Policy as announced by the government.

To attain the above objectives, following perspective plan is devised:

- I. Curricular Aspects:- Under this aspect, focus is laid on development of syllabus that caters to the dynamic needs of the society, public and private sector, business and

industry. Also to inculcate the human values along with development of skills of mind and hand. Focus is laid on improving the quality of teachers, strengthening of existing programs, introduction of new age employment oriented courses as well as promotion of self employment concepts. Emphasis is also laid on academic flexibility and development of linkages, feedback from stake holders and modification of curriculum accordingly. Periodic academic and administrative audit helps in finding out strengths and weaknesses of the system and to initiate corrective measures as required..

- II. Teaching learning and evaluation: About this aspect, focus is on decentralization of administration, freedom and autonomy to the faculty, regularity and punctuality in attendance of the students, and to adopt the carrot and stick policy of awarding and punishing is followed. Periodic appraisal of faculty, participative decision making and motivation for academic activities also ensure academic excellence.
- III. Research Innovation and Extension:- College recognizes the need and importance of research and innovation and to monitor and guide a research committee has been constituted. Research work is introduced even at UG level to get the students acquainted with the modalities and nitty gritty of research. College provides full support for research and innovation. Incentives are provided to the faculty for research. The central library as well as departmental libraries are provided with rich collection of physical and electronic books and journals through subscription of both physical and online journals. Exclusive high speed internet facility is made available via separate internet Lease line for the college. Faculty members are motivated and encouraged to offers their expert services as resource person, subject expert, chairperson to various academic bodies and to offer consultancy and guidance to the industries. College also sanctions sabbatical leave to the faculty members for research work. Financial assistance is provided for publication of research work. College management grants Seed money to faculty members to carry out their research projects. College has well equipped laboratory with latest instruments and equipment to facilitate research work.
- IV. Infrastructure and learning resources:- under this aspects focus is on continuous improvement of infrastructure and learning resources by upgrading the class room to

smart class rooms and implementation of new age technologies in class room. Emphasis is also laid on optimum utilization of infrastructure and learning resources. liberal financial resource allocation through budget allocations ensures maintenance and up gradation of infrastructure and learning resources. It is closely monitored by internal and external monitory mechanism and the annual budget is growth and development oriented. The suggestions ideas ascertained from the stake holders are examined and necessary action is taken to ensure excellence and satisfaction among the stake holders.

- V. Students Support and Progression:- the admission process is transparent and it is based purely on merit. Students hand book and charter spells out the admission process and dos and don'ts for the students during the college sessions. After admission process is completed an induction program is organized to educate the students about the college ethos its distinctive features, departments, programs and extension activities, code of conduct, examination rules etc. College has Student Facility Centre to assist and guide the students about private and government scholarships and other academic support. Management supports the meritorious students and it also supports the sportsmen representing college at national and international level by way of fee concession and other rewards. College has a dedicated placement and industry academic coordination Cell that establishes link between students and industries for providing training and jobs. College invites experts from the industries for lectures on emerging areas in employment and technology and to explore the new jobs markets.
- VI. Governance leadership and management:- Under this aspect, focus is laid on attainment of vision and mission of the institution and strategies are framed accordingly. The governance is participatory. Committees are constituted and powers and responsibilities are shared. All work with unity of purpose under unity of command. All stake holders are involved in policy making.

VII. Institutional values and Best Practices: Every year new best practices are identified and implemented to ensure transparency, smoothness and efficiency with the objective of achieving excellence in the functioning of the institution.



**SECRETARY**  
**Anwarul Uloom College (Autonomous)**  
**New Malleshpally, Hyderabad - 500101.**